

# FAITH LUTHERAN CHURCH



310 Medayto Drive  
Spicer, Minnesota

320-796-2522

[faithspicer.org](http://faithspicer.org)

2017  
ANNUAL REPORT  
Printed January 2018

FAITH LUTHERAN CHURCH  
SPICER, MINNESOTA  
ANNUAL MEETING AGENDA  
JANUARY 28, 2018

1. CALL TO ORDER, TIM RENNER
2. OPENING PRAYER, PASTOR TODD NELSEN
3. APPOINTMENT OF PARLIAMENTARIAN
4. ADOPTION OF AGENDA
5. APPROVAL OF MINUTES FROM 2017 ANNUAL MEETING (JANUARY 29, 2017)
6. REVIEW OF FINANCIAL SUMMARY REPORT (SEE ATTACHED)
7. PRESENTATION OF PROPOSED MISSION PLAN FOR 2018 (SEE ATTACHED)
8. UPDATES:
9. NEW BUSINESS
  - a. ELECTIONS (SEE SEPARATE BALLOT)
  - b. APPROVAL OF PROPOSED MISSION PLAN (BUDGET) FOR 2018
10. ACKNOWLEDGEMENTS
11. ADJOURNMENT
12. CLOSING PRAYER, PASTOR TODD NELSEN

Faith Lutheran Church - Spicer, MN  
Annual Congregational Meeting – 29 Jan2017

1. Call to order – Susan Lange
2. Opening Prayer – Pastor Seyward Ask
3. Appointment of Parliamentarian, Sandy George – MMSP
4. Adoption of Agenda
  - a. Add first reading of the proposed Constitution and Bylaws changes to add the Columbarium Committee.
  - b. MMSP 5. Approval of Minutes from 24Jan2016 Annual Meeting – MMSP
6. Review of financial summary report – Don Carlson
  - a. 2016 highlights
    - i. 2016 giving was up, breaking a trend of lower year over year giving
    - ii. Ending 2016 balance on the mortgage - \$942,334.77
    - iii. Capital campaign was “officially” completed. However gifts and pledges are still coming
7. Presentation of the 2017 narrative budget – Hallie Johnson and Sherri Klaers
  - a. 4 main segments – 100% or \$644,373
    - i. Worship – 35% or \$223,390
    - ii. Faith Formation – 28% or \$183,506
    - iii. Parish Life Ministries – 20% or \$126,935
    - iv. Serving beyond our walls – 17% or \$110,542
  - b. The line item mission plan is available upon request for further review.
8. New Business
  - a. First reading of the proposed Constitution and Bylaws changes to add the Columbarium Committee –Tim Renner
    - i. 2nd reading planned in Mar2017, followed by a congregational vote – MMSP
9. Elections
  - i. Council
    1. Sonja Madsen, Youth Representative (1yr) 2. Kelly McComb (3yr) 3. Nathan Grotelueschen (3yr) 4. Lila Burmeister (3yr) ii. Endowment Committee 1. Phyllis Jacobson 2. Dean Lindquist iii. Nominating Committee
      1. Louise Stenberg 2. Two remaining open spots c. 2017 Mission Plan approval – MMSP 9.
- Acknowledgements
  - a. Thank you to all members who volunteer their time, talent, and faith to our mission; FLC Council members; staff; and the Pastors for their leadership
10. Adjournment – MMSP 11. Closing Prayer – Pastor Todd Nelsen

Submitted by Nathan Grotelueschen

# CONGREGATIONAL INFORMATION

## FAITH LUTHERAN CHURCH:

Address:..... 310 Medayto Drive, Spicer MN 56288  
Phone: .....320-796-2522  
Fax: .....320-796-3010  
Email..... office@faithspicer.org  
Website: ..... www.faithspicer.org

**Baptized Membership as of 12/31/2017 ..... 1644**

**Confirmed Membership as of 12/31/2017 ..... 1225**

## CHURCH COUNCIL (2017)

PRESIDENT..... Timm Renner  
VICE-PRESIDENT .....Nathan Grotelueschen  
SECRETARY.....Kelly McComb  
CONGREGATION TREASURER.....Don Carlson  
Council Members ..... Carla Lagerstedt  
..... Jeff Johnson  
..... Ron Peterson  
..... Lila Burmeister  
..... Brian Jensen  
..... Brian Paulson  
.....Sonja Madsen

## CHURCH STAFF:

LEAD PASTOR ..... Todd Nelsen  
ASSOCIATE PASTOR..... Seyward Ask  
OFFICE ADMINISTRATOR..... Joy White  
PROPERTY MANAGER.....Gary Lagerstedt  
CUSTODIAN.....Paul Haney  
DIRECTOR OF MUSIC AND WORSHIP .....Dave Eliason  
DIRECTOR OF YOUTH AND EDUCATION.....Hannah Nelsen  
FEAST WORSHIP COORDINATOR-.....Brian Jensen  
PRAISE & PLAY DIRECTOR/TEACHER..... Patsy Cordes  
PRAISE & PLAY ASSISTANT ..... Katina Dahl  
MUSICIANS .....Dean Gylten, Nancy Hall, Susan Rime  
NURSERY COORDINATOR,,,Megan Rooney  
NURSERY STAFF.....Maddie Bisek, Emily Keck, Nathan Klaers, Caden Lein,  
.....,Grace Lange, Jacob Noeldner, Emma Rohman

## **PASTORS' REPORTS**

### **LEAD PASTOR TODD NELSEN**

"The beginning of the good news of Jesus Christ, the Son of God." Mark 1:1

As we begin a New Year at Faith Lutheran Church and reflect upon the year which has passed, I invite you to see our shared ministry as a collection of good news stories. As the body of Christ, called and gathered at Faith Lutheran, we are all about sharing the Good News of Jesus with one another, our neighbors, and the world.

So let me begin by sharing some good news stories of our ministry and service with one another here at Faith.

Good News Shared in Worship-On a Sunday Morning following the addition of the "Creation Stations" in the sanctuary, a parent of a pre-schooler and an infant approached me and said, "Well, that was a nice surprise. As my son quietly played at the creation station and the baby slept in my arms, I worshiped for the first time in a long time. " I commented that she was a regular attendee of our services and that her family seemed to be around most Sundays. She simply replied, " But today I was able to focus on what we are all about, and not on juggling an infant and a three-year-old."

During the summer as we gathered out at the Stave Chapel at Green Lake, a regular summer visitor to Faith pulled me aside after a service to say thanks to Faith for celebrating communion every Sunday at the camp. He expressed his appreciation for how Faith serves a broader congregation during the summer as we gather for worship at the chapel. After I thanked him for his thank you, he told me "Faith is my home away from home. I feel as much a member here as I do at my home.church ".

Good News for Our Neighbors. Faith continues to be a place which opens its doors for our neighbors in multiple ways. The ministry of Praise and Play Preschool brings children and parents from the surrounding community to hear and experience the good news of Jesus. While clearing tables at Faith's Great Grilling Fundraiser for Praise and Play, a parent of one of the preschool students said to me, "Our son pays much better attention in worship at our because of your chapel services, on Thursdays. He is now even reminding me that we don't go to church, we go to worship."

Praise and Play, the Faith Community Garden, the Columbarium Prayer Garden, and Tuesdays Table are just a few examples of how we share the good news of Jesus with our neighbors in the Spicer-New London community. In addition, Faith is a place of safety and refuge for homeless families who are our guests when Faith hosts Family Promise. As a congregation, we are sharing and living the good news story of Jesus with our neighbors.

Good News for God's World-This past summer Faith went to bring the good news to new friends in Belize. Sixteen people supported by our congregation engaged in sharing the love of Jesus with the people of Yo Creek, Belize. And when they returned, we heard good news stories which made us feel a little closer to people in a different part of the world.

This past November, we joined together as a congregation packing eighty-six gift boxes for Operation Christmas Child. This cross-generational event was a great success as children and adults shared their gifts and labor with the children in Gabon, West Africa who received special gifts at Christmas. A parent of a couple of Faith's Sprouts told me that her sons were children were so excited to go and buy gifts for boys and girls who receive the Operation Christmas Child gift boxes. "It made Christmas more meaningful for our kids, and for us."

There are many additional ways in which Faith has shared Good News with the World. The labor and ministry of Faith's quilters, our partnership in the ELCA and South Western Minnesota Synod, the ministry of the WELCA and our support of global ministries, all are part of proclaiming the good news of Jesus to God's world.

As you read this annual report, it can be easy to only see numbers. The numbers of people baptize, those who transferred in or out, and dollar figures of a Mission Plan and financial stewardship. I encourage you to look beyond the numbers and know that they represent "Good News Stories". And as an active participant in the life of Faith Lutheran Church, you are part of the "Good News Stories" that we share with one another, our neighbors, and God's world.

In Christ,

Pastor Todd Nelsen

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#### **ASSOCIATE PASTOR SEYWARD ASK**

2017 will always be remembered by me as the year my daughter Magnolia was born. I am so very grateful to have had parental leave during the summer to spend with my family and focus on the vocation of being a parent — thank you for being a wonderful and supportive congregation for us! But I have another very important vocation: serving alongside you as we live out God's ministry. Here are some highlights on how I have spent my time:

#### **Mission**

- I oversee our Ministry of the Month, which includes submitting newsletter articles, putting and donating our Noisy Offerings to ministries and organizations outside of ourselves, and looking for meaningful ministry partners that reflect the passions of our congregation.
- I am the staff liaison for Tuesday's Table, and I've enjoyed the opportunity to serve alongside our wonderful group of volunteers on mutations occasions.
- I am the staff liaison to The Link's Advisory Board, which meets monthly. I also was in charge of Faith's annual Link Mitten Tree, which involved putting up the tree, decorating it with the gift request mittens, sorting through and delivering the donated gifts, and purchasing remaining gift requests.
- I am the staff liaison to Family Promise, which continues to be a thriving and very much needed ministry. Our volunteer coordinators are amazing, though we do need the assistance of many more volunteers in order to continue as a host site.

## Outreach

Outreach covers many different areas, most of which centers around being welcoming: a welcoming environment, a welcoming presence, to new visitors and lifelong members and everyone in between!

- We recruited volunteers to put together and deliver Thanksgiving treat boxes to our homebound members.
- We recruited volunteers to deliver Christmas poinsettia plants to our homebound members
- We ask volunteers to sign up to make and serve coffee during the education/fellowship hour on Sunday mornings.
- I oversee our Faith 101 class, which is an orientation for people who are interested in becoming members at Faith.
- I am the staff liaison for our community garden, which is open to the whole community and includes our Bounty Cart, a wonderful real life example of God's abundant grace for all.
- I oversee our nursery, which is staffed and available to children age 3 and under on Sunday mornings and Wednesday evenings. I oversee the hiring process of our nursery staff, and I also supervise our nursery coordinator, Megan Rooney, who is in charge of the nursery schedule.

Probably our greatest outreach addition of all this year has been The Feast, our Wednesday evening program which includes a family friendly and affordable dinner, a 30-minute contemporary worship service, an education hour with options for all ages, and monthly service projects that are open to the entire congregation. This has truly been a group effort, and I have so enjoyed being part of the planning process.

I'm sure there are things I'm missing, but this should give you a general idea of what I have been up to. 2017 was a wonderful year, and I'm so thankful to be spending this time with such faithful people and amazing staff members. Thank you for being a part of this amazing Faith community!

Pastor Seyward Ask

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## **DIRECTOR OF MUSIC AND WORSHIP REPORT**

**DAVID ELIASON**

Suffice it to say that Faith Lutheran has one of the best acoustical venues in the area. When we built our current church and sanctuary, one of the top priorities was to provide a worship space that would be acoustically satisfying in which to sing and to listen to musical performances. I certainly think that has been accomplished as evidenced by comments from worshipers, performances by visiting groups and concerts that we have produced internally with our own member musicians. We are indeed fortunate! Here are some of the musical highlights and events that we enjoyed in 2017.

1. Wrote and introduced new liturgy for Advent/Christmas/Epiphany
2. Produced the annual Concert of the Year performed by the Chancel Choir
3. Wrote and introduced new liturgy for summer worship
4. Hosted the Prairie Arts Chorale twice (spring and fall)
5. Hosted the West Central Singers
6. Welcomed a performance by Jardar Johansen and his band from Tromsø, Norway

7. Conceived and launched a new Wednesday worship experience called “The Feast” featuring contemporary Christian and Bible camp style music led by Brian Jensen
8. Produced the annual Children’s Christmas program led by Hannah Nelsen

This New Year will feature additional musical opportunities for us at Faith Lutheran Church. A newly written liturgical setting entitled “Mercy, Come Again O Lord” will be used during Lent in 2018 and a Passion Cantata called “At His Name” will be presented by members of Faith Lutheran for our Palm Sunday worship. We hope you can be present for these worship experiences and possibly participate if you’re interested. Come and join us!

Dave Eliason, Music Director

Dave Eliason  
Director of Music Ministry

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## **DIRECTOR OF YOUTH AND EDUCATION REPORT**

### **HANNAH NELSEN**

2017 has been a year of change for our youth programs. At the start of the year our Youth and Education Director, Cadie Meyer, announced her resignation in order to pursue a different job. That role was quickly filled by Laura Weikle, who did a wonderful job, but in October she also resigned and took another job. As we discern the role of the Youth and Education Director and look to fill this role again, Hannah Nelsen has been filling in during this interim period. She already had been involved with our Sunday school and Confirmation programs, and she has been doing an amazing job.

This past summer rather than hosting a VBS week onsite at Faith, we sent our kids to Green Lake for day camp instead, and they had a blast!

Cadie Meyer returned to lead our older youth and adult chaperones on a mission trip to Belize in June. They had a great time and did meaningful work, and they shared their experiences with the congregation one Sunday morning as they led the worship services.

This coming summer we are sending a group of high schoolers to Houston to attend the ELCA National Youth Gathering.

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## **PRAISE and PLAY PRESCHOOL**

### **Patsy Cordes**

The 2016-2017 school year wrapped up in May 2017. Fourteen of our families enjoy the full day offering and the lunches catered by the NL-S school district. We ended the year with our new staff of two: Patsy Cordes as Director/lead teacher, Katina Dahl as aide. Miss Patsy continued what Trisha Voss had started in fall of 2016 by covering the afternoon teacher’s hours. There were 18 students enrolled at the end of the year M-TH. There were about 14-18 students each day with about 14 students staying full days each day. Praise and Play did a fundraiser this spring, selling Herberger’s Community Days coupon books. Of



these 18 enrolled students, 14 moved onto kindergarten leaving many openings for the 2017-18 school year.

The fall semester of 2017-2018 found Praise and Play with eighteen total students enrolled with an average of eleven children each day. Fourteen of those children are enrolled full days, while four are half days. Only two are full days every day Mondays through Thursdays. We did offer to be open Monday through Friday this year but needed ten children to make that work. We only had three by our deadline of July 1, so again went with only four days, Mondays-Thursdays. Many of this year's children are three year olds and will return next year. With the strong support of the church council, Praise and Play had a new fundraiser this fall-a pork chop dinner which was very successful. We would like to thank all who help sell tickets, work at or attended this dinner. We are hoping it was an annual event. Praise and Play parents contributed by selling 60% of the tickets sold and by helping with food donations and clean-up. We continue to be on Facebook, updating weekly with pictures of current children and our activities, which has helped us be visible and get the word out. This year and the next one we know our rebuilding years and we continue to look for more ways to get the word that Praise and Play is an excellent preschool.

We are working this year with Child care Aware of Minnesota to become a star-rated program. This is a one-year process. We will not know our rating until after July. This will help when parents new to the area look for preschools. It also comes with dollars for program improvement and scholarship dollars for parents who qualify. We were awarded a grant late fall from Child Care Aware for new equipment, training, health and safety items as well as multi-cultural teaching aids.

Praise and Play Preschool continues to be grateful to the church members of Faith for allowing us to be here and offer the only Christian based preschool education in the NLS school District to our children and their families.

## CHURCH COUNCIL

The Faith Lutheran Church Council would first and foremost like to give thanks to our Lord and maker for providing us the gifts and talents that make Faith Lutheran Church a wonderful place to worship and have fellowship.

2017 was a year of change. In September, we began The Feast on Wednesday evenings and the response has been enthusiastically positive, helping to increase our overall attendance. We will continue to support The Feast ministry.

2017 was an exciting year as you, the members, increased your overall financial support for Faith's missions and ministries. Thank you! We appreciate the increased commitment to giving, because without it, Faith would not be able to do as much of God's work.

Here are some of the 2017 highlights from your Church Council:

- Council members and congregants participated in a few Synod-sponsored events:
  - The "Equipping Congregations" event in February at Vinji Lutheran Church, where we learned about tools and resources to support our congregation.
  - And the "Energizing and Mobilizing Your Congregation" workshops at Gustavus College in St. Peter MN, where we learned more about casting a vision and strategy for our church as well as ideas to better market and communicate about our church.
- 5 voting members participated in the Synod Assembly in June. Thank you to Marty Carlson, Eric Anderson, Julie Knutson and Pastor Todd for attending. No major issues were put before the Synod.
- We completed our Strategic Visioning process. Thank you to those who participated in the congregational survey and Visioning Workshops. Your work helped create an exciting vision for the future as well as a new mission, core values, and important priorities to move forward.
- The MRT began the Stewardship for all Seasons planning and implementation process, and we are excited to see what this new approach to stewardship can do for our congregation.
- The first Praise and Pray Good Grilling Pork Chop fundraiser took place in September and raised \$1,452.87 for our wonderful preschool. Thank you to everyone who helped serve, set-up and sell tickets.
- The Link successfully applied for and became their own 501(c)(3) Non-Profit Organization.
- Hannah Nelsen stepped in - in an interim capacity - to help with our Children & Youth Ministries work. Thank you to Hannah for her continued dedication.
- Completed and adopted a major gift policy
- We began the process of reviewing and updating Faith's Personnel Policies and job descriptions.
- We accepted Gary Lagerstedt's resignation as property manager and hired Brian Jensen as his replacement.
- The Council continues to focus on fiscal responsibility in all aspects of Faith's finances in the interest of responsibly using your generous contributions to God's glory.

We maintained a watchful eye on our finances throughout 2017. With your faithful support, our giving increased again in 2017, but we still ended the year with a \$6,628.91 deficit vs. the Mission Plan. The council will continue to carefully monitor and report to the congregation about our financials over the course of 2018. As our building ages, we will be deliberate about setting aside money towards repair and maintenance, and our 2018 Mission Plan includes setting aside \$12,000 for capital improvements. On behalf of the council, thank you again for everything you have done to move Faith forward. 2018 holds a lot of promise for Faith. We have some very dedicated members and very promising plans to

grow in God's blessings and broaden the impact of God's work. We are excited to see what God can do with our vision, faithfulness, gifts and talents.

## THE PAROCHIAL REPORT

<b>MEMBERSHIP</b>	<b>BAPTIZED</b>	<b>CONFIRMED</b>
Membership as of 12/31/2016	1619	1204
Members received from 1/1/2017-12/31/2017	46	38
Members removed from 1/1/2017-12/31/2017	41	37
<b>Total Members 12/31/2017</b>	<b>1624</b>	<b>1205</b>
 Associate Members	 20	 20
	<b>1644</b>	<b>1225</b>

### **MEMBERS RECEIVED:**

#### **BY BAPTISM – 15**

Archer Haats	Haynes Haugen	Lily Debner
Natalie Boone	Rylee Bice	Emma Tjaden
Reid Finstrom	Savannah Hobson	Abe Carlson
Magnolia Ask	Olivia Johnson	Watson Hood
Dreyson Amundson	Jacob Fladeboe	Emersyn Barber

#### **BY TRANSFER – 31**

Thomas & Patty Broman	Chris & Megan Strand
Val Roberts & Luann Rudningen	Emmett & Aliza
Charles Larson	Chris & Jody Wharton
Paul & Kari Kuehneman	Silas & Lukas
Lenore Schaffnit	Allen & Kourtney Hillstrom
Ryan Debner & Jackie Condon	Taylor & Brittany Johnson
Wyatt	Gary & LaRae Mikkelson
Shana Shuck	Laurel & Paul
Brandon, Blake, Breanna	

#### **BY CONFIRMATION – 14**

James Buzzeo	Dolyn DeSchepper	Riana Halvorson
Zackary Hardebeck	Zachary Harlow	Taylor Harrier
Ethan Haugen	Patrick Larsen	Payton Madison
Elias Martens	Andrew Nieland	Jenna Proehl
Carter Swenson	Nathan Tebben	

### **MEMBERS REMOVED:**

#### **BY TRANSFER – 8**

Kristi Barber	Gary & Kathy Stai
Taylor, Jackson	Keith & Linda Wassmund

Colleen Foss

**ASKED TO BE REMOVED – 14**

10 Confirmed

4 Non Confirmed

**BY DEATH --19**

Marcia Bonham

Harold Danielson

Sy Foss

Alan Quam

Leonard Rossell

Aloha Swenson

Clarice Wiley

Shirley Brandjord

Trudy Deitz

Vera Hogleund

Winifred Quam

Dorothy Schwandt

Marlyn Wacholz

Elwood Carlson

Roy Eliason

Edythe Jacobson

Marion Rime

Loren Sogge

Marilyn Werner

**MARRIAGES FROM 1/01/2017-12/31/2017**

Bonnie Dutchak & Larry Adams

Molly & Scott Olson

Allen & Kourtney Hillstrom

Hannah & Wade Swenson

## Treasurer's Report

### Faith Lutheran Treasurer's Report 2017

Attached are the Statement of Financial Positions (Balance Sheet), Designated Fund Balance Report and the summary of each funds incomes and expenses for 2017. The accounting firm, Anfinson Thompson & Co of Willmar, MN continues to provide the day to day accounting services for Faith.

The General 01 Fund represents the Faith Lutheran Mission Plan approved each year. General giving to Faith increased \$3,551.42 from 2016, making 2 straight years of increase giving. Net of un-deposited funds, receivables from the Link, accounts payable and payroll liabilities the general fund checkbook balance as of December 31, 2017 was \$15,341.21. 2017 general fund expenses were \$1,564.89 less than the mission plan with the \$12,000 slated for capital improvements left unfunded as well. The ending 2017 balance on the mortgage was \$877,689.61.

The Link is no longer listed as a separate fund on our balance sheet. Their bank account balances are listed as assets and also as a liability, Due to the Link. Under assets on the balance sheet Faith has receivables from the Link of \$20,136.51 listed as Due from the Link. As of January 2, 2018 the Link is a standalone 501(c)(3) nonprofit organization. All account balances should be \$0 by the end February of 2018. All money given to the Link via Faith members will be via the 02 designated fund accounts. The capital campaign was "officially" completed in 2016. However, gifts and pledges are still coming and the fund will remain open as the columbarium will need to repay the capital campaign for the money fronted for its construction. All gifts, pledges and repayments into the capital campaign fund are now being directed to pay down principal debt on the mortgage.

If you have questions or would like detailed financial information please contact me via phone or e-mail.

Don Carlson - Treasurer  
(612) 743-8741 Cell  
don.c@bushmillsethanol.com



## General Operation - Mission Plan Ministries - Fund 01

Income & Expense - General Fund as of 12/31/17

Total Income 2017	\$624,384.45
<u>Total Expenses 2017</u>	<u>\$631,013.36</u>
Excess Expense	-\$6,628.91

## Designated Ministry Funds Savings - Fund 02

Ending Balance 2017	\$46,567.06
<u>Ending Balance 2017</u>	<u>\$58,712.25</u>
	\$12,145.19

## Praise & Play Preschool - Fund 03 (January 1, 2017 - December 31,

Year End December 31, 2016	\$733.99
Income	\$48,864.86
<u>Expense</u>	<u>\$57,323.61</u>
	-\$7,724.76

## Columbarium - Fund 05 - As of 12/31/17

Income	\$10,535.00
<u>Expense</u>	<u>\$7,036.11</u>
	\$3,498.89
<u>2016 Fund Balance</u>	<u>-\$33,322.51</u>
Ending 2016 Fund Balance	-\$29,823.62

## Capital Campaign - Fund CC - As of 12/31/17

Income	\$502,756.44
Capital Campaign Expense	-\$40,516.29
Mortgage Principal Payment	-\$258,000.00
Technology Improvements	-\$102,695.00
Columbarium	-\$17,001.00
<u>Link 10% Tithe</u>	<u>-\$4,346.30</u>
Ending 2017 Fund Balances	\$80,197.85

FAITH LUTHERAN CHURCH  
DESIGNATED FUND BALANCE  
MODIFIED CASH BASIS  
TWELVE MONTHS ENDED DECEMBER 31, 2017

Fund	Balance	Current Month			Year-to-date			Balance
	12/31/2016	Receipts	Expenses	Transfers	Receipts	Expenses	Transfers	12/31/2017
Banners/Art	\$140.00	\$ 50.00		\$ -	\$ 314.00	\$42.84	\$ -	\$411.16
Bell Repair	-	1,947.00	3,085.00	-	7,967.75	5,830.00	-	2,137.75
Can Recycling	-	-		-	687.10	-	-	687.10
Children's Ministry	25.79	50.00		-	225.00	80.64	-	170.15
Choir	-	165.00		-	1,373.75	100.00	-	1,273.75
Concert Series/Choir Fund	1,977.18			-	-	-	-	1,977.18
ELCA Disaster Response	-			-	100.00	-	-	100.00
ELW Hymnals	8,342.90			-	67.50	8,437.49		(27.09)
Faith Rebuilders	884.65			-	-	-	-	884.65
Faith Youth Charitable	-	9.00		-	1,364.00	65.35	-	1,298.65
Family Promise	974.51			-	190.00	78.13	-	1,086.38
Flowers/Decorations	(0.00)			-	-	522.49	-	(522.49)
Food Shelf	-			-	2,154.00		-	2,154.00
Funeral Expense	-			-	984.62	962.90	-	21.72
General Endowment				-	-	-	-	-
GLBC Scholarships	622.70			-	717.00	880.00	-	459.70
Habitat for Humanity	-			-	-	-	-	-
Lent Suppers	-			-	2,935.66	2,919.64	-	16.02
Life Insurance	0.20			-	703.50	703.30	-	0.40
Lutheran World Relief	-			-	-	-	-	-
Lutefisk Dinner	-			-	9,283.89	4,667.10	-	4,616.79
Memorials - Designated	-			-	561.00		-	561.00
Memorials - Undesignated	1,406.01			-	1,690.00	1,719.97	-	1,376.04
Mission Trip Fundraiser	(940.76)			-	13,393.00	12,452.24	-	0.00
Missionary for a Day	-	86.00		-	852.00	-	-	852.00
Mitten Tree	-	20.00		-	45.00	-	-	45.00
Mortgage Principle/CC	2,500.00	175.00		-	1,090.00	2,500.00	-	1,090.00
New Riding Lawn Mower	-			-	-	-	-	-
Noisy Offering	(0.00)	144.68	825.59	-	1,287.21	825.59	-	461.62
Non Mission Purchase	-			-	11.76	-	-	11.76
Outreach	-		431.00	-	431.00	439.00	-	(8.00)
Quilters	20.00			-	1,160.00	1,170.00	-	10.00
Sunday School Offering	301.83	54.28		-	550.72	889.62	-	(37.07)
The Feast	-	1,615.11	15.96	-	12,810.11	6,953.29	-	5,856.82
The Link	-	10.00		-	200.00	-	-	200.00
The Lutheran	-	12.00		-	12.00	-	-	12.00
VBS FEES	-			-	2,075.00	-	-	2,075.00
VBS SCHOLARSHIPS	-			-	4,038.00	5,135.00	-	(1,097.00)
Wednesday Meal	-			-	-	-	-	-
World Hunger	120.00			-	140.00	-	-	260.00
Youth Account	30,145.49			-	2,321.00	1,084.62	-	31,381.87
Youth Fundraiser	-	456.00		-	6,244.10	2,361.71	-	3,882.39
Zimmerle Mission	-	100.00		-	2,171.00	1,896.00	-	275.00
Interest Income	46.56			-	29.82	-	-	76.38
<b>Total</b>	<b>\$ 46,567.06</b>	<b>\$ 4,894.07</b>	<b>\$ 4,357.55</b>	<b>\$ -</b>	<b>\$ 80,180.49</b>	<b>\$ 62,716.92</b>	<b>\$ -</b>	<b>\$ 64,030.63</b>



FAITH LUTHERAN CHURCH  
SCHEDULE OF ASSETS, LIABILITIES AND NET ASSETS BY FUND  
MODIFIED CASH BASIS  
December 31, 2017

	1 General	2 Designated	3 Preschool	5 Columbarium	6 Capital Campaign	7 Endowment	TOTAL
<b>ASSETS</b>							
<b>Current Assets</b>							
Checking/Savings							
1050 - GENERAL FUND CHECKING 350	\$ (8,120.76)	\$ 29,824.86	\$ (7,974.76)	\$ (29,823.62)	\$ 80,197.85	\$ -	\$ 64,103.57
1060 - CAPITAL IMPRO MIF 7816	-	-	-	-	-	38,558.59	38,558.59
1080 - GEN ENDOW MIF 7077	-	-	-	-	-	13,578.74	13,578.74
1100 - EDUCAT ENDOW MIF 7750	-	-	-	-	-	25,703.84	25,703.84
1120 - RUTER ENDOW MIF 7774	-	-	-	-	-	9,339.98	9,339.98
1180 - GENERAL LINK SAV UPB 9443	59,549.86	-	-	-	-	-	59,549.86
1186 - LINK RESERVE FUND-WACF	10,000.00	-	-	-	-	-	10,000.00
1200 - DESIGNATED SAVINGS (4490)	-	32,489.71	-	-	-	-	32,489.71
Total Checking/Savings	61,429.10	62,314.57	(7,974.76)	(29,823.62)	80,197.85	87,181.15	253,324.29
Other Current Assets							
11901 - Due from The LINK	20,136.51	-	-	-	-	-	20,136.51
12000 - Undeposited Funds	37,511.50	333.68	250.00	-	-	-	38,095.18
Total Other Current Assets	57,648.01	333.68	250.00	-	-	-	58,231.69
Total Current Assets	119,077.11	62,648.25	(7,724.76)	(29,823.62)	80,197.85	87,181.15	311,555.98
<b>Fixed Assets</b>							
1710 - BLDG-310 MEDAYTO DRIVE	3,700,000.00	-	-	-	-	-	3,700,000.00
1720 - LAND-310 MEDAYTO DRIVE	214,753.00	-	-	-	-	-	214,753.00
1730 - FURNITURE/FIXTURES/EQUIPM	506,289.00	-	-	-	-	-	506,289.00
1740 - COMPUTER EQUIPMENT	28,600.95	-	-	-	-	-	28,600.95
Total Fixed Assets	4,449,642.95	-	-	-	-	-	4,449,642.95
Other Assets							
1140 - TERM INVEST MIF 1492.	-	-	-	-	-	82,617.50	82,617.50
Total Other Assets	-	-	-	-	-	82,617.50	82,617.50
<b>TOTAL ASSETS</b>	<b>\$ 4,568,720.06</b>	<b>\$ 62,648.25</b>	<b>\$ (7,724.76)</b>	<b>\$ (29,823.62)</b>	<b>\$ 80,197.85</b>	<b>\$ 168,798.65</b>	<b>\$ 4,843,816.43</b>

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

FAITH LUTHERAN CHURCH  
 SCHEDULE OF ASSETS, LIABILITIES AND NET ASSETS BY FUND  
 MODIFIED CASH BASIS  
 December 31, 2017

	1 General	2 Designated	3 Preschool	5 Columbarium	6 Capital Campaign	7 Endowment	TOTAL
<b>LIABILITIES &amp; NET ASSETS</b>							
<b>Liabilities</b>							
<b>Current Liabilities</b>							
<b>Accounts Payable</b>							
2151 - Mission Support Payable 2018	\$ 14,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,000.00
2150 - ACCOUNTS PAYABLE	13,829.50	3,936.00	-	-	-	-	17,765.50
21901 - DUE TO THE LINK	69,549.86	-	-	-	-	-	69,549.86
2200 - PAYROLL LIABILITIES.	6,356.54	-	-	-	-	-	6,356.54
<b>Total Current Liabilities</b>	103,735.90	3,936.00	-	-	-	-	107,671.90
<b>Long Term Liabilities</b>							
2210 - MIF MORTGAGE 2717	877,689.61	-	-	-	-	-	877,689.61
<b>Total Long Term Liabilities</b>	877,689.61	-	-	-	-	-	877,689.61
<b>Total Liabilities</b>	981,425.51	3,936.00	-	-	-	-	985,361.51
<b>Net Assets</b>							
3001 - UNRESTRICTED NET ASSETS	3,587,294.55	-	-	-	-	-	3,587,294.55
31500 - TEMP. RESTRICTED NET ASSETS	-	58,712.25	(7,724.76)	(29,823.62)	80,197.85	169,798.65	271,160.37
31999 - RECLASS NET ASSETS	(58,016.25)	(12,145.19)	8,458.75	(3,498.89)	(4,597.10)	264.75	(69,533.93)
<b>Net Income</b>	58,016.25	12,145.19	(8,458.75)	3,498.89	4,597.10	(264.75)	69,533.93
<b>Total Net Assets</b>	3,587,294.55	58,712.25	(7,724.76)	(29,823.62)	80,197.85	169,798.65	3,858,454.92
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$ 4,568,720.06</b>	<b>\$ 62,648.25</b>	<b>\$ (7,724.76)</b>	<b>\$ (29,823.62)</b>	<b>\$ 80,197.85</b>	<b>\$ 169,798.65</b>	<b>\$ 4,843,816.43</b>

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

# Faith's Narrative Mission Plan

## Introduction:

This is our second year developing a narrative mission plan. We are following the same format as last year, which will allow us to compare our costs and accomplishments to the previous year. Additionally, at the end of this document, we'll outline how our costs have changed from last year and how they could grow through our Sharing at God's table giving campaign.

## 2018 Narrative Mission Plan

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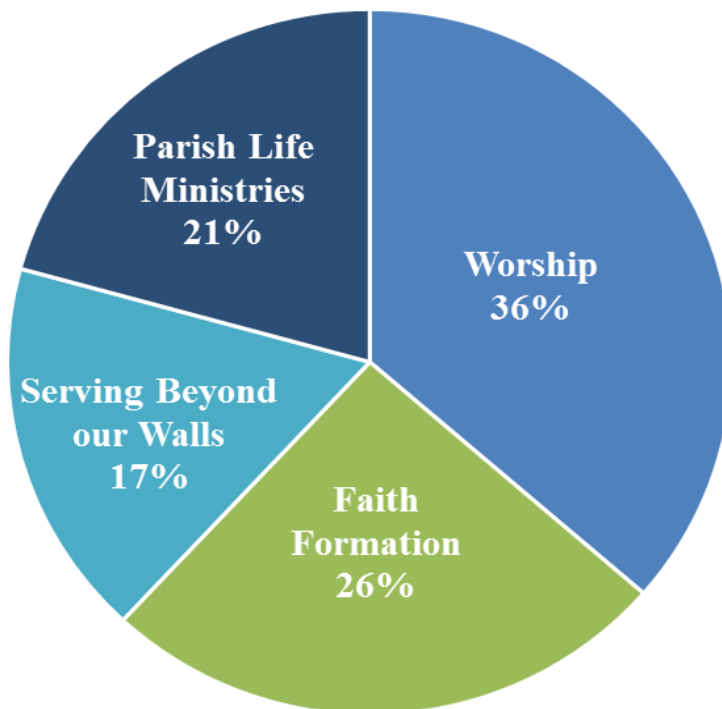
### Proposed 2018 Mission Plan - \$658,521.00

Our Narrative Mission Plan will explore how the anticipated offerings will work to serve our congregation and community across four different areas: Worship, Faith Formation, Parish Life Ministries, and Serving Beyond Our Walls. Within each area we will provide a category definition,

highlight past, and ministry forward.

moments from the share how our will grow moving

### Faith Lutheran Church Mission Plan



## **Worship**

**36% of Mission Plan = \$239,540**

*Worship the Lord with gladness; come before him with joyful songs... Psalm 100:2*

### **What's included in Worship?**

Worship includes music, ushers, bulletins, hymnals, sound equipment, altar guild, and a significant amount of pastoral time so it's no surprise that it makes up the largest portion of our Mission Plan at 36%. Here at Faith, we take our music as part of worship pretty seriously, so a large portion of the plan will be used for new choir music, instruments, musicians, choir director, replacement hymnals, etc. Additionally, we need our space to be comfortable for worship, so about a third of our facility costs (mortgage, utilities, heat, air conditioning, etc.) are allocated to the time we spend in worship services. Worship provides us a time to connect with God, learn more about his teachings, and understand the impact he can have on our everyday lives. Worship is where it all begins for us here at Faith so it makes sense that the largest portion of our plan are used for ministry.

### **Highlights of Worship 2017**

- Bluegrass services at Green Lake Bible Camp
- The Feast began on Wednesday nights in September – attendance higher than initially anticipated!
- New hymnals (Evangelical Lutheran Worship)
- Prairie Arts Chorale
- Lenten Season coloring mural

Blessing of the pets – 130 humans attended and over 70 pets (dogs, cats, snakes, rabbits, ducks, guinea pigs, and a hedgehog).



### **Worship's Impact**

#### **Wednesday Night's The Feast – Pew Crew**



“I like sitting up front in the Pew Crew because I can see better... and I like talking into the microphone”  
- Claire Fries

*The pew crew is building relationships and confidence in our youth, one selfie at a time 😊*

### **Looking Ahead**

In 2018, we are excited to continue to increase worship during The Feast. Additionally, we will continue to provide meaningful worship experiences and special music (choir, bluegrass, etc.).

## **Faith Formation**

**26% of Mission Plan = \$168,313**

*If you are pleased with me, teach me your ways so I may know you and continue to find favor with you. Remember that this nation is your people... Exodus 33:13*

### **What's included in Faith Formation?**

Faith Formation focuses on the different programs provided to children and adults to dive deeper into God's word. Included in these programs are Sunday School, VBS, Confirmation, Preschool, Bible Studies, Faith on Tap, and The Feast programming. The dollars allocated to make these programs thrive are used for Sunday School activities such as arts and craft materials, Bibles, Confirmation curriculum, the majority of our Youth and Education Director's time, and a significant portion of pastoral time. Similar to worship, we need space to gather, study, and discuss, so about a third of our facility costs are allocated to these activities.

Faith formation is the second largest consumer of our pie chart, making up 26% of our Narrative Mission Plan, and subsequently, the second most important use of our funds and time to strengthen our relationship with God. Faith formation provides the foundation for our future, serving as the platform for many of our youth to learn about God's love, begin to have a relationship with Jesus, and to understand what it means to live as a Christian in our community. Faith formation also offers different ways for each of us to deepen our understanding of God's love and wrestle with life's hard questions when God's perfect love has to be applied to the imperfect world we live in. Given the importance of this ministry, it makes sense that a significant portion of our Narrative Mission Plan supports these programs.

### **Highlights of Faith Formation 2017**

- VBS Day Camp at Green Lake Bible Camp! 86 campers (between Faith and Peace) attended!
- 20 Faith kids attending camp at the Shores of Lake Andrew and Green Lake Bible Camp
- 15 Youth affirming their relationship with God through confirmation
- Bible Studies! Present over Perfect with Hannah Hanson, Romans – Realized Grace with Paul Idstrom, and City of God with Pastor Seyward (over 40 participants!)
- Over 350 one-minute devotionals shared (almost) daily

## Faith Formation's Impact



## VBS at Green Lake Bible Camp

I liked playing games and singing songs. It made me happy about God and cheerful. If I knew 50% about God and the bible before, I added 45% more going to VBS at camp. Oh, and they had some pretty good food!

- Eli Carlson

## Looking Ahead

In 2018, we will continue to grow the powerful programs we have developed Wednesday night during the feast. Additionally, we will continue to invest in our strong youth education programs and support our bible studies.

## **Parish Life Ministries                    21% of Mission Plan = \$136,545**

*A new commandment I give to you, that you love one another, even as I have loved you, that you also love one another... John 13:34*

### **What's included in Parish Life Ministries?**

Parish Life Ministries focuses on fostering the sense of community we have built here at Faith and it includes services such as coffee and fellowship, Faith Partners, Lenten soup suppers, funerals, columbarium, hobby nights, quilters, and new member classes. One fifth of our Narrative Mission Plan will be used to support these events by providing the funds for coffee, treats, meals, welcome center materials, and advertising. Space to host these events is a necessity, a portion of our facility cost will be allocated here.

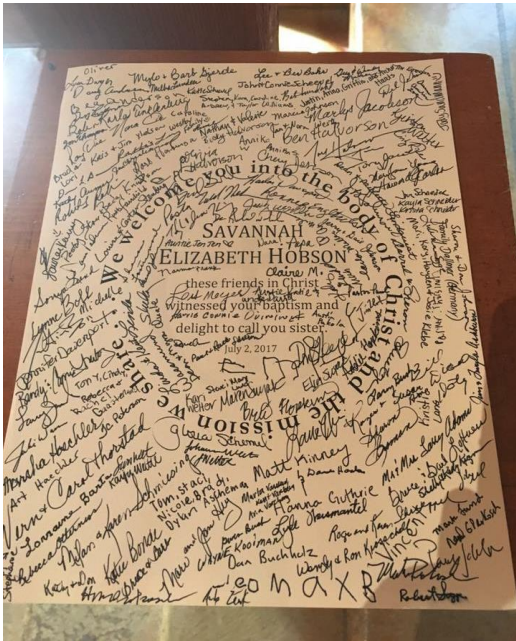
While Parish Life Ministries is very important to developing the sense of community and belonging felt here at Faith, many of these activities rely much more heavily on the gift of time rather than dollars from our members and that is reflected in the smaller percentage of our Narrative Mission Plan. While money is needed to support many of the activities, community is really developed through the volunteer hours of members, preparing coffee on Sundays, making meals for funerals, or visiting members who are homebound.

### **Highlights of Parish Life Ministries 2017**

- Council conducted a Strategic Planning Session with our congregation – we are now working to implement the direction set by our members
- The welcoming of 31 of new members at Faith
- Celebrated 15 baptisms at Faith
- Began the taping of sermons on Sunday for members who couldn't make it to view – accepting more volunteers to help with this!
- New congregation directory

### **Parish Life Ministries' Impact**





## Baptism Festival Brunch

The brunch for families that celebrated a baptism over the last two years was very hectic (so many little kids!), but so much fun. It was great to connect with other families at church that are in the same stage of life as you. When I took a moment to look around the room and recognized or knew all the families, it really confirmed for me that Faith is our home.

- Hallie Johnson

## Looking Ahead

In 2018, we will continue to support the efforts that build community here at Faith. We hope to grow participation and engagement by hiring a congregational life coordinator. We hope to grow the opportunities for members to share a meal together and to hopefully eliminate cost as a barrier to joining in that meal.

## Serving Beyond Our Walls 17% of Mission Plan = \$114,123

*Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms... 1 Peter 4:10*

### What's included in Serving Beyond Our Walls?

Serving Beyond our Walls includes the activities and services provided to both members and non-members alike in effort to share God's love in the community and world we live in. These activities include quilters, community garden, bounty cart, support of our Missionaries, the Link, non-member funerals, Bethesda, Glen Oakes, Just for Kix, our ELCA partnership, etc. This area makes up the smallest percentage of our Mission Plan, 17%, as many of these activities are fueled more by volunteer hours. Much of the funds used for serving beyond our walls are dollars that are given away to support the ELCA, and other charities in our community that we see as partners in serving our community.

While Serving Beyond our Walls does make up the smallest piece of the pie, the impact we have on our community and our world is significant. This area helps us to live God's word and share his love outside of our church membership. Through this ministry we both positively impact the world around us and frequently gain a closer relationship with God.

### Highlights of Serving Beyond Our Walls 2016

- Mission Trip to Belize – 16 participants

- Reverse Trick or Treating – 372 pounds of food donations collected
- Operation Christmas Child – almost 100 boxes packed and shipped!
- Packaged layettes to send to Lutheran World Relief
- Elsa from Frozen made an appearance to thank our kids for their food shelf donation!

### Serving Beyond Our Walls' Impact



### Belize Mission Trip

We thought we were going there to serve and we ended up being served. Seeing a great example of God's love in the way that they care for their village people, and the way that they are concerned if people are not part of a church.

- Emma Rohman

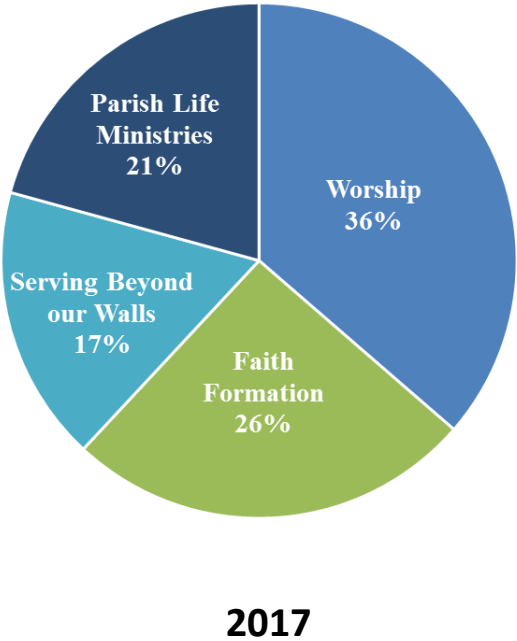
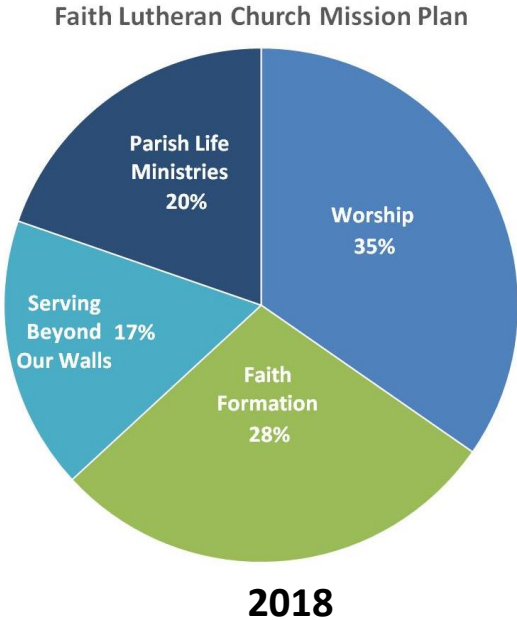


### **Looking Ahead**

In 2018, we will continue to offer service opportunities during the Feast. Additionally, we will support the Link, provide a community garden, and other activities similar to last year.

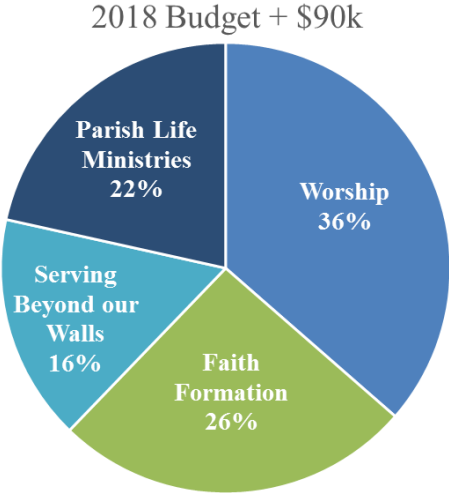
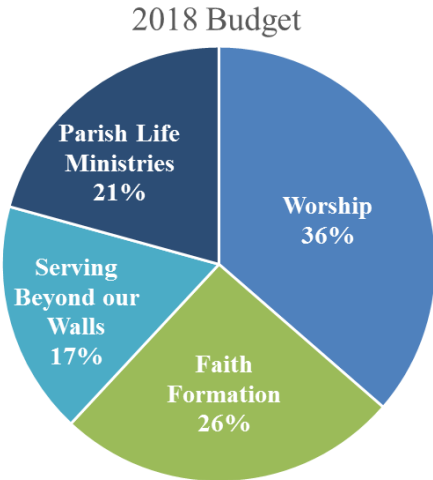
### **How Do We Compare?**

Faith Lutheran Church Mission Plan



Our budget for 2018 is very close to our budget for 2017. We saw a few small shifts towards worship and parish life ministries. The driving force behind these changes is the building updates that will occur in 2018, their highest allocation is to worship.

How Does the 'Sharing At God's Table' Campaign Impact our Budget?



The activities already built into our mission plan are good. As a church, we are active in developing ways to grow more in our faith and developing venues to live out our faith. Good things will happen at our church next

year, even if we don't increase our giving. However, our church has the potential to do great things! The Mission Resource Team here at Faith, with the guidance from the Church Council has put together 5 areas that would allow us to do more in living out our mission, if we raise an additional \$90,000. An important piece to note about the current campaign is that none of great ideas outlined below will come to life, without increased giving from our members.

Here's what we plan to do with the additional \$90,000 in revenue:

1. Sustaining Ministry Excellence - \$20,000

There are so many wonderful things happening inside and outside of our church each day that are part of life here at Faith. Our first goal is to maintain what we do have.

2. Valuing Our Time - \$25,000

Previously our congregation identified the need for a Congregational Life Coordinator. We feel that the time is right to move forward with filling this position. This individual would be responsible for planning and coordinating volunteer activities at Faith. We see this individual as a vital component to increasing member participation in our church ministries, improving the volunteer experience, building Faith Family relationships, integrating new member or underutilized members into the life of Faith, and increasing a sense of ownership of our shared ministry.

3. Strengthening our Faith Family - \$10,000

Our Faith Family has successfully grown through those who have been experiencing The Feast. Additional funds would mean the ability to remove cost as a barrier for members to share a meal on Wednesday night, better serve and connect with our community as we live out our values, and continue to grow our relationships with one another and with God.

4. Caring for Our Home - \$25,000

We have a beautiful gathering space that needs to be maintained. There are a number of projects (parking lot, HVAC system, etc.) that have been delayed for a number of years. Investing in building repairs will allow us to continue to promote a welcoming environment as we invite others to join us at the table and share in God's word.

5. Investing in Our Future Membership - \$10,000

- a. We have a tremendous amount of technology available to enhance our worship services. However, we are in need staff or volunteers to help in the utilizing these systems in order to share our worship services with our community.
- b. We also hope to better promote and market the events and activities currently scheduled at Faith. There is not one mode of communication that transcends all of our members. We need to be able to communicate with our Faith Family, whether it be by mail, email, text, or a post, about Faith's scheduled events.

When the potential \$90,000 in revenue was added into our 4 areas, very little changes in the pie chart were made. The investments in these 5 areas would continue to move forward the priorities set by the church in how our donation are made today. We hope that believe we have been good stewards with your donations up to this point and that you share the same passion that we do for the opportunities outlined above.