

Calendar of Events

December 2025

December 3 - Chamber of Commerce 'Coffee Connections,' 8-9 a.m., The Daily Drip, 215 N. Main Street, Shawano. RSVP 715-524-2139 or chamber@shawanocountry.com. This is a great opportunity to meet other business people, share information and ideas. Attendees introduce themselves and their business to the entire group. This is a free event, but registration is appreciated.

December 9 - WRBA General Membership Breakfast Meeting, 6:15 a.m., Farm Inn' on Main, Shawano. Register at link: https://forms.gle/c41JNK3gNpPm4MRM6

December 16 - WRBA Board of Directors Meeting, 5:45 p.m., The Pad, Shawano

Dec. 25 - Merry Christmas!

Jan. 13 - WRBA Christmas Party & Awards, Harlow's Supper Club, Bonduel. 5:45 cocktails, 6:30 dinner. RSVP:

https://forms.gle/aDtVUFTNL3pLA1Tn7

Mission Statement

The Wolf River Builders Association's purpose is to serve as an advocate and resource for area building industry professionals, while supporting a commitment to our community through leadership and education.



Professionals You Can Trust!

December

General Membership Breakfast Meeting

When: Tuesday, December 9th Where: **Farm Inn' on Main** 123 N. Main St., Shawano 715-524-4916

6:15 a.m. meeting/breakfast PLEASE RSVP

by Monday, December 8th via e-mail or link

https://forms.gle/c41JNK3gNpPm4MRM6

One meal per membership is free, however "no shows" will be charged.

Add'l meals for spouse or guests @ cost

Progressive Attendance Pot \$20 for December Meeting

Door Prize donations always welcome!

Just bring it along!

We hope to see you there!

Check out the Member Benefits through NAHB – http://www.nahb.org/savings

From your President

As we move into December, I want to take a moment to reflect and give thanks. I am truly honored and grateful for the opportunity to serve as President of the Wolf River Builders Association again for the upcoming year. It's a privilege to



represent such a hardworking and talented group of professionals who continue to build and strengthen our communities.

Looking ahead, one of my main goals for this term is to connect personally with each of our members. Every business has its own challenges, strengths, and

ambitions—and I want to hear yours. By understanding your specific needs and interests, we can better tailor our association's efforts to help every member grow, collaborate, and succeed. Expect a call or visit as we approach the new year—I'm excited to have those conversations and build a stronger association together.

I also want to celebrate and highlight what you are doing in the community. Please share your:

- Current jobs and projects
- Community service or volunteer efforts
- Employee training, certifications, safety milestones, and team achievements

Send photos or short videos with a brief description to lakeviewrevival@gmail.com so we can feature member stories and inspire one another and be sure to tag the WRBA in your own facebook and social media posts.

Finally, I extend a sincere thanks to our dedicated board members who were recently sworn into their Officer roles for the upcoming year. Your commitment to serve and lead alongside me is what keeps our organization moving forward. Together, we'll continue to provide value to our members, promote our local building industry, and ensure the WRBA remains a vital part of our community.

Scholarship Raffle tickets are available at select locations or reach out to myself or a fellow board member to purchase. If you'd be willing to lead the efforts and help fundraise we can drop tickets off at your location. Thank you all for your trust, support, and continued involvement as we head into the holiday season.

Bryce Szymanski President, Wolf River Builders Association

Kwik Trip Gift Cards Available

WRBA has Kwik Trip Gift Cards!
Your purchase helps support our organization!

Denominations currently in-stock are gift cards in the amount of \$10, \$50 \$22.50 Grocery-only cards (\$25 value) and \$30 Car Wash Cards (\$36 value)

We are able to order gift card amounts of $\$5 \cdot \$10 \cdot \$20 \cdot \$25 \cdot \$50 \cdot \$100 \cdot \$500$

If you'd like to order for yourself or for employee incentive programs, visit our online store under the MORE tab at wolfriverbuilders.org, or contact us via email at wolfriverbuilders@gmail.com

Cards are also available at any of our general

Cards are also available at any of our general membership meetings! Help support WRBA!

WBA Member Meeting Day Jan. 16

Registration is open for the upcoming Wisconsin Builders Assocation Member Meeting Day and Presidents Installation on January 16 in Green Bay.

The event will feature the installation of 2026 WBA President Andy Selner and the remaining members of the WBA Executive Committee. Annual awards will also be announced and presented.







Members of the 2025-2026 Board of Directors were installed on Tuesday, Oct. 14. Pictured is President Bryce Szymanski receiving the installation oath from Wisconsin Builders Association Associate Vice President Ashly Hartmann. At right, President-Elect Jess Kosnicki, Builder Director Mark Flunker, Secretary Bryan Nemetz and Builder Director John Maule receive their installation oath. Not pictured is Associate Director Alex Tessar and Treasurer Don Pedersen.

Membership News

New member - WELCOME!!

 Freedom Carpentry & Remodeling - Stephen Carey

Memberships Renewed - Welcome Back!

- Bryan Nemetz Construction Bryan Nemetz
- Cellcom Vaughn Bohm
- Dearco Distributing Inc. Greg Rusch
- Floors Unlimited Inc. Nate Calawerts & Associate Jarod Zirbel

Members - Renewal Due December

- Maule Construction LLC John Maule
- Wausau Homes of Appleton Mike Gibbons

<u>Membership Dues — Installment Payments</u>

You may make installment payments on your membership dues renewal - split the payment up into two or three payments, with the final payment due by your renewal date. There are no refunds if dues are not paid in full. One payment in full when due is always an option!

Upcoming Events/Meetings

Dec. 9 - Breakfast Meeting - Farm Inn on Main Jan. 13 - Christmas Party - Harlow's Supper Club, Bonduel

February 10 - TBD

March 10 - Breakfast Meeting - Farm Inn on Main

Progressive Attendance Drawing

The name drawn for the \$80 pot at the October Installation meeting was Maule Construction. A representative was in attendance to claim the prize, so the pot at the December meeting will reset to \$20.

Unfamiliar with the "Progressive" Attendance Drawing"? For each General Membership Meeting, each member will have a chip with a number that corresponds to their name placed in the bucket, whether the member is in attendance or not.

If present and your name (#) is drawn, you will win the pot! If you are not present and your name is drawn, the pot will grow by \$20 for the next meeting or Hard Hat Happy Hour event. Minimum pot will always be \$20. It costs you nothing, but you could be a winner if you're there!

Make sure you are there to win if your name (#) is called!

Online Education Courses

The WB Foundation is proud to offer <u>continuing</u> <u>education courses</u> developed in part by WBA.

There are officially three "new-ish" 1-credit courses available to members, in addition to the 4-credit classes that are offered.

These courses are from the 2023 Trends in Housing Conference. Those who attended in person and received credit will not be able to receive credit again, however those who didn't attend will hopefully find great value in them. Members who haven't already taken the 4-credit course can still take it for free with the code FOUR, while the price for non-members has increased to \$125.

Members can receive the remaining three courses for a \$10 discount per course by using the codes ADAPT, LEGAL, and UNIVERSAL for the respective courses. Non-members can take those courses for \$49 each.

Four Credit Course: This course covers construction lien law, dispute resolution & contracts, building codes, and risk management and liability to satisfy the recent 4-credit requirement on these topics.

Adapting to Market Trends: A How-To For Housing Trades (1 credit): Taught by the Home Improvement Research Institute, this course covers trend topics that impact the industry such as interest rates, psychological factors that influences consumer behavior and sentiment, project activity, mortgage rates, and challenges for the building industry.

Legal Pitfalls in the Building Industry (1 credit): Taught by Robert Procter of Axley Attorneys, Robert goes over in-depth some of the most common and trouble legal occurrences in the building industry, such as: how to avoid litigation, problems with contracts and how to mitigate them, how builders can and should protect themselves, warranties, construction standards, and more.

Universal Design (1 credit): This course covers a range of topics on how to build homes for people with diverse abilities. Topics such as contrasting colors, mechanisms with low physical effort and other key mobility features, along with the Fair Housing Act is covered.

Promo Codes for Members: Upon selecting your desired courses using the button below,

please enter the following codes at checkout for the respective classes you are taking.

Four Credit Course: FOUR

Adapting to Market Trends: ADAPT Legal Pitfalls in the Building Industry: LEGAL

Universal Design: UNIVERSAL

Using these codes, members will be able to receive the 4-credit course for free, and the remaining 1-credit courses for \$10 off each, for a total of \$39/class.

Click the **REGISTER** button or visit https://wisconsinbuildersassociation.growthzoneapp.com/ap/Events/Register/gLW88V9r?mode=Attendee. Select your desired courses and enter promo codes for the applicable courses. Please ensure you enter your DCQ number at this time as well. Within 48 hours of checking out, you will receive an email from On3 with instructions on how to take the course - be sure to check your spam folder!

Upon receiving this email and creating your login, you will have 30 days to complete the course. Upon passing the course (70% required), WBA will submit your credits to DSPS.

Help boost our membership!

Please **invite member prospects** to membership meetings! We'll pay for their meal for the first meeting to give them the opportunity to see what we are all about. We'll also give **you** a \$10 Kwik Trip Card for bringing them! Share our membership info by sharing this link: WRBA Potential Member Letter

There are many reasons to maintain your membership! We'd love to hear what you find valuable in your membership! Let us know! *Membership: Bryce Szymanski – 715-304-8005*

Member Spotlight

WRBA would like to have you present information about your business at a monthly general membership meeting and in our newsletter.

It could be general information about who you are, how your business got started, what your company does, or info on a special promotion that you are holding, a sale that you have going on, etc. Consider it free advertising! Contact Nathan at wolfriverbuilders@gmail.com to set this up.



Daily prizes Jan. 1-24 - Prizes from \$100-\$1000 24 winners chosen

Drawings for our 2026 scholarship cash raffle will be held daily January 1-24.

We still have tickets available for \$20 each. Drawings will be held daily, with prizes of up to \$1000. Every ticket is eligible for every drawing.

The proceeds will help support our scholarship fund for graduating high school seniors pursuing a future in the building trades, as well as continuing education students.

If you'd like to help support our scholarships while having a chance to win cash, please contact us at wolfriverbuilders@gmail.com, or see the enclosed flyer for ticket locations!

Health Insurance Plan available

Health insurance remains one of the most expensive employee benefits your business offers. During a time when you are reviewing your current health insurance renewal plans, please take this time to review all your options with superior health care provider networks that are available through our partnership with the Wisconsin Builders Association.

Take a look at cost-effective options with superior health care provider networks that are available through the partnership of the Wolf River Builders Association and the Wisconsin Builders Association (WBA).

Through the buying power of WRBA and WBA, you can get large group service and prices for your business of any size. You get help controlling costs and navigating a complex health care system through special pricing exclusively for members.

If you are interested in reviewing the options, simply contact Michael Schiewer - The Insurance Center Inc. at 608.273.3855

Membership isn't required to receive a quote, but membership is necessary to receive quoted policy!

Wolf River Builders Association 2025/2026 Board of Directors

President Bryce Szymanski

Lakeview Revival WI Inc.

1005 S. Sawyer St. Shawano, WI 54166 Mobile: 715-304-8005

President Jess Kosnicki

Elect BankFirst

835 E. Green Bay St. Shawano, WI 54166 Work: 715-201-0390

Treasurer Don Pedersen

KerberRose, S.C. 115 E. Fifth Street Shawano, WI 54166 Work: 715-526-9400

Secretary Bryan Nemetz

Bryan Nemetz Construction

W8885 Oak Avenue Shawano, WI 54166 Mobile: 715-853-7104

Builder John Maule – Maule Construction LLC

Directors (Work: 715-745-2256)

Mark Flunker – Wolf River Habitat for Humanity

(Mobile: 715-584-5995)

Associate Alex Tessar - Alex Tessar Enterprise Inc.

Directors (Mobile: 715-701-3891)

VACANT – This could be you!!

(and your phone number too)

Executive Nathan Falk

Officer Email: wolfriverbuilders@gmail.com

Website: www.wolfriverbuilders.org

Ph: 715-853-2310



Scholarship Calendar Raffle

Daily prizes Jan. 1-24 - Prizes from \$100-\$1000 24 winners chosen Tickets are \$20 each

Tickets: AbbyBank-Shawano, Bank First in Shawano, CoVantage Credit Union, Torborg's Shawano, or any WRBA member

Proceeds benefit local high school student building trades scholarships

Drawing will be held daily from January 1 through January 24
- winners posted daily on our Facebook page.
All tickets will be eligible for each daily drawing.

Wolf River Builders Association - P.O. Box 595 - Shawano, WI 54166

www.wolfriverbuilders.org

RAFFLE LICENSE NUMBER: R0027713-A-84849

Q4 2025 MEMBER SAVINGS PROGRAM PERSONAL SAVINGS AT A GLANCE | nahb.org/savings



AUTO

	COMPANY	SAVINGS	PRODUCTS	INFO
	BMW	Earn up to \$1,500 on a new BMW or up to \$500 on a new MINI	BMW	memberdeals.com/nahb/shopping, php?action=view⊂=bmw&login=1
GOODFYEAR	GOODYEAR	Members must log into NAHB.org to save 15% on Goodyear Tires.	Goodyear Tires & Services	nahb.org/goodyear

TRAVEL & ENTERTAINMENT

	COMPANY	SAVINGS	PRODUCTS	INFO
AVIS.	AVIS	Save up to 30% off Avis PAY NOW rates when making a reservation with Avis Worldwide Discount (AWD) number G572900.	Rental Cars	avis.com/nahb 800-331-1212 AWD #G572900
™ Budget	BUDGET	Save up to 35% off Budget PAY NOW rates when making a reservation using Budget Customer Discount (BCD) number Z536900.	Rental Cars	budget.com/nahb 800-283-4387 BCD #Z536900
(Char Discher World.	WALT DISNEY WORLD	Explore Walt Disney World Resorts at special member discounts	Theme Parks	nahb.org/savings Click on "Walt Disney World" button unde "Personal Savings"
Hertz	HERTZ	Save up to 25% on everyday base rates and additional program benefits with Hertz Gold Plus	Rental Cars	nahb.org/hertz
HotelPlanner	HOTELPLANNER	NAHB members can save up to 65% on hotel room rates at over 800,000 properties worldwide in more than 250 countries.	Hotels	nahb.hotelplanner.com 800-497-2175
MemberDeals	MEMBER DEALS	Up to 50% off.	Theme Parks, Movie Tickets, Concerts, Water Parks & Gift Cards	memberdeals.com/nahb/?login=1 877-579-1201
sam's club.	SAM*S CLUB	Save over 60% on a new membership plus receive travel and entertainment credit	Club Membership	nahb.org/savings Click on "Sam's Club" button under "Personal Savings"
SiriusXM	SIRIUSXM	Get a free four-month trial to SiriusXM's Platinum streaming	Music	nahb.org/xm

Health & Wellness

	COMPANY	SAVINGS	PRODUCTS	INFO
Active&Fit	ACTIVE & FIT DIRECT	Find your perfect gym for \$28/month.	Fitness Membership	nahb.org/AFD

ELECTRONICS & SOFTWARE

D&LL Technologies	COMPANY	Up to 40% off Dell computer servers, electronics & accessories. Free IT consultations for members.	Computers & Hardware	dell.com/nahb 800-757-8442
Microsoft	MICROSOFT OFFICE	Up to 90% discount on a one-time purchase of Microsoft Office Home & Business 2019 and 2021	Microsoft Apps	nahb.org/office

NAHB Members Saved over \$40,000,000 last year

Q4 2025 MEMBER SAVINGS PROGRAM BUSINESS SAVINGS AT A GLANCE | nahb.org/savings



AUTO

	COMPANY	SAVINGS	PRODUCTS	INFO
	MERCEDES-BENZ VANS	Save up to \$500 on select vans, combinable with advertised sales incentives offered by Mercedes-Benz Vans.	Mercedes	nahb.org/mbvans
OODFYEAR.	GOODYEAR	Members must loginto NAHB.org to save 15% on Goodyear Tires.	Goodyear Tires & Services	nahb.org/goodyear
NISSAN	NISSAN	Save \$900 to \$11,000 on sed ans, crossovers, SUVs and trucks.	Nissan	nahb.org/nissan
PROFESSIONAL	RAM	Save up to \$1,000 on select vehicles, stackable with advertised discounts offered by RAM	RAM	nahb.org/ram
Stored PRO	FORD	Save \$500-\$5,000 on Ford Pro's trucks, vans and SUV's.	Ford	nahb.org/ford
Holman	HOLMAN	Members can receive a free first-month lease payment.	Vehicle leasing and fleet management	nahb.org/holman

Appliances, Building Materials & Home Technology

	COMPANY	SAVINGS	PRODUCTS	INFO
Lours PRO	LOWE'S	NAHB members can save MOREwith MyLowe's Pro Rewards with Member Volume Discounts over \$2,000, up to 10% off online and much MORE. Plus get 5% off every day plus 2% statement credit with a MyLowe's Pro Rewards or Commercial Account Credit Card. See Lowes.com/Terms.	Building Materials	lowes.com/nahb 877-435-2440
BEST BUY: Business		NAHB members get member-exclusive pricing on thousands of appliances and smart-home technology.	Appliances, smart-home technology, and whole-home audio from top brands.	nahb.org/bestbuy
D&LL Technologies		Up to 40% off Dell computer servers, electronics & accessories. Free IT consultations for members.	Computers & Hardware	dell.com/nahb 800-757-8442

WIRELESS

	COMPANY	SAVINGS	PRODUCTS	INFO
T T-MOBILE FOR BUSINESS	T-MOBILE	Save 12% on wireless. Extend discount to employees with Employee Work Perks program.	Cell Phones, Internet, Plans & More	nahb.org/t-mobile

FUEL

	COMPANY	SAVINGS	PRODUCTS	INFO
VOYAGER	VOYAGER	Save on Fuel with Voyager card for Business, Savings anywhere Mastercard is accepted.	Fuel Savings & Fleet Management	usbank.com/splash/ corporate-payments/transportation/ nahb.html

NAHB Members Saved over **\$40,000,000** last year

Q4 2025 MEMBER SAVINGS PROGRAM BUSINESS SAVINGS AT A GLANCE | nahb.org/savings



BUSINESS MANAGEMENT

	COMPANY	SAVINGS	PRODUCTS	INFO
OCO SECRETARION POLICE SEC	ODP BUSINESS SOLUTIONS	Up to 75% off online regular prices on their Best Value List of preferred products. Plus, free shipping over \$50.	Office Supplies	officediscounts.org/nahb 855-337-6811 x/2897
Heartland	HEARTLAND	Merchant processing and payroll solutions at reduced fees for NAHB Members.	Payment & POS Solutions	go.heartlandpaymentsystems.com/nahb 800-613-0148
indeed	INDEED	Register a new account and get a \$250 credit towards sponsored job postings.	Job Board and Hiring Resources	nahb.org/indeed
Microsoft	MICROSOFT OFFICE	Up to 90% discount on a one-time purchase of Microsoft Office Home & Business 2019 and 221.	Microsoft Apps	nahb.org/office
ntuit quickbooks	QUICKBOOKS	Save up to 50% on select new QuickBooks Online and QuickBooks Desktop Solutions.	Accounting and financial management	nahb.org/quickbooks
RingCentral	RINGCENTRAL	Save 15% off monthly on a new RingCentral Office service. Receive \$50 off the list price on any RingCentral phone. Current NAHB RingCentral users are eligible for discounts by calling and re-signing a 24 month agreement.	Message, Video & Phone	ringcentral.com/nahb 800-417 0930
Ups	UPS SHIPPING	Save 65% on domestic UPS Next Day and 42% on UPS Ground shipping.	Business Shipping	1800member.com/nahb 800-MEMBERS
TForce Produkt	TFORCE FREIGHT	Atleast 75% off Less Than Truckload (LTL) shipping over 150lbs.	FreightShipping	1800member.com/nahb 800-MEMBERS

NAHB ASSOCIATION DISCOUNTS

	COMPANY	SAVINGS	PRODUCTS	INFO
IBS.	NAHB INTERNATIONAL BUILDERS' SHOW®	Up to \$200 off show registration. Up to \$3.75 per sq. ft. off exhibit space.	Trade Show	buildersshow.com
STRUCTURE	STRUCTURE PRODUCTIONS	Discounts on professional video and television production services.	Visual Media	structure-productions.com
NAHB.	NAHB CONTRACTS	Up to 30% off contract rates.	Legal	nahb.org/nahbcontracts
NAHB.	HOUSINGECONOMICS	\$100 off annual subscription.	Economic & Housing Data	housingeconomics.com
NAHB.	BUILDERBOOKS	10% off books. Up to 45% offresearch.	Books	builderbooks.com
NAHB.	ONLINE EDUCATION	Up to 30% off webinars; Up to 50% off online courses.	Education	nahb.org/education

 $^{\star} Discounts \, are \, as \, of \, 9/30/2025 \, \& \, subject \, to \, change \, at \, any \, time \, Visit \, nahb. or g/savings \, for the \, latest \, deals \, \& \, limited \, \, time \, offers.$

WRBA Scholarship Calendar Raffle



DAILY PRIZES FROM \$100-\$1000 WILL BE DRAWN JANUARY 1-24.

Tickets are \$20 each. All tickets will be eligible for each daily drawing. 24 winners! Winners chosen will be posted daily on our Facebook page. Available at: AbbyBank - Shawano, Bank First - Shawano, CoVantage Credit Union or any WRBA Member | Raffle License Number: R0027713-A-84849



Friday 9-4 & Saturday 9-1

NEW Habitat **DONATIONS** RECEIVED **WEEKLY!**

Volunteers Needed:

Store, Pick-ups/Deliveries, Home Building Site

414 E. Elizabeth St, Shawano 715-524-3007 • www.wrhabitat.org







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reese@knopehvac.com 1473 E. Green Bay St., Shawano Fax: 715-526-9491 715.524.4215

Carrier

www.wolfriverbuilders.org For more information call: 715-853-2310 or email:

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