

Calendar of Events

January 2025

January 8 - Chamber of Commerce 'Coffee Connections,' 8-9 a.m., SweetLife Eatery, 116 N. Main Street, Shawano. This is a great opportunity to make connections with other business people, build relationships and learn from each other. Attendees introduce themselves and their business to the entire group. No RSVP necessary.

Jan. 14 - WRBA Christmas Party & Awards, Antlers Supper Club, Bonduel. 5:45 cocktails, 6:30 dinner. RSVP:

www.wolfriverbuilders.org/register

Jan. 28 - WRBA Board of Directors Meeting, 5:45 p.m., The Pad, Shawano

Jan. 31 - WBA Member Meeting Day, Junior's Restaurant & Tap House at Radisson Hotel, 414 S. Main Street, River Falls

Feb. 25-27 - International Building Show, Las Vegas

Mission Statement

The Wolf River Builders Association's purpose is to serve as an advocate and resource for area building industry professionals, while supporting a commitment to our community through leadership and education.



Professionals You Can Trust!

January

Christmas Party and Membership Milestones

When: Tuesday, January 14th Where: **Antlers Supper Club** 120 E. Green Bay St., Bonduel

Cocktails/networking: 5:45 p.m.
Dinner: 6:30 p.m.,
short program to follow.
PLEASE RSVP AS SOON AS POSSIBLE

at www.wolfriverbuilders.org/register, phone call @ 715-853-2310 or via Email - wolfriverbuilders@gmail.com

One meal per membership is free, however "no shows" will be charged. Add'l meals for spouse or guests - \$20.00

Progressive Attendance Pot

\$280 for January Meeting

Door Prize donations always welcome!

Just bring it along!

We hope to see you there!

Check out the Member Benefits through NAHB – http://www.nahb.org/savings

From your President

Happy New Year! As we ring in 2025 I hope you've had a chance to pause and look back on the previous years trials and accomplishments as you and your teams set goals for this coming year.



I am excited and thankful to be serving as President of the Wolf River Builders Association and look forward to working with all of you in some sort of capacity throughout the year to come. My hope is that we will all see growth and increases in 2025 as single family housing permits increased statewide, with

several local counties seeing high percentage growths in 2024 compared to the previous year.

One of the best parts of being a member here at the WRBA is seeing Builders and Associate members working together, whether on the job site or behind the scenes. Please continue to develop working relationships with members and invite others that you work with to join. Together, we can become stronger in 2025 and bring growth and excellence to the communities and clients we serve throughout the industry.

January 1st was the start of our 25 days of drawings for the WRBA Scholarship Raffle. Proceeds benefit scholarships for area students entering the building trades. Thank you to those individuals and members who worked hard selling tickets and to all those who help support the raffle. There are still some tickets available with plenty of opportunities to win.

Coming up on January 14th is the WRBA annual Christmas Party being held at Antlers Supper Club in Bonduel. I look forward to seeing many of you or a company representative there as we enjoy catching up and networking starting around 5:45 pm and a nice meal and short meeting to follow. If you or your company would like to donate a door prize, please bring it that night.

Let's make this year the best yet. As always, please reach out to myself or other respective appointees as we strive to advocate for the needs and interests of our valued members.

Sincerely, Bryce Szymanski

Scholarship deadline March 15

The Wolf River Builders Association Scholarship offers a yearly scholarship for up to 3 individuals, with the possibility of an individual receiving up to \$1,500.

This is presented to a student or students who are continuing their education in a building-associated trade.

The scholarship is payable in one lump sum to be used for the initial semester at an accredited college, university, junior college, technical college, trade or vocational school or other approved educational organization.

Criteria for selection is as follows:

- Graduating senior of a high school located in Shawano, Oconto or Menominee counties.
- 2. Explanation of financial need.
- 3. Proven leadership ability.
- 4. Good moral character.
- 5. Continuing education in a building related field.

The 2025 <u>SCHOLARSHIP APPLICATION LINK</u> is available here and in area schools. The scholarship request must be made on the WRBA application form. The deadline is March 15, 2025.

WRBA has Kwik Trip Gift Cards Your purchase helps support our organization

Denominations currently in-stock are gift cards in the amount of **\$10** and **\$22.50 Grocery-only cards** (\$25 value)

We are able to order gift card amounts of \$10 \cdot \$20 \cdot \$25 \cdot \$50 \cdot \$100 \cdot \$500 as well as \$30 Car Wash Cards (\$36 value)

If you'd like to order for yourself or for employee incentive programs, visit our online store under the MORE tab at wolfriverbuilders.org, or contact us via email at wolfriverbuilders@gmail.com

Cards are also available at any of our general membership meetings.

Corporate Transparency Act update

On December 26, 2024, the <u>U.S. Court of</u>
Appeals for the Fifth Circuit paused the
enforcement of the Corporate Transparency Act
(CTA), thus pausing the beneficial ownership
reporting requirements for U.S. small business
owners. The CTA remains on hold for now while
under review. We will keep you updated as further
developments unfold.

What This Means for Reporting Companies

- No Immediate Filing Obligations: Thanks to this latest development, Reporting Companies are not currently required to submit beneficial ownership information (BOI) reports. This includes the initial reports for entities formed before January 1, 2024, that were due to be reported by January 13, 2025.
- Voluntary Submissions: While not mandatory, the U.S. Financial Crimes Enforcement Network (FinCEN) has indicated that companies may opt to submit BOI reports voluntarily if they choose.
- Future Readiness: Given the turbulent nature of these developments, you should monitor developments closely and prepare to comply if the injunction is lifted.

What is the Corporate Transparency Act?

The CTA was enacted in 2021 to combat illicit activity including tax fraud, money laundering, and financing for terrorism by capturing more ownership information for specific U.S. businesses operating in or accessing the country's market. Under the new legislation, businesses that meet certain criteria must submit a Beneficial Ownership Information (BOI) Report to the U.S. Department of Treasury's Financial Crimes Enforcement Network (FinCEN), a subagency of the US Department of Treasury. This report provides details identifying individuals who are associated with the reporting company.

A beneficial owner is any individual who directly or indirectly owns at least 25% of the company or who exercises substantial control over the company.

The CTA was established to prevent individuals with malicious intent from hiding or benefitting

from the ownership of their U.S. entities to facilitate illegal operations which, according to Congress, is a widely-used tactic that affects national security and economic integrity.

The CTA applies to corporations, limited liability companies (LLCs), and other entities formed in the United States by filing with a secretary of state or a similar state office. These are referred to as domestic reporting companies. Firms organized in Wisconsin as business corporations, nonstock corporations and LLCs, among others, are organized by filing with the Wisconsin Department of Financial Institutions (DFI). Thus, they are domestic reporting companies.

The CTA provides exceptions for sole proprietorships, general partnerships, joint ventures and trusts. There also are exemptions for 23 other categories of entities such as large operating companies, banks, accounting firms, publicly traded companies, investment advisors and insurance companies.

The Treasury Department reported in October that it had received just 10% of the required submissions to comply before penalties would begin in 2025. Many attributed the low compliance rate to a lack of awareness among small businesses, insufficient outreach & education from the federal government, and a tight time frame for compliance.

If the CTA is found to be constitutional, small businesses with less than \$5 million in annual revenue and less than 20 full-time employees would be required to report on their ownership structure, business addresses, and other information to FinCEN.

To File or Not to File

If you have already filed your BOI report, you have nothing to worry about. If you have not filed, you now have the option to voluntarily file or wait to see what is the next ruling to come down from the Fifth Circuit, understanding that, if the law is found constitutional, you may have a short window to comply. We are not making a recommendation either way. You can follow the news on BOI reporting directly from the official FinCEN website found here, although it tends to be a day or two late. And, if you want to go ahead and voluntarily file a BOI report, free of charge, you can visit https://boiefiling.fincen.gov/fileboir

Progressive Attendance Drawing



The name drawn for the \$260 pot at the December Breakfast Meeting was Knope Heating & Air Conditioning. A representative was not in attendance to claim the prize, so the pot at the January meeting will increase to \$280.

Unfamiliar with the "Progressive" Attendance Drawing"? For each General Membership Meeting, each member will have a chip with a number that corresponds to their name placed in the bucket, whether the member is in attendance or not.

If present and your name (#) is drawn, you will win the pot! If you are not present and your name is drawn, the pot will grow by \$20 for the next meeting or Hard Hat Happy Hour event. Minimum pot will always be \$20. It costs you nothing, but you could be a winner if you're there!

Make sure you are there to win if your name (#) is called!

WBA Member Meeting Day Jan. 31

Registration is open for the upcoming Wisconsin Builders Assocation Member Meeting Day and Presidents Installation on January 31 in River Falls.

The event will feature the installation of 2025 WBA President Mike Derrick and the remaining members of the WBA Executive Committee. Annual awards will also be announced and presented.

Membership News

New member - WELCOME!!

Floors Unlimited - Affiliate member Jarod Zirbel

Memberships Renewed - Welcome Back!

- Maule Construction LLC John Maule
- Bryan Nemetz Construction Bryan Nemetz
- Market Messenger Patti Peterson

<u>Members – Renewal Due December</u>

 Wausau Homes of Appleton/Shawano - Mike Gibbons

Members - Renewal Due January

Double K Concrete Services LLC - Kurt Kazik

Members - Renewal Due February

- Lakeview Revival WI Inc. Bryce Szymanski
- Perry Seamless Gutters Parker Perry
- Raddant Electric Service Sheri & Keith Raddant
- Schneider & Son's Landscaping Inc. Angela Schneider
- The Sherwin Williams Company John Zovnic
- Torborgs Shawano Lumber Jim Torborg

Membership Milestones

Five Year Member

- Market Messenger
- Pella Windows & Doors of WI

Twenty Year Member

- Hawkeye Hearth & Home
- Luisier Drilling
- Maule Construction
- Moede Plumbing

We'd also like to thank Mark Flunker for his years of service on our board of directors.



Upcoming Events/Meetings

February 11 - Hard Hat Happy Hour, location TBD March 11 - Breakfast Meeting - Farm Inn on Main



Daily prizes Jan. 1-25 - Prizes from \$100-\$1000 25 winners chosen

Scholarship Cash Raffle drawings

Drawings for our 2025 scholarship cash raffle are ongoing through January 25.

We still have tickets available for \$20 each. Drawings will be held daily, with prizes of up to \$1000. Every ticket is eligible for every drawing.

The proceeds will help support our scholarship fund for graduating high school seniors pursuing a future in the building trades.

If you'd like to help support our scholarships while having a chance to win cash, please contact us at wolfriverbuilders@gmail.com

Kwik Trip Rewards program

The Wisconsin Builders Association (WBA) has partnered with Kwik Trip for a discount program.

This program allows your company to take advantage of Kwik Trip's fuel Card Program with No Minimums, No Monthly or Annual Fees, and discounts on your fuel and in-store purchases.

The member discount received will be \$0.06 cents off of every gallon of fuel purchased along with 10% off of most in-store purchases. If you have a current Kwik Trip account, please reach out to Brayton Duin at 608-793-4708 or bduin@kwiktrip.com to upgrade your status to reflect that you are a member of the WBA.

For those who have their own Kwik Trip Business Rewards program, reach out to Brayton Duin to move your current Kwik Trip Account to the WBA program as you will get better rewards than what you are currently signed up for.

There are no annual or monthly fees, no minimums or gallon requirements.

If you want to join the program, simply visit https://www.kwiktrip.com/business-cards to get started and select "Apply Online". Be sure to use code WBA2022 when completing your application.

Wolf River Builders Association 2024/2025 Board of Directors

President Bryce Szymanski

Lakeview Revival WI Inc.

1005 S. Sawyer St. Shawano, WI 54166 Mobile: 715-304-8005

President Stacy Herman

Elect BankFirst

835 E. Green Bay St. Shawano, WI 54166 Work: 715-201-0390

Treasurer Don Pedersen

KerberRose, S.C. 115 E. Fifth Street Shawano, WI 54166 Work: 715-526-9400

Secretary Bryan Nemetz

Bryan Nemetz Construction

W8885 Oak Avenue Shawano, WI 54166 Mobile: 715-853-7104

Builder John Maule – Maule Construction LLC

Directors (Work: 715-745-2256)

Greg Brown – SCHS Trades Program

(Work: 715-526-2175)

Associate Jess Kosnicki - CoVantage Credit Union

Directors (Work: 715-524-8200 ext. 3238)

Alex Tessar - Alex Tessar Enterprise Inc.

(Mobile: 715-701-3891)

State Greg Brown – SCHS Building Trades

Director

Executive Nathan Falk

Officer Email: wolfriverbuilders@gmail.com

Website: www.wolfriverbuilders.org

Ph: 715-853-2310

Better Buildings Better Business Conference

What: Premier two-day conference that gathers building science industry leaders, experts, suppliers, manufacturers, and contractors from around Wisconsin and the Midwest to find out what they need to know to

stay current and ahead of trends in the building industry. Groundbreaking sessions covering case studies, practical strategies, and hands-on demonstrations that aim to help our attendees deepen their understanding of the sustainable building landscape and how to build their business to thrive in a changing market. WCC will be in attendance, as transportation is essential to the construction and manufacturing industries. Topics of interest will include:

- Air sealing and insulating techniques
- Basic building science
- Building science research and emerging technologies
- Business development strategies
- Codes and standards
- High performance HVAC systems: installation, service and sizing
- Indoor air quality
- New construction practices
- Remodeling practices
- Solar electric systems
- Sustainable architecture and compact design



Who: Hosted by Slipstream, other notable organizations in attendance will be: the American Institute of Architects, American Society of Home Inspectors, Building Performance Institute, National Association of Home Builders, National Association of the Remodeling Industry, Passive House Institute US, Residential Energy Services Network, Wisconsin Department of Safety and Professional Services

Where: Kalahari Resort 1305 Kalahari Drive Wisconsin Dells, WI, 53965

When: February 27 & 28, 2025 (Set up for exhibitors evening of February 26th)

Thursday February 27, 2025

7 am – 8:30 am: Continental Breakfast / Expo / Networking @ Expo

7:00 am - 6:30 pm: Registration @ Convention Center Lobby

7:00 am - 6:30 pm: Expo Open @ Expo

8:30 am – 10:00 pm: Opening General Session @ Ballroom A / H (doors open at 8 am)

10:00 am – 10:30 pm: Networking Break / Expo @ Expo

10:30 am – 11:45 pm: Sessions (A) @ Breakout Rooms 11:45 am – 1:30 pm: Lunch / Expo / Networking @ Expo

1:30 pm – 2:45 pm: Sessions (B) @ Breakout Rooms

2:45 pm – 3:15 pm: Networking Break / Expo @ Expo

3:15 pm - 4:30 pm: Sessions (C) @ Breakout Rooms

4:30 pm – 6:30 pm: Better Beer – Better Brats Reception @ Fxpo

7:00 pm – 8:30 pm: Turbulence – Slipstream's house Band! @ Ballroom A/H

Friday February 28, 2025

7 am – 8:30 am: Continental Breakfast / Expo / Networking @ Expo

7:00 am - 12:45 pm: Expo Open @ Expo

7:00 am – 3:45 pm: Registration @ Convention Center Lobby

8:30 am – 9:45 am: Sessions (D) @ Breakout Rooms 9:45 am – 10:45 am: Networking Break / Expo @ Expo

10:15 am – 11:30 am: Sessions (E) @ Breakout Rooms 11:30 am – 1:00 pm: Lunch / Panel Discussion @ TBD

12:45 pm – 3:45 pm: Booth / Tabletop Exhibit Tear Down @

Expo / Convention Center Lobby

1:00 pm – 3:00 pm: Career Fair @ Ballroom 4/5 2:00 pm – 2:30 pm: Networking Break @ TBD

2:30 pm - 3:45 pm: Sessions (F) @ Breakout Rooms

Exhibitor & sponsorship opportunities are still available!

Register Here - b4conference.org

2024 MEMBER SAVINGS PROGRAM AT A GLANCE nahb.org/savings



AUTO

	COMPANY	SAVINGS	PRODUCTS	INFO
	вмш	Earn up to \$1,500 on a new BMW or up to \$500 on a new MINI	BMW	memberdeals.com/nahb/shopping. php?action=view⊂=bmw&login=1
GOOD YEAR.	GOODYEAR	Members must log into NAHB.org to save 15% on Goodyear Tires.	Goodyear Tires & Services	nahb.org/goodyear
NISSAN	NISSAN	Save \$450 to \$3,800 on sedans, crossovers, SUVs and trucks.	Nissan	nahb.org/nissan

BUILDING MATERIALS

	COMPANY	SAVINGS	PRODUCTS	INFO
LOWE'S PRO	LOWE'S	5% off* in store, plus 2% statement credit with Commercial Account (LCA) or Lowe's Business Advantage (LBA). 5-10% off online orders using any payment method.	Building Materials	lowes.com/nahb 877-435-2440

WIRELESS

	СОМРАНУ	SAVINGS	PRODUCTS	INFO
T-MOBILE FOR BUSINESS	T-MOBILE	Save 12% on wireless,	Cell Phones, Internet, Plans & More	nahb.org/t-mobile

TRAVEL & ENTERTAINMENT

	COMPANY	SAVINGS	PRODUCTS	INFO
AVIS	AVIS	Save up to 30% off Avis PAY NOW rates when making a reservation with Avis Worldwide Discount (AWD) number G572900.	Rental Cars	avis.com/nahb 800-331-1212 AWD #G572900
™ Budget	BUDGET	Save up to 35% off Budget PAY NOW rates when making a reservation using Budget Customer Discount (BCD) number Z536900.	Rental Cars	budget.com/nahb 800-283-4387 BCD #Z536900
HotelPlanner	HOTELPLANNER	NAHB members can save up to 65% on hotel room rates at over 800,000 properties worldwide in more than 250 countries.	Hotels	nahb.hotelplanner.com 800-497-2175
MemberDeals EXCLUSIVE MEMBER ONLY OFFERS	MEMBER DEALS	Up to 50% off.	Theme Parks, Movie Tickets, Concerts, Water Parks & Gift Cards	memberdeals.com/nahb/?login=1 877-579-1201
sam's club 🔷	SAM'S CLUB	Save over 60% on a new membership plus receive travel and entertainment credit	Club Membership	memberdeals.com/nahb/packages. php?sub=packages&action=view&id= 3291&login=1

Health & Wellness

	COMPANY	SAVINGS	PRODUCTS	INFO
28	ACTIVE & FIT DIRECT	Find your perfect gym for \$28/month.	Fitness Membership	nahb.org/nahb-community/ member-benefits/savings/active-and-fit

NAHB Members Saved over \$40,000,000 last year

2024 MEMBER SAVINGS PROGRAM AT A GLANCE nahb.org/savings



FUEL

25	COMPANY	SAVINGS	PRODUCTS	INFO
VOYAGER	VOYAGER	Save on Fuel with Voyager card for Business. Savings anywhere Mastercard is accepted.	Fuel Savings & Fleet Management	usbank.com/splash/ corporate-payments/transportation/ nahb.html

BUSINESS MANAGEMENT

	COMPANY	SAVINGS	PRODUCTS	INFO
D&LL Technologies	DELL	Up to 40% off Dell computers, servers, electronics & accessories.	Computers & Hardware	dell.com/nahb 800-757-8442
OQD OQD	ODP BUSINESS SOLUTIONS	Up to 75% off online regular prices on their Best Value List of preferred products. Plus, free shipping over \$50.	Office Supplies	officediscounts.org/nahb 855-337-6811 x2897
ups	UPS SHIPPING	Flat-rate pricing, 50% discount for next day shipping, 30% for ground commercial/residential.	Business Shipping	1800members.com/nahb 800-MEMBERS
FREIGHT	YRC FREIGHT	At least 75% off Less Than Truckload (LTL) shipping over 150lbs.	Freight Shipping	1800members.com/nahb 800-MEMBERS
RingCentral	RINGCENTRAL	Save 15% off monthly on a new RingCentral Office service. Receive \$50 off the list price on any RingCentral phone. Current NAHB RingCentral users are eligible for discounts by calling and re-signing a 24 month agreement.	Message, Video & Phone	ringcentral.com/nahb 800-417 0930
Heartland	HEARTLAND	Merchant processing and payroll solutions at reduced fees for NAHB Members	Payment & POS Solutions	go.heartlandpaymentsystems.com/nahb 800-613-0148

INSURANCE

	COMPANY	SAVINGS	PRODUCTS	INFO
FARMERS INSURANCE	FARMERS INSURANCE	Choose an insurance plan that fits you and save at least 10%.	Personal & Business Insurance Needs	farmersinsurancechoice.com/nahb 888-528-0530

NAHB ASSOCIATION DISCOUNTS

	COMPANY	SAVINGS	PRODUCTS	INFO
HAM IES.	NAHB INTERNATIONAL BUILDERS' SHOW®	Up to \$200 off show registration. Up to \$3.75 per sq. ft. off exhibit space.	Trade Show	buildersshow.com
STRUCTURE	STRUCTURE PRODUCTIONS	Discounts on professional video and television production services.	Visual Media	structure-productions.com
NAHB.	NAHB CONTRACTS	Up to 30% off contract rates.	Legal	nahb.org/nahbcontracts
NAHB.	HOUSINGECONOMICS	\$100 off annual subscription.	Economic & Housing Data	housingeconomics.com
NAHB.	BUILDERBOOKS	10% off books. Up to 45% off research.	Books	builderbooks.com
NAHB.	ONLINE EDUCATION	Up to 30% off webinars; Up to 50% off online courses.	Education	nahb.org/education

MEMBERSHIP BENEFITS

WISCONSIN BUILDERS ASSOCIATION



1. KWIK TRIP REWARDS

S0.06 cents off of every gallon of fuel purchased along with 10% off of most instore purchases. Valid for business accounts.

2. CONTRACTS/FORMS

Legally vetted and regularly updated construction and remodeling contracts and forms are free to use by our members. S6,000 Value



4. INSURANCE

Customizable industry-specific business and health insurance packages available for members at discounted rates.



3. MEMBER HOTLINEWBA provides complimentary access to legal, building code, and safety experts to answer any building-related issues you're facing. S100 value/question



5. REBATE PROGRAM

Builder and remodeler members are eligible to receive cash back on materials, appliances, and more used in their construction projects. Average Returns = \$1,472/quarter!



12 FREE continuing education credits for dwelling contractor credentials, and discounts on plumbing and electrical credits.



7. COACHING & CONSULTING

Members can receive complimentary business assessment services every year - a \$2,200 value!



Even More Benefits Available at

WISBUILD.ORG/MEMBER-BENERITS



WRBA Scholarship Calendar Raffle

DAILY PRIZES FROM \$100-\$1000 WILL BE DRAWN JANUARY 1-25.

Tickets are \$20 each. All tickets will be eligible for each daily drawing. 25 winners! Winners chosen will be posted daily on our Facebook page.

Available at: AbbyBank - Shawano, Bank First - Shawano, CoVantage Credit Union, Torborgs - Shawano

or any WRBA Member Raffle License Number: R0027713-A-44587 For more information call: 715-853-2310 or email: wolfriverbuilders@gmail.com www.wolfriverbuilders.org









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NEW **Habitat DONATIONS** RECEIVED **WEEKLY!**

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Friday 9-4 & Saturday 9-1

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