



Toolbox Talk: Working Safe While Earning the Bonus

Innovations Manufacturing – Monthly Safety Meeting

As you all know, the incentive program approved by Ben Grimes and Owen Bukner gives everyone an opportunity to make more money. That's a good thing, and the company wants people to succeed under this program.

But when people start working faster to hit numbers, that's usually when shortcuts happen — and that's when injuries and quality issues start.

No bonus, no deadline, and no production number is worth getting hurt.

The safest way to work is almost always the fastest way in the long run. Injuries, damaged parts, and rework slow everything down and hurt everyone's bonus.

If you feel rushed, stop and reset. If you see something unsafe, speak up. You will never get in trouble for stopping unsafe work.

Bonuses are earned safely, or they're not earned at all. Let's look out for each other and work smart.

DEPARTMENT SAFETY REMINDERS



TIG Welding:

When rushing, the risks increase for:

- Burns from hot parts and sparks
- Eye Injuries
- Bad welds that require rework
- Fire hazards from cluttered work areas

Wear proper PPE, allow parts to cool, keep areas clean, and focus on quality.

Saw Operations:

When rushing, the risks increase for:

- Cuts, lacerations, and serious hand injuries
- Guards being bypassed
- Bad cuts that waste material and time

Never bypass guards, keep hands clear, double-check measurements.

Window Manufacturing:

When rushing, the risks increase for:

- Pinched fingers and hand injuries
- Broken glass and cuts
- Strains from lifting incorrectly

Handle glass carefully, communicate clearly, lift correctly, and wear PPE.

Shipping:

When rushing, the risks increase for:

- Back and shoulder injuries
- Forklift or pallet jack incidents
- Dropped or damaged product

Lift properly, don't rush equipment, secure loads, and ask for help when needed.