

Westcott Cemetery Association, Inc.
2020 Board of Directors

Officer Directors

Sara Westcott Haynes has over twenty years of nonprofit management experience where she focused most of her attention on three organizations, two of which were start-ups. Sara served as a community council member of the David M. Underwood Chapter of the Nonprofit Leadership Alliance at University of Houston; completed the Nonprofit Executive Certificate program at University of Houston; is a graduate of Leadership Houston's XXV Class; volunteered with Educational Programs Inspiring Communities, Inc. and Landrum Middle School; and is active in various ministries at Palmer Memorial Episcopal Church. Professionally Sara managed a portfolio of government contracts, foundation grants, corporate and individual gifts and special events. Sara was elected president of the board of directors of The Council on Recovery (formerly The Council on Alcohol and Drugs/Houston) and is an honorary lifetime board member. Sara retired after serving as the property manager of an historic real estate asset for a trust. *She is the founding president of the board of Westcott Cemetery Association.*

Loida Casares is a native Houstonian. Loida grew up in the Bonita Gardens/Kashmere Gardens neighborhood, close to the Westcott Cemetery. Her father used to own Nick's Barbershop on Jensen, near the corner of Bennington in the 1960s and early 70s. She still lives nearby in the Lindale Park area. Loida volunteered in the past on the board of Ad2, a local advertising organization, as both the Diversity and Education Chairs, organizing diversity job fairs and shadow days for college students. She has also volunteered as a mentor with ProjectGrad, mentoring high school girls and as a mentor for University of Houston students in the Program for Excellence in Selling. Loida works in advertising by day for the Houston Chronicle and is a writer by night. She has been blogging at ShoeGirl Corner for over ten years, where she has blogged about the Westcott Cemetery. She has read several times with a Houston literary group, *Nuestra Palabra, Latinos Having Their Say* and has appeared on their radio program on KTRU and Radio Pacifica. Loida was elected secretary of the board beginning 2019.

Donna S. Muniz is a third generation Houstonian, a product of public schools and the Heights neighborhood where she grew up and still lives. She's a graduate of Texas Woman's University and Houston Baptist University, earning a BBA and MAP, respectively. She has worked in a multitude of non-profit organizations since the mid-80s, including organizations with preservation and green space missions, primarily in a financial reporting role. She has a lifelong interest in Houston's architecture and history. Several years ago, she began to acquire rental properties in Houston's historic East End. She has renovated each of her properties with every effort exerted to preserve the historic exterior of the property. Donna took a job at a private equity funded mid-stream oil and gas firm in July 2018 and married in January 2019. Donna was elected treasurer beginning in 2020.

Directors

Tebben Lewis is a native Houstonian. She grew up in the Archer Acres area, almost right around the corner from Westcott Cemetery. She loves and continues to work toward cleaning and caring for her neighborhood to make it better and help those in need. She has been the President of the Sunbeam Curry Civic Club for the past 5 years. Tebben is a spokesperson for the Harris County Sheriff's Office Media Relations. She enjoys working with her neighbors, City of Houston, Harris County Sheriff's Office, churches and other agencies and businesses in and out of the area.

Gayle Haynes Roane contributes fifteen years of nonprofit financial experience to the board as *the founding treasurer of Westcott Cemetery Association*. Gayle served as the Financial Director and Assistant Director of Development of a local nonprofit. She handled all financial responsibilities: created preliminary budgets, prepared the 990, and worked closely with the auditors. Gayle also kept the organization's database and generated all reports; created and generated all corporate and foundation requests as well as all new membership mailings. Gayle wrote, produced and edited the quarterly newsletter, annual report and all press releases. She worked with and assisted the special event chairperson by creating all underwriting letters, working closely with the talent agent and event venue. Gayle was in charge of all aspects of the silent auctions. Gayle spent a year-and-a-half working at City Hall, for a city Council Member. She volunteered with the American Cancer Society and served as a board member on the Friends of Stehlin Foundation. She also served on the PTO board at her children's schools. Since retiring in 2010, Gayle has acted as treasurer for a small family owned LLC.

Justin Steen, originally from the state of Michigan, Justin moved to Houston in 2009. His keen interest in Westcott Cemetery began after learning that the cemetery was in the Jensen corridor, where his in-laws lived for fifteen years. One of Justin's four children carries the Westcott name in honor of Justin's step-mother, Sara. Justin and his family represented the "Westcott" family at the first Jensen Jubilee in 2014 which raised some funds for the cemetery. Justin believes that Westcott Cemetery Association is the perfect opportunity in which to educate and involve his entire young family in community service. Justin has eleven years of progressive experience in the alcohol and drug treatment industry. His skillset includes project management; policy, procedure and process management; budgeting; and metrics.