

HOME STUDY INSTRUCTIONS

Thank you for choosing Hope for Adoption for your home study services. Hope for Adoption is committed to providing you and your family with quality support throughout the process. We wish you much success throughout your adoption journey.

- 1. Please take the time to read the documents. There is VERY important information and instructions are written out for you.
- 2. Please complete the entire home study packet. When completing your forms, always use your FULL LEGAL NAME no nicknames. Do not use nicknames for yourself or your spouse. Make sure to tell your references to use your legal name as well.
- 3. Do NOT print documents two sided.
- 4. Use a standard blue or black pen to complete your documents. If you type, please use black.
- 5. ALL signatures have to be actual wet signatures. This means you must sign with a blue or black pen.
- 6. We have to have hard copies of all documents. You can give us those documents at any of the meetings but if you need to send a document, please email the entire document as an attachment.
- 7. Do NOT take pictures or screenshots of forms and then text/email them. Sometimes portions are cut off or shadows appear and it will not print correctly. If you do not have a printer that will also scan you may need to go to the UPS Store or FedEx Office.
- 8. Please work at your pace but also keep in mind that some documents do expire a month from the date they are completed and may need to be updated prior to taking placement.
- 9. You will receive an approval letter once the home study is completed and it will list the expiration dates for your documents. Please keep this so that you are aware of the dates. They are also listed in the home study.
- 10. You will receive an email 2 months prior to your home study expiration date with details on how to update.
- 11. It is your responsibility to keep us informed about your match/placement/post placements. This will help us better help you with the post placement process.

Should you have any questions, please feel free to contact our office at 678-923-1019.

Cheri Denmon
Executive Director



HOME STUDY PACKET CHECKLIST

<u>Hop</u>	<u>e for Adoption Forms</u>		Background Checks
1.	☐ Home Study Application	22.	Local Background Check (Husband
2.	Fee Schedule		and Wife)
3.	☐ Policies and Procedures	23.	☐ GBI/GCIC Fingerprints
4.	☐ Disaster Preparedness Plan	24.	FBI Fingerprints
5.	Self Study (Husband and Wife)		Documents Needed
6.	Post Placement Agreement	25.	Tax Returns – 1040 ONLY (Previous 2 years)
7.	Paperwork Acknowledgement		
8.	Financial Statement	26.	Copy of warranty deed, mortgage payment stub, or lease agreement)
9.	Firearm Statement	27.	☐ Drug Screen (Husband and Wife) **need to
10.	Swimming Pool Statement		have report showing which drugs you were tested for and the results for each.
11.	Child Safety Agreement	28.	
12.	Guardianship Letter	20.	Copy of Health Insurance Cards for all family members
13.	☐ HIPAA Disclosure	29.	Copy of Auto Insurance Cards (Husband and
14.	Criminal Check Acknowledgement		Wife)
15.	☐ Employment Verification (Husband and Wife)	30.	911 Call Report (Last 5 years)
16.	Medical Evaluation Form (Husband and Wife)Including Test Results	31.	Copy of Birth Certificates for each family member/Marriage Certificate/Divorce Decree/Death Certificate/Adoption Decree
17.	Pediatrician Form	32.	Pet Vaccinations Record
18.	Reference Form/Letters of Reference		
19.	☐ Health Insurance Verification	33.	Septic Tank Letter or Copy of Water Bill (if sewer system)
20.	Authorization for Release of Information	34.	Copy of Driver's License (Husband and Wife)
		35.	Fire Escape Plan
Traii	ning	36.	☐ Photos of the family and your home – EMAIL
21	10 Hours of Training		PLEASE – this needs to be 2 separate photos



HOME STUDY PACKET

- 1. Home Study Application: Please complete and sign.
- 2. Fee Schedule: This form explains the fees for all services provided by Hope for Adoption, Inc.

<u>Home Studies:</u> One half of the total fee is due at your 1st home study meeting and the remaining half is due at your 2nd home study meeting. Mileage is due at the home visit.

<u>Post Placements and Home Study Updates:</u> The entire fee plus mileage is due at the post placement or home study update meeting.

<u>Domestic Adoption Court Reports:</u> This fee must be received by Hope for Adoption before the court report will be released for your adoption finalization court hearing.

- 3. Policies and Procedures: Please read and sign.
- 4. Disaster Preparedness Plan: Please read and sign.
- 5. Self Study: One for each adoptive parent. Please answer all questions and sign.
- <u>6. Post Placement Agreement:</u> After your child is born and you take placement you will need to complete some post placement visits before your adoption can be finalized. Your Hope for Adoption case worker will complete the post placement visits for you.
- 7. Paperwork Acknowledgement: Please read and sign.
- 8. Financial Statement: Complete all applicable sections.
- 9. Firearm Statement: Please read and sign.
- **10. Swimming Pool Statement:** Please read and sign.
- 11. Child Safety Agreement: Please read and sign.
- **12. Guardianship Letter:** Please read and sign.
- **13. HIPAA Disclosure:** Please read and sign.



HOME STUDY PACKET

- **14. Criminal Check Acknowledgement:** Please sign and turn in the Criminal Check Acknowledgement along with your completed application. This is an acknowledgement that multiple background checks will be conducted.
- **15. Employment Verification:** The form must be completed, signed and dated by your employer. If you are self-employed, your CPA must fill out and sign the Employment Verification.
- **16. Medical Evaluation Form:** One per adult family member over the age of 16. This form must be completed by your physician. The form must be signed, and the physician must also **print** their name along with the date. Please schedule this appointment as quickly as possible as completion of the Medical Evaluation frequently delays the completion of the home study. Also make sure the physician does the required tests and includes the results. Adoptive parents also have to have a flu shot and pertussis booster.
- **17. Pediatrician Form:** One per child family member under the age of 16. This form must be completed by your pediatrician. The form must be signed, and the pediatrician must also **print** their name along with the date.
- 18. Reference Letters: Five references must be completed (2 from family and 3 from friends) before your home study is completed. These references must be returned to you and placed in your home study packet or mailed to our office. NOTE: If you have worked with children in the past 5 years, one of the references must be obtained from the childcare employer.
- **19. Health Insurance Verification:** Please complete and sign.
- **20.** Authorization for Release of Information: Please complete and sign.
- **21. Training:** 10 hours of training is required. See form for more details.
- *22. Local Criminal Background Check: Completed at your local police/sheriff's department. The Record Check results should be returned to Hope for Adoption in the home study packet.
- **23. GBI/GCIC Fingerprints:** You need to be fingerprinted at your local Fieldprint location. Instantcriminalchecks.com will NOT be accepted. Follow the instructions included.
- **24. FBI Fingerprints:** You need to be fingerprinted at your local Fieldprint location. Follow the instructions included.
- **25. Tax Returns:** Provide the summary from your last 2 year's Federal Income Tax Return (1040 ONLY).
- 26. Mortgage Statement: Please provide a copy of your warranty deed, mortgage payment stub or lease agreement.



HOME STUDY PACKET

- **27. Drug Screen:** No form or application needed. Just visit your local doctor's office or lab and get a general (anywhere between 3-10 panel) drug screen. A standard urine drug screen must be performed on all members in the home over the age of 18. Report needs to be included showing the drugs you were tested for and the results for each.
- 28. Health Insurance Cards: Please provide a copy of the front and back of your health insurance card(s).
- **29. Automobile Insurance Card:** Please provide a copy of car insurance policies for all driver's in the home.
- *30. 911 Call Report: Contact your local police/sheriff's department or open records department or look up open records request for the county you live/lived in. A 911 Report should be obtained for each residence over the last 5 years. This should be a printout on letterhead with a list of calls made to your home address. If there are no records or they do not have records that far back, we will still need something on letterhead stating that there is no record or that they do not have records that far back.
- 31. Birth/Marriage Certificate/Divorce Decree/Death Certificate/Adoption Decree: Provide copies for each family member. Birth certificates for children in the home must be included. If a marriage ended due to the death of a spouse, a death certificate must be included. If you have adopted previously, we will need a copy of the adoption decree. We do not need certified copies.
- **32. Pet Vaccinations:** Obtain copies of these records from your veterinarian.
- 33. Septic Tank Letter: If applicable, you must provide a letter from your county health department, builder or a septic tank company stating that the septic tank is clean, in working order and can accommodate an additional person in the home. If you do not have a septic tank, you can include a copy of your water bill.
- **34. Drivers License:** Please provide a copy of driver's license for all drivers in the home.
- <u>35. Fire Escape Plan:</u> Please draw out a fire escape plan. Show all doors and windows. This does not have to be anything elaborate.
- <u>36. Photos:</u> Provide pictures of adoptive parents, front of home, and (if applicable) children already in the home. This needs to be two separate photos and they need to be emailed.

* PLEASE NOTE: Call your local police/sheriff's department and ask them the following questions:

- 1. Do they complete criminal checks and 911 reports?
- 2. Is there a fee charged? Do they take credit cards or cash only?
- 3. Are there set times during the day or week that these checks are done for the public?



SERVICES PROVIDED: Hope for Adoption is a home study agency only. We are licensed to complete adoptive home study reports and evaluations for families who wish to adopt domestically. We also prepare court reports and post placement reports for domestic adoptions. We do not place children for adoption and we do not provide foster care services.

ELIGIBILITY REQUIREMENTS: Any person, either married or single, may apply to the agency for the completion of a home study report. The minimum requirements for any home study report involve three home study meetings (at least one must be in your home), medical evaluations for all members of the household, verification of finances and employment, criminal history background checks, adoption education, reference letters, completion of self-study reports, and a home inspection. We are not able to work with any applicant who may have a felony conviction.

APPLICATION FOR SERVICES: Any person, or married couple, (residents of Georgia) desiring to apply for an adoptive home study evaluation will receive instructions to complete an application packet, the documents for which can be found on this agency's website. The adoptive applicant(s) then forwards to Hope for Adoption by mail, an application for the purpose of entering into a contract with Hope for Adoption to perform the Adoptive Home Study Assessment. The application must be signed and dated. (See "Application" and all other documents required for a home study report on our website at www.hopeforadoption.com under "Forms").

ESTIMATED TIME TO COMPLETION OF HOME STUDY REPORT: A home study report may be completed in as little as three weeks if all criminal checks and documents have been received. The time it takes to complete the home study report is largely dependent upon how quickly the adoptive family can gather the documents as required by the State of Georgia.

DETAILED EXPLANATION OF FEE STRUCTURE: Fees paid for services rendered are earned at the time of payment and are thus non-refundable.

- ADOPTIVE HOME STUDY EVALUATION FEE: The Adoptive Home Study Report fee is made in two payments
 and is due on the first and second home study visit. The application fee of \$200 is due when the application is
 mailed to our office. On the first and second home study visit, this agency will collect \$650 at each visit for the home
 study report. Any mileage costs incurred will be paid at the time of the home visit. THESE FEES ARE NONREFUNDABLE.
- EXPEDITIED HOME STUDY FEE: A home study may be expedited (subject to the approval of the agency Director) for an additional fee of \$200. THIS FEE IS NON-REFUNDABLE.
- FEES FOR MATERIAL CHANGES OR AMENDMENTS TO THE HOME STUDY REPORT: Revisions to the home study report, or amendments needed (i.e. major updates prior to the expiration of the home study, etc.) **after** the final report has been written, approved and forwarded to the adoptive applicant are assessed at \$100 to re-issue the report or complete the amendment. This fee is due and payable at the time that the changes are made. THESE FEES ARE NON-REFUNDABLE.



- ADOPTION HOME STUDY UPDATE FEE: If your home study is expiring or has expired and you are a current
 Hope for Adoption client, a home study update fee of \$500 will apply as we will waive the application fee. If you are
 a new client to Hope for Adoption, a fee of \$700 is due and payable when a home study report must be updated.
 The increased fee for non-Hope for Adoption families is due to the increased amount of paperwork required. This
 fee is collected at the home study meeting in the adoptive parent's home. THIS FEE IS NON-REFUNDABLE.
- SUBSEQUENT HOME STUDY FEE: If you are a former Hope for Adoption client and would like to adopt again, a
 subsequent home study fee of \$750 will apply as we will waive the application fee. If you are a new client to Hope
 for Adoption, a fee of \$950 is due and payable when a home study report must be updated. The increased fee for
 non-Hope for Adoption families is due to the increased amount of paperwork required. This fee is collected at the
 home study meeting in the adoptive parent's home. THIS FEE IS NON-REFUNDABLE.
- POST PLACEMENT FEE: A fee of \$250 is due and payable at the time of each post placement visit. THIS FEE IS
 NON-REFUNDABLE. **Please note that failure to comply with the required post placement reports will delay
 the finalization of your adoption.
- COURT REPORT: If a court report is needed for an adoption finalization, Hope for Adoption will complete the Court Report for a fee of \$300. THIS FEE IS NON-REFUNDABLE.
- FEE FOR MILEAGE AND TRAVEL TIME: Mileage for the case worker to and from the adoptive family's home, or agreed upon meeting place, will be assessed at current IRS guidelines in place at the time of the meeting. THESE FEES ARE NON-REFUNDABLE. We do not collect additional fees for travel time.
- COPIES OF THE HOME STUDY REPORT: Hope for Adoption will provide the adoptive family with two notarized
 originals of the home study report. We will provide one copy of all documents needed for a domestic ICPC packet.
 Additional original home study reports and/or home study documents needed which are requested after the initial
 home study report has been released are available at \$25 each. Payment must be sent to our main office before
 the request will be processed. THIS FEE IS NON-REFUNDABLE.
- RECEIPT FOR SERVICE: The adoptive family will receive a receipt listing agency expenses and the fees paid
 when the home study report is issued.

LEGAL PROCEDURES INVOLVED IN ADOPTION: The adoptive family will be advised of the various legal issues involved in adoption. This will include birthparent rights, adoption searches, the selection and placement process, the ICPC or CIS process, post placement reports, and finalization of their adoption. This will occur during the first orientation home study meeting.

THE ADOPTIVE HOME STUDY PREPARATION, PROCESS, AND PROCEDURES: Hope for Adoption will acknowledge acceptance of the application by phone or email at which time the first home study appointment may be scheduled.



The Adoptive Home Study Assessment is the process by which the adoptive family engages the services of Hope for Adoption to determine the readiness of their home for the placement of an adoptive child or children. A key element of this process is the preparation of the family for the placement, including education, support, and contact with other adoptive families. This process is a contractual agreement which is entered into voluntarily. Either party may terminate the process at any time. The termination of the Adoptive Home Study Evaluation process shall be acknowledged by the written and signed notification to the other party by mail or email. Any fees paid up to this point are non-refundable.

The Adoptive Home Study Evaluation Process is comprised of the following components:

- The assessment of the adoptive family for adoption services shall include a minimum of three visits. The first visit shall be the adoption orientation. At least one visit shall be in the adoptive parent(s) home. The applicant(s), and any other individuals who reside in the home, shall be seen and interviewed at the home visit. Applicant(s) shall be interviewed together as well as separately.
- The family will complete a personal profile questionnaire or "self-study". The adoptive family will also provide Hope for Adoption with copies of the birth and marriage certificates, divorce decrees, and adoption decrees for all members of the household as applicable. This written questionnaire and all other documents required for the home study report must be on file with Hope for Adoption before the family's home study report can be issued by the agency.
- Approval or disapproval of the adoptive family for the placement of a child shall be made by the Adoption
 Caseworker in conjunction with the agency's Executive Director including the Casework Supervisor. These staff
 members shall review the written home study report and any supporting information and data as necessary. The
 adoptive family will be notified in writing as to the disposition of the evaluation.
- A decision on approval of the adoptive applicants shall be made within 10 days of the last contact with the applicant(s) and/or receipt of all required home study documentation. A denial of the home study report will be fully documented in the adoptive family's file. Adoptive families receiving an unfavorable home study assessment will be given a list of resources with which to strengthen areas which Hope for Adoption perceives as limitations. It is the policy of this agency not to provide a home study report to persons with felony convictions.
- A completed Adoptive Home Study Assessment which contains a favorable recommendation does not guarantee
 the placement of a child or children in the applicant(s) home. Placement of a child or children is the responsibility of
 the applicant's placement source (the "placing agency or attorney" for a domestic adoption). Hope for Adoption
 cannot be held responsible, either financially or in any manner, for the outcome of the adoption process.
- Prospective adoptive families should not apply and begin the home study process until they are ready to participate fully in the process. Fees, interviews, and documents expire at twelve months from the time the application is



 received; therefore, delays during the home study process will result in a family having extra interviews, revising documents, and paying additional fees.

POST PLACEMENT SERVICES: According to regulations for the State of Georgia regarding families who adopt a child within the State of Georgia, either Hope for Adoption or the family's placing agency or attorney will conduct a minimum of two post placement visits after the placement of a child and monthly visits prior to the Petition for Adoption being filed. The first visit shall be made within 30 days of placement of the child. There shall be 30 days between the required home visits. Post placement visits will continue until a court date for finalization has been set at the request of the placing agency.

For families adopting a child from another state, the originating state and/or placement agency may require additional postplacement visits and the adoptive family will follow the post placement requirements of the other state or the state where the adoption is being finalized.

It is the sole responsibility of the adoptive family to contact Hope for Adoption regarding post placement services in compliance with agency, state regulations for post placement supervision according to the schedule of their placement agency. The adoptive applicant agrees to pay the post placement fee and mileage costs incurred for supervision services to Hope for Adoption at the time the service is rendered. The length of the post placement supervision varies from case to case and each applicant must cooperate and fulfill their obligations for post placement supervision.

INTERSTATE PLACEMENT OF CHILDREN: Hope for Adoption shall comply with the applicable laws of the State of Georgia and with the provisions of the Interstate Compact on the Placement of Children, known as ICPC. ICPC is the interstate agency provided in each state, that regulates the approval of adoptive parents with the placement of adoptive children concerning temporary placement of a child with the adoptive family before finalization. This process usually takes around 10 to 15 days to complete after the birth or placement of the child.

ADOPTION FINALIZATION: The adoptive family shall engage, at their own cost, legal representation for the finalization of their adoption. In the case of a domestic adoption, this shall take place at the conclusion of the post placement period and after all requirements have been fulfilled for both the sending and the receiving state.

POST-ADOPTION SERVICES: In addition to post placement services, Hope for Adoption is available as a resource and counselor on an on-going basis to our adoptive families. We welcome a continued relationship with our families through the years.

UPDATE OF HOME STUDY: Domestic home study reports remain valid for one year from the approval date. All documentation provided for the home study report remains valid for twelve months from the date on the particular document. It is the sole responsibility of the adoptive family to contact Hope for Adoption to update the adoption home study report *at least* eight weeks prior to the expiration of a home study report.



GRIEVANCE PROCEDURE: All applicants shall have the right of appeal of grievances. Applicants agree not to engage an attorney and/or enter into litigation. Should a difference arise between an applicant and their adoption case worker, such differences must be settled in the following manner:

- Grievances should first be discussed with the adoption caseworker involved. If the difference is not resolved, the
 applicant should inform the adoption caseworker in writing as to the nature of the grievance within two working
 weeks. At that time, the applicant should request a conference with the Casework Supervisor. If needed, the
 Casework Supervisor will meet with the applicant(s) at the Casework Supervisor's office within two working weeks
 of the date of receipt of the applicant's written grievance request.
- If resolution is not reached within two weeks after the applicant meets with the Casework Supervisor, the nature of the grievances shall be presented, in writing, to the Executive Director by the applicant. The Casework Supervisor and the caseworker will also report, in writing, the results of their findings to the Executive Director. The Executive Director will arrange a meeting within two weeks, between the applicant(s), the Adoption Consultant, and the Adoption Supervisor. The Executive Director will render a decision, in writing, to the applicant(s), the Casework Supervisor, and the caseworker, usually within two weeks after the conference. The decision of the Executive Director is final.
- If this procedure does not result in an agreeable resolution, the applicants may choose to participate in an objective, professional mediation service and abide by the recommended resolution. The adoptive applicants will pay for these mediation services.

ESTABLISHING, MAINTAINING, AND STORAGE OF RECORDS AND FILES: Hope for Adoption shall maintain adoption records pertaining to each family. All finalized, or closed files, and all legal documents will be housed in the administrative office of Hope for Adoption until the adoption is finalized and/or the case is closed. These records are to be maintained in fireproof, locked file cabinets. Once the adoption is finalized and/or case closed, the adoption records will be converted to a non-paper format. From that time forward, Hope for Adoption can only retrieve documents for adoptive families by a court order. It is the adoptive applicant's responsibility to keep copies of *all* their documents. Documents provided to Hope for Adoption by the adoptive family become an official part of the Hope for Adoption record and are the sole property of Hope for Adoption.

CLIENT'S RESPONSIBILITY FOR KEEPING DOCUMENTS CURRENT: The prospective adoptive family further acknowledges that under the laws of the State of Georgia, the home study will be valid for a period of twelve months from the date upon which the report is completed and signed by Hope for Adoption. Supporting home study documents may be current for only one year from the date on the individual document (i.e., medicals, Child Protective Service forms, criminal history reports, reference letters, pet vaccinations, sewage and water approval, employment letters. etc...), depending upon the requirements of individual placement agencies or states. Even though the home study may not have expired at the time of a referral for the placement of a child, the supporting documents may have expired and will need to be resubmitted to Hope for Adoption.



Important: There is no feasible way for Hope for Adoption to know the following:

- When a referral from a placement agency will be made
- If, at the time of referral, the client's documents are current
- Changes in document requirements of the placement agency or another state

It is the sole responsibly of the adoptive family to contact Hope for Adoption and their placement agency prior to the one-year anniversary of the documents to determine whether or not updated documents need to be submitted by the adoptive family to the placement agency in order to meet the requirements of the placement agency or the state from which the adoptive applicants are adopting. The adoptive family may access all home study forms and criminal background check instructions from our website. (Exception: Applicants adopting through a Texas Placement Agency must have certain documents updated every six months.)

CRIMINAL HISTORY FOR ADOPTIVE CLIENTS: All adoptive applicants must be forthcoming and honest about a criminal charge. If an applicant has *ever* been fingerprinted for an arrest, the GBI and/or the FBI report will show this arrest. It is understood by the adoptive applicant(s), that no matter what they have been told by a police officer or an attorney, if they were ever fingerprinted regarding a law enforcement matter, this information will show up on a GBI or FBI criminal background check. This includes charges made by the applicant when underage, expunged records, and dropped charges. Felony convictions will almost always result in the inability to obtain a favorable home study report.

BEHAVIOR MANAGEMENT: Hope for Adoption is committed to the philosophy that effective behavior management is based on consistency and effective communication of expectations and consequences. The long-term goal of behavior management is to teach children self-control and self-discipline. The type of behavior management needed is determined by the age of the child and the child's individual needs and personality. Distraction, reasoning, "time-out" and cause and effect learning techniques are all effective means for teaching a child's self-control skills. Corporal punishment is never an appropriate form of discipline.

The following forms of behavior management shall not be used by a prospective adoptive parent(s):

- Assignment of excessive or unreasonable work tasks
- Denial of meals or hydration
- Denial of sleep
- Denial of shelter, clothing, or essential personal needs
- Denial of essential services
- Verbal abuse, ridicule, or humiliation
- Restraint, manual holds, and seclusion used as a means of coercion, discipline, convenience, or retaliation
- Corporal punishment
- Seclusion or confinement of a child in a room or area which may reasonably be expected to cause physical or emotional damage to the child; or



- Seclusion or confinement of a child to a room or area for periods longer than those appropriate to the child's age, intelligence, emotional makeup and previous experience, or confinement to a room or area without the supervision or monitoring necessary to ensure the child's safety and well-being.
- Children shall not be permitted to participate in the behavior management of other children.

Hope for Adoption shall take appropriate corrective action when it becomes aware of, or observes, the use of prohibited forms of behavior management. Documentation of the incident and the corrective action taken by the agency shall be maintained in the case records of the child and family.

By signing below, I/we acknowledge that I/we have read, understood, and will comply with the Policies and Procedures listed in this document as set forth by Hope for Adoption, Inc.

Adoptive Father	Date	Adoptive Mother	Date
Caseworker	Date		



DISASTER PREPAREDNESS PLAN

This plan is for potential emergency situations and will be reviewed and revised annually or as needed.

- Local and widespread weather emergencies will follow the national weather advisory. For tornadoes, individuals in
 the building will proceed to the room in the basement which is located down the stairs and around to the right. If an
 earthquake is happening, individuals in the building will drop, cover, and hold on under a desk or strong table. For
 hurricanes, ice/snowstorms, and floods, we will follow the plan provided by the local and state authorities.
- 2. Manmade disasters such as acts of terrorism or hazardous materials will follow the plan provided by the local and state authorities.
- 3. Should any of the following events happen, families will be instructed to have a plan for such emergencies that they will communicate with the agency. They should talk through various scenarios and communicate how they will reach out to the agency should an emergency occur. The agency will request a list of contacts and their phone numbers both local and out-of-state that can be reached if the family cannot be reached. After several attempts to reach the family and reaching out to their contacts, the local authorities will be contacted to try to locate them and check on their safety.
 - a. Local and widespread weather emergencies or natural disasters, such as tornadoes, hurricanes, earthquakes, ice or snowstorm or floods.
 - b. Manmade disasters such as acts of terrorism and hazardous materials spills
 - c. Unanticipated interruption of services such as water, gas, or electricity
 - d. Loss of heat or air conditioning
 - e. Fire, explosion, or other physical damage
 - f. Pandemics or other situations where the community's needs exceed the placement homes and services provided by the agency
 - g. Mandated evacuation by government officials
- 4. Families should be prepared to shelter in place and have adequate supplies.
 - a. Three-day supply of non-perishable food and a manual can opener
 - b. Three-day supply of water (one gallon of water per person, per day)
 - c. Portable, battery-operated radio or television and extra batteries
 - d. Flashlight and extra batteries
 - e. First aid kit
 - f. Sanitation and hygiene items
 - g. Matches in a waterproof container
 - h. Whistle
 - i. Photocopies of identification, insurance, and credit cards
 - Cash and coins
 - k. Special needs items such as prescription medications, eyeglasses, contact lens solution, and hearing aid batteries
 - I. Items for infants such as formula, diapers, bottles, and pacifiers
 - m. Tools, pet supplies, and other items to meet their family's unique needs.



DISASTER PREPAREDNESS PLAN

- 5. In the event that a family needs to evacuate, they should:
 - a. Plan for at least two sites that would serve as an evacuation site.
 - b. Establish a meeting spot in their home where everyone can gather prior to evacuation
 - c. Always keep their gas tank half full to insure they will not run out of gas on the way to the evacuation site.
 - d. Plan for three days out of the home and always have a basic evacuation kit ready
 - i. Three-day supply of non-perishable food and a manual can opener
 - ii. Three-day supply of water (one gallon of water per person, per day)
 - iii. Portable, battery-operated radio or television and extra batteries
 - iv. Flashlight and extra batteries
 - v. First aid kit
 - vi. Sanitation and hygiene items
 - vii. Matches in a waterproof container
 - viii. Whistle
 - ix. Extra clothing and blankets
 - x. Kitchen accessories and cooking utensils
 - xi. Photocopies of identification, insurance, and credit cards
 - xii. Cash and coins
 - xiii. Special needs items such as prescription medications, eyeglasses, contact lens solution, and hearing aid batteries
 - xiv. Items for infants such as formula, diapers, bottles, and pacifiers
 - xv. Tools, pet supplies, and other items to meet their family's unique needs.
 - e. Once a family arrives at the evacuation site, they should notify the agency of their whereabouts.
- 6. The office shall always be supplied with enough staff and supplies based on the above criteria to provide room, board, and watchful oversight during emergency situations.
- 7. The agency shall document quarterly fire drills by the adoptive family.
 - a. Families should have a plan in the event of a fire and communicate it with the entire household.
 - b. They should determine two ways to escape from each room and make sure that the doors and windows open easily.
 - c. Families should have a predetermined spot outside of the home for a meeting place where everyone will meet once they are out of the home.
 - d. Smoke detectors should be in good working order and checked frequently
 - e. Fire drills should be conducted quarterly with everyone in the home to ensure that everyone knows the plan and how to get out of the house safely. A signed report shall be sent to the agency after each drill.

Adoptive Father	Date	Adoptive Mother	Date
Caseworker	 Date		



A major task of the Home Study process is getting to know you as an individual, couple and family. This is not a test; your answers will reflect your thoughts and feelings. Please complete these questions without talking with your spouse. After completing the self-study, you may compare answers, however, please do not change what you have written. This self-study will become a confidential part of your adoption record and a basis for interviews with your social worker. **Please use standard blue or black if handwriting and black font for typing.**

Name:				
First	Middl	le	Last	
Height:	Weight:	Hair Color:		Eye Color:
Date of Birth	Cit	y, State of Birth:		
Mother's Full Name:				Age:
Father's Full Name:				Age:
Signature:				
 Do you have a h Do you have a h Do you have a h 	istory of sexual or child istory of domestic viole	No I/or alcohol abuse? Yes abuse? Yes No nce? Yes No pective adoptive parent or have	_	ct of an unfavorable family
home-study? Ye		beclive adoptive parent of have	•	of or all utiliavorable faililly



Please type your answers in a word document. You do not have to re-type or write the questions, just number each answer based on the question. Please re-read your answers to make sure they make sense. **Please use black font for typing.**

CHILDHOOD AND FAMILY OF ORIGIN:

1.Describe the family in which you grew up. Please include the following:

Parents: Names, ages, occupation, residence (city and state)

Siblings: Names, ages, occupations, marital status, spouses name, children's names and ages, residence (city and state)

What is your current relationship with your parents and siblings? How often do you see them?

- 2. What was it like to be a child in your family? What types of activities did your family do together?
- 3. What were your mother's strengths and weaknesses? Describe your relationship with her.
- 4. What were your father's strengths and weaknesses? Describe your relationship with him.
- 5. Did you like the way that you were parented? How did your parents discipline you and your siblings? What aspects of their parenting do you hope to emulate & what will you avoid?
- 6. How were major issues handled (ex: money, education, discipline, etc.) How would you describe your parent's marriage?
- 7. Describe your relationships with your extended family (Grandparents, aunts, uncles, cousins). How often did you visit with them? Did you have a significant relationship with a particular family member(s)? Describe your current relationships with extended family.
- 8. Have you experienced any major or minor losses? How did you handle them?

PERSONALITY:

- 9. Describe your personality; include what you view as your strengths and weaknesses.
- 10. Briefly explain the events and experiences in your life that you feel shaped your personality and how they shaped your personality.
- 11. What gifts or abilities do you have?
- 12. List some of your personal goals and family goals.
- 13. What activities or hobbies do you enjoy?



EDUCATION:

- 14. Where did you go to school? List high school, college, and post graduate. Include names of school, city and state, degree, and graduation date. Vocational Training: (Describe):
- 15. What type of student were you? In what activities did you participate?

EMPLOYMENT:

- 16. Give a brief description of your work history (last 10 years). Include name of company, where company is located, position, and dates of employment.
- 17. Describe your current job (position, responsibilities, hours, job satisfaction, and employment goals).

MARRIAGE:

- 18. When/how/where did you and your spouse meet?
- 19. What first attracted you?
- 20. What qualities in your spouse made you decide to marry? What qualities now make you want to stay married?
- 21. Describe any change(s) you would like to make in your marital relationship to make it better?
- 22. Please describe the circumstances of any previous marriage(s), divorce(s). List problem areas in the previous relationship and how you came to dissolve the marriage. Give name of spouse, length of marriage, children of the marriage and relationship with them today.
- 23. What did you learn from this experience? How has it affected your current marriage?
- 24. What are your strengths and weaknesses as a marital partner?
- 25. What are your partner's strengths and weaknesses?
- 26. Describe your communication in your marriage.
- 27. How does your spouse encourage communication?



- 28. How does your spouse stifle communication?
- 29. What are your areas of disagreements? How do you settle disagreements?
- 30. Describe a typical day in your home? Include specifics such as time you get up and go to bed, work hours, what time you eat dinner, and what you do in the evenings.
- 31. How do you divide family responsibilities such as wage earnings, household jobs, and childcare?
- 32. What are your priorities when you spend money? Do you and your spouse agree on this?
- 33. How do you make decisions on major issues (where to live, buying a home, leisure time, etc)?
- 34. What interests do you share with your spouse? What are your separate interests?
- 35. What are your relationships with each other's family? Do they live within visiting distance? When do you get together? How do they feel about your adopting?

RELIGION:

- 36. What is your religious background and current involvement in your religion?
- 37. What is your church involvement?
- 38. Would you be willing to foster and support the religious interest and growth of your child?

CHILDREN:

- 39. If you have children already, please give a physical description of them, their ages, personality characteristics, interests, strengths and weaknesses. Indicate if they are birth children, adopted children or foster children.
- 40. How does/do your child (ren) feel about your adopting?



ADOPTION MOTIVATION:

- 41. Provide a statement regarding your motivation to adopt. When did you first start thinking about adoption and why?
- 42. If infertility is present, please comment on when and what medical diagnosis/consultation you have received, how long ago, your reaction then and now. Are you still pursuing medical means to conceive?
- 43. At what point are you in resolving your feelings about infertility?
- 44. Do you and your spouse feel the same about adoption? Who initiated the action?
- 45. How does your extended family and friends feel about your adoption?
- 46. Describe how you will help your child (ren) understand adoption?
- 47. To what extent are you willing and expecting to have contact with your child's birth parents? How would you feel about your child deciding to search for his/her birthparents?

PARENTING/DISCIPLINE:

- 48. What strengths and experiences do you have as a person that you feel will help you to parent? What experience, if any, have you had with children?
- 49. Explain your desires and expectations for care of your child from birth through school (i.e. stay at home parent, in-home sitter, daycare, care of relative, etc.).
- 50. How do you anticipate a child (or another child) will impact your life socially, psychologically, vocationally, and personally?
- 51. What will your methods of discipline be with your children? How will you set limits? What do you feel are important characteristics of good discipline?



HEALTH:

- 52. Describe your general health.
- 53. Describe medical or emotional stresses you have had in life. How have you dealt with them?

HOME AND COMMUNITY:

54. Describe your house (size, number of rooms), & property. Describe the importance of your neighborhood, residents, friends, and children. What resources are close by? (i.e., hospitals, schools, shopping)

FAMILY LIFESTYLE:

- 55. Describe what you do to have fun as a family.
- 56. Who are your support systems for your family? How do you utilize them?



A major task of the Home Study process is getting to know you as an individual, couple and family. This is not a test; your answers will reflect your thoughts and feelings. Please complete these questions without talking with your spouse. After completing the self-study, you may compare answers, however, please do not change what you have written. This self-study will become a confidential part of your adoption record and a basis for interviews with your social worker. **Please use standard blue or black if handwriting and black font for typing.**

Name:			
First	Middle	(Maiden)	Last
Height:	Weight:	Hair Color:	Eye Color:
Date of Birth	City,	State of Birth:	
Mother's Full Name:			Age:
Father's Full Name:			Age:
Signature:			
 Do you have a hi Do you have a hi Do you have a hi 	story of sexual or child a story of domestic violen	or alcohol abuse? Yes Nabuse? Yes No abuse? Yes No ce? Yes No	Noeen the subject of an unfavorable family
home-study? Ye	•	outo adoptivo paront of have be	•



Please type your answers in a word document. You do not have to re-type or write the questions, just number each answer based on the question. Please re-read your answers to make sure they make sense. **Please use black font for typing.**

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- 32. What are your priorities when you spend money? Do you and your spouse agree on this?
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- 53. Describe medical or emotional stresses you have had in life. How have you dealt with them?

HOME AND COMMUNITY:

54. Describe your house (size, number of rooms), & property. Describe the importance of your neighborhood, residents, friends, and children. What resources are close by? (i.e., hospitals, schools, shopping)

FAMILY LIFESTYLE:

- 55. Describe what you do to have fun as a family.
- 56. Who are your support systems for your family? How do you utilize them?



POST PLACEMENT AGREEMENT

Post Placement visits are required by the State of Georgia. A case worker must make at least 2 home visits after the placement of a child and prior to the filing of the petition for adoption. After the visit, the case worker will write a report and file it with the appropriate agencies (placement agency, home study agency, attorney, ICPC). Please note the Fee Schedule for Post Placement Visit pricing.

for those the file visit pricing.				
I/We,post placement supervisory visits.	, agree to use Hope for Adoption, Inc for my/our			
I/We will contact the office immediately when I/we arrive home to schedule the first post placement visit.				
Signed:	Date:			
Signed:	Date:			



PAPERWORK ACKNOWLEDGEMENT

- Please make sure that you keep a copy of ALL paperwork whether it is actual paper copy or a pdf. Some agencies
 will require a copy when you apply and all agencies will want a copy when you match. We will give you a pdf of your
 ICPC documents when your home study is completed.
- You will receive 2 original copies of your home study. Most agencies will accept a **copy** of the home study until the time that you match with them. At that time, they may request an original copy. You should not need more than the 2 copies (1 of which you should keep). If you need additional copies, a fee will apply.
- There are certain documents that expire one year from the date the document was completed regardless of when the home study expires.

Those documents are:

Medical Evaluations
Pediatrician Report
Drug Screen
Pet Vaccinations
Septic Tank Letter
911 Call Report
Local Background Check
GBI Prints
FBI Prints
Child Abuse Registry Check

It is **your** responsibility to make sure these documents are updated in a timely manner. A \$100 fee will apply to write an addendum for these documents.

Signed:	Date:
Signed:	Date:

Date:



FINANCIAL STATEMENT

				5.15
Last Name:	Father:		Mother:	
Father's Occupation:	Father's Occupation:			
Name and Address of Employer:				
Date Employed:	Monthly	/Yearly Gross Salary:		
Mother's Occupation:	•			
Name and Address of Employer:				
Date Employed:	Monthly	/Yearly Gross Salary:		
Other Household Income:				
Home: □ Own □ Rent		Monthly Payment/Rent		
Amount of Mortgage:		Approximate Market Va	ılue:	
List All Other Assets:				
Observing Assessment Delegans				
Checking Account Balance:		Savings Account Balan	ce:	
Total Amount of Assets (including House):				
Life Insurance Company:				
Father Amount:		Mother Amount:		
Health Insurance:				
Is an adopted child covered from date of placem	nent: □	l Yes □ No		
Is there a waiting period for pre-existing conditions: ☐ Yes ☐ No				



FINANCIAL STATEMENT

List All Outstanding Debts: (show total owed and monthly payments) Attach additional page if needed.				
Name of Creditor	Total Owed	Monthly Payment		
Credit Cards:				
		<u> </u>		
		· ————		
Automobile(s):				
Bank Loan(s):				
		·		
Furniture/Appliance(s):				
Student Loan(s):				
				
Other (list):				



FINANCIAL STATEMENT

Monthly Expenses: (List all monthly expenses by name and amount) Attach additional page if needed.			
Monthly Expense	Amount of Expense		
Rent/Mortgage			
Electricity			
Gas			
Water			
Sewage			
Telephone			
Insurance			
Automobile			
Home			
Health			
Dental			
Life			
Medical and Prescription Expense			
Cable Television			
Internet Service			
Cell Phone			
Groceries			
Clothing			
Tithes/Charitable Contributions			
Child Support			
Day Care			
Other (List):			
Total Monthly Income (After Withholding):			
(-) Total Monthly Payments and Expenses:			
(=) Available Monthly Surplus:			



FIREARM STATEMENT

A portion of each adoptive home assessment addresses health and safety issues for children placed in their prospective home. Children are injured, or injure others, by playing with unsecured firearms or other weapons in the home. In order to be approved as an adoptive home; guns, rifles, shotguns or other weapons must be secured away from children. Gun cabinets must be locked. Weapons and ammunitions must be kept in separate locked locations inaccessible to children. Trigger locks must be used on guns and the weapons must be unloaded. Weapons in vehicles must be locked away from the reach of children.

Please o	complete the following statement.	This statement will become part of your home study	
(Initial)	I/We have NO guns, rifles, sho	guns or other weapons in our home or in our vehicle.	
(Initial)	I/We do have one or more wea	pons in our possession.	
Weapon	s in our home and or vehicle are	safeguarded from children by the following means:	
	in the second second the second the second s		and with the second Second
	ial worker must observe the wea	apon in a locked box, unloaded with the trigger lock g the home visit.	on and with the ammunition
Signed:	Adoptive Father	Date:	
Signed:	Adoptive Mother	Date:	
	Adoptive Mother		



SWIMMING POOL STATEMENT

A portion of each adoptive home assessment addresses health and safety issues for children placed in their prospective home. By law, pools must be fenced with a locked gate to prevent unsupervised access. In addition, the pool must meet all the applicable community ordinances.

Please comple	te the following statement. This statement will become part of your home study:	
I/We (o <u>NOT</u> have a swimming pool.	
I/We (o have a swimming pool.	
The swimming	pool is safeguarded from children by the following means:	
The social wo	ker must observe the swimming pool and the fence with a locked gate during the home visit.	
Signed:	Adoptive Father	
Signed:	Adoptive Mother	



CHILD SAFETY AGREEMENT

This form contains information about the safety of the children placed in your care through adoption. Your initials and signature indicate your acknowledgement that the agency has reviewed with you the safety requirements outlined in this form and that you are in agreement with the safety requirements for adoptive homes as stated below.

this form and that you are in agreement with the safety requirements for adoptive homes as stated below. Animal Safety – As children are the primary victims of animal bites, I/We agree to comply with Adoptive Parent(s) Initial Below the following mandates listed below to assure the safety of any child placed in my/our home: Provide close supervision of children when around animals. Refrain from keeping dangerous or aggressive dogs, or other pets, in the home. unless properly secured with a leash, fence or cage, etc. Notify officials immediately if any dog attacks a child placed in your home. Gun Safety – Firearms take the lives of thousands of children each year. To prevent the Adoptive Parent(s) accidental death of any child placed in my/our home, I/we agree to the following mandates: **Initial Below** Inform the case worker of the presence of firearms in my/our home, now or at any time in the future. Secure all firearms in my/our home, using one of the commercial brand safety locks available for this purpose, or under lock and key. Keep all firearms unloaded and out of the view and reach of children in the home. Never allow children placed in the home to handle guns. Motor Vehicle Safety – Motor vehicle accidents are the leading causes of death for children Adoptive Parent(s) **Initial Below** of all races, ages 5 – 14, according to national statistics. To ensure the safety of children placed in my/our care, I/we agree to adhere to the following safety precautions while riding or driving motorized vehicles: Secure children 4 years of age and under in a federally approved child safety restraint seat that is properly installed according to the manufacturer's instructions. Secure children over 4 years of age in the rear seat of the vehicle with federally approved and properly installed safety seat belts. Refrain from transporting children/youth under 18 years of age in the bed of a pickup truck at any time. Children must always be properly secured with safety seat belts.



CHILD SAFETY AGREEMENT

Supervision – Children in care are required to be supervised by appropriate adult caretakers at all times. In keeping with this requirement, I/we agree to adhere to the following:	Adoptive Parent(s) Initial Below
 Provide appropriate adult supervision for the children in my care at all times. Refrain from leaving children unattended in a motor vehicle. 	
Water Safety – According to the recent statistics, drowning ranks highest among the causes of accidental deaths for children and youth 0 – 24. Parents with an in-ground/above ground swimming pool are required to take extra safety precautions. To ensure the safety of the children in my/our home, I/we agree to the following water safety guidelines:	Adoptive Parent(s) Initial Below
 Inform case worker immediately if/when our home fits the above criteria. 	
 Ensure direct adult supervision of children when around bodies of water. 	
 Ensure the compliance with any local and state ordinances regarding pools or waterfront property. 	
 Secure the entire perimeter of the pool area with a fence and locked gate of sufficient height to prevent the entry of young children. 	
* Note: Homes with ponds, or homes located on waterfront property, are required to employ substantive safety measures to ensure the protection of children in the home.	
Discipline Policy – Hope for Adoption policy prohibits the use of corporal or unusual punishment on a child in the home. To ensure the safety and well-being of the children placed in my/our home, I/we agree to the following:	Adoptive Parent(s) Initial Below
 Refrain from the use of any corporal or unusual punishment on a child placed in my/our home, including but not limited to the following: <u>spanking</u>, <u>slapping</u>, <u>switching</u>, <u>shaking</u>, <u>pinching</u>, <u>biting</u>, <u>twisting</u>, or <u>pulling</u>; <u>tying with rope</u>, <u>withholding food</u>, <u>force</u> <u>feeding</u>, <u>denying mail</u>, <u>denying appropriate contacts with family</u>, <u>denying contact with</u> <u>worker</u>; <u>degrading child or child's family</u>, or <u>humiliating child</u>; <u>creating fear</u>, <u>anger and</u> <u>anxiety</u>, <u>locking child in room</u>, <u>closet or outside the home</u>; <u>group punishment or</u> <u>delegating older children to administer punishment</u>; <u>destroying the child's property</u> <u>and any other practices which may physically or emotionally damage the child.</u> 	
 Seek on-going information/training to build and enhance my/our child's behavioral management skills. 	
 Immediately inform the agency of the need for assistance in managing the behavior of any child placed in my/our home, <u>prior to finalization of adoption</u>. 	



CHILD SAFETY AGREEMENT

Note: This Child Safety Agreement is reviewed with adoptive parents at the time of the initial approval of the home and at the time of the re-evaluation. Both caretakers are required to initial and sign as indicated.				
Adoptive Father	Date	Adoptive Mother	Date	
Other Caregiver	Date	Case Manager	Date	



GUARDIANSHIP LETTER

Adoptive Father's Full Legal Name		Adoptive Mother's Full Legal Name
Do you have a legal will? Yes1	No	
If yes, date of will completion		
In the event of the deaths or incapacita	tion of (Parent's Names)	
I/We have instructed the following pers	on(s) to assume guardian	ship of our child:
Name:	Relationship:	
Phone #:		
Profession:	Age	
Profession:	Age	
Names/Ages of Guardian's children:		
_		
_		
_		
_		
Adoptive Father:		Date
Adoptive Mother:		Date



HIPAA DISCLOSURE

Notice of Privacy Practices
Georgia Department of Human Resources

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED TO THE DEPARTMENT AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY. This notice is effective April 14, 2003. It is provided to you pursuant to provisions of the Health Insurance Portability and Accountability Act of 1996 and related federal regulations. If you have questions about this Notice, please contact the Legal Services Office at the address below.

The Department of Human Resources is an agency of the State of Georgia responsible for numerous programs that deal with medical and other confidential information. Both federal and state laws establish strict requirements for most programs regarding the disclosure of confidential information, and the Department must comply with those laws. For situations where more stringent disclosure requirements do not apply, this Notice of Privacy Practices describes how the Department may use and disclose your protected health information for treatment, payment, health care operations and for certain other purposes. This notice also describes your rights to access and control your protected health information, and provides information about your right to make a complaint if you believe the Department has improperly used or disclosed your "protected health information". Forms are available upon request to the contact persons identified in Section 3 to assist you in exercising your rights or filing a complaint. Protected health information is information that may personally identify you and relates to your past, present or future physical or mental health or condition and related health care services. The Department is required to abide by the terms of this Notice of Privacy Practices, and may change the terms of this notice, at any time. A new Notice will be effective for all protected health information that the Department maintains at the time of issuance. Upon request, the Department will provide you with a revised Notice of Privacy Practices by posting copies at its facilities, publication on the Department's website, in response to a telephone or facsimile request to the Privacy Office, or in person at any facility where you receive services from the Department.

1. Uses and Disclosures of Protected Health Information

Your protected health information may be used and disclosed by the Department, its administrative and clinical staff and others involved in your care and treatment for the purpose of providing health care services to you, and to assist in obtaining payment of your health care bills.

<u>Treatment:</u> Your protected health information may be used to provide, coordinate, or manage your health care and any related services, including coordination of your health care with a third party that has your permission to have access to your protected health information, such as, for example, a health care professional who may be treating you, or to another health care provider such as a specialist or laboratory.

<u>Payment:</u> Your protected health information may be used to obtain payment for your health care services. For example, this may include activities that a health insurance plan requires before it approves or pays for health care services such as: making a determination of eligibility or coverage, reviewing services provided to you for medical necessity, and undertaking utilization review activities.

Health Care Operations: The Department may use or disclose your protected health information to support the business activities of the Department, including, for example, but not limited to, quality assessment activities, employee review activities, training, licensing, and other business activities. The Department may use a sign-in sheet at the registration desk at any facility where services are provided. You may be asked to provide your name and other necessary information, and you may be called by name in the waiting room when a staff member is ready to see you,



HIPAA DISCLOSURE

and your protected health information may be used to contact you about appointments or for other operational reasons. Your protected health information may be shared with third party "business associates" who perform various activities that assist us in the provision of your services. Other uses and disclosures of your protected health information will be made only with your written authorization, which you may revoke in writing at any time, except as permitted or required by law as described below.

Other Permitted or Required Uses and Disclosures With Your Authorization or Opportunity to Object: The Department may use and disclose your protected health information in the following instances. You have the opportunity to agree or object to the use or disclosure of all or part of your protected health information. Unless you object, the Department may disclose protected health information for a facility directory or to a family member, relative, or any other person you identify, information related to that person's involvement in your health care and may use or disclose protected health information to notify or assist in notifying a family member, personal representative or other person responsible for your care of your location, general condition or death. The Department may use or disclose your protected health information to an authorized public or private entity to assist in disaster relief efforts and to coordinate uses and disclosures to family or other individuals involved in your health care. Objections may be made orally or in writing.

Permitted or Required Uses and Disclosures Without Your Authorization or Opportunity to Object: The Department may use or disclose your protected health information without your authorization when required to do so by law; for public health purposes; to a person who may be at risk of contracting a communicable disease; to a health oversight agency; to an authority authorized to receive reports of abuse or neglect; in certain legal proceedings; and for certain law enforcement purposes. Protected health information may also be disclosed without your authorization to a coroner, medical examiner or funeral director, for certain approved research purposes; to prevent or lessen a threat to health or safety; and to law enforcement authorities for identification or apprehension of an individual.

<u>Required Uses and Disclosures:</u> Under the law, the Department must make disclosures to you and when required by the Secretary of the Department of Health and Human Services to investigate or determine the Department's compliance with the requirements of the Privacy Rule at 45 CFR Sections 164.500 et.seq.

2. Your Rights

The following is a statement of your rights with respect to your protected health information and a brief description of how you may exercise these rights.

You have the right to inspect and copy your protected health information. Upon written request, you may inspect and obtain a copy of protected health information about you for as long as the Department maintains the protected health information. This information includes medical and billing records and other records the Department uses for making medical and other decisions about you. A reasonable, cost-based fee for copying, postage and labor expense may apply. Under federal law you may not inspect or copy psychotherapy notes; information compiled in anticipation of, or for use in, a civil, criminal, or administrative proceeding, or protected health information that is subject to a federal or state law prohibiting access to such information.

You have the right to request restriction of your protected health information. You may ask in writing that the Department not use or disclose any part of your protected health information for the purposes of treatment, payment or healthcare operations, and not to disclose protected health information to family or friends who may be involved in your care. Such a request must state the specific restriction requested and to whom you want the restriction to apply. The



HIPAA DISCLOSURE

Department is not required to agree to a restriction you request, and if the Department believes it is in your best interest to permit use and disclosure of your protected health information, your protected health information will not be restricted, except as required by law. If the Department does agree to the requested restriction, the Department may not use or disclose your protected health information in violation of that restriction unless it is needed to provide emergency treatment.

You have the right to request to receive confidential communications from us by alternative means or at an alternative location. Upon written request, the Department will accommodate reasonable requests for alternative means for the communication of confidential information, but may condition this accommodation upon your provision of an alternative address or other method of contact. The Department will not request an explanation from you as to the basis for the request.

You may have the right to request amendment of your protected health information. If the Department created your protected health information, you may request in writing an amendment of that information for as long as it is maintained by the Department. The Department may deny your request for an amendment, and if it does so will provide information as to any further rights you may have with respect to such denial.

You have the right to receive an accounting of certain disclosures the Department has made of your protected health information. This right applies only to disclosures for purposes other than treatment, payment or healthcare operations, excluding any disclosures the Department made to you, to family members or friends involved in your care, or for national security, intelligence or notification purposes. Upon written request, you have the right to receive legally specified information regarding disclosures occurring after April 14, 2003, subject to certain exceptions, restrictions and limitation.

You have the right to obtain a paper copy of this notice from the Department. Upon request, all written requests regarding your rights, as set forth above should be sent to the DHR Division, Office or facility that maintains your PHI.

3. Complaints

You may complain to the Department and to the Secretary of Health and Human Services if you believe your privacy rights have been violated. You may file a complaint in writing with the DHR Division, Office or facility that maintains your PHI. You must state the basis for your complaint. The Department will not retaliate against you for filing a complaint. You may contact the Division, Office or facility **Privacy Coordinator** or the Department's **Legal Services Office** at telephone (404) 657-1123, or by mail to **2 Peachtree Street NW**, **Room 29.210**, **Atlanta**, **Georgia 30303-3142** for further information about the complaint process or this notice. Please sign a copy of this Notice of Privacy Practices for the Department's records.

I have received a copy of this Notice on the date indicated below.			
Adoptive Father Signature	Date		
Adoptive Mother Signature	Date		



CRIMINAL CHECK ACKNOWLEDGEMENT

I/We, the undersigned, do hereby understand and consent to Hope for Adoption, Inc. conducting various background checks on my/our behalf as is required by the State of Georgia for the completion of a home study report.

I/We further consent to these documents being shared as is necessary for the completion of our home study process to offices such as various adoption agencies and ICPC.

I/We understand that these background checks include, but are not limited to, the following and that additional checks may be required at any time:

- Local criminal history check
- Child abuse history check for all States lived in the past five years
- GBI/FBI Fingerprints
- Sexual offenders registry check for all States lived in the past five years
- Parolee history check for the State of Georgia
- Department of Corrections check
- 911 history check for the current address

Adoptive Father (print)	Date	Adoptive Mother (print)	Date
Adoptive Father Signature		Adoptive Mother Signature	
Others in the home over 18 years o	f age:		
(Last)	(First)	(Middle)	
Signature		 	



EMPLOYMENT VERIFICATION – ADOPTIVE FATHER ** To be completed by your employer or accountant

Date:	
In Reference to:	
This is to verify the following information on the above-mentioned en	nployee of:
Dates of Employment:	_
Position:	_
Department:	_
Salary:	_
Name and Title/Contact Number	
Signature (Needs to be an actual signature)	



EMPLOYMENT VERIFICATION – ADOPTIVE MOTHER ** To be completed by your employer or accountant

Date:	
In Reference to:	
This is to verify the following information on the above-mentioned en	nployee of:
Dates of Employment:	_
Position:	_
Department:	_
Salary:	_
Name and Title/Contact Number	
Signature (Needs to be an actual signature)	



MEDICAL EVALUATION INSTRUCTIONS

When having your medical evaluation done, please relay the following information to your doctor:

- 1. You MUST have an HIV and RPR (Syphilis) and we MUST have the results of those tests.
- 2. You MUST have a TB test and we MUST have the results of that test.
- 3. These test results can be noted on the medical form itself with the results and date noted OR a copy of the lab results can be attached to the form.
- 4. Adoptive mothers do need to include results from their most recent pap. These can be within 3 to 5 years based on what your doctor recommends.
- 5. A URINE drug test needs to be performed. The State requires that they test for at least 3 drugs and no more than 10, however some doctor's offices have a standard test that they conduct which may test for more than 10 and that is acceptable. We MUST have a list of all drugs for which you are tested and the results for each. It MUST also include the date the sample was collected.
- 6. The state now requires that adoptive parents have a flu shot and Pertussis (whooping cough TDaP) booster. The Pertussis booster is good for 10 years. We will need something official showing when these were given.
- 7. If there are multiple pages and they are numbered, all pages must be included even if they are blank.
- 8. Please do not send screenshots.



Name of Person Examined:	Date:
Date of Birth:	Adoption Applicant
This form will aid the Department in determining the physical we be caring for children. Please complete the following summary of affect his/her ability to maintain alertness, endurance, and perfor children, ages 0 to 18 now and for the foreseeable future.	of health problems, conditions, and medication use that may
I. HISTORY 1. Check any health problems:	Depression
2. Are there any condition(s) that are progressive in nature? If yes, explain:	_ _
3. Is there a terminal illness that could interfere with this personal 10 years, 15 years? If yes, explain:	on's ability to care for a child in the next
4. Medication(s) (Please list name of medication, what it is fo	r, how much you take and how often):



Are there any phys	sical limitations as a res	sult of medication(s)	? 🗌 Y	es No	
If yes, explain:					
5. Illness/Injuries,	Operations or Hospitali	zations during the la	ıst 5 year	S:	
Illness/Injury	Operation	Hospitalizatio	n	Date	Outcome
6. Health Habits: Is the substance u		stances used by the	applican	t and what degree	of impairment exists, if any, fron
Alcohol			Drugs	S	
Tobacco			Other		
I. PHYSICAL CAPA In your medical or	BILITIES pinion could your patier	nt physically be able	to:		
1. Lift a child:	Under 6 months 6 months to 3 year	Yes S	No No		
2. Walk/maneuver	r 50 – 100 feet without	major difficulties:	☐ Ye	s 🗌 No	
3. Bend/Stoop, kn	neel, reach:	Yes No			
4. Is an assistive	device needed to walk,	bend/stoop, kneel,	or reach?	☐ Yes	□No
If yes, what type	e?				
5. Are there any n May include the		h limit this person's	physical a	ability to care for a	medically complex child which
Lift from a bed of Frequent Feedic Frequent Monit Frequent Medic Frequent Nebul Frequent Treat	ings ons oring cation lizations	Yes No Yes No	Don't k	(now (now (now (now (now	



Are any limi	iting condition	ns temporary?	Yes No			
If yes, wh	nich condition	(s):				
For each	condition, ho	w long will the limit	ation exist?			
III. PHYSIC <i>i</i>	AL EXAMINA	TION				
Height	Weight	Temperature	Pulse	Blood Pressure (Indicate if Normal)	Eye Color	Hair Color
Heart		I	I			
Lungs (Inclu	ding Date and R	Results of TB Test or Ch	nest X-Ray)			
Eyes				Vision		
Ears				Extremities		
Nose and Throat		Teeth and Gums				
Abdomen Pel			Pelvis			
Endocrine	Endocrine Nervous System					
CURRENT L RPR/HIV	ABORATORY ⁻	TESTS (Including Desc	ription and Date)			
Urinalysis: S	pecific Gravity			Albumin		
Microscopic Glucose			Glucose			
FOR WOME	N: Pap Smear					
Other Labora	atory Tests (Nar	ne, Dates, and Results)			
Summary of	Summary of abnormal physical findings that would affect caring for a child:					



Address:	
State License Number:	Telephone:
Physician's Signature:	Date:
☐ With appropriate signed releases, I am available to discuss this repor	rt.
Yes No If No, explain:	
I certify that the individual has no physical or cognitive limitations that wo	ould prevent him/her from parenting.
If No, explain:	
IV. CERTIFICATION/SIGNATURE I certify that this individual is found free from symptoms of communicable	e disease.



MEDICAL EVALUATION INSTRUCTIONS

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Name of Person Examined:	Date:
Date of Birth:	Adoption Applicant
This form will aid the Department in determining the physical w be caring for children. Please complete the following summary affect his/her ability to maintain alertness, endurance, and perfor for children, ages 0 to 18 now and for the foreseeable future.	of health problems, conditions, and medication use that may
I. HISTORY 1. Check any health problems:	Depression Mental Illness Sleep Disorder Hepatitis Confusion Mallergies Dementia Other Epilepsy Strokes/Paralysis
Are there any condition(s) that are progressive in nature? If yes, explain:	☐Yes ☐ No
3. Is there a terminal illness that could interfere with this pers 10 years, 15 years? If yes, explain:	
4. Medication(s) (Please list name of medication, what it is for	or, how much you take and how often):



Are there any phys	sical limitations as a re	sult of medication(s)?	☐ Yes ☐ No	
If yes, explain:				
	^ '' '' ''			
5. Illness/Injuries,	Operations or Hospitali	zations during the last	o years:	
Illness/Injury	Operation	Hospitalization	Date	Outcome
6. Health Habits: Is the substance u	•	stances used by the ap	plicant and what degre	ee of impairment exists, if any, fror
Alcohol			Drugs	
Tobacco			Other	
II. PHYSICAL CAPA In your medical op		nt physically be able to:		
1. Lift a child:	Under 6 months 6 months to 3 year	Yes No		
2. Walk/maneuve	r 50 – 100 feet without	major difficulties:	Yes No	
3. Bend/Stoop, kn	neel, reach:	Yes No		
4. Is an assistive	device needed to walk,	bend/stoop, kneel, or r	each? Ye	es No
If yes, what typ	e?			
5. Are there any n May include the		h limit this person's phy	sical ability to care for	r a medically complex child which
Lift from a bed Frequent Feedi Frequent Suction Frequent Monit Frequent Medion Frequent Nebu Frequent Treat	ings ons oring cation lizations	Yes No [Yes No [Don't Know Don't Know Don't Know Don't Know Don't Know Don't Know Don't Know	



Are any limi	ting conditior	ns temporary?	Yes No			
If yes, wh	ich condition	n(s):				
For each	condition, ho	ow long will the limit	ation exist?			
III. PHYSIC	AL EXAMINA	ATION				
Height	Weight	Temperature	Pulse	Blood Pressure (Indicate if Normal)	Eye Color	Hair Color
Heart		<u> </u>				
Lungs (Inclu	ding Date and F	Results of TB Test or Cl	nest X-Ray)			
Eyes				Vision		
Ears				Extremities		
Nose and Th	roat			Feeth and Gums		
Abdomen	Abdomen Pelvis					
Endocrine Nervous System						
CURRENT L RPR/HIV	ABORATORY	TESTS (Including Desc	ription and Date)			
Urinalysis: S	pecific Gravity			Albumin		
Microscopic	Microscopic Glucose					
FOR WOME	N: Pap Smear					
Other Labora	atory Tests (Nar	me, Dates, and Results)			
Summary of	Summary of abnormal physical findings that would affect caring for a child:					



Address:	
State License Number:	Telephone:
Physician's Signature:	Date:
☐ With appropriate signed releases, I am available to discuss this report	t.
Yes No If No, explain:	
I certify that the individual has no physical or cognitive limitations that wou	uld prevent him/her from parenting.
If No, explain:	
IV. CERTIFICATION/SIGNATURE I certify that this individual is found free from symptoms of communicable	disease.



PEDIATRICIAN'S REPORT TO BE COMPLETED BY FAMILY PHYSICIAN

Name:		Date	e of Birth:	
Height:	Weight:	Eye Color:	Hair Color:	
Is this child curre	ent on all immunizations: Ye	s No		
Is this child free	of communicable and conta	gious diseases?		
Please commen	t on the health and develop	ment of this child:		
Please commen	t on the level of care that thi	s child has received in the home) :	
Date:				
Physician's Sign	ature:			
Physician's Nam	ne:			
Address:				



REFERENCE LETTER

You will need **FIVE** reference letters – two family, three non-family. If you work with children, you will need a reference letter from a supervisor. The letters need to be typed or handwritten using black or a standard blue ink pen. You will need to submit the signed and dated letters. Letters will not be accepted with a digital signature. Should your references need some guidance, here are some questions they can answer.

- When and under what circumstances did you meet the applicant(s)? How often are you in contact with them?
- How would you describe their lifestyle, religious and cultural activities?
- How would you describe their home in terms of stability, communication, support network, etc?
- Describe their interactions with children?
- What special qualities will they bring to parenting?
- Are you aware of any aspects of their background or personality that may interfere in the successful parenting of a child?
- Do you have any doubts, reservations, or hesitations about the applicant(s)?
- Are there any other comments you would like to share?
- Do you believe this will or will not make a good adoptive home?



HEALTH INSURANCE VERIFICATION

Date:		
In reference to:		
	(List employee and others covered under plan (spouse, children)	
This is to verify	the employee has health insurance through their employment through	
		(Insurance Company)
CONTACT PFI	RSON (Human Resources):	



TRAINING

Adoptive families are required to take 10 hours of training. There are several options for completing the required training.

- Creating A Family www.creatingafamily.org
 - They have a 10-hour Domestic Infant Adoption Package that is 10 hours but also have individual courses as well.
- Heart of the Matter Education www.heartofthemattereducation.com
 - They have a 10-hour Domestic Infant Adoption Package that is 10 hours but also have individual courses as well.
- Adoption Learning Partners <u>www.adoptionlearningpartners.org</u>
 - They have a Domestic Infant Adoption Package that will give you 6 credit hours. They also have individual courses as well.

If you decide to do individual courses, consider courses that deal with the following topics:

- General Domestic Adoption
- Prenatal Exposure
- Attachment
- Open Adoption
- Transracial Adoption
- TBRI (Trust Based Relational Intervention)

^{***} If you are working with a consultant, please find out what their recommendations are for training. They may work with agencies that have specific requirements.



AUTHORIZATION FOR RELEASE OF INFORMATION

Please complete and sign this form to authorize Hope for Adoption, Inc. to release information concerning you and/or your child (if applicable) from your file to any person, attorney, agency, business or organization related to your adoption.

I authorize Hope for Adoption to release any of the items:

Adoptive		
Adoptive	e Father	Date
This cor	nsent automatically terminates upon the completion of my adoption	on effort unless otherwise specified.
	stand that the information exchanged will be used solely for the pan adoptive placement.	urpose of completing an adoptive home study
	ereby give Hope for Adoption, Inc. the authority to release inform propriate persons specific to my case.	ation regarding my case and/or discuss my case
	authorize and consent to Hope for Adoption, Inc. to talk with indoresent life circumstances in order for Hope for Adoption, Inc. to i	•
•	authorize and consent to Hope for Adoption, Inc. to freely discured to this case.	ss all aspects of my adoption with any professional
•	authorize and consent to Hope for Adoption, Inc. reviewing and my current status.	confirming information regarding my background
	Post Adoption Report Any and all additional adoption related information	
	To speak with an agency representative	
	Medical Reports Reference Letters	
	Employment Verification	
	Criminal Record Checks	
	Home Study Child Abuse Checks	



CRIMINAL BACKGROUND CHECK

Background checks are required for all couples. You have to have a local background check from your local police/sheriff's department, a state (GBI/GCIC) background check, and a federal (FBI) background check. IT IS VERY IMPORTANT THAT YOU FOLLOW THESE INSTRUCTIONS!

**If you have an arrest in your background, please give an explanation of what happened and the steps you have taken to ensure that you would never be arrested for similar reasons again.

LOCAL BACKGROUND CHECK

Go to your local police/sheriff's department and ask for a local background check. They will most likely have a form for you to complete. They will do a name check through NCIC/GCIC. Check with them before you go to do your background checks about payment type. Some only accept cash, cashier's check, or money order. **If the police/sheriff's department tells you that they can also do your GBI checks, they are either referring to the name check or they will do ink prints for you to mail in which will take a lot longer. **You CANNOT use instantcriminalchecks.com.**

FBI BACKGROUND CHECK

For the FBI prints, visit https://fieldprintusa.com/individuals. You will create an account and register. Look for a location near you and make an appointment. Once you have your fingerprints completed, they will email you that your results are ready. You will need to log in to your account, print them off, and give a copy to your caseworker. Hope for Adoption does not have access to these results. You will need to access this from your computer and not your cell phone.

GBI/GCIC BACKGROUND CHECK

The GBI/GCIC also uses Fieldprint but they are different and have different steps. Go to www.fieldprintgeorgia.com and follow the following instructions:

- Click on "Schedule Appointment"
- Create an account and then you will be sent an email with a verification code. Put that code in the spot on the website and then sign-in.
- After you have logged in, look under "Don't Have a Fieldprint Code?" and select Georgia State Only Background Check
- For Reason for Fingerprinting, select Private Adoption (Adoption Agency) GA Check Only
- For Reviewing Agency ID, enter GAP232020 (case sensitive). There is NOT a Requesting Agency ID
- Complete the required fields
- Print the confirmation email or have it on your phone with the registration number. You will need this at the fingerprinting location along with your ID.
- Once you have completed your fingerprints, please contact our agency at 678-923-1019 to inform
 us. Your results will be available within 24 to 48 hours but will only be accessible for 7 days. Hope for
 Adoption will retrieve the results and give you a copy of the results.