



APPLICATION FOR EMPLOYMENT

Scan to fill
out online!



Step One to the best decision ever!

BASIC INFORMATION:

Position Applying For: ☐ OFFICE ☐ FIELD		Date:	
Last Name:		First Name:	Middle Name:
Phone #:		Email	
Street Address:		City:	State: Zip:
Do you hold a valid driver's license?	☐ YES ☐ NO	License #:	State: Exp Date:
Do you have Class A/CDL?	☐ YES ☐ NO	Did you graduate/obtain your GED?	☐ YES ☐ NO
High School:		Graduation Year: (optional)	
Do you have any accidents/moving violations in the past 3 years?	☐ YES ☐ NO	If yes, please explain?	

WHY DW?

Do you follow our social media?	☐ YEAH, BUDDY ☐ NO	I am looking for a long-term position at DW. (We don't take hiring lightly here.)	☐ YEAH, BUDDY ☐ NO
What are your desired hours during the heart of the season? (circle one)	40-45 Hours 45-55 Hours 55-60 Hours	I am excited to learn and grow as a professional. (We love good humans that want to be the best version of themselves.)	☐ YEAH, BUDDY ☐ NO
What attracted you to apply at DW Companies?			
Where have you seen DW in the local community?			
Why is a strong & positive work culture important for you?			

WORK EXPERIENCE:

Do you have any experience associated with the position you applied for? Field - laboring, operating a shovel, loader, tractors, skid steer, excavator, mini-excavator, packer, etc., surveying Office - computer skills, answering phone, software skills, customer relations
--

List any licenses, professional affiliations, degrees, training, etc. that you would like to mention:

Please detail your entire work history. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation "See Resume." You may attach a resume, but please fill this section out. **PLEASE NOTE:** DW Companies reserves the right to contact all current and former employers for reference information.

Begin with your current or most recent employer.

Name of Employer:		Dates Employed:	
City, State:	Starting Salary/Hourly Rate:	Ending Salary/Hourly Rate:	
Position Held:	Reason for Leaving:		
Reference Name:	Position:	Phone Number:	

Name of Employer:		Dates Employed:	
City, State:	Starting Salary/Hourly Rate:	Ending Salary/Hourly Rate:	
Position Held:	Reason for Leaving:		
Reference Name:	Position:	Phone Number:	

Name of Employer:		Dates Employed:	
City, State:	Starting Salary/Hourly Rate:	Ending Salary/Hourly Rate:	
Position Held:	Reason for Leaving:		
Reference Name:	Position:	Phone Number:	

DW Companies is an Equal Opportunity Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications, and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize DW Companies to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make a full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of DW Companies serve at-will, and the employment relationship may be terminated at any time by either party, for any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. I understand that the first THREE MONTHS of regular employment represent a provisional period, during which I may not be eligible to apply for company benefits.

Applicant Signature: _____ **Date:** _____

Please return this application to DW Companies by one of the following methods or call 612-691-1897 with any questions regarding this application:

Mail: PO BOX 129, ISANTI, MN 55040 **OR Email:** employment@dwcompanies.com