A TALENT DEVELOPMENT MODEL

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Jobs For the Future

REGISTERED APPRENTICESHIPS
WHO IS JFF?

• Boston-based national nonprofit
• Focused on educational/economic opportunity for underserved populations
• Programs and policies that build a more highly skilled, competitive workforce
• A national leader in bridging education and work to increase economic mobility and strengthen our economy.
• DOL contractor to support development of Registered Apprenticeships for manufacturers
• Has apprenticeship Industry expertise to share with organizations
WHY REGISTERED APPRENTICESHIP?

Build a Competitive Workforce
Employers Facing Complex Workforce Challenges in Competitive Domestic and Global Markets

Time-Tested Model
Proven Strategy for Recruiting, Training and Retaining World-Class Talent Used by Industry for Decades (and longer!)

Adaptable and Flexible
Registered Apprenticeship is a Solution and Can Be Integrated into existing Training and Human Resources Development Strategies!!!
WHERE USE REGISTERED APPRENTICESHIP?

Vermont HITEC Model - Scorecard Highlights

1,420 jobs created
30 employers
1,310 apprenticeship graduates
23 communities

Information Technology
- Practice Support Specialists
- Pharmacy Technicians
- CNC Machinists
- Support Programmers
- EHR Staff
- Software Developers
- Registration Representatives
- Medical Assistants
- Software Support Specialists

Healthcare
- EHR Go-Live Support Staff
- IT Account Managers
- EHR Data Abstractors
- Web Developers
- Phlebotomist

Advanced Manufacturing
- Licensed Nurse Assistants
- Medical Coders
- Surgical Technicians
- Oncology Data Management Specialists

Non-traditional apprenticeships

ApprenticeshipUSA LEADER
APPRENTICESHIP AS A TALENT DEVELOPMENT TOOL

Employer Involvement
Structured On-the-Job Learning
Related Instruction
Rewards for Skill Gains
National Occupational Credential

Five Core Components of Registered Apprenticeship
REGISTERED APPRENTICESHIP IS ADAPTABLE & FLEXIBLE

Five Core Components of Registered Apprenticeship
ADVANCED MANUFACTURING APPRENTICESHIP

JOBS FOR THE FUTURE
WHAT CAN NAP AND JFF OFFER?

- Help employer-partners understand components and benefits of apprenticeship
- Present the value proposition for using Registered Apprenticeship to build workforce
- Help take a leading role in supporting the development of Registered Apprenticeship
- Support development of standards for desired occupations
- Provide technical support for small and medium sized employers to aggregate their needs into joint RA programs
- Incentives to employers offering Registered Apprenticeship programs