

Calendar of Events

March 2025

March 5 - Chamber of Commerce 'Coffee Connections,' 8-9 a.m., SweetLife Eatery, 116 N. Main Street, Shawano. This is a great opportunity to make connections with other business people, build relationships and learn from each other. Attendees introduce themselves and their business to the entire group. No RSVP necessary.

March 11 - WRBA General Breakfast Meeting, 6:15 a.m., Farm Inn' on Main, Shawano. Guest speaker - Benjamin Krull from the Wolf River Youth Apprenticeship Consortium. RSVP LINK: www.wolfriverbuilders.org/register

Mar. 21 - Last day to submit entries for the LEGO Home Building Contest for ages 3-17. Send the photo to us by Facebook Message https://www.facebook.com/WolfRiverBuildersAssociation/ or by email to wolfriverbuilders@gmail.com. Please include the first name and age of the child who built the house, as well as the city they reside in. More information is on page 3.

Mar. 25 - WRBA Board of Directors Meeting, 5:45 p.m., The Pad, Shawano

Mission Statement

The Wolf River Builders Association's purpose is to serve as an advocate and resource for area building industry professionals, while supporting a commitment to our community through leadership and education.



Professionals You Can Trust!

March

General Membership Breakfast Meeting

When: Tuesday, March 11th Where: **Farm Inn' on Main** 123 N. Main St., Shawano 715-524-4916

6:15 a.m. meeting/breakfast <u>PLEASE</u> RSVP by Monday, March 10th

via e-mail or link www.wolfriverbuilders.org/register

One meal per membership is free, however "no shows" will be charged. Add'l meals for spouse or your business' guests at cost + 20% gratuity

Progressive Attendance Pot

\$20 for March

Door Prize donations always welcome!

Just bring it along!

From your President

Last week's warm weather and the beginning of the winter thaw give hope for a fast start to the traditional busy season with the first day of spring in just a few weeks.

2025 looks to be promising for many local



builders, some of which are booked up the entire year, and other neighboring builders association members are still going full bore with more than they seem to be able to handle. However nationwide we're seeing a 10% drop in single family homes and interest rates came down slightly to 6.87%. The

big talk seems to be on tariffs. Specifically those that affect Canada and Mexico as we import 30% plus of softwood products and appliances from our neighboring countries.

Our last Hard Hat Happy Hour was held at El Jefe in Shawano. It was great to meet some new members. I'd like to thank Andrew Stevens with Shawano Family Dentistry for presenting and providing information on their services and member discounts.

Our next general meeting will be our Breakfast Meeting on March 11th. We will meet at Farm Inn on Main in Shawano at 6:15am.

Benjamin Krull with the Wolf River Youth Apprenticeship Consortium will join us and present at this month's general breakfast meeting. This consortium works to facilitate youth apprenticeships from Bonduel, Clintonville, Marion, Shawano, Shiocton, and Wolf River Lutheran high schools. These apprentices have guidelines set by the state DWD that have a possible 75 different pathways into different industries. The program is designed to encourage students to seek employment in career potential industries while also pairing with in-school learning.

Our Scholarship applications are available on the website and we ask that if you know any students that are going into or currently in a building trades program to apply. As always, please continue to utilize and network with other members and don't be afraid to reach out and ask for help if needed. Stay involved with our local association by marking events on your calendar and finding a representative to attend. Please take part

in our member benefits as well and if your company would like to offer a member benefit please reach out to Nathan or myself.

Have a great month and I look forward to networking with you soon.

Sincerely, Bryce Szymanski

Scholarship deadline March 15

The Wolf River Builders Association will award scholarships to deserving students who have chosen the building industry as their vocation. Scholarships will be awarded to individuals desiring to continue their education to enhance their career in the building industry, whether it be a structured degree, certification, designation apprenticeship, or an approved continuing education class.

The student must be at least a senior in high school and be in good standing withthe school. The student must also be a legal resident of either Shawano, Oconto or Menominee counties and be enrolled in a construction technology program or a related construction field of study. We've recently updated the program so past recipients are eligible.

Each student will be judged according to academic achievement, prior work experience in the area of construction technology, recommendations by faculty and employers and specific career objectives.

The 2025 <u>SCHOLARSHIP APPLICATION LINK</u> is available here and in area schools. The scholarship request must be made on the WRBA application form. The deadline is March 15, 2025.

Kwik Trip Gift Cards

Your purchase helps support our organization

We are able to order gift card amounts of \$5 • \$10 • \$20 • \$25 • \$50 • \$100 • \$200 • \$500 as well as \$30 Car Wash Cards (\$36 value) and \$22.50 Grocery-only cards (\$25 value)

Visit our online store under the MORE tab at wolfriverbuilders.org

A limited number of cards are also available at any of our general membership meetings.



Lego Contest ending March 21

CALLING ALL LEGO BUILDERS ages 3-17! Looking for something fun for the kids to do? Want to add a little extra 'tech ed' into their education? We're having a Lego Home Building Contest and challenging all Lego builders ages 3-17 to show off their master Lego skills!

Those selected as the winners will receive prizes donated by Bryan Nemetz Construction and Knope Heating & Air Conditioning! Submissions are due Friday, March 21 - winners will be announced on Sunday, March 23.

How does the contest work?

- 1 Pull out that tub of Legos.
- 2 Build the best house out of Legos that you can.
- 3 Snap a photo of your Lego House.
- 4 Send the photo to us by Facebook Message (https://www.facebook.com/WolfRiverBuildersAssociation/) or by email wolfriverbuilders@gmail.com by Friday 3/21/2025. Please include the first name and age of the child who built the house, as well as the city you live in.
- 5 Our team of 'experts' will select the winners. Depending on entries, winners will be broken into age categories, as well as a category for entries from outside our service area of Shawano, Menominee and Oconto Counties.
- 6 We will post all of the homes and the winners on Facebook.

WRBA member-to-member discounts

Did you know? Several of our members offer fellow members discounts on their products or services.

Dearco Glass & Paint - Greg Rusch - 715-526-2126

 Discount on all paints & paint related items, glass & mirror products, glass repair & replacement, window treatments

Floors Unlimited - Nate Calawerts - 715-524-2381

- 10% off Carpet, Hardwood, Tile & LVP (add'l discounts available for tile & carpet remnants)
- Builder/Contractor/Property Manager pricing
- Free Local Delivery (limited time)

Lakeview Revival - 715-304-8005

- 10% off construction cleaning
- 30% off the first routine cleaning for storefront / commercial window cleaning

Sherwin-Williams Company - 715-526-1818

- 15% off applicators
- Exception pricing on paints & stains

Wallrich Agency - 715-526-2156

 5% Discount on SECURA Milestone Home and Auto insurance package policy premium

Woodstock Hardwood Flooring, LLC - 715-449-2279

- Contractor / Builder Pricing on all finish, tools, supplies, and unfinished & prefinished hardwoods that Woodstock manufactures
- 3% OFF Cabinets, Countertops, Carpet, Tile, Vinyl & other floor coverings
- 3% back to the builder/contractor for customers referred to Woodstock (may require 1099's at year end depending on amount).



Enter the Badger Craftsman Awards

Think your work stands among the best in Wisconsin homebuilding? Now's your chance to prove it! The Badger Craftsman Awards celebrate excellence in craftsmanship, innovation, and dedication to the industry. Don't miss this opportunity to gain well-deserved recognition and showcase your talent.

There are also categories for associate members available. Take advantage of this opportunity to showcase your outstanding achievements!

Only members of the Wisconsin Builders
Association are eligible to enter. Projects must have been completed between Jan. 1, 2023 through Dec. 31, 2024. Entries must be submitted online through WBA's website platform within the appropriate category. Additional requirements are detailed on the respective category pages.

Each entry must be a separate project. Multiple entries per company are allowed in any category; maximum of four categories entered per company.

Winning projects cannot be entered in back-to-back years.

Entry fee for each submission is \$75.00.

Deadline to submit is Friday, April 11.

Public voting on each category will open April

Wednesday, April 16 and will close on Wednesday,
May 14.

Award winners will be announced during the Celebration of Housing Event. Exposure for winning companies include:

- The use and marketing privileges of the Badger Craftsman Awards winner logo
- Your company logo, a color photo of project, and link to your website featured for 12 months on the WBA website
- A statewide press release highlighting Badger Craftsman Award winners
- Notification of award to local HBA Executive Officer for possible inclusion in local HBA newsletter/emails
- Feature in fall issue of the Badger Builder magazine
- Feature in WBA's e-newsletter
- Photos of you with your award will be taken at the presentation and made available to you

To register, please visit

https://www.wisbuild.org/badgercraftsman

Upcoming Events/Meetings

March 11 - Breakfast Meeting - Farm Inn on Main April 8 - Hard Hat Happy Hour - Floors Unlimited May 13 - Sporting Clays Shoot - J&H Game Farm June 10 - Picnic - Kuckuk Park, Shawano JULY - NO MEETING

August 5 - Golf Outing - Golden Sands, Cecil

BOLD = PUBLIC EVENT / Spread the word!

Please **invite member prospects** to membership meetings! We'll pay for their meal for the first meeting to give them the opportunity to see what we are all about. We'll also give **you** a \$10 Kwik Trip Card for bringing them! Share our membership info by sharing this link: WRBA Potential Member Letter

Progressive Attendance Drawing

The name drawn for the \$20 pot at the February Hard Hat Happy Hour was BankFirst. A representative was in attendance to claim the prize, so the pot at the March Breakfast Meeting will reset to \$20.

Unfamiliar with the "Progressive" Attendance Drawing"? For each General Membership Meeting, each member will have a chip with a number that corresponds to their name placed in the bucket, whether the member is in attendance or not.

If present and your name (#) is drawn, you will win the pot! If you are not present and your name is drawn, the pot will grow by \$20 for the next meeting or Hard Hat Happy Hour event. Minimum pot will always be \$20. It costs you nothing, but you could be a winner if you're there!

Make sure you are there to win if your name (#) is called!

Corporate Transparency Act update

Beneficial ownership reporting requirements are back in effect, with a new deadline of **March 21, 2025** for most companies.

With the February 18, 2025, decision by the U.S. District Court for the Eastern District of Texas in Smith, et al. v. U.S. Department of the Treasury, et al., 6:24-cv-00336 (E.D. Tex.), beneficial ownership information (BOI) reporting requirements under the Corporate Transparency Act (CTA) are once again back in effect.

However, because the Department of the Treasury (Treasury) recognizes that reporting companies may need additional time to comply with their BOI reporting obligations, FinCEN is generally extending the deadline 30 calendar days from February 19, 2025, for most companies. Notably, in keeping with Treasury's commitment to reducing regulatory burden on businesses, during this 30-day period FinCEN will assess its options to further modify deadlines, while prioritizing reporting for those entities that pose the most significant national security risks. FinCEN also intends to initiate a process this year to revise the BOI reporting rule to reduce burden for lower-risk entities, including many U.S. small businesses.

Updated Deadlines

- For the vast majority of reporting companies, the new deadline to file an initial, updated, and/ or corrected BOI report is now March 21, 2025. FinCEN will provide an update before then of any further modification of this deadline, recognizing that reporting companies may need additional time to comply with their BOI reporting obligations once this update is provided.
- Reporting companies that were previously given a reporting deadline later than the March 21, 2025 deadline must file their initial BOI report by that later deadline. For example, if a company's reporting deadline is in April 2025 because it qualifies for certain disaster relief extensions, it should follow the April deadline, not the March deadline.
- Reporting companies can report their beneficial ownership information directly to FinCEN, free of charge, using FinCEN's E-Filing system available at https://boiefiling.fincen.gov. More information is available at fincen.gov/boi.

Health Insurance Plan available

Health insurance remains one of the most expensive employee benefits your business offers. During a time when you are reviewing your current health insurance renewal plans, please take this time to review all your options with superior health care provider networks that are available through our partnership with the Wisconsin Builders Association.

Take a look at cost-effective options with superior health care provider networks that are available through the partnership of the Wolf River Builders Association and the Wisconsin Builders Association (WBA).

Through the buying power of WRBA and WBA, you can get large group service and prices for your business of any size. New and existing members can take advantage of this opportunity to choose coverage from WPS Health Insurance and Arise Health Plan. You get help controlling costs and navigating a complex health care system through special pricing exclusively for members.

If you are interested in reviewing the options, simply contact:

Michael Schiewer - The Insurance Center Inc. 608.273.3855

Membership is not required to receive a quote, but membership required to receive quoted policy!

Membership News

New Member - Welcome!

Shawano Family Dentistry - Andrew Stevens

Memberships Renewed - Welcome Back!

- Felts Construction Company, Inc Chuck Felts
- Lakeview Revival WI Inc. Bryce Szymanski
- Wolf River Habitat for Humanity Mark Flunker

Members - Renewal Due February

- Perry Seamless Gutters Parker Perry
- Schneider & Son's Landscaping Inc. Angela Schneider
- The Sherwin Williams Company John Zovnic
- Torborgs Shawano Lumber Jim Torborg

Members - Renewal Due April

- AbbyBank Samantha Olson
- Hawkeye Hearth & Home Dale Hawkinson
- Moede and Sons Inc Curt Moede

WBA Member Hotline

As an exclusive member benefit, the Wisconsin Builders Association provides complimentary access to legal, building code, and safety experts to answer your questions about any building-related issues you're facing. Questions can be submitted via voicemail or through our online submission form 24/7, 365 days a year at

https://www.wisbuild.org/member-hotline We have also compiled answers to commonly asked legal questions, which you can view here.

So we may serve you better, please provide your name, local association affiliation, and preferred contact information, and please be as specific about your issue as you can.

Disclaimer: Please note that the legal hotline does **not** provide legal advice; it is a place to obtain legal information and education about an issue. In order to remain consistent with our tax-exempt status, the WBA cannot provide you with legal advice, and information obtained through the hotline should not be relied on as such (this service does not extend to drafting a legal document or negotiating a matter for a member). Analyzing legal rights requires a complete analysis of the law, and the application of the law to a particular set of facts. The legal hotline system is not designed or intended to fully analyze all relevant facts in any particular circumstance. Private legal counsel should be consulted if legal advice is needed. However, by helping members avoid legal problems with information and research, this service has the potential to save members literally thousands of dollars.

888-WIS-BILT | 888-947-2458



Wolf River Builders Association 2024/2025 Board of Directors

President Bryce Szymanski

Lakeview Revival WI Inc.

1005 S. Sawyer St. Shawano, WI 54166 Mobile: 715-304-8005

President Stacy Herman

Elect BankFirst

835 E. Green Bay St. Shawano, WI 54166 Work: 715-201-0390

Treasurer Don Pedersen

KerberRose, S.C. 115 E. Fifth Street Shawano, WI 54166 Work: 715-526-9400

Secretary Bryan Nemetz

Bryan Nemetz Construction

W8885 Oak Avenue Shawano, WI 54166 Mobile: 715-853-7104

Builder John Maule – Maule Construction LLC

Directors (Work: 715-745-2256)

Greg Brown – SCHS Trades Program

(Work: 715-526-2175)

Associate Jess Kosnicki - CoVantage Credit Union

Directors (Work: 715-524-8200 ext. 3238)

Alex Tessar - Alex Tessar Enterprise Inc.

(Mobile: 715-701-3891)

State Greg Brown – SCHS Building Trades
Director

Executive Nathan Falk

Officer Email: wolfriverbuilders@gmail.com

Website: www.wolfriverbuilders.org

Ph: 715-853-2310



Hard Hat Happy Hour

A networking event for our builder and associate members, as well as prospective members!

Tuesday, April 8, 2025

Floors Unlimited 1350 E. Green Bay St., Shawano

Networking / food & beverage: 5:45-6:30 p.m. - drawings at 6:30

We are also looking for door prizes for the event - please e-mail us at wolfriverbuilders@gmail.com or call us at 715-853-2310 if you have something to bring.

Event sponsored by:



2024 MEMBER SAVINGS PROGRAM AT A GLANCE nahb.org/savings



AUTO

	COMPANY	SAVINGS	PRODUCTS	INFO
0	BMW	Earn up to \$1,500 on a new BMW or up to \$500 on a new MINI	BMW	memberdeals.com/nahb/shopping. php?action=view⊂=bmw&login=1
GOODFYEAR	GOODYEAR	Members must log into NAHB.org to save 15% on Goodyear Tires.	Goodyear Tires & Services	nahb.org/goodyear
NISSAN	NISSAN	Save \$450 to \$3,800 on sedans, crossovers, SUVs and trucks.	Nissan	nahb.org/nissan

BUILDING MATERIALS

	COMPANY	SAVINGS	PRODUCTS	INFO
LOWE'S PRO	LOWE'S	5% off* in store, plus 2% statement credit with Commercial Account (LCA) or Lowe's Business Advantage (LBA). 5-10% off online orders using any payment method.	Building Materials	lowes.com/nahb 877-435-2440

WIRELESS

_	COMPANY	SAVINGS	PRODUCTS	INFO
T T-MOBILE FOR BUSINESS	T-MOBILE	Save 12% on wireless.	Cell Phones, Internet, Plans & More	nahb.org/t-mobile

TRAVEL & ENTERTAINMENT

	COMPANY	SAVINGS	PRODUCTS	INFO
AVIS	AVIS	Save up to 30% off Avis PAY NOW rates when making a reservation with Avis Worldwide Discount (AWD) number G572900.	Rental Cars	avis.com/nahb 800-331-1212 AWD #G572900
™ Budget'	BUDGET	Save up to 35% off Budget PAY NOW rates when making a reservation using Budget Customer Discount (BCD) number Z536900.	Rental Cars	budget.com/nahb 800-283-4387 BCD #Z536900
HotelPlanner	HOTELPLANNER	NAHB members can save up to 65% on hotel room rates at over 800,000 properties worldwide in more than 250 countries.	Hotels	nahb.hotelplanner.com 800-497-2175
MemberDeals EXCLUSIVE MEMBER ONLY OFFERS	MEMBER DEALS	Up to 50% off.	Theme Parks, Movie Tickets, Concerts, Water Parks & Gift Cards	memberdeals.com/nahb/?login=1 877-579-1201
sam's club 🔷	SAM'S CLUB	Save over 60% on a new membership plus receive travel and entertainment credit	Club Membership	memberdeals.com/nahb/packages. php?sub=packages&action=view&id= 3291&login=1

Health & Wellness

	COMPANY	SAVINGS	PRODUCTS	INFO
28	ACTIVE & FIT DIRECT	Find your perfect gym for \$28/month.	Fitness Membership	nahb.org/nahb-community/ member-benefits/savings/active-and-fit

NAHB Members Saved over \$40,000,000 last year

2024 MEMBER SAVINGS PROGRAM AT A GLANCE nahb.org/savings



FUEL

	COMPANY	SAVINGS	PRODUCTS	INFO
VOYAGER	VOYAGER	Save on Fuel with Voyager card for Business. Savings anywhere Mastercard is accepted.	Fuel Savings & Fleet Management	usbank.com/splash/ corporate-payments/transportation/ nahb.html

BUSINESS MANAGEMENT

	COMPANY	SAVINGS	PRODUCTS	INFO
D&LL Technologies	DELL	Up to 40% off Dell computers, servers, electronics & accessories.	Computers & Hardware	dell.com/nahb 800-757-8442
OCO	ODP BUSINESS SOLUTIONS	Up to 75% off online regular prices on their Best Value List of preferred products. Plus, free shipping over \$50.	Office Supplies	officediscounts.org/nahb 855-337-6811 x2897
ups	UPS SHIPPING	Flat-rate pricing. 50% discount for next day shipping, 30% for ground commercial/residential.	Business Shipping	1800members.com/nahb 800-MEMBERS
FREIGHT	YRC FREIGHT	At least 75% off Less Than Truckload (LTL) shipping over 150lbs.	Freight Shipping	1800members.com/nahb 800-MEMBERS
RingCentral	RINGCENTRAL	Save 15% off monthly on a new RingCentral Office service. Receive \$50 off the list price on any RingCentral phone. Current NAHB RingCentral users are eligible for discounts by calling and re-signing a 24 month agreement.	Message, Video & Phone	ringcentral.com/nahb 800-417 0930
Heartland	HEARTLAND	Merchant processing and payroll solutions at reduced fees for NAHB Members	Payment & POS Solutions	go.heartlandpaymentsystems.com/nahb 800-613-0148

INSURANCE

	COMPANY	SAVINGS	PRODUCTS	INFO
FARMERS	FARMERS INSURANCE	Choose an insurance plan that fits you and save at least 10%.	Personal & Business Insurance Needs	farmersinsurancechoice.com/nahb 888-528-0530

NAHB ASSOCIATION DISCOUNTS

	COMPANY	SAVINGS	PRODUCTS	INFO
BIBS.	NAHB INTERNATIONAL BUILDERS' SHOW®	Up to \$200 off show registration. Up to \$3.75 per sq. ft. off exhibit space.	Trade Show	buildersshow.com
STRUCTURE	STRUCTURE PRODUCTIONS	Discounts on professional video and television production services.	Visual Media	structure-productions.com
NAHB	NAHB CONTRACTS	Up to 30% off contract rates.	Legal	nahb.org/nahbcontracts
NAHB.	HOUSINGECONOMICS	\$100 off annual subscription.	Economic & Housing Data	housingeconomics.com
NAHB.	BUILDERBOOKS	10% off books. Up to 45% off research.	Books	builderbooks.com
NAHB.	ONLINE EDUCATION	Up to 30% off webinars; Up to 50% off online courses.	Education	nahb.org/education

JOIN US. . . Meet Your Area Builders & Building Professionals to Learn About Networking Opportunities and the Way We Help Each Other and Our Communities!

Wolf River Builders Association

Our next membership meeting will be held March 11, 2025 send us a message for location & time.

WRBA is always looking for new members to expand our team of professionals! Come mingle & your meal is on us!



NEW Habitat *DONATIONS* RECEIVED **WEEKLY!**

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www.wolfriverbuilders.org For more information State call: 715-853-2310 or email:

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