



Common Standard Relocation Package

- ***Full pack and mattress unpack services.***

The moving company packs all transferee household goods, saving the employee time and extra concern. After arriving at the new destination and home, moving company personnel will place the boxes in designated room, put together anything taken apart and unpack the mattresses and remove the large boxes. Once employee is finished unpacking, they can recycle the boxes, keep them, give them away or the mover can come back and pick them up. Policy covers for the debris pick up. Some policies cover storage of goods and auto shipment as well.

- ***Quality moving company service with reasonable Valuation coverage.***

Since moving charges are usually based on total weight, Valuation coverage for damaged or lost goods should be equal to your goods' value. Relocation Management Companies pick moving companies known for quality moves and handle the claims process as part of their service. Their contracts also offer discounts on the Packing, Transportation and Valuation Coverage for the shipper.

- ***Home sale or lease-breaking penalty assistance.***

Home sale help can come in a variety of ways, from company-sponsored reimbursements, for loss on sale, providing professional marketing help to accelerate the timing of sales, tax favorable programs if the employer is contributing to the costs to sell the home and renters can expect employers to pay contractual penalties for early lease termination.

- ***House hunting trip, minimum one.***

Standard relocation programs commonly include at least one, preferably, two company-paid house hunting trips of short duration, 3-4 days depending on travel assistance, to give the transferee and family opportunities to find new homes. Air/Lodging and meals are included.

- ***Temporary Housing.***

Standard relocations include at least 30 days of temporary housing for transferees. Temporary housing is defined and a fully furnished apartment or home. Extended Stay Hotels are also an option. Interim housing while waiting for household goods to arrive is also a standard. Typically a few nights in a hotel.

- ***Transportation, including auto moving, to the final destination.***

Most relocation policies include reimbursement for transporting your transferee and his/her family to the new location. If the transferee can travel by auto, reimbursing for mileage expenses is common. Should the move require plane or train transportation, standard policies often include reimbursing the transferee for Lodging and mileage. LE

- ***Miscellaneous expenses.***

As usual the "miscellaneous" category can encompass a lot of small costs. To keep this category cost controlled, identify or cap for eligible costs.

These are commonly included features of standard relocation policies. We would be happy to prepare a policy designed for your company and employee profile. Give us a call: Laura Fox* 855-369-7356 *Laura@FoxRelo.me