

# REGISTERED APPRENTICESHIPS



**JOBS FOR THE FUTURE**



## A TALENT DEVELOPMENT MODEL

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Jobs For the Future



Nevada's  
Apprenticeship  
Project

# WHO IS JFF?



JOBS FOR THE FUTURE



- Boston-based national nonprofit
- Focused on educational/economic opportunity for underserved populations
- Programs and policies that build a more highly skilled, competitive workforce
- A national leader in bridging education and work to increase economic mobility and strengthen our economy.
- DOL contractor to support development of Registered Apprenticeships for manufacturers
- Has apprenticeship Industry expertise to share with organizations



# WHY REGISTERED APPRENTICESHIP?



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## Build a Competitive Workforce

Employers Facing Complex Workforce Challenges in Competitive Domestic and Global Markets



## Time-Tested Model

Proven Strategy for Recruiting, Training and Retaining World-Class Talent Used by Industry for Decades (and longer!)

## Adaptable and Flexible

Registered Apprenticeship is a Solution and Can Be Integrated into existing Training and Human Resources Development Strategies!!!





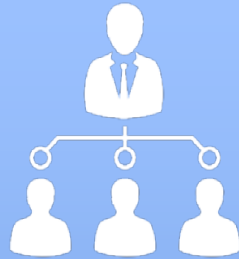
## Vermont HITEC Model - Scorecard Highlights



# APPRENTICESHIP AS A TALENT DEVELOPMENT TOOL



Employer  
Involvement



Structured  
On-the-Job  
Learning



Related  
Instruction



Rewards for  
Skill Gains



National  
Occupational  
Credential

Five Core Components of  
Registered Apprenticeship

# REGISTERED APPRENTICESHIP IS ADAPTABLE & FLEXIBLE



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## Apprenticeship Models



Example shows a four-year program; however, program length varies and is driven by industry needs.



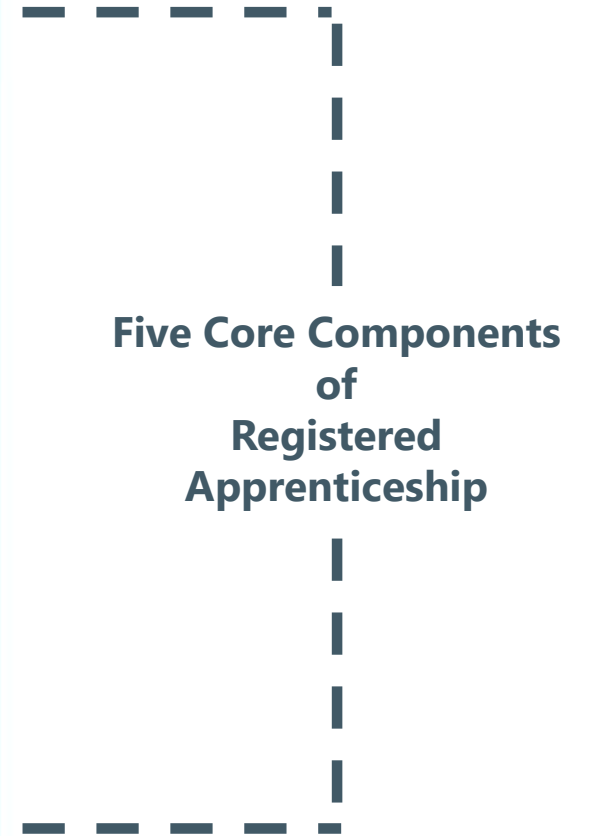
Example shows a program with diminishing time spent in related classroom instruction; however, all related instruction could occur at the beginning of program.



Example shows a one-year program spread out over two years with related instruction segmented between periods of on-the-job training.

### Key

-   
Business Involvement
-   
Related Instruction
-   
On-the-Job Training
-   
Rewards for Skill Gains
-   
National Credential



**Five Core Components  
of  
Registered  
Apprenticeship**

# HEALTHCARE APPRENTICESHIP

  
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# ADVANCED MANUFACTURING APPRENTICESHIP

  
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# WHAT CAN NAP AND JFF OFFER ?



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- Help employer-partners understand components and benefits of apprenticeship
- Present the value proposition for using Registered Apprenticeship to build workforce
- Help take a leading role in supporting the development of Registered Apprenticeship
- Support development of standards for desired occupations
- Provide technical support for small and medium sized employers to aggregate their needs into joint RA programs
- Incentives to employers offering Registered Apprenticeship programs

