

Indigenous Relations Policy

Kinetikor is committed to developing close, long-term relationships with Indigenous Peoples founded on mutual respect and trust. We believe in early and meaningful engagement with Indigenous communities on whose traditional territories we live and work.



Kinetikor is a power project developer focused on generation projects in Canada. We develop, own, and operate power generation facilities that deliver clean energy solutions to consumers and utilities. Kinetikor believes that strong relationships with Indigenous communities strengthens the business decisions we make. We strive to build these long-term relationships by collaborating with and listening to our neighbours in the areas we operate in. Kinetikor endeavours to maintain an open and respectful dialogue over the years to come, and will work collaboratively and responsibly with Indigenous communities to answer questions and to better appreciate and understand potential issues or concerns regarding our projects.

For more details on our Indigenous Relations Policy, please email us at:
Indigenous_relations@kineticor.ca

For general information, please call:
(403) 460-2489

Or visit our website at:
www.kineticor.ca

KINETICOR

KEY ACTION AREAS

Consultation

Kinetikor values meaningful and timely engagement that meets applicable Indigenous consultation best practices. We will tailor consultation efforts to be sensitive to various Indigenous cultures and protocols. We understand the importance of addressing issues and concerns of those potentially affected, and of working towards mitigating impacts. We respect the legal rights of Indigenous Peoples and we value the opportunity for Indigenous communities to provide meaningful input into decisions related to project planning and development.

Environment

Kinetikor endeavours to preserve and protect the environment and recognizes the strong ties Indigenous communities have with the land, the environment and wildlife. We strive to run our operations and future developments responsibly, and to follow environmental regulations during construction and operations to mitigate environmental impacts.

Community Relations & Investment

Kinetikor works to maintain positive, proactive connections with the Indigenous communities we work with. We take an active interest in community investment initiatives that support education, health, and environmental programs, and contribute to cultural awareness.

Capacity Building

Kinetikor encourages and promotes initiatives to increase employment and business opportunities. We believe in building a diverse workforce and strengthening the economies of Indigenous communities. We value community investments that educate, train and build capacity so communities can participate in the planning, construction and operation of our projects.

INDIGENOUS RELATIONS PRINCIPLES

Kinetikor believes that building positive, mutually beneficial relationships with Indigenous communities will create positive outcomes to meet collective needs.

The following principles guide our Indigenous Relations Policy:

- Kinetikor values relationships with Indigenous communities which are founded on respect, transparency, trust and dialogue that is mutual and meaningful.
- Kinetikor recognizes that Aboriginal and treaty rights must be considered in decisions relating to project operations and assets.
- Kinetikor respects diversity and appreciates that Indigenous communities have their own unique cultures, traditions, priorities and protocols.
- Kinetikor strives to provide Indigenous communities with timely, accurate information. Where appropriate and feasible, we will integrate Indigenous traditional knowledge into project planning and company decisions.

Kinetikor acknowledges that our Indigenous Relations Policy is a shared responsibility involving Kinetikor and its affiliates, employees and contractors. The way we conduct our business will be reflected in these principles.