



2022 ANNUAL REPORT



FAITH LUTHERAN CHURCH

ANNUAL MEETING AGENDA

JANUARY 29, 2023

FAITH LUTHERAN CHURCH

Spicer, Minnesota

1. Call to Order, Dean Lindquist
2. Opening Prayer, Pastor Katherine
3. Appointment of Parliamentarian, Tracy Tebben
4. Adoption of Agenda, Dean Lindquist
5. Approval of Minutes 2022 Annual Meeting, Carla Miller
6. Review of 2022 Financial Summary (pages 24-27), Sonya Erickson
7. Presentation of 2023 Mission Plan (pages 28-31), Sonya Erickson
8. Nominating Committee Report
9. New Business
 - a. Elections
 - b. The Congregational Council proposes a motion to change the Congregational Meeting Quorum requirements as set in C10.04 of the Constitution, from 7% of voting membership to 50 members voting and present. (Dean Lindquist)
 - c. Approval of 2023 Mission Plan (Sonya Erickson)
10. Staff and Ministry Reports, Dean Lindquist
11. Acknowledgements, Dean Lindquist
12. Adjournment
13. Closing Prayer, Pastor Katherine

FAITH LUTHERAN CHURCH ANNUAL MEETING MINUTES

January 30, 2022

The 2022 annual meeting of Faith Lutheran Church was called to order at 9:45am by President Ben Hoffman. He welcomed the congregation and asked Pastor Ask to open with prayer. She first read Psalm 46, and then offered a prayer.

Tracy Tebben agreed to act as Parliamentarian.

Doug Gronli moved and Jim George seconded a motion to adopt the agenda as provided. Motion passed.

Tim Renner moved and Sonya Erickson seconded a motion to approve the minutes from the 2021 Annual Meeting. Motion passed.

Sonya Erickson provided a review of the 2021 Financial summary. She then presented the 2022 Mission Plan.

The church council recommended three members to take the place of the three exiting council members. The recommended members are: Marti Carlson, Jennifer Hanson, and Tracy Tebben. Erin Hoffman moved and Tim Renner seconded a motion to approve the nominations to the church council. Motion passed.

A motion was made to approve the nominations of Al Rohman, Landon Fries and Sue Rime to the endowment committee. Motion passed.

Carter Stenberg moved Jim George seconded a motion to approve the 2022 Mission Plan. Motion passed.

At 10:12 Ben Hoffman suspended the meeting as it became apparent that there was not a quorum present. It was decided that an email would be sent to all members and they may respond or vote at the welcome center, to ensure that the meeting was valid.

Pastor Gary Mikkelson offered a closing prayer.

2/3/2022 The 2022 Faith Lutheran annual meeting was completed by email with all motions passed.

Respectfully submitted,

Louise Stenberg

CONGREGATIONAL INFORMATION

Faith Lutheran Church

Address: 310 Medayto Drive, Spicer, MN 56288
Phone: 320.796.2522
Email: office@faithspicer.org
Website: www.faithspicer.org
FaceBook: @faith.lutheranchurch.12
YouTube: @faithlutheranchurchspicerm7922

Baptized Membership as of 12/31/2022 **1,349**

Confirmed Membership as of 12/31/2022 **1,050**

CHURCH COUNCIL (2022)

PRESIDENT	Dean Lindquist
VICE-PRESIDENT	Ross Olness
SECRETARY	Carla Miller
CONGREGATION TREASURER	Sonya Erickson
COUNCIL MEMBERS	Michelle Goltz Doug Gronli Tracy Tebben Jennifer Hanson Marti Carlson Chad Haugen

CHURCH STAFF:

PASTOR	(Seyward Ask)
INTERIM PASTOR	(Gary Mikkelson), Katherine Rood
OFFICE ADMINISTRATOR	(Callie Henscheid), Tina Magner
PROPERTY MANAGER	(Tim Kamholz), Tim Renner
DIRECTOR OF MUSIC AND WORSHIP	Dave Eliason
FEAST WORSHIP DIRECTOR	Todd Anderson
YOUTH MINISTRY DIRECTOR	Quentin Markfort
CHILDREN'S MINISTRY DIRECTOR	(Mya Rohman), (Megan Strand), Volunteers
SEEDS + SPROUTS PROGRAM LEADER	(Mya Rohman), (Megan Strand), Libbie Anderson
ACCOMPANISTS	Dean Gylten, Nancy Hall, Susan Rime, Molly Aalfs, Dave Eliason

PASTOR REPORT

Interim Pastor, Rev. Katherine Rood



Report to the Congregation for the Year 2022

It is a blessing to be giving the good people of Faith Lutheran a synopsis of our time together, even though it has not spanned the entirety of the year! The excellent work on Faith's Ministry Site Profile and those who served on the Call Committee granted me a window to peek through even prior to my arrival! Leadership was also incredibly forthcoming, as were the staff and people of Faith Lutheran.

The purpose of an Interim Pastor is generally to provide a bridge between whatever came before, whether hard or easy, and to assure a measure of stability going forward by leading Worship, administering the Sacraments, visiting the sick, ministering to those who are grieving, and teaching in all areas of our life together. The particular purpose of an Interim Pastor is to always speak the truth in love. We also "listen" as people share their thoughts, concerns, and/or feelings of loss. It is never long before a picture of how members of the congregation see themselves will come into focus. Sometimes rightly, sometimes a bit skewed, whatever the case, the time of transition can be exhausting but can also be exciting and hope filled.

Step by step, we have been moving forward intentionally to meet the targeted areas of concern as identified in your Ministry Site Profile. Thanks to several sets of parents and individuals, Christian Education looks different than in the past, but students are gathering to hear the Word of God and experiencing important milestones in their journey of faith. On October 30th, 2022, twenty-three young men and women personally claimed the promises made on their behalf in Baptism. A combination of 9th and 10th grade students, it was an Affirmation of Baptism Celebration to be remembered!

Fifteen children and their parents or grandparents also participated in a First Communion Class, after which the students were welcomed to Faith Lutheran's larger Table Fellowship on December 11th, 2022. Seeds and Sprouts, led by Libbie Anderson has flourished too; the presence of the "littles" on Wednesday evenings contributes unbounded joy to the life

of our community. Finally, several Adult Bible study groups met weekly or monthly to study God's Word and explore its implication for everyday life. All this and more provides a testament to the spiritual health of Faith Lutheran. Currently, we are seeking to hire a Christian Education Director to assist volunteers and the pastor(s) with the important and labor-intensive task of handing on faith.

Visitation to the homebound, assisted living and nursing home residents was another targeted area that surfaced in the MSP. Faith Lutheran has an amazing group of volunteers called Circle of Support that regularly reaches out to grieving families and a small group that visits people in general. During my time here, only a limited number of such visits have been completed by me due to being the only pastor on staff. Day to day operations, administrative duties, funeral planning, education preparation, Worship and liturgy planning, sermon writing, and so on tends to spread even the best of pastors very thin. Visitation can get lost, especially over/against seemingly more urgent matters and deadlines. Prayerfully, you will remember this as your new pastor attempts to keep all the things he will be juggling in the air.

In addition to the above, Faith Lutheran is being called to step up boldly to meet the Stewardship levels necessary to realize the ministry envisioned by its membership. Leadership has listened carefully to all voices and has budgeted for your future accordingly. Yet, it appears to me that while acknowledging the body of Christ that is Faith Lutheran, and that Faith has been given many gifts: all things music, myriad volunteers, servant leaders, intelligence and professionalism, genuine hospitality and compassion, there is difficulty seeing what Faith Lutheran is being called to become. Being of one mind and heart in Christ Jesus, we must never forget there is nothing that is impossible, for we believe, **"With God, all things are possible."**

We move into a new year, mindful that from everyone to whom much has been given, much will be required (Luke 12:48a). Generosity is not a choice; it is a way of life! There is no denying the abundance of God's grace and favor poured out on us richly for the sake sharing the Good News! I can only imagine the multitude ways Christ will be made known through you in 2023!

PS: Thank you to all the saints of Faith Lutheran who embraced both Leslie and me as we came among you to partner in ministry. We will thank God every time we remember you!

In Christ's Service,

Rev. Katherine Rood

CHURCH COUNCIL REPORT

Council President, Dean Lindquist

On behalf of our church council, I would like to give a huge thank you to our staff, volunteers, and members of our congregation for fulfilling the role that we all play in carrying out the mission of our church.

*God gathers us as a family of Faith to nurture,
inspire and share the love of Jesus with all people.*

This past year has presented us with a mix of both challenges and celebrations. It has been rewarding to see how Faith Church has gathered together to both face those challenges and celebrate the gifts we have been given through Jesus Christ. Covid, loss of two Pastors, can be a real challenge, but it can also be a time of reflection, to assess our needs, have a vision and develop a plan for a new bright future.

This year we have had many opportunities to explore and anticipate what the future could look like for us here at Faith. We have been blessed with two outstanding interim Pastors in Pastor Gary Mikkelson and Pastor Katherine Rood. Pastor Gary helped us through the Ministry Site Profile. This profile was made possible by you the congregation and our dedicated Ministry Site Profile team. This profile, through your input, defines us as to who we are and what you see as our strengths and weaknesses.

This profile was then shared with our Synod leaders. From this we were given potential candidates who best fit our needs. The call committee was then formed. We were so fortunate to have a call committee that was dedicated, and always had the best interests of Faith as their first priority. After many interviews and many outstanding candidates they agreed unanimously on Pastor Tim Routh, who will begin his ministry on Feb.1, 2023.

So begins our new journey for us here at Faith. Change comes with every new beginning, but with that change comes opportunity. You, the people of this congregation, have told us through the Ministry Site Profile what you see as your priorities. To have a vibrant and growing ministry, Christian Education, welcoming strangers and most important Visitation top the list. To fulfill your vision for this congregation we will need your support both personally and financially.

It has been a very humbling and rewarding experience to see the people of this congregation rise up and address our needs through volunteering, to our staff who have gone way beyond their job description, to our Church Council who is the ultimate team, to Pastor Katherine who is our Rock!

People of Faith, embrace the future with all its opportunities, with all its possibilities. With Gods' help and your dedication we will become the church you envision.

Humbly submitted,

Dean Lindquist- Council President

WORSHIP AND MUSIC REPORT

Worship and Music Director, Dave Eliason
Feast Director, Todd Anderson

Here are the highlights from the Music and Worship Program from this past year of 2022.

1. Chancel Choir grew in membership for the first time post-Covid to nearly 40 people.
2. Two cantatas were presented, one at Easter and one at Christmas. The Cantata Choir numbered about 45 participants.
3. Faith Lutheran hosted the Prairie Arts Chorale again in 2022.
4. A new Feast Worship Director, Todd Anderson, began his leadership role in January. New Feast Band members also were added.
5. Dave Eliason, Worship and Music Director, retired at year end 2022.
6. It is anticipated that a new Music Director will be hired in early 2023.
7. New sound and video equipment have been installed to help with better sound in the sanctuary as well as with our online video streaming efforts. Further upgrades are planned for 2023.

Thank you for supporting our music program at Faith Lutheran again this year. Our congregation continues to provide inspiring music for worship because of the solid support of our members.

From Dave: It has been my privilege to serve the congregation in this way again this year, and I promise to stay involved as much as I can. I leave my position in good hands, with many good memories and with much satisfaction. Soli Deo Gloria!

Dave Eliason and Todd Anderson



YOUTH MINISTRY REPORT

Youth Ministry Director, Quentin Markfort

“For I believe that I shall see the goodness of the Lord in the land of the living” –Psalm 27:13

First and foremost, I want to thank you, the congregation of Faith Lutheran Church, for welcoming me and my family into the family of Faith Lutheran Church over the last year. 2022 had its fair share of ups and downs for many reasons, but I wish to celebrate this combined youth ministry that I am privileged to serve at here at Faith and Peace Lutheran Churches. In all the new challenges and successes of this year, I am reminded of God’s presence and goodness among all of us!

I started officially on January 4th, 2022, serving both Peace and Faith Lutheran Churches, called to focus on the fellowship and education of our students in grades 6-12 at both churches, and in the process bring the two youth programs together as one for our fellowship events, while having separate confirmation programs. I spent the majority of the Spring getting to know our students and families and began my own programming as summer got closer.

My biggest focus has been our new combined high school youth group. Peace Lutheran had an existing youth group, so we rebranded the name to LYF, and invited students from Faith Lutheran to join us. LYF meets weekly at 7:39pm on Wednesdays, and starting this summer, we rotate between meeting at Faith and Peace. Favorite events from last year include Bunco Night and the Mall of America retreat in February, the Survivor Lock-In at Peace in April, our summer Valleyfair trip, and meeting throughout the summer for games and s’mores.

For our middle school students, I have helped with teaching and leading Confirmation, and helped to create several fellowship and learning opportunities throughout the year. This included an afternoon at Big Kahuna Park here in Spicer, and our summer mission trip to Sioux Falls this summer with Peace and Vinje Lutheran churches. We served at three area ministries, as well as having play time at the beach, a trampoline park, and a sculpture scavenger hunt in downtown Sioux Falls. This past fall, we brought back 5th Quarter after our home football games hosted at Peace Lutheran three different times and we averaged about twenty students from Faith, Peace, and many other area churches. I’m excited for all these things to continue to grow and become new traditions.

I’m also excited for the shared opportunities to continue between Faith and Peace Lutheran. I am blessed to serve in a very special youth ministry role, and blessed to serve two churches. Some of my favorite combined events were the Fall Festival Fundraiser, and the MEA Paintball Trip. Our Fall Festival Fundraiser was a combined fundraiser for our students at both

churches and it went really well! It included carnival games, the rock wall from Prairie Woods, a vendor fair, and a bounce house. We look forward to this new tradition on the first Saturday in October every year! For the MEA Paintball Trip, we took about twenty students in grades 6-12 to Annandale Paintball in South Haven for an afternoon on their three different battlefields!

This has been a great year, and I look forward to many more years to come getting to know each one of you and growing this ministry! I'm forever thankful for all the parents and leaders that make my job so much easier!

In Christ's Love,

Quentin Markfort



CHILDREN'S MINISTRY REPORT

Children's Ministry Director, Volunteer Anna Haats

1/22-5/22 Megan Strand & Mya Rohman

5/22-8/22 Megan Strand

9/22-12/22 Volunteers

Sunday School

Faith's children's ministry at Faith continues to be a great asset to our church. Sunday school includes children who are 3 years old to 5th grade. We currently have 59 children enrolled in the program. We have an average of 40 children who attend Sunday School each week. Sunday school funds go towards snacks, craft supplies, and lesson materials.

Highlights of the past year:

- 2nd annual Easter Egg Hunt
- Wildcat Cove park clean up and lunch with families
- 51 Faith/Peace kids attending Vacation Bible School held at Shores of St. Andrew
- 21 Faith/Peace kids attending Preschool Vacation Bible School at Faith
- 18 kids attending Green Lake Lutheran Ministries bible camp
- 16 wonderful Sunday School volunteers
- 15 kids learning about and receiving first communion
- PreK-5th grade Christmas Program
- Making cards and gifts for members of Faith and people in our community



SEEDS + SPROUTS REPORT

Seeds + Sprouts Program Leader, Libbie Anderson

January-May 2022

Leaders: Mya Rohman and Megan Strand

September -December 2022

Leader: Libbie Anderson

Helpers: Lilly Prentice, Madeline Prentice & Heather Thompson

Seeds + Sprouts is a ministry program that happens on Wednesday nights for kids ages Preschool through 5th grade. The funding for Seeds + Sprouts was used for activities and craft supplies, along with special party items like snacks and prizes.

During the first half of 2022 the kids split into two groups, PreK-1 with Megan, and 2nd-5th with Mya. For the older group, some weeks are spent creating and crafting, playing games and with new toys, while some weeks are simply spent hanging out in our awesome Youth Space. The younger kiddos spend time in the Praise and Play Preschool room where they do activities, music, reading, and free-play.

During the second half of the year the format of Seeds + Sprouts shifted to better fit staff changes and available rooms at the church on Wednesdays. The night starts with all the kids together during the first 15 mins playing a large group game, discussing get to know you questions and hearing about the plan for the rest of the night. Then the kids split into 2 groups of various ages and each group does a Bible lesson, discussion and then a craft. Take home activities and questions were sent home with each family as a way to further connect the lesson and themes.

Libbie had a baby in November, so we had a great group of volunteers who helped keep the program going from mid-November through the end of December allowing Libbie to take a maternity leave.

On the average night, we have about 15-20 kids total that are ages Preschool through 5th grade. The Seeds + Sprouts activities and themes are different each week.

Some highlights of this year's Seeds + Sprouts were:

- Getting to be outside before it started getting cold
- Easter Egg Hunt
- Family Bingo Night
- Trying new crafts
- Learning more about God's love and kindness

PROPERTY REPORT

Property Manager, Tim Renner

First off, I would like to thank Tim Kamholz who served as the Property Manager until he resigned in May 2022. I took over in June and have been busy with all aspects of the property. I very much appreciate all volunteers who assist.

Building maintenance and repairs will always be an ongoing concern. I would like to remind all members our facilities are approaching or have exceeded their 20-year birthday. So, repairs are always needed. I try to do as much as I can, if not I hire a professional to complete the work.

Some of the highlights since June:

- Faith purchased a new garden tractor with a sweeper attachment. This has been a great addition to keep the sidewalks clean, especially this winter of 2022-2023. I would like to thank all the volunteers that signed up for lawn mowing - it was awesome. I will have another sign up for next summer. Look for communication regarding that this coming spring.
- Thanks to a special contribution from a member of Faith, we have been and still are in the process of upgrading our AV/sound system. As of this writing, we are about 90% complete. Once completed, I will be reaching out for volunteers to operate the AV/sound system.
- The new lighting system for the Gathering Area and Sanctuary is still a work in progress. I do hope to have it completed in the 1st quarter of 2023. Willmar Electric was awarded the work.

I would like to say as members of this church, this is YOUR Church! We look for and need your support either financially or in kind by volunteering. BUT if you see something that needs improvement, please bring it to my attention.

Tim Renner

WELCA REPORT

Sandra George and Nona Oie

Faith WELCA has two active groups: Rachel Circle and Faith Quilters.

Rachel Circle

We met 10 times during 2022 at various members' homes or church. We had an average of 6 members at each meeting. We use the Gather magazine, published by the Women of the Evangelical Lutheran Church in America, for our bible studies. January through April, the theme was "The Kingdom of God". May through August, the theme was "Crafted in Christ". September through December the theme was "Jesus and Nature".

We take an offering at each meeting. During 2022 Rachel Circle made donations to:

- \$200 donation to Link
- \$200 donation to Green Lake Bible Camp Scholarship
- \$150 donation to Vacation Bible School
- \$150 donation to Food for Kids
- \$250 donation to Safe Avenues.

Quilters

We met 29 times during 2022. Our quilting hours are 9 am – 3 pm with members working when they are available. We had an average of 9 members each quilting day. We made 141 quilts during 2022. Thirteen were graduation quilts. Fifty-five were donated to LWR, thirty-three were donated to Red Cross, thirty-one were donated to Salvation Army, eight were donated to Woodland Center, and one was donated for the Green Lake Bible Camp auction.

Under the direction of Marlys Jacobson, 126 school kits were sent to Lutheran World Relief.

Sandra George and Nona Oie



PARISH ARTS REPORT

Parish Arts Team

The Parish Arts Team (PAT) is a group of people who plan and carry out activities and projects to make Faith Lutheran more welcoming and appealing by enhancing and celebrating the church seasons and festivals. We work with the pastor in planning.

During the past year, PAT has changed the following for the church seasons: paraments, sanctuary streamers, banners, outdoor planters and table centerpieces. Outdoor flags are used periodically.

In addition, PAT has planned several special projects. During Lent, the Prayer Wall was used for people to write their prayer concerns on and put in the wall. Pastors would review them and add to their prayers. Working with the Sunday School, the sanctuary windows were painted like stained glass with a cross theme to go with the lent theme "Journey to the Cross". Crosses were also displayed with drapes in the Sanctuary and entryways. Easter brought the outdoor flags and butterfly banners added to the Sanctuary.

PAT took over the display case to the right of the Fellowship Hall and has used it for a fall theme, Thankful Tree, for people to write what they are thankful for on the leaves and presently Be the Light theme.

At Christmas, PAT brought back the blue Advent background scene behind the choir seating, along with the Advent Wreath, poinsettias, trees, streamers, and outdoor nativity scene to add to the Christmas season.

MEMBERS: Kira Groteleuschen, Jennifer Davenport, Carter Stenberg, Christy Collins, Lisa Stahl, Naomi Noeldner and Sharolyn Peterson. Special thanks to Jon Noeldner, Gary Lagerstedt, Harley Davenport and many other people who have helped with the various projects.



THE ENDOWMENT COMMITTEE REPORT

Landon Fries

Current Committee Members

Name	Term Expires
Ron Peterson	January 2024
Landon Fries	January 2025
Hallie Johnson	January 2023
Travis Aufderheide	January 2024
Sue Rime	January 2025
Al Rohman	January 2025
Jennifer Davenport	January 2025
Pastor Katherine Rood	Advisory
Sonya Erickson	Advisory
Dean Lindquist	Advisory

The 2022 year was very focused on finalizing the endowments into 2 specific funds. We also focused on finalizing the policies of the two new endowment funds. Our first round of applications and disbursements occurred.

Committee Accomplishments

- Restructuring of Endowment Funds to two Endowments
 - General Endowment
 - Education Endowment
- Granting Guidelines Completed
- Application and Disbursement Fall 2022

Current Financial Summary

Disbursements \$5610.23

\$1,800 Tuesday's Table

\$3,810.23 Lutheran Social Services (Spicer Senior Dining)

Gifts \$4,559.90

Interest Income

Education \$8.31

General \$7,410.44

Balances

General \$172,644.17

Education \$43,537.95

THE PAROCHIAL REPORT

MEMBERSHIP	BAPTIZED	CONFIRMED
Membership as of 12/31/2022	1,349	1,050
Members received from 1/1/2022-12/31/2022	44	32
Members removed from 1/1/2022-12/31/2022	25	25
Associate Members	44	41

MEMBERS RECEIVED:

BY BAPTISM – 9

Raegan Haats	Nash Miller	Ryder Smith
LeRoy Hamer Jr.	Cooper Oman	Riley St. Aubin
Brynlee Kosel	Xander Schrupp	Jaden Zylstra

BY TRANSFER – 12

Daniel and Megan Deisting and their children Nash, Marin and Demi
Tyler and Brittany Johnson
Todd and Jill Jackson
Michelle Nelson
Paul and Katherine Ragan

BY CONFIRMATION – 23

Ava Baker	Harper Hoffman	Aubrey Sundstrom
Brooklyn Behne	Asher King	Griffin Thompson
Addison Buboltz	Roxanne Klein	Daniel Vanderwerf
Brock Buffington	Ella Olson	Lily Verch
Ava Carlson	Evan Palmquist	Henry Vetsch
McKenna Doty	Madeline Prentice	Garret White
Hayden Downey	Jadyn Proehl	Jase White
Rylie Harrier	Caleb Reich	

MEMBERS REMOVED:

BY TRANSFER – 13

ASKED TO BE REMOVED – 0

BY DEATH – 12

Tom Beyer	Diane Nelson	Nathan Saetveit
Catherine Bonde	Mary Nelson	Gerald Sebey
Beverly Christenson	Sharon Nelson	Ronalda Sebey
Leland Lundberg	Karen Peterson	Mark Wiley

THE MINISTRY SITE PROFILE REPORT

Jill Rohman

The **Ministry Site Profile** is a hefty document that describes our congregation in detail. Once approved, it is posted on the ELCA website and only accessible to pastoral candidates seeking a call. Our MSP committee members were tasked with creating the profile, with guidance from Interim Pastor Gary: Patrick Goebel, Phyllis Jacobson, Sherri Klaers, Tim Renner, Jill Rohman, and Marlene Vossen.

Although each member had our own thoughts about our Faith's needs and desires, this group was committed to hearing the voice of our congregation as a whole. After reviewing other surveys and thinking about Faith's history and current status, the committee created the survey that was distributed in March 2022. A lot of thought and effort went into reaching every single Faith member. You were generous and insightful with your input. The survey identified our strengths in programming, technology, being open and welcoming, partnering with other churches, and offering a variety of services. It also identified our needs.

Pastoral Tasks:

- 1. Visitation/Pastoral Care**
- 2. Preaching/Worship**
- 3. Youth/Family Ministry**
- 4. Administration/Finances**

Staffing:

- 1. Lead Pastor and Associate Pastor**
- 2. Co-Pastors**
- 3. Lead Pastor and a Part-time position for Children Youth and Visitation**
- 4. Volunteer Coordinator**
- 5. Bring back Committees**

The MSP was developed with your survey input. It was presented to and approved by the Council on 5/19/2022, then digitally submitted to our Southwest Minnesota Synod and made active on their pastoral candidate site. While our MSP committee work ended with the document going live on the Synod site, some members attended the first Call Committee meeting on 5/25/2022 to share and discuss the survey insights and MSP document.

We sincerely thank everyone for sharing your thoughts and visions about our Faith Lutheran Church and for placing your trust in us to develop the survey and interpret that information.

God Bless our Faith!

Jill Rohman

THE CALL COMMITTEE REPORT

Heather Thompson

The Call Committee appreciates the trust and support of the council and congregation. Our committee began by meeting with the Synod to learn about the call process and the role of the Call Committee. Our next steps included developing interview questions, planning our process and reviewing Rostered Minister Profiles (RMPs) that the Synod sent us from pastors that were interested in the position. We interviewed several candidates, and watched online sermons from the pastors. For the pastor that was recommended to the council by the call committee, we conducted 2 in person interviews, provided him with a tour of our church and the local community, we watched online sermons, a member of our call committee attended an in-person sermon and we called multiple references. After this information was gathered, we met as a committee and unanimously voted to recommend him to the council as a Lead Pastor.

Being on the call committee provided us with an opportunity to become better acquainted with others in our congregation, although it was a challenging task, we enjoyed our time together. It was valuable to have many perspectives on the committee, we appreciated one another's opinion and learned from each other. Throughout the process we acknowledged the importance of patience, discernment and prayer.

THE CIRCLE OF SUPPORT REPORT

Circle of Support Team

Mission Statement: To extend the love of Christ through a visitation ministry that seeks to grow and support relationships. Our focus group are those experiencing grief and loss.

This team was established in response to meeting the needs of members who were experiencing grief and loss in 2020. A small group of people received foundational information regarding grief from Evy Hatjstilanos, Katie Bonde, Rosie Peterson, Brenda Weise, David Rivers, and Pastor Dean Johnson. After gathering information and developing a mission statement, we began establishing a visitation ministry which included ways to support someone who is grieving. We also provided three grief presentations open to the committee, those experiencing grief or loss and interested congregation members.

In 2022 we offered Faith's first Grief Support Group led by Brenda Weise for 4 weeks at Faith. We had 8 participants plus Brenda. After the group ended, they decided to continue meeting monthly and still are meeting.

Together with Peace, we offered our first Blue Seasons Worship service on Nov 20th. We hope it will be an annual service alternating with Peace Lutheran. The service was an opportunity to experience that in the midst of whatever grief, pain, or difficulty we face we are reminded of the Light that always shines in the darkness.

We supported 22 families experiencing grief and loss in 2022. The support included phone calls, letters, cards, and visits. We also use a variety of resources including Stephen Ministries' Journey Through Grief booklets. As we recognize that grief is a necessary part of everyone's journey, the Circle of Support visitation team commits to following people for at least one year after the death of a loved one. We have found these relationships are long lasting.

MEMBERS: Norma Monson, Kris & Jim Nelson, Louise & Carter Stenberg, Marti Carlson, Eric Anderson, Nancy Fladeboe, Rosie Peterson, Karen Erickson, Sharolyn Peterson, Janae Rambow, Sharon Schuetze Moore, Julie Knutson, Sharon & Don Johnson, Liz & Dave Eliason, Marlene Vossen, Odetta Hanson, Katie Bonde, and Pastor Katherine.

THE FREEZER MEAL MINISTRY REPORT

Erin Hoffman

The Freezer Meal Ministry is a unique and creative ministry here at Faith. Participants in the Freezer Meal Ministry pay for the groceries to make meals for their own families as well as cover the costs for additional meals that are frozen and stored at the church and later delivered to those who are grieving, experiencing illness, welcoming a baby or just in need of a meal. They get together in the afternoon and spend time together prepping, preparing, and dividing all the food so it is ready to be taken home for a quick and easy meal down the road.

This year, the group met 4 different times through the year to cook together. These took place on January 23, March 6, May 22 and October 16.

Due to this amazing ministry, Faith Lutheran Church received the Lutheran Social Services' Servant of Christ Award for 2022.



THE COLUMBARIUM REPORT

Columbarium Chair, Jeff Johnson

The Columbarium and Prayer Garden area continues to be a place of quiet solitude and yet at the same time offers a different perspective of life here at Faith and afterward. Over the past years it has been utilized for outdoor worship, weddings, and funerals. We appreciated the versatility of the space during the initial season of COVID and now it continues to be used for special occasions and various services. This past year saw several inurnments occur along with worship services. Currently there are 40 niches of the available 96 that have been sold and of these 29 have already paid in advance the after-death costs. We did have to institute an increase in this fee to \$325 per person to cover the increase in the cost of urns and the engraving that is charged by Eickhoff. This was the first increase since we constructed the unit in 2016. We hope that this price holds relatively stable for the next several years.

If you visited the columbarium last fall you noted a flurry of activity occurring. As a result of several donations along with existing funds in the Columbarium account we were able to purchase 3 limestone benches. As the plantings had not been changed since the original time, we thought it would be ideal to invigorate the stands with some new plants, retain some older ones and add new mulch. We were approached by one of our members, working on his Eagle Scout Project, interested in helping implement these renovations. Ian Carlson stepped up, organized the planning and implementation of the project including the installation of the benches, new mulch and fabric, re-alignment of the irrigation to aid the new plantings and organizing donations, finances, and volunteers to accomplish these tasks. We wish to thank Ian, his parents, Don and Kristi, and his army of workers for volunteering. Throughout the year the Columbarium and Prayer Garden benefits from volunteer lawn mowers, tree trimmers, snow shovelers, plant tenders and weed removers. We want to thank everyone that pitched in and helped with those tasks as well as those that donated trees and plantings to keep this area inviting and relaxing.

Please also feel free to remind others in our community that this place of rest is open to all believers. One does not need to be a member of Faith Lutheran to be inurned at Faith. The cost of a niche in this unit remains at \$1600 which, together with the after death costs (\$325 for each person) allows for the inurnment of 2 individuals. Simply contact the church office for assistance in setting up an appointment.

Thanks,
Your Columbarium Team
Jeff Johnson, Sue Westre, Gary Lagerstedt



TREASURER'S REPORT

Council Treasurer, Sonya Erickson

Included are the Statements of Financial Positions (Balance Sheet), Designated Fund Balance Report and the summary of income and expenses for each fund. Accounting services continue to be provided by Anfinson Thompson & Co. of Willmar.

General Fund			
January 1-December 31, 2022			
	2021 Actual	2022 Actual	2022 Mission Plan
Ordinary Income	\$567,429.55	550,628.18	643,775.00
Ordinary Expense	571,471.07	602,314.60	643,770.00
Net Ordinary Income	(4,041.52)	(51,686.42)	5.00
ERC Income	0.00	55,543.90	0.00
Preschool Payback	0.00	22,501.00	22,501.00
Other Income/Expense	18,246.71	22,222.63	0.00
Mortgage Principal Transfer to Loan	(52,177.34)	(56,729.57)	(54,460.00)
Net Other Income	70,424.05	156,997.10	76,961.00
Net Profit	66,382.53	105,310.68	\$76,966.00

Contributions to Faith decreased by 4.8% compared to 2021. We were able to save over \$41,000 in expenses compared to the budget. We received ERC payments of over \$55,500 and were able to reimburse the General Fund \$22,501 from remaining preschool finances. These were funds that Faith's General Fund had covered throughout Praise & Play's early lean years. These funds were of great benefit to the financial position of the church but are one-time opportunities. Stewardship will be very important in 2023.

If you have questions or would like detailed financial information, please contact me or the church office.

Sonya Erickson, Treasurer
ericksonya@gmail.com or (320)444-1134

Faith Lutheran Church
Statement of Revenue and Expenses by Fund
Modified Cash Basis
Year Ended December 31, 2022

1 General Operations-Mission Plan

Income	\$550,628.18
Expense	602,314.60
Net Ordinary Income	<u>-51,686.42</u>
Other Income	100,267.53
Other Expense	-56,729.57
Net Other Income	<u>156,997.10</u>
Net Income	<u><u>\$105,310.68</u></u>

2 Designated

Income	\$81,269.11
Expense	99,491.95
Net Ordinary Income	<u>-18,222.84</u>
Other Income	
Other Expense	2,222.63
Net Other Income	<u>-2,222.63</u>
Net Income	<u><u>-\$20,445.47</u></u>

3 Preschool

Income	\$12,685.13
Expense	8,286.02
Net Ordinary Income	<u>4,399.11</u>
Other Income	0.00
Other Expense	42,501.00
Net Other Income	<u>42,501.00</u>
Net Income	<u><u>-\$38,101.89</u></u>

5 Columbarium

Income	\$23,850.16
Expense	4,027.08
Net Ordinary Income	<u>19,823.08</u>
Other Income	0.00
Other Expense	0.00
Net Other Income	<u>0.00</u>
Net Income	<u><u>\$19,823.08</u></u>

6 Capital Campaign

Income	\$1,160.00
Expense	0.00
Net Ordinary Income	<u>1,160.00</u>
Other Income	0.00
Other Expense	0.00
Net Other Income	<u>0.00</u>
Net Income	<u><u>\$1,160.00</u></u>

7 Endowment

Income	-\$18,352.60
Expense	5,610.23
Net Ordinary Income	<u>-23,962.83</u>
Other Income	0.00
Other Expense	0.00
Net Other Income	<u>0.00</u>
Net Income	<u><u>-\$23,962.83</u></u>

FAITH LUTHERAN CHURCH
Schedule Of Assets, Liabilities And Net Assets By Fund
Modified Cash Basis
December 31, 2022

	1 General	2 Designated	3 Preschool	5 Columbarium	6 Capital Campaign	7 Endowment	TOTAL
ASSETS							
Current Assets							
Checking/Savings							
1050 - UNITED PRAIRIE CHECKING 350	\$ 66,724.25	\$ 119,434.37	\$ 5,088.73	\$ 12,277.24	\$ 86,569.85	\$ 5,610.23	\$ 295,704.67
1072 - Bill.com Money Out Clearing	-	-	-	-	-	-	-
1130 - P & P MISSION INV. FUND 7347	-	-	10,047.91	-	-	-	10,047.91
1200 - DESIGNATED SAVINGS (4490)	-	143,244.19	-	-	-	-	143,244.19
Total Checking/Savings	66,724.25	262,678.56	15,136.64	12,277.24	86,569.85	5,610.23	448,996.77
Total Current Assets	66,724.25	262,678.56	15,136.64	12,277.24	86,569.85	5,610.23	448,996.77
Fixed Assets	4,449,642.95	-	-	-	-	-	4,449,642.95
Other Assets	-	-	-	-	-	-	-
1142 - CETERA INVESTMENT ACCT.	50.05	-	-	-	-	-	50.05
1800 - GEN ENDOW-ELCA ENDOW FUND	-	-	-	-	-	172,644.17	172,644.17
1802 - EDUCATION-ELCA ENDOW FUND	-	-	-	-	-	43,537.95	43,537.95
Total Other Assets	50.05	-	-	-	-	216,182.12	216,232.17
TOTAL ASSETS	\$ 4,516,417.25	\$ 262,678.56	\$ 15,136.64	\$ 12,277.24	\$ 86,569.85	\$ 221,792.35	\$ 5,114,871.89
LIABILITIES & NET ASSETS							
Liabilities							
Current Liabilities							
Accounts Payable	\$ 8,078.27	\$ 2,341.35	\$ -	\$ 189.42	\$ -	\$ 5,610.23	\$ 16,219.27
Other Current Liabilities	56,836.73	-	-	-	-	-	56,836.73
2160 - CURRENT PORTION-LTD	953.46	-	-	-	-	-	953.46
2200 - PAYROLL LIABILITIES.	57,790.19	-	-	-	-	-	57,790.19
Total Other Current Liabilities	65,868.46	2,341.35	-	189.42	-	5,610.23	74,009.46
Total Current Liabilities	124,736.65	2,341.35	-	189.42	-	5,610.23	132,917.65
Long Term Liabilities	570,045.51	-	-	-	-	-	570,045.51
2210 - MIF MORTGAGE 2717	(56,836.73)	-	-	-	-	-	(56,836.73)
2215 - CURRENT PORTION OF DEBT	513,208.78	-	-	-	-	-	513,208.78
Total Long Term Liabilities	579,077.24	2,341.35	-	189.42	-	5,610.23	587,218.24
Total Liabilities	1,123,813.89	4,682.70	-	388.84	-	11,220.46	1,138,805.89
Net Assets	3,937,340.01	258,000.00	15,136.64	11,888.40	86,569.85	210,571.89	3,937,340.01
3001 - UNRESTRICTED NET ASSETS	-	260,337.21	15,136.64	12,087.82	86,569.85	216,182.12	590,313.64
31500 - TEMP. RESTRICTED NET ASSETS	(105,310.68)	20,445.47	38,101.89	(19,823.08)	(1,160.00)	23,962.83	(43,783.57)
31999 - RECLASS NET ASSETS	105,310.68	(20,445.47)	(38,101.89)	19,823.08	1,160.00	(23,962.83)	43,783.57
Net Income	3,937,340.01	260,337.21	15,136.64	12,087.82	86,569.85	216,182.12	4,527,653.65
Total Net Assets	\$ 4,516,417.25	\$ 262,678.56	\$ 15,136.64	\$ 12,277.24	\$ 86,569.85	\$ 221,792.35	\$ 5,114,871.89
TOTAL LIABILITIES & NET ASSETS	\$ 4,516,417.25	\$ 262,678.56	\$ 15,136.64	\$ 12,277.24	\$ 86,569.85	\$ 221,792.35	\$ 5,114,871.89

**FAITH LUTHERAN CHURCH
DESIGNATED FUND BALANCE
MODIFIED CASH BASIS
YEAR ENDED DECEMBER 31, 2022**

Fund	Balance	Current Month		Year-to-date		Balance
	12/31/2021	Receipts	Expenses	Receipts	Expenses	
Banners/Art/Stain Glass	\$1,109.16				\$ 58.80	\$ 1,050.36
Can Recycling	336.45		43.14	572.00	688.14	220.31
Capital Improvement Fund	113,614.07	2,086.26	3,354.35	30,034.90	25,831.45	117,817.52
Children's Ministry	198.00			1,605.00	1,204.64	598.36
Choir	3,691.00					3,691.00
Circle of Support		2,000.00		2,000.00		2,000.00
Concert Series/Choir Fund	1,977.18					1,977.18
Faith Rebuilders	884.65					884.65
Family Promise	1,130.00			235.00	1,365.00	(0.00)
Flowers/Decorations	(266.78)		(266.78)	-	(266.78)	(0.00)
Food Shelf	1,515.17		1,795.17	1,280.00	2,795.17	-
Funeral Expense	1,400.00	400.00		1,050.00	2,050.00	400.00
Prepaid Funeral Expenses-J Werner				850.00		850.00
Designated General Estate Endowment	68,044.88				2,125.80	65,919.08
Gen Fund Endow-Peterson		3,699.87		3,699.87		3,699.87
GLBC Scholarships	2,043.70			230.00	360.00	1,913.70
Life Insurance	0.60					0.60
Life Insurance-K Peterson 10% Tithe				1,139.98		1,139.98
Lutefisk Dinner	6,550.99					6,550.99
Lutheran World Relief				1,060.00	1,574.11	(514.11)
Memorials - Designated	-	500.00		755.00		755.00
Memorials - Undesignated	2,050.08	1,165.00		1,950.00	427.12	3,572.96
Merchandise	(1,919.99)			275.00	385.00	(2,029.99)
Misc. Designated	60.00	(50.00)		10.00		70.00
Misc.-Freezer Meal Club/Kitchen Supplies				500.00		500.00
Misc.-Mission of the Month		25.00		3,461.25	2,161.25	1,300.00
Missionary for a Day	75.00				75.00	-
Mission Trip Fundraiser				250.00		250.00
Mortgage Principle/CC	1,962.63	200.00		1,550.00	2,222.63	1,290.00
Noisy Offering	-		242.12	442.21	242.12	200.09
Outreach	107.20				75.37	31.83
Quilters	125.00		1,125.00	200.00	1,350.00	(1,025.00)
Sound System	34,653.00		(70.76)		31,542.09	3,110.91
Sunday School Offering	641.42	18.01		627.34	935.28	333.48
The Feast	1,556.85	1,081.00	433.40	12,037.05	13,593.90	-
The Link	496.18		696.18	200.00	696.18	0.00
Tuesday's Table-2023		1,800.00		1,800.00		1,800.00
VBS	90.73					90.73
VBS Scholarships	816.68			725.00		1,541.68
Youth Account	30,609.80			3,636.00	8,874.43	25,371.37
Youth Fundraiser	7,217.73			9,085.61	1,347.88	14,955.46
Interest Income	11.30	0.60		7.90		19.20
Total	\$280,782.68	\$12,925.74	\$7,351.82	\$81,269.11	\$ 101,714.58	\$ 260,337.21

One Month Ending Profit/(Loss)
YTD Profit/(Loss)

\$5,573.92
(\$20,445.47)

2023 PROPOSED MISSION PLAN

Proposed Mission Plan 2023		2019	2021	2022	2023		
		Actual	Actual	Mission Plan	Actual	Mission Plan	Mission Plan
Income							
.1 - GENERAL FUND							
.11 - CHARITABLE CONTRIBUTIONS							
	14040 - ENVELOPE OFFERING	\$323,425	251,425	288,499	262,421	303,000	337,000
	14042 - SIMPLY GIVING	279,438	279,000	290,000	236,877	303,000	337,000
	14045 - LOOSE OFFERING	16,100	9,169	6,400	14,579	7,000	15,000
	14047 - STOCK				0		
	14055 - THRIVENT CHOICE	1,033	1,406	1,755	726	2,000	1,500
.111 - DESIGNATED CHARITABLE							
	14072 - TUESDAY'S TABLE	1,776	1,232	500	1,676	1,500	1,500
	14073 - BIBLES.	0				0	0
	14074 - COMMUNITY GARDEN-CHARITAB		600			600	0
	14075 - FLOWERS/DECOR CHARITABLE	131	196	50		50	0
	14077 - CUSTODIAN INCOME				1,025		1,000
	14080 - ENDOWMENT DONATIONS	22,083			5,735		0
	14084 - FAMILY PROMISE	0					0
	Total .111 - DESIGNATED CHARITABLE	23,990	2,028	550	8,436	2,150	2,500
	Total .11 - CHARITABLE CONTRIBUTIONS	643,986	543,027	587,204	523,040	617,150	693,000
.12 - NON-CHARITABLE INCOME							
	14805 - INTEREST INCOME	13	27	20	28	0	0
	14842 - CHURCH USE INCOME.	5,700	2,825	2,500	20,275	20,950	18,000
	14071 - VBS FEES	0	2,420		515	2,275	2,000
.121 - NON-CHARITABLE DESIGNATED							
	14841 - FLOWERS / DECORATIONS.	1,008	340	500	540	150	250
	14844 - COMMUNITY GARDEN PLOTS.	975	1,015	750	478	3,200	2,000
	14846 - FAIR TRADE INCOME	309	42	100	283	50	0
	14847 - KITCHEN/DINING INCOME				1,225	0	1,500
	14849 - CUSTODIAL SUPPLIES.				325		
	14853 - COOPERATIVE STAFFING		12,659		0	0	0
	14852 - PERIODICALS INCOME	105			20		0
	14855 - HOSPITALITY/SPECIAL EVENTS		784		550		0
	Total .121 - NON-CHARITABLE DESIGNATED	2,397	14,840	1,350	3,421	3,400	3,750
	Total .12 - NON-CHARITABLE INCOME	8,109	20,112	3,870	24,238	26,625	23,750
.13 - MISC INCOME							
	14845 - REFUNDS/REBATES INCOME.	199	840	500	225	0	
	14850 - INSURANCE CLAIM	115,418				0	
	14850 - MISC INCOME		3,450				
	14851 - Misc Income				3,125	0	
	Total .13 - MISC INCOME	115,617	4,290	500	3,350	0	0
	Total .1 - GENERAL FUND	767,713	567,430	591,574	550,628	643,775	716,750
	Total Income	767,713	567,430	591,574	550,628	643,775	716,750

Gross Profit		767,713	567,430	591,574	550,628	643,775	716,750
Expense							
.5 - MISSION PLAN EXPENSES							
.51 - SERVING BEYOND OUR WALLS							
15155 - ELCA MISSION SUPPORT		20,497	26,980	29,245	25,694	30,650	34,450
15160 - LAKE LAND CONF SUPPORT		0	500	500	629	500	500
15165 - GREEN LAKE LUTHERAN MIN		0	3,000	3,000	3,000	3,000	3,000
15195 - THE LINK		2,800	2,800	2,800	2,800	2,800	2,800
15196 - LUTHERAN CAMPUS MINISTRIES					0	0	
15200 - SPICER SENIOR DINING		0	600	600	600	600	600
.51 - SERVING BEYOND OUR WALLS - Other		25					
Total .51 - SERVING BEYOND OUR WALLS		23,322	33,880	36,145	32,723	37,550	41,350
.52 - WELCOME-HOSPITALITY							
15305 - ADVERTISING		2,682	2,057	3,500	3,402	3,400	3,000
15310 - SPECIAL EVENTS		585	2,621	300	2,193	2,000	2,000
15312 - PASTORIAL INCIDENTALS		344	289	250	140	300	300
15313 - GUEST SPEAKERS					179		
15320 - PERIODICALS		309	357	250	620	375	500
15325 - NURSERY SUPPLIES		134			13	0	
15335 - WELCOME CENTER/VOLUNTEER		4			22	0	
15340 - PARISH NURSE		0	0	100		100	100
15346 - FAIR TRADE EXPENSE		877	521	1,000		500	0
15347 - KITCHEN/DINING EXPENSE		1,555	442	1,000	2,631	1,000	2,000
15349 - FEAST					2,452		
.52 - WELCOME-HOSPITALITY - Other		13					
Total .52 - WELCOME-HOSPITALITY			6,286	6,400	11,652	7,675	7,900
.53 - REJOICE-WORSHIP/MUSIC							
15405 - LITURGICAL SUPPLIES		1,655	526	1,500	1,138	1,000	1,500
15410 - MUSIC/HYMNODY		2,465	1,015	2,000	1,895	2,000	2,000
MUSIC EQUIPMENT						1,000	1,000
15415 - COPYRIGHT		904	997	1,200	1,024	1,200	1,200
15420 - FLOWERS/DECORATIONS		1,076	594	1,000	1,393	1,000	1,200
15435 - ORGAN/PIANO TUNING		875	461	1,500	398	1,500	1,000
15436 - FEAST MUSIC			279	100		200	200
.53 - REJOICE-WORSHIP/MUSIC - Other		50	664				
Total .53 - REJOICE-WORSHIP/MUSIC		7,026	4,537	7,300	5,848	7,900	8,100
.54 - GROW-EDUCATION							
15505 - SUNDAY SCHOOL ACTIVITIES		1,563	1,847	1,100	955	2,000	2,000
15510 - CONFIRMATION CURRICULUM		51	0	500	1,708	0	450
15515 - ADULT/PARENT EDUCATION		313	0	200		200	200
15520 - BIBLES		1,186	0	1,250	1,187	1,250	1,250
15525 - VACATION BIBLE SCHOOL		3,108	2,420	1,500	2,052	2,500	2,500
15530 - SPECIAL EVENTS		1,303	714	250	1,023	1,000	1,000
15545 - SEEDS/SPROUTS		0	63	250	183	250	250
Total .54 - GROW-EDUCATION		7,524	5,044	5,050	7,108	7,200	7,650
.55 - SERVE-MISSIONS/SOCIAL							
15615 - COMMUNITY GARDEN		125	75	300	100	300	300
CIRCLE OF SUPPORT							300
15620 - TUESDAY'S TABLE		1,145	0	500	451	500	500
Total .55 - SERVE-MISSIONS/SOCIAL		1,270	75	800	551	800	1,100

	.56 · YOUTH MINISTRY						
	15910 · SUPPLIES	206	294	100	17	300	300
	15915 · SPECIAL EVENTS YOUTH	210	386	100	438	100	100
	.56 · YOUTH MINISTRY - Other	0	10,711		93		
	Total .56 · YOUTH MINISTRY	415	11,391	200	548	400	400
	.57 · FACILITY & PROPERTY						
	15170 · GLBC BUS	0	1,200	1,200	21,200	1,200	1,200
	16005 · ELECTRIC	16,343	17,376	19,000	20,341	19,000	22,000
	16010 · GAS	8,789	8,767	8,500	13,717	9,000	17,365
	16020 · SEWER/WATER	2,207	2,651	2,700	3,184	3,500	3,658
	16025 · GARBAGE	1,133	897	1,000	1,254	1,500	1,200
	16030 · TAXES-SOLID WASTE	403	424		403	403	403
	16030 · CONTRACT LABOR				23,033	17,100	24,000
	16035 · CUSTODIAL SUPPLIES	3,538	3,715	2,000	3,388	4,000	3,200
	16045 · MONITORING FIRE ALARM	1,285	1,566	2,000	8,665	1,000	1,500
	16050 · REPAIRS & MAINTENANCE	14,684	4,489	9,500	12,520	12,500	14,000
	16055 · SNOW REMOVAL	5,383	2,716	1,500	2,652	2,000	3,000
	16060 · YARD WORK	1,497	472	1,800	1,017	2,000	2,000
	16065 · FRONTAGE ROAD ASSESSMENT	5,061	314		314	314	
	16345 · CAPITAL IMPROVEMENT EXPENSE	10,000	3,000	3,000	25,064	25,000	25,000
	Total .57 · FACILITY & PROPERTY	70,322	47,588	52,200	136,753	98,517	118,526
	.58 · ADMINISTRATION						
	15185 · SYNOD ASSEMBLY	2,410	611	2,000	0	2,000	2,000
	16215 · TECHNOLOGY & WEB MAINTEN	3,001	3,238	5,000	2,688	8,850	8,100
	16216 · ON-LINE FEES	1,305	5,134	2,000	1,361	6,000	1,500
	16217 · BANK FEES	4,644	5,294	4,000	3,956	9,780	4,000
	16218 · EMPLOYEE BACKGROUND CHECK	6	62	250	245	250	750
	16220 · OFFICE SUPPLIES.	3,260	1,932	3,500	2,067	3,000	2,500
	16225 · TELEPHONE/INTERNET	3,519	4,276	3,500	3,812	6,000	3,666
	16230 · POSTAGE	2,482	2,472	2,300	2,813	2,300	2,600
	16235 · INSURANCE & WORKER'S COMP	8,930	14,080	13,391	14,303	13,960	15,356
	16240 · MILEAGE REIMB.	4,162	1,867	4,000	2,631	4,000	1,800
	16245 · COPY MACHINE LEASE	7,307	7,744	6,000	6,936	8,000	8,000
	16260 · PROFESSIONAL FEES	24,021	24,341	24,000	23,693	24,000	24,000
	Total .58 · ADMINISTRATION	65,045	71,049	69,941	64,504	88,140	74,272
	.59 · SALARIES						
	66000 · Payroll Expenses				755		
	16305 · PASTORAL SALARIES/HOUSING	139,713	141,039	143,437	108,765	129,050	130,897
	16310 · SUPPORT STAFF SALARIES	95,488	66,416	67,810	67,188	66,939	71,436
	16315 · Program Staff Salaries	39,113	23,477	33,804	32,271	42,500	84,100
	16320 · PENSION & MEDICAL	76,418	72,152	84,202	36,860	56,724	66,041
	16325 · FICA-ER	10,282	6,861		7,620	17,839	21,912
	16335 · CONTINUING ED	861	519	1,500	921	1,500	1,500
	16340 · STAFF DEVELOPMENT	740	1,123	750	292	1,000	1,000
	Total .59 · SALARIES	362,616	311,586	331,502	254,671	315,551	376,887
	.60 · ENDOW/CAPITAL IMPROVE EXP						
	16525 · ENDOWMENT EXP GENERAL	11,029			5,700		
	16530 · CAPITAL IMPROVEMENT EXP	117,418					
	Total .60 · ENDOW/CAPITAL IMPROVE EXP	128,447			5,700		
	Total .5 · MISSION PLAN EXPENSES	672,475	491,435	509,538	520,057	563,734	636,184
	.9 · MORTGAGE EXPENSE						
	9991 · MORTGAGE PRINCIPAL PAID	66,557	52,177	52,013	56,730	54,460	59,373
	16080 · MORTGAGE INTEREST EXPENSE	29,851	27,859	28,023	25,527	25,576	20,664
	Total .9 · MORTGAGE EXPENSE	96,408	80,036	80,036	82,257	80,036	80,037
	9999 · UNCATEGORIZED EXPENSE	364	0		0		
	Total Expense	769,247	571,471	589,574	602,314	643,770	716,221
	Total Ordinary Profit	-1,535	-4,041	2,000	-51,686	5	529

Other Income						
8001 - Grant Income						
PRESCHOOL PAYBACK				22,501	22,501	
ERC INCOME				55,544		
.999 - INNER FUND TRANSFERS				-11,029	18,247	
8000 - IN-KIND DONATION				268		
Total Other Income				0	18,247	0
Other Expense						
9992 - MORTGAGE PRINCIPAL TRF TO LOAN				-66,557	-52,177	0
9995 - COMPUTERS					0	2,000
9996 - IN-KIND EXPENSE				268		
Total Other Expense				-66,289	-52,177	2,000
				66,289	70,424	-2,000
				-68,091	66,383	0
				\$105,311	\$76,967	\$59,902

2023 Council Nominations	
Dean Lindquist	3 year term – 2nd
	3 year term
	3 year term
2023 Council Appointed Ministry Teams	
Endowment Committee	
Jennifer Davenport	3 year term
Landon Fries	3 year term-2nd
Education Committee	
Megan Deisting	3 year term
Anna Haats	2 year term
Chad Haugen	1 year term
Julie Knutson	3 year term
Hospitality Committee	
Odetta Hanson	1 year term
Paulette Lindquist	3 year term
Carter Stenberg	2 year term
	3 year term
Mission Committee	
Lynn Dwyer	3 year term
Marnie Osmond	2 year term
Marlene Vossen	1 year term
	3 year term
Stewardship Committee	
Hallie Johnson	3 year term
	2 year term
	1 year term
Youth Committee	
	3 year term
	2 year term
	1 year term
	3 year term