

# ENVIRONMENT POLICY

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Through application of the Group Environment Policy, we require that all Group companies are operated and managed to ensure that the environmental impact of their products and activities comply with regulatory requirements and best-practices.

## **The Group is committed to achieving these objectives by:**

- Working with stakeholder groups, including the communities in which it operates, employees, customers and supply chain, to ensure the preservation of the environment by minimising the impact of its products and activities;
- Managing waste and reducing emissions to air and water in order to protect the natural environment;
- Ensuring responsible energy management through the improvements in of energy efficiency.

## **PRINCIPLES:**

- To comply with all applicable legislation, codes of practice and regulatory controls;
- To communicate clearly the Company's Policy regarding the environment to the relevant regulatory bodies, employees, local communities and any other interested parties;
- To improve continually the Company's environmental performance through the setting and review of realistic and achievable objectives and targets for each operating unit;
- To assess the environmental risks associated with the activities of Group companies to identify and implement appropriate actions to manage those risks;
- To review continually our operational impacts on the local environment, manage energy wisely and minimise our consumption of natural resources;
- To ensure that environmental issues have the appropriate level of focus throughout the supply chain;
- To minimise the generation of waste and to dispose of unavoidable waste in an appropriate manner;
- To consider the environmental implications of changes to products, processes, materials and facilities when business decisions are made;
- To provide appropriate financial and physical resources in order to implement this Policy.

This Policy will be progressively implemented by all Group Companies through the Environmental Management System ("EMS") of those companies, the purpose of which is to ensure that the overall activities of each site are compatible with and conform to this Policy and, where appropriate, international standards including ISO 14001.

This Policy has been adopted by the Group and should be read in conjunction with the environment policy of the relevant Group company.