

Christ Episcopal Church  
Annual Parish Meeting  
for the year 2025 A.D.

January 18, 2026  
10:45 am



Christ Episcopal Church  
902 Philadelphia Street  
Indiana, PA 15701



## Table of Contents

Parish Directory Vestry .....	3
Agenda.....	4
Annual Parish Meeting Minutes 2024.....	5
St. Agnes Altar Guild's Report 2025 .....	7
Altar Flowers Report 2025 .....	8
Lay Eucharistic Ministers Report 2025 .....	8
Hospitality Hour Report 2025.....	8
Mission Committee's Report 2025.....	9
Oremus Prayer Group's Report 2025.....	10
Pastoral Associate's Report 2025 .....	10
Junior Warden's Report 2025 .....	11
Senior Warden's Report 2025 .....	12
Report of the Diocesan Convention Deputies 2025.....	13
Interim Priest's Report 2025 .....	17
Parish Treasurer's Report 2025	
Budget for 2026 .....	Appendix 1
Balance Sheet 2025.....	Appendix 2
Profit and Loss Statement 2025 .....	Appendix 3

## Parish Directory/Vestry

Rector	The Rev. William L. Geiger (January 2025 to June 2025)
Interim Priest	The Rev. Jamie Samilio (November 2025 to May 2026)
Senior Warden:	Brian Petersen
Junior Warden:	Trudy Taylor
Parish Treasurer:	Ann G. Wilmoth
Assistant Parish Treasurer:	John Henry Steelman
Vestry 2026	Mary Haberl Cathy Dugan-Zuraikat
Vestry 2027	Nancy Mace Brian Petersen
Vestry 2028	Mike Petersen Trudy Taylor
Organist:	Marissa Bruno
Office Assistant:	Christopher Jackson

## CHRIST CHURCH MISSION STATEMENT

We pray “that we, reaching forth our hands in love, may bring those who do not know” God to the knowledge and love of Him. Thus, it is the purpose of Christ Church: to gather together for worship, Christian education and fellowship; to develop and maintain a loving and caring Christian community; to scatter, going forth into the world in the power of the Spirit; and to witness to others Christ’s redeeming love, respecting “the dignity of every human being.”

CHRIST EPISCOPAL CHURCH  
ANNUAL PARISH MEETING  
AGENDA

SUNDAY, JANUARY 18, 2026, at 10:45 am  
In person and via ZOOM

Opening - Interim Priest

Minutes from the Last Meeting

Report of the Vestry Nominating Committee

St. Agnes Altar Guild Report

Altar Flowers Report

Lay Eucharistic Ministers Report

Hospitality Hour Report

Mission Committee Report

Oremus Prayer Group Report

Pastoral Associate's Report

Junior Warden Report

Senior Warden Report

Report of the Diocesan Convention Deputies

Treasurer's Report

Interim Priest's Report

Adjournment

CHRIST EPISCOPAL CHURCH, Indiana, PA  
ANNUAL PARISH MEETING

ANNUAL PARISH MEETING MINUTES

**Minutes from January 19, 2025**

OPENING: The Rev. William L. Geiger, Rector, opened the meeting at 9:00 am by welcoming The Rev. Canon Kim Karashin, who will assist the parish through the upcoming transition when he retires in July 2025.

Fr. Geiger continued with a prayer for the meeting.

In attendance in person were: Fr. Bill Geiger, Marilyn Herbruck, Clyde Deabenderfer, Mary Lu Tucker, Dennis Standring, James Evans III, Pat Petersen, Trudy Taylor, Jean Wilson, Mary Haberl, Mark Bauer, Guy Haberl, Tom Robertson, Tanja Petersen, Susan Bauer, John Henry Steelman, Brain Petersen, Owen Grim, Sue Welsh, Andy Welsh, Barry Scott, Celinda Scott, Shari Robertson, Gary Armbrust, Jane Armbrust, Pastor Arlene Schweitzer, Kate Geiger, Christopher Jackson, Marissa Bruno, and The Rev. Canon Kim Karashin.

In attendance online: Ann Wilmoth, Polly Heron, and Nancy Mace.

The 2025 Directory is in progress and will be shared soon. Any updates should be sent to the church office for inclusion.

REPORT OF THE VESTRY NOMINATING COMMITTEE: The nominees to fill one three-year term on Vestry are Tudy Taylor and Mike Petersen. A motion was made to accept these nominees by John Henry Steelman and seconded by Tanja Petersen. The motion passed, and they were both heartily welcomed. Tom Robertson, his term having now expired, was thanked for his very valuable service.

The Minutes of the 2023 Annual Parish Meeting were approved by the Vestry as per the bylaws.

REPORT HIGHLIGHTS: all committee reports were presented and can be reviewed in the 2024 Parish Report.

ALTAR GUILD REPORT: Tanja shared that new members are always welcome. It is becoming difficult to have 4 teams with the numbers currently in place.

ALTAR FLOWERS REPORT: Christopher thanked the congregation for the regular beautification of the church and mentioned that Sunday, April 27, 2025, is still available to commemorate loved ones.

LAY EUCHARISTIC MINISTRY: Fr. Geiger mentioned the importance of having new LEM members join the ranks especially as Kate Geiger will step away from this service at the time of his retirement.

HOSPITALITY COMMITTEE REPORT: Fr. Geiger shared that Christ Church will host Bachtobberfest once again this year.

MISSION COMMITTEE REPORT: Jane shared that the SOUPER BOWL is coming up on February 9. Kate G thanked everyone who donated shoes as the goal was met.

OREMUS PRAYER GROUP REPORT: Pastor Arlene continued extension of welcome to join.

PASTORAL ASSOCIATE REPORT: Pastor Arlene, thank you for nearly 10 years of her association with Christ Church.

JUNIOR WARDEN'S REPORT: There was nothing additional to share outside of the report.

SENIOR WARDEN'S REPORT: Trudy and extended her gratitude to all who assist when Father Bill is away. She further asked that all please pray daily for our new Senior Warden in the upcoming period of transition.

TREASURER'S REPORT: Ann highlighted the documents that had been shared. The Fiscal Year 2025 Budget has been provided as a best guess. The church is not required to spend a specific line item. Balance Sheet and Profit/Loss statement were also provided. There is a healthy surplus in place at the end of 2024 but we need to be mindful and continue to gather our funds in 2025. General Fund money is in place as a fallback if needed but the aim, as always, is not to need to do so. Father Bill shared that a former church member, in his passing, has left money to the church which is being added to the Church Endowment Fund. He also thanked all present for the generosity in money, time and talent to the church.

CONVENTION REPORT: There was nothing additional to share outside of the report.

RECTOR'S REPORT: Fr. Geiger presented his report which will be published in the parish newsletter and attached to the report of record.

The Rev. Canon Kim Karashin then spoke to those present. She shared that she was present to allow the parish to get to know her, as she will be the representative from the Bishop's Office to shepherd the parish through the search for a new rector. It is important the parish know that they have support through this process and not to feel that they don't have anyone to reach out to anytime for guidance and support. She indicated that she desires to meet with the Vestry very soon to provide an orientation and to review their responsibilities during the transition process. She acknowledged it will likely be a time of anxiety and question but also an opportunity to grow and understand the gifts and talents of the members while identifying what the church wants and needs in its new ordained leader. A question was posed by Mark Bauer about the timetable for finding a new leader. She replied that the search can take an average of 18 months. She shared that options for an interim leader will be identified by the Bishop's Office. These names will be recommended to the Vestry who will then make the decision to accept one of the recommendations or ask for further options.

Fr. Geiger added that it is necessary for him to be away from the parish before a bulk of the work can begin and take place. He also reminded that Pastor Arlene will continue to serve the parish as Associate Pastor.

ADJOURNMENT: Father Geiger closed the meeting with a prayer at 10:10 am.

Respectfully submitted,  
Christopher Jackson

## **St Agnes Altar Guild's Report 2025**

This year, our altar guild experienced changes and challenges alongside our parish. We were met with the challenge to adjust our regular routines to align with the changes in worship leadership. I greatly appreciated the ability and willingness of all to adapt each week.

We welcomed the addition of MARRISA BRUNO to Team 1 as well as welcomed back Sue Welsh to Team 2 after a brief break. Unfortunately, we said goodbye to Anne White as she and Don moved to Lancaster to be closer to his physicians. We are incredibly grateful for Anne's years of faithful service and will continue to pray for her and Don.

Despite these changes, we continue to rotate 4 teams on a 4-week schedule. We are immensely thankful for the ongoing commitment, flexibility, and teamwork of our remaining members. The Altar has been well maintained throughout the year with regular weekly maintenance. We completed 2 parish cleanings this past year, the weekend of Palm Sunday and the weekend of All Saints. We will be scheduling two clean-ups again this year, the weekend of Palm Sunday and again in November/December.

Our 2025 members included: Tanja Petersen, Anne White, MARRISA BRUNO, Nancy and J. Evans, Susan Bauer, Sue Welsh, Pat Petersen, Jane Armbrust, Trudy Taylor, and Tracy Dumm.

If anyone would like to join the Altar Guild, we warmly welcome new helping hands to share in this meaningful ministry. To our current members, thank you for your continued commitment of time, talent, and elbow grease. We look forward to serving our Lord together as faithful members of the Altar Guild in 2026.

Respectfully,  
Tanja Petersen

## **Altar Flowers Report 2025**

Each week, the Flower and Balloon Gallery of Indiana supplies the flowers on the altar. In 2025, The Flower Gallery delivered the flowers and billed the requesting families directly.

For 2026, we are rebuilding the calendar, as a number of people that provided flowers in the past, have either left the area or passed away. There are still Sundays available for the year. Please sign up on the sheet that is available on the closet next to the kitchenette in the Community Hall.

The billing process is also being altered in 2026. The Flower and Balloon Gallery will send the bill to the church who will ensure it is paid each week. Those who have signed up for flower thanksgiving or memorial are encouraged to submit the \$50 flower fee to the church via the offering plate or delivering to the office.

The Flower Gallery also supplies poinsettias for Christmas, and lilies, tulips or daffodils for Easter. Although the Vestry sponsors the holiday flowers, donations to the flower fund are gratefully received.

Thank you to our parish family members for helping to adorn our altar with beautiful flowers each Sunday!

Respectfully submitted,  
Christopher Jackson

## **LEM Report 2025**

With Fr. Bill's retirement, Kate Geiger also stepped down as a Lay Eucharistic Minister. Fortunately, Cathy Dugan, Nancy Mace, and Trudy Taylor joined our ranks this year. Along with returning members (J. Evans, Brian Petersen, and me), they assist at the altar by reading lessons, leading prayers, and administering the chalice.

Respectfully submitted,  
John Henry Steelman

## **Hospitality Hour Report 2025**

Thanks to our willing volunteer host/hostesses we were able to share Coffee Hour every Sunday in 2025. This time of fellowship is an important part of our parish life and a special time to welcome visitors and new members. A reception was held for Fr. Bill following his final service in gratitude for his years of service taking care of us. We also had a festive coffee hour to welcome Rev. Jamie in November.

As usual, autumn is a busy time for community outreach beginning with the Homecoming Hotdog Giveaway with hot beverages and cookies provided. We provided paper products and punch and water and helped set up for Bachtobberfest. In addition, we provided refreshments for Patriot Day, and the Veterans Day and It's a Wonderful Life parades. Our convenient location along the parade route makes Christ Church an oasis in chilly weather.

In December of 2025 the Vestry voted to give the Hospitality and Fellowship Group a budget so that individual parishioners do not have to continue to pitch in for basic supplies like coffee, creamer, paper plates, napkins and utensils, etc. We will of course continue as we have always and bring in foods, snacks, and desserts when it is our time to serve. The budget will also help cover the costs for extra's at special events like the Bishop's visit.

New volunteers are always welcome Call the Church office or give me a call  
724-422-9107,  
Mary Lu Tucker

## Mission Committee's Report 2025

### Mission Committee Members

Rev. Jamie Samillio	Gary and Jane Armbrust	Celinda Scott
Rev. William Geiger	Pat Petersen	Anne White
Mary Lu Tucker	Susan Bauer	Kim and Lori Fitzgerald

In 2025 the Mission Committee made its monthly distributions to SAMS for the Parks Family, the ICCAP Pathway Shelter, and World Vision for two Rwandan orphans.

Below is a list of activities Christ Church held closer to home:

- Veterans Day Cocoa Giveaway
- It's a Wonderful Life Cocoa Giveaway
- The Salvation Army Christmas Angel Tree
- Homecoming Hot Dog Giveaway
- ICCAP'S Souper Bowl
- Calvary Presbyterian Church's Outdoor Food Pantry
- Back to School Bash
- Hurricane Food Relief for Jamaica
- Christmas Cookie Trays for First Responders

Respectively submitted,  
Jane Armbrust

## Oremus Prayer Group's Report 2025

The Oremus Prayer Group gathers to engage in intercessory prayer. With Daily Prayer for All Seasons as our guiding devotional we join in prayer and conversation at our weekly sessions.

This past year we were gifted with copies of Richard Rohr's Yes, And ...a wonderful collection of his devotional and inspirational writings. They have proved to be an exciting resource for prayer and discussion. We are grateful to the anonymous donor who made them available to us!

In May we gathered for a farewell luncheon for Fr. Bill and Kate. It was an opportunity for us to express our thanks and to share fond memories and to celebrate the years we have enjoyed.

As we are moving into a new year, we invite any and all to join us on Thursday mornings. The coffee is ready at 10:30 am and our devotions and intercessions begin at 11am.

As we strive to love and serve God and our neighbor, may the Holy Spirit guide and empower us.

In Jesus' Name+  
Pastor Arlene

## Pastoral Associate's Report 2025

The word of the year has been transition: movement from one place to another, crossing from the known to the unknown, from the familiar to the new. We knew it was coming, but still it caught us by surprise. After years of faithful and compassionate ministry, the time had come for Fr. Bill to retire. Our brains knew it; it took a while for our hearts to catch up (we're still working on that!).

My privilege was to be a part of the bridge for Christ Church to experience transition in a supportive way: being available for regular administrative tasks; preaching and presiding at worship; making myself available for pastoral care and conversation, and praying daily for the people, mission, and ministry of Christ Church.

While I have had to step back for a bit, I plan to resume a more active status soon!  
**There is a feeling of renewal and hopeful energy moving through the congregation!**

And that is a healthy and helpful manifestation of transition! As we continue to follow the urging of the Holy Spirit, may we remain open to the fullness of possibilities that God has in store for Christ Church!

Your colleague in ministry, your sister in Christ,  
Pastor Arlene

## Junior Warden's Report, 2025

Where to begin? A lot has come up on "my plate" this past year. Some got done and some are in progress.

**Roof problems:** We had noticed that the walls in the Nave seem to be "leaking black goo" and buckling in places. Further investigations indicated that the roof and gutter "holders" were probably the problem. We had our insurance company come and look it over (we thought there might be hail damage from the storm in May) Their conclusion was that the "V" valleys on the roof were not shingled correctly and that the hangers for the eaves troughs and ice breakers were nailed into the roof with no sealer around them. In the meantime, I have talked with a roofer who can fill the nail holes and fix the "V"'s. Weather has not permitted him to do the work yet. After we get the roof "fixed" we will start on the inside walls. That should be a big job.

**Mold and Mildew in the basement:** I have lined up an environmental company to come in and get rid of the mold behind the side walls in the basement. I was told you only have mildew if you have mold (You can smell it too). We have mildew in the big room downstairs. A dehumidifier runs constantly and after we get the mold gone, it was suggested that we add another dehumidifier down there and run the drain hoses out the windows. If you have looked down there, the windows all have a "window well" outside. We will need to make sure the water has a place to go.

**Asbestos Tile in the basement:** The one boiler room (nearest the bathrooms) floor as well as the long hallway from the kitchen to the boiler room, is all asbestos tile. I'm now looking for a company that can deal with taking it out and disposing of it properly.

**Doorbells and Cameras on the 3 doors:** For the convenience and safety of those inside we have ordered and received doorbells and cameras for those inside to see who's at the door. All outside doors are currently locked all the time, so this will help with deliveries and those who stop by the church for something. Look for them soon.

**100 FT pine tree on the front corner (9th/Phila) is dying.** I have talked with contractors and have found one who thinks he can remove it. The problem is that both of these streets are "owned" by PENNDOT, and they will not give permission to close either of the streets for the removal. We are still in the "head-scratching" stage of how to remove it without tearing up the front lawn. The "tree guy" thinks it would work by laying planks down on the lawn...but needs to wait until spring.

**Gas shut-off valve installed on kitchen stove:** Having discovered that there was no valve to shut off the gas to the stove in the kitchen, Miller Plumbing installed one for us. It seemed wasteful to let the pilot lights burn 24/7/365.

**Carpets were cleaned:** Every carpet except the Nave was cleaned in early December. The company will return before Easter to do the Nave.

**A Big Thank You to Tom Robertson:** Tom came in and changed the lights in the downstairs bathrooms as well as all the "guts" in all of the toilets. Well done, Good and Faithful Servant!

**We now have a “cleaning lady”**. Jerry Sears is still our Janitor for outside work and running the sweeper inside, but we have added a cleaning lady, Lisa Fink, who will dust, clean the pews, tidy things up, and find a few spider webs hanging around. She will come every two weeks to clean.

**A HUGE THANK YOU TO Brian and Tanja Petersen** for replacing the fluorescent light bulbs in the Community Room AND for cleaning many years of dust/dirt off the fixtures. **Let there be LIGHT !!!**

**And, last but not least....**Thanks and thanks to Christopher our office manager. You keep this ship upright more than folks know. God Bless you.

Sincerely,  
Trudy Taylor, Jr. Warden

## **Senior Warden’s Report 2025**

12 months ago, when I accepted the position of Senior Warden, I did not fully comprehend what that would mean without Bill after July 1st came. But with the support of all of you and the vestry, those 12 months have gone fast, for the most part smoothly, and we have accomplished a lot.

I spent a lot of time during the beginning of the year learning from Bill. I needed to know what the vestry and especially the Senior Warden responsibilities were and how we were to function without a rector. We also worked closely with the Diocese and especially Canon Kim to define the vestry’s responsibility to fill the position, and we were able to appoint a discernment committee to lead the search process. Our discernment committee has been hard at work to find our next spiritual leader.

Starting this summer, we have had the pleasure of being led by some amazing priests. Pastor Arlene, our steadfast Pastoral Associate, was able to lead us during many services throughout the year, including our summer picnic. Supply priests, including Jack Brownfield, Jay Geisler, Canon Kim Karashin, and Norman Erb-White have all been willing to travel and lead us in worship. Late in the year, we were able to appoint Jamie Samilio to be our Interim Priest.

The works of the congregation and the vestry does not stop. With the age of the building Trudy, our Junior Warden, continues to be busy with leaks and many other maintenance items. We have spent time working on our communications: we now have a website [www.christchurchipa.org](http://www.christchurchipa.org), as well as updates to our newsletter and email platforms. The Shrove Tuesday pancake and sausage supper started back up last year and we plan to continue this, as well as other fellowship opportunities. We have one of the best places in Indiana to view the parades, and this gives us visibility in the community. These types of activities are only able to be offered because of your time and talents.

The Vestry has worked to develop an organizational chart and structure to provide a vestry member as a point of contact for the work of the parish. Below is the list of the current structure.

Worship Volunteers – (Mike Petersen)  
Outreach and Missions (Cathy Dugan-Zuraikat)  
Fellowship (Mary Haberl)  
Communications (Nancy Mace)

All of this is to make sure everyone has a voice and connection to the vestry. Your opinion and feedback matter. I encourage everyone to look for opportunities to serve. If you were involved in something in the past and would like it to continue, please reach out. If you would like to start or try something new, know that the vestry is here to support you.

On our personnel side, we are blessed to have such a talented staff. Christopher Jackson, our Office Assistant, makes all things in the office run smoothly. He is always available for phone calls and emails, as well as getting all communications out in a timely manner. He is able to keep Jamie and me organized and on-task. We were able to replace the office computer and make sure Christopher has what he needs to do his job. Marissa Bruno, our Musical Director, is such an amazing and talented individual. The organ and piano music, as well as our choir, make the services so special. Marissa is always looking for anyone who wants to be part of the choir or share any other musical talents they have with the congregation. We were also able to host the Bachtobberfest again this year with Marissa's leadership.

With your financial support, the vestry was able to give an annual raise to our staff. We have been able to address the needs of the buildings and grounds, including lights, cleaning, and other essentials. We thank you for your time, talents, and treasures.

What's Next, you may be asking yourselves. We are looking at the year ahead with our interim priest, Jamie. I encourage everyone to think about serving on any upcoming committees, like the worship committee. This is your church, and your voice is important. We will also keep everyone informed on the work of the discernment committee and the work of the vestry.

Brian Petersen  
Senior Warden

## **Report of the Diocesan Convention Deputies 2025**

Mike Petersen, and Cathy Dugan represented the parish at the November 15, 2025 Pittsburgh Diocesan Convention at Trinity Cathedral, Pittsburgh. The conference theme was "Grounded in Christ, Growing Anew!" 87 Lay and 40 Active Clergy participated.

Following the Call to Order, and Certification of Roll, elected were Rev. James Shoucair, Diocesan secretary, Mr. Andrew Roman, Parliamentarian, Mr. Jon Delano, Judge of Elections.

The bishop's 2025 address discussed the theme of growing God's kingdom, reflecting on the areas of fellowship, communication, and growth (and revitalization.) She ceded much of her address to three guest speakers detailing two new initiatives. Eileen

Sharbaugh (an early childhood educator and advocate and director of St. Paul's Episcopal Nursery School), and Rev. Charles Fisher, both of St. Paul's Mt. Lebanon, spoke on the topic, "never give up on a child." They shared that there are several tuition free Episcopal schools in urban areas in the U. S. (among which are The Epiphany Middle School of Boston, St. James Middle school, Philadelphia, and Bishop John T Walker Elementary School in Washington, D.C.) In 2019, Holy Cross, Homewood, invited Eileen to discussions about their vision for tuition-free pre-school. Those conversations halted during the pandemic and began again in 2022 with the formation of a Holy Cross Early Childhood Committee. To date, they have joined the National Association of Episcopal Schools and the Episcopal Urban School Alliance. Their founding season is 2025. They indicated that they appreciate support of all types and, if there is interest, they will visit parishes to discuss their work.

The second speaker was Rev Dionna Briody, speaking about the emergence and birth of Church of the Incarnation, Beaver County, PA. Rev Briody noted that there has been no Episcopal presence in the county for over 20 years and there is huge need for those seeking faith and a church that offers the riches of an ancient faith, embodies God's glorious welcome in Christ, and which "preaches Jesus week in and out." Rev. Briody explained that Calvary church partnered with them through a \$100,000 pledge and spiritual support. They have engaged in a year of cultivation (retreat, fellowship, etc.), forging a community. In ten gatherings (at a brewery, a coffee shop, outdoors), there was an average attendance of 37 people. Their emailing's reflect an 87% mass email open rate, which is phenomenal. Their next step is to begin weekly worship. As of the time of the convention, they were finalizing the location. They will start weekly worship. Parishes can participate by 1) praying, 2) visiting on a Sunday, 3) giving (of money or time or other), 4) spreading the word. Support from the diocese will continue for 5 years during which there are benchmarks that the church must meet. At the appropriate time, they will develop articles of incorporation, bylaws, etc.

Bishop Ketlan also announced initiatives such as, in the new year, the diocese starting a year of Vestries reading, praying, and meditating over the same scripture passages. And the April 18, 2026, Ministry Celebration at St. Paul's, Mt. Lebanon.

District Meetings, brunch, and elections followed. Christ Church is part of District IV, which includes St. Peter's, Blairsville; Advent, Jeanette; Saint Mark's, Johnstown; St. Michael's, Ligonier; St. Thomas, Northern Cambria; St. Bartholomew's, Scottsdale; St. Francis, Somerset; and St. Michael's, Wayne Township. District IV needed to elect a Chair, Vice Chair, and a one-year representative for the Board of Trustees. Crystal Stein, St. Bartholomew's, was elected chair, Cathy Dugan, Christ Church, Vice Chair, and Kathy Baird, St. Peter's, Blairsville, Board of Trustees. During the district 4 meeting, ideas for getting together included "Holy Hikes" (<https://holyhikes.org/>). St. Michael's of the Valley, Ligonier and St. Francis in the Fields, Somerset partnered for the first season. Everyone is welcome. Hikes were flat enough to be accessible. Worship and eucharist occurred along the way. Parishes could join the next series and/or start their own.

A Hymn Sing and Eucharist followed the district meetings. (Several songs sung were from the new hymnal supplement, Take Up the Song, the first in 43 years, introduced by Cathedral Canon for Music, David Schapp.)

Elections to various entities (Board of Trustees, Cathedral Chapter, etc.) were reported:

**Board of Trustees**

- Robert J. King, St. Thomas, Oakmont

**Cathedral Chapter, Clergy**

- The Rev. Miguel Carmona Nativity, Crafton

**Cathedral Chapter, Lay**

- Eric Linn, St. Paul's, Mt. Lebanon

**Commission on Ministry**

- Pat Dunkis, St. Paul's, Mt. Lebanon

**Committee on Constitution & Canons, Clergy**

- The Rev. Carter Hawley Trinity Cathedral

**Committee on Constitution & Canons, Lay**

- William Bevan III, St. Andrew's, Highland Park

**Growth Fund**

- The Rev. Cameron Soulis, Calvary, East Liberty

**Regional Disciplinary Board**

- Elaine Zevkovich, Trinity Cathedral

**Standing Committee, Clergy**

- The Rev. Sara Irwin, St. Andrew's, Highland Park

**Standing Committee, Lay**

- Shannon Warchol O'Brien, Calvary, East Liberty

**Deputies to General Convention -**

**Clergy Members**

The Rev. Deanna Briody, Calvary, East Liberty

The Rev. Brandon Cooper, St. Paul's, Kittanning/Christ Church, North Hills

The Rev. Jeffery D. Murph, St. Thomas, Oakmont

The Rev. Miguel Carmona, Nativity, Crafton

Alt 1. The Rev. Noah Evans, St. Paul's, Mt. Lebanon

**Lay Members**

Jon Delano, St. Paul's, Mt Lebanon

Florence Atwood, Calvary, East Liberty

Stephen Stagnitta, Calvary, East Liberty

Jamie McMahan, Calvary, East Liberty

The following resolutions passed:

1. Resolution to suspend Rule of Order Requiring Ranking of Nominees for Deputies to General Convention.
2. Resolution to amend Canon IV, Of the Board of Trustees, Section 1, District Trustees, and Section 2, At-Large Trustees, by adding: Nominations shall be administered such that adequate and appropriate consideration is given to the richness and depth of diversity within the Diocese, including size and location of parishes, and the number of Trustees from a given parish on the Board of Trustees.

3. Resolution to amend Canon XIX-A to suspend the Diocesan Disciplinary Board (as the Regional Disciplinary Board is used).
4. Resolution Commemorating Roberto Clemente: Commends the observance of December 31, or an alternative date of August 18, as a local commemoration of Roberto Clemente for optional use in congregations and institutions throughout the Diocese of Pittsburgh, using either the propers for the Common of Saints or other propers authorized by the bishop. And it was resolved to forward that the 82nd General Convention direct the Standing Commission on Liturgy and Music to prepare appropriate biographical and liturgical resources for trial-use inclusion in Lesser Feasts and Fasts and report back to the 83rd General Convention.

The Diocesan budget was reviewed. Items of note:

1. Budget revenue sources include:
  - a. Parish assessments
  - b. The spending policy (4.5% of the endowment)
  - c. Trusts and other endowments
  - d. ACNA rents
  - e. Grants from the Board of Trustees
  - f. Other
2. The overall proposed 2026 budget decreased by 100,000 from 2025.
3. There was a 7-8% increase in medical insurance costs. No change to the dental plan.
4. A full-time priest work week is 40-48 hours, understanding that pastoral care may make weeks uneven in their hours.
5. There were few changes in the budget overall. Parish assessments (appeared to have) declined (the change is due to an accounting error that was found and has been corrected).
6. Staff salaries increased by the recommended 3.5%.
7. Some salaries increased (because of positional changes), and some were vacated and managed by a person having combined duties.
8. St. Peters Brentwood no longer receives the financial assistance it had been due to its managing its expenses well. St. Thomas, Penn Hills, saw a drop-in designated financial support, for a similar reason.

Respectfully submitted,  
Cathy Dugan and Mike Peterson  
Lay Deputies to Diocesan Convention

## Interim Priest's Report 2025

Welcome to a new year, new hopes and new possibilities. We are a few days away from the time when most people break whatever new year resolution we made. Seeing things through is not easy, it takes perseverance, time, talent, and a willingness to fail and then get back up and try again. It is also a lot easier to persevere if we have people to help and encourage us. It takes a village to be a church, and then the church becomes our village.

In the history of the church there were times when a church was the center of the community. You can almost never see a western without a scene where the town is gathered in the church to celebrate or work out a problem. I think it was after the time when Sunday blue laws were repealed that people felt they were free to spend weekends at other venues that were not centered around church. Once soccer took hold in the US and kids started having Sunday games, the stress to be in two places at once on a Sunday further fractured our relationship with the idea that the church is the center of the community.

These days I wonder how people who do not go to or participate in a church community still think that churches will always be there when they need to get married or buried, or when they find themselves lost and spiritually bankrupt and walk through the doors seeking a glimpse of light and hope. We are the reason the doors are still open, and it will take all of us to keep them open.

Epiphany focuses on sudden clarity, new perspectives, and spiritual revelation, highlighting themes like following inner light, shedding old ideas, and finding profound meaning in simplicity. I think if we keep the things we resolve to do this year simple, to just and love and be present with each other, we will likely keep our resolutions.

This Sunday, I invite you to look around the church at the service you attend and think about who is missing. Sometime this week, please take the time to call those who are missing and invite them back. If you know they cannot physically get to church, let them hear from you that you still remember them. Ask if they are watching online and if possible, help them to get online so they can feel part of our church village. If you watch online, please remember to engage with others also watching -- chat a bit on Facebook and greet each other, and then follow up with a phone call. Remind everyone of all the reasons why Christ Church is an important part of our community.

The best resolution I think we should all try to follow is to stay focused on the present and be present with each other in our Christ Church village – loving each other as Jesus loved us. We need to forgive ourselves for what we did not know earlier, and what only time can teach. Leonard Cohen wrote a poem I have often quoted during Christmas. Until today, I had not realized there was more to the poem, it is a song, and I had only been quoting only the chorus. I think his words are worth pondering during this time of transition when we are questioning who we are as a people and what in God's name we will do next in this world.

The birds they sang  
Break of day

Start again  
I heard them say  
Don't dwell on what  
Has passed away  
Or what is yet to be

Yeah, the wars  
They will be fought again  
The holy dove  
She will be caught again  
Bought and sold  
And bought again  
The dove is never free

[Chorus]  
Ring the bells that still can ring  
Forget your perfect offering  
There is a crack, a crack in everything  
That's how the light gets in

We asked for signs  
The signs were sent  
The birth betrayed  
The marriage spent  
Yeah, the widowhood  
Of every government  
Signs for all to see

[Chorus]  
Ring the bells that still can ring  
Forget your perfect offering  
There is a crack, a crack in everything  
That's how the light gets in  
-- Leonard Cohen

Peace and Blessings,  
Jamie+

## Parish Treasurer's Report 2025

Budget for 2026 .....	Appendix 1
Balance Sheet 2025.....	Appendix 2
Profit and Loss Statement 2025 .....	Appendix 3

# APPENDIX I

<b>CHRIST CHURCH</b>		
<b>FY 2026 DRAFT BUDGET</b>		
		<b>DRAFT</b>
	<b>FY 2025 Expenditures</b>	<b>FY 2026 BUDGET</b>
<b><u>BUILDING &amp; GROUNDS</u></b>		
Electricity	\$2,871	\$3,158
Gas	\$6,670	\$8,338
Water	\$626	\$689
Sewerage	\$827	\$868
Garbage	\$221	\$232
Insurance	\$8,034	\$9,239
Maintenance	\$4,218	\$10,000
Supplies	\$1,203	\$2,000
Lawn	\$825	\$1,000
Snow Removal	\$2,305	\$3,500
Custodial Services	\$2,015	\$5,000
Furniture	\$496	\$1,000
Roof Repair		\$4,000
Basement Mold		\$3,000
Dehumidifers (2)		\$1,000
Water Damage to Walls		\$15,000
Asbestos Abatement (Basement)		\$3,000
Trees		\$3,000
<b>SUB-TOTAL:</b>	<b>\$30,311</b>	<b>\$74,024</b>
<b><u>OFFICE EXPENSES</u></b>		
Postage	\$146	\$200
Telephone	\$3,267	\$3,463
Advertising	\$0	\$1,000
Office Supplies	\$475	\$750
Repair/Maintenance of Equip	\$201	\$500
Financial Supplies		\$2,140
Financial Review	\$725	\$1,000
<b>SUB-TOTAL</b>	<b>\$4,814</b>	<b>\$9,053</b>
<b><u>BENEFITS (PERSONNEL)</u></b>		
Travel Expenses	\$1,576	\$4,200
Rector's Travel Expenses	\$2,937	
Rector's Housing	\$17,315	
Rector's Salary	\$27,686	
Part-Time Pastor Salary	\$9,919	
Part-Time Pastor Housing	\$633	
Interim Rector's Salary	\$7,000	\$14,000
Interim Rector's Medical	\$1,300	\$2,600
Interim Rector's Housing	\$3,698	\$6,000

	<b>FY 2025</b>	<b>FY 2026</b>
Interim Rector's Pension	\$1,494	\$2,988
Interim Rector's Travel	\$330	\$5,600
Rector's Pension	\$6,819	
Rector's Education	\$400	\$400
Rector's Sabbatical	\$1,000	\$1,000
Rector's Dental Insurance	\$564	
Rector's Health Insurance	\$10,653	
Rector's Life & Disability Insurance	\$79	\$100
Administrative Assistant Salary	\$12,332	\$12,800
Organist Salary	\$9,254	\$9,606
Workers Compensation	\$345	\$400
<b>SUB-TOTAL</b>	<b>\$115,334</b>	<b>\$59,694</b>
<b>WORSHIP &amp; EDUCATION</b>		
Altar	\$1,165	\$1,400
Flowers	\$245	\$2,600
Choir/Music	\$0	\$1,000
Substitute Organist	\$300	\$400
Supply Priests	\$1,925	\$6,125
Christian Education	\$885	\$2,000
Rector's Discret Fund	\$720	\$720
Work in the Congregation	\$616	\$1,000
Piano Repair/Maintenance	\$160	\$640
Organ Repair/Maintenance	\$2,490	\$4,500
Discretionary (Search) Committee	\$528	\$20,000
<b>SUB-TOTAL</b>	<b>\$9,034</b>	<b>\$40,385</b>
<b>COMMUNICATION</b>		
Church Web Page	\$1,907	\$500
<b>Missions</b>	<b>\$1,000</b>	<b>\$2,500</b>
<b>Diocesan Assessment</b>	<b>\$22,164</b>	<b>\$22,190</b>
<b>Growth Fund</b>	<b>\$1,551</b>	<b>\$1,553</b>
<b>TOTAL</b>	<b>\$186,115</b>	<b>\$209,899</b>
<b>UNRESTRICTED INCOME</b>	<b>\$220,367</b>	<b>\$242,404</b>

# APPENDIX 2

6:29 PM

01/10/26

Accrual Basis

## Christ Episcopal Church

### Balance Sheet

As of December 31, 2025

Dec 31, 25

#### ASSETS

##### Current Assets

##### Checking/Savings

##### 1001 · MMDA

1007 · Health Savings Account	0.13
1020 · Memorial Fund	5,730.61
1022 · Capital Improvements Fund	2,396.14
1024 · Building Fund	3,779.10
1025 · Missions Fund	864.84
1026 · Designated Projects	
1026 B · Insurance Reimburse...	1,163.84
1026 F · Organist	100.00
1026 H · Advertising Fund	896.12
1026 I · Child Care	300.00
1026 J · Piano Repair Fund	180.00
1026 K · Campus Ministry Fund	50.00
1026 L · Special Projects Fund	6,524.37
1026 M · Roof Fund	151.06

Total 1026 · Designated Projects 9,365.39

1027 · Carpet Fund 0.24

1030 · Working Cash 110,664.48

1034 · Rector's Education Fund 2,681.56

1035 · Rector's Sabbatical Fund 12,899.27

##### 1036 · Memorial Garden

1037 · Memorial Name Plates -82.92

1036 · Memorial Garden - Other 800.00

Total 1036 · Memorial Garden 717.08

1039 · Organ Fund 2,328.20

1040 · PA Sales Tax Account 0.11

1041 · Daughters of the King 328.24

1042 · Diocesan Cursillo 117.00

1050 · Rector's Discretionary Acct. 1,828.57

1051 · Youth Group Fund 586.14

1053 · MEN'S CLUB FUND 4,091.53

1054 · ECW FUND 1,285.81

1059 · Flower Fund 25.00

1060 · Discernment Account 25,000.00

1061 · Interim Clergy 10,115.00

Total 1001 · MMDA 194,804.44

##### 1002 · Checking

1002 A · Checking Holding Acct 90,000.00

1002 · Checking - Other -72,332.72

Total 1002 · Checking 17,667.28

1003 · Petty Cash 100.00

1004 · Raymond James/WesBanco 17,081.51

1005 · Cash for Child Care 200.00

Total Checking/Savings 229,853.23

**Christ Episcopal Church**  
**Balance Sheet**  
**As of December 31, 2025**

	Dec 31, 25
<b>Other Current Assets</b>	
1062 · G/F Securities	28,588.15
1130 · Endowment Fund Principal	871,999.92
1150 · Furniture & Equipment	119,158.41
1160 · Buildings & Property	461,282.49
1170 · Fine Arts Property	33,422.90
<b>Total Other Current Assets</b>	1,514,451.87
<b>Total Current Assets</b>	1,744,305.10
<b>TOTAL ASSETS</b>	1,744,305.10
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
2100 · Payroll Liabilities	577.55
2220 · PA Sales Tax	0.11
<b>Total Other Current Liabilities</b>	577.66
<b>Total Current Liabilities</b>	577.66
<b>Total Liabilities</b>	577.66
<b>Equity</b>	
<b>2289 · EQUITY FUNDS</b>	
2290 · Memorial Fund	5,730.61
2291 · Youth Group Fund	586.14
2292 · Capital Improvements Fund	2,396.14
2293 · Building Fund	3,779.10
2294 · Rector's Discretionary	1,828.57
2295 · Missions Fund	864.84
2296 · The Daughters of the King	328.24
2297 · Diocesan Cursillo	117.00
2298 · Interim Clergy	10,115.00
2320 · Endowment Fund	871,999.92
2332 · MEN'S CLUB FUND	4,091.53
2333 · ECW FUND	1,285.81
2334 · Rector's Education Fund	2,681.56
2335 · Rector's Sabbatical	12,899.27
2336 · Memorial Garden	
2337 · Memorial Name Plates	-82.92
2336 · Memorial Garden - Other	800.00
<b>Total 2336 · Memorial Garden</b>	717.08
2339 · Organ Fund	2,328.20
2342 · Flower Fund	25.00
<b>2343 · Designated Projects</b>	
2343 B · Insurance Reimbursement	1,163.84
2343 F · Organist	100.00
2343 H · Advertising Fund	896.12
2343 I · Child Care	300.00
2343 J · Piano Fund	180.00
2343 K · Campus Ministry Fund	50.00
2343 L · Special Projects Fund	6,524.37
2343 M · Roof Fund	151.06
<b>Total 2343 · Designated Projects</b>	9,365.39
2344 · Carpet Fund	0.24
2351 · Furniture & Equip.	119,158.41
2360 · Bldgs & Property	461,282.49
2370 · Fine Arts Prop.	33,422.90
<b>Total 2289 · EQUITY FUNDS</b>	1,545,003.44

6:29 PM

01/10/26

Accrual Basis

**Christ Episcopal Church**  
**Balance Sheet**  
**As of December 31, 2025**

---

	<u>Dec 31, 25</u>
2350 · G/F Securities -- Not Liquid	3,000.00
2799 · Opening Bal Equity	29,224.23
2800 · Retained Earnings	131,578.40
Net Income	34,921.37
<b>Total Equity</b>	<u>1,743,727.44</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>1,744,305.10</u></u>



# APPENDIX 3

6:30 PM

01/10/26



Accrual Basis

## Christ Episcopal Church Profit & Loss January through December 2025

	Jan - Dec 25
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
<b>3009 · UNRESTRICTED INCOME</b>	
3010 · Plate Income	2,831.51
3020 · Written Pledge	159,960.00
3030 · Regular Givers	29,725.00
3050 · Other Offerings	214.00
3080 · Investment Income	23,178.41
3140 · Rent	260.00
3150 · Miscellaneous Income	1,198.98
3151 · Fund Transfers	3,000.00
	220,367.90
<b>Total 3009 · UNRESTRICTED INCOME</b>	
<b>7209 · RESTRICTED INCOME</b>	
7210 · Mission—Outreach	950.60
7240 · Designated Income	2,662.80
	3,613.40
<b>Total 7209 · RESTRICTED INCOME</b>	
<b>Total Income</b>	223,981.30
<b>Gross Profit</b>	223,981.30
<b>Expense</b>	
<b>4001 · BUILDING AND GROUNDS</b>	
4010 · Electricity	2,870.62
4011 · Gas	6,669.38
4012 · Water	626.06
4013 · Sewerage	826.80
4014 · Garbage	220.80
4040 · Insurance—Fire/Liab/Prop	8,034.16
4050 · Maintenance	4,217.74
4051 · Supplies (Maintenance)	1,203.20
4052 · Lawn/Grounds Care	825.00
4053 · Snow Removal	2,305.00
4070 · Custodial Services	2,015.00
	29,813.76
<b>Total 4001 · BUILDING AND GROUNDS</b>	
<b>4099 · OFFICE EXPENSES</b>	
4100 · Postage	146.00
4110 · Telephone	3,267.28
4130 · Office Supplies	474.82
4131 · Repair/Maint of Equipment	201.26
4132 · Furniture/Equipment	219.98
4140 · Financial Review	725.00
	5,034.34
<b>Total 4099 · OFFICE EXPENSES</b>	
<b>4180 · BENEFITS (PERSONNEL)</b>	
4181 · Travel Expenses	1,661.10
4182 · Rector's Travel Expense	3,267.08
4183 · Housing	3,000.00
4190 · Pension	8,313.36
4191 · Rector's Education	399.96
4192 · Rector's Sabbatical	999.96
4200 · Dental Insurance	564.00
4201 · Health Insurance	10,652.80
4210 · Life Insurance & Disability	79.20
4211 · Workman's Compensation	345.00
	29,282.46
<b>Total 4180 · BENEFITS (PERSONNEL)</b>	

**Christ Episcopal Church**  
**Profit & Loss**  
 January through December 2025

	<b>Jan - Dec 25</b>
<b>4279 · WORSHIP and EDUCATION</b>	
4280 · Altar	1,164.93
4288 · Piano -- Repair/Maintenance	160.00
4289 · Organ-- Repair/Maintenance	313.40
4291 · Substitute Organist	300.00
4295 · Supply Priests	1,925.00
4300 · Christian Education	885.09
4330 · Rector's Discretionary Fund	720.00
4340 · Work in the Congregation	616.49
4350 · Search Committee	527.69
<b>Total 4279 · WORSHIP and EDUCATION</b>	<b>6,612.60</b>
<b>4360 · COMMUNICATION</b>	
4361 · Church Web Page	1,906.50
<b>Total 4360 · COMMUNICATION</b>	<b>1,906.50</b>
<b>4370 · MISSIONS</b>	
4390 · Missions	794.75
<b>Total 4370 · MISSIONS</b>	<b>794.75</b>
<b>4409 · DIOCESE</b>	
4410 · Diocesan Assessment	22,164.00
4420 · Diocesan Growth Fund	1,551.00
<b>Total 4409 · DIOCESE</b>	<b>23,715.00</b>
6100 · Miscellaneous Expenses	1,253.98
6560 · Payroll Expenses	87,033.14
<b>8499 · RESTRICTED EXPENSES</b>	
8500 · Missions--Outreach	950.60
8510 · Designated Expenses	2,662.80
<b>Total 8499 · RESTRICTED EXPENSES</b>	<b>3,613.40</b>
<b>Total Expense</b>	<b>189,059.93</b>
<b>Net Ordinary Income</b>	<b>34,921.37</b>
<b>Net Income</b>	<b>34,921.37</b>

<b>Episcopal</b>	<b>Annual</b>	<b>Meeting</b>	<b>Bingo</b>	
Quorum ?	"And also with you."	Requests to speak louder.	Mention previous Rector.	Cell phone ringing.
Reads report word for word	Someone tries to sneak out early.	Budget questions.	Budget suggestions.	Sing a Hymn.
Praise for the choir.	"We've always done it this way."		Waive reading of last year's minutes.	"Any other nominations?"
Squack of sound system	Question about something that's been in the bulletin for weeks.	Spontaneous applause.	Quote the Bible.	Question about recycling paper.
"Any questions?"	Nervous laughter.	Mention Covid.	Someone misunderstands a question and rambles about the wrong thing.	Questions about childcare.

