



# FAITH LUTHERAN CHURCH 2023 ANNUAL REPORT



320-796-2522



faithspicer.org



310 Medayto Dr.  
Spicer, MN 56288

# ANNUAL MEETING AGENDA

*JANUARY 28, 2024*

## FAITH LUTHERAN CHURCH

Spicer, Minnesota

1. **Call to Order**, Ross Olness
2. **Opening Prayer**, Pastor Tim Routh
3. **Appointment of Parliamentarian**, Tracy Tebben
4. **Adoption of Agenda**, Ross Olness
5. **Approval of the Minutes of last year's Annual Meeting**, Ross Olness
6. **Review of 2023 Financial Summary** (pages 28-31), Sonya Erickson
7. **Presentation of 2024 Mission Plan** (pages 32-35), Sonya Erickson
8. **Nominating Committee Report**
9. **New Business**
  - a. Elections
  - b. The Congregational Council proposes a motion to change the Congregational Meeting Quorum requirements as set in C10.04 of the Constitution, from 7% of voting membership to 50 members voting and present. (Ross Olness)
  - c. Approval of 2024 Mission Plan, Sonya Erickson
10. **Staff and Ministry Reports**, Ross Olness
11. **Acknowledgements**, Ross Olness
12. **Adjournment**
13. **Closing Prayer**, Pastor Katherine Rood

# CONGREGATIONAL INFORMATION

## Faith Lutheran Church



Address: 310 Medayto Drive, Spicer, MN 56288  
Phone: 320.796.2522  
Email: office@faithspicer.org  
Website: www.faithspicer.org  
Facebook: @faith.lutheranchurch.12  
YouTube: @faithlutheranchurchspicerm7922

**Baptized Membership as of 12/31/2023 1,313**

**Confirmed Membership as of 12/31/2023 1,015**

### CHURCH COUNCIL (2023)

PRESIDENT	Dean Lindquist
VICE-PRESIDENT	Ross Olness
SECRETARY	Carla Miller
CONGREGATION TREASURER	Sonya Erickson
COUNCIL MEMBERS	Doug Gronli
	Tracy Tebben
	Jennifer Hanson
	Marti Carlson
	Mary Felt
	Mike Buboltz

### CHURCH STAFF:

LEAD PASTOR	Tim Routh
PASTOR	Katherine Rood
OFFICE ADMINISTRATOR	Tina Magner
PROPERTY MANAGER	Tim Renner
DIRECTOR OF MUSIC AND WORSHIP	Katherine Ragan
FEAST WORSHIP DIRECTOR	Todd Anderson
YOUTH MINISTRY DIRECTOR	Quentin Markfort
CHILDREN'S MINISTRY DIRECTOR	(Emily Hunt)
SEEDS + SPROUTS PROGRAM LEADER	Libbie Anderson
GLLM MINISTRY ASSOCIATE	Rae Peterson
ACCOMPANISTS	Nancy Hall, Sue Rime, Sharon Willen, Dave Eliason

# FAITH LUTHERAN CHURCH ANNUAL MEETING MINUTES

January 29, 2023

---

*The annual Meeting was called to order by Council President Dean Lindquist.*

*Opening prayer was given by Pastor Katherine Rood*

*Tracy Tebben agreed to act as Parliamentarian.*

*Doug Gronli moved and Nathan Grotelueschen seconded the motion to adopt the agenda as provided. Motion passed. Ron Peterson moved and Guy Christianson seconded the motion to approve the minutes from the 2022 Annual Meeting. Motion passed.*

Sonya Erickson, Council Treasurer, presented the Financial Summary of 2022. She answered a few questions that were asked at the Mission Plan Presentation, concerning the mortgage interest rate and recap of the church's income. Sue Rime moved to accept the 2022 Financial Summary and Nona Oie seconded the motion. Motion passed.

Sonya also presented the 2023 Mission Plan. She explained how the Mission Plan committee came up with the increased budget. Using the Mission Site Profile, the committee looked at areas in our church the members had asked to focus on: **visitation, worship and education**. The Mission Plan committee used 2019 (pre-COVID) as a comparison.

## **New Business:**

Election for Council members: The Church Council recommended three new members to take the place of the three exiting Council members. The recommended members are: Dean Lindquist for second term, Mary Felt and Mike Buboltz. Tim Renner moved that Faith Church accepts the nominations for the three new Council members and Doug Gronli seconded that motion. Motion passed.

Election of new members for the Endowment Committee: The Nominations Committee seeks Faith Church members approval for Jennifer Davenport and Landon Fries (second term) to be Endowment Committee members. Doug Gronli moved to nominate Jennifer Davenport and Landon Fries to be members of the Endowment Committee and Lynn Dwyer seconded that motion. Motion passed.

Quorum Requirements: The Congregational Council proposes a motion to change the Congregational Meeting requirements as set in C10.04 of the Constitution, from 7% of voting membership to 50 members voting and present. Tracy Tebben seconded this motion. Motion passed.

Approval of 2023 Mission Plan: LuAnn Rudningen moved to accept the 2023 Mission Plan, and Carter Stenberg seconded the motion. Motion passed.

### **Staff and Ministry Reports:**

Dean Lindquist made the members aware that the Simply Giving software has made it difficult to change the monetary giving amount and wanted members to ask for assistance from the Faith Church Office Administrator, Tina Magner to make the changes.

### **Acknowledgements:**

A BIG THANK YOU to our retiring staff of many years: Dave Eliason and Dean Gylten

Thank you to our Interim Pastors: Gary Mikelson and Katherine Rood

Thank you to our hard working staff: Tim Renner, Quentin Markfort, Todd Anderson and Tina Magner

Thank you to our two outgoing Council members: Chad Haugen and Michelle Goltz.

### **Adjournment:**

Erin Hoffman moved to adjourn the 2023 Annual meeting and Hallie Johnson seconded that motion. Motion passed.

*Pastor Katherine offered a closing prayer.*

Submitted by,

Carla Miller, Council Secretary

# PASTOR REPORT

Tim Routh



A reading from Isaiah:

**"Listen to me, O house of Jacob, all the remnant of the house of Israel, who have been borne by me from your birth, carried from the womb; even to your old age I am he, even when you turn gray, I will carry you. I have made, and I will bear; I will carry and will save." (Isaiah 46:3-4).**

Greetings to those called to Faith Lutheran Church in Spicer! These verses speak of the promise God gives to a people. God has born, weaned, and as we grow older, carries us. In this Christian church, day after day, we have opportunities to see this promise enacted!

I give thanks for all who have taken part of this church's ministry over the past year. It was wondrous to behold! In our service to God, we bless neighbors and in daily vocations our blessings extend to home and world.

In the coming year, I hope to continue to stabilize our church with the Word and Sacrament ministry, work with our council for mutual conversation and hopeful goal setting and bless our families with joy and learning.

Secondly, may we stabilize our staff with prayer and encouragement. Some of the staff are very new to this community and in our serving together! Please collaborate with us in service and listening to God's call at Faith!

Lastly, as God moves, netting is let down with surprising results. We will be doing some internal netting this year by outreach to our community and by addition of innovation focused on invitation. May it be a year of thankfulness to God and openness to others!


Great churches of faith have an emphasis on worship, working together to disciple, and have a heart tuned to following where God leads. We are such a church. It is an adventurous life to be a person of faith! Seriously, I did not know where this community was on my map before, but now, I give thanks every day for you! It has been a joyful, challenging year together. Thank you for your call. When we get nervous this year, let us hold onto these words from God to the people, **"I will carry you. I have made, and I will bear; I will carry, and I will save."** What a great promise of God to us!

God be with you,

*Pastor Tim  
(Epiphany 2024)*

# CHURCH COUNCIL REPORT

Council President, Dean Lindquist



People of Faith, what a difference a year makes! I want to personally thank everyone in our congregation, friends of our congregation and our community at large for your commitment to Faith. We have survived a major pandemic and survived both clergy and lay staffing changes. Throughout all this chaos we have come to understand that the people of Faith are both resilient and continue to be true to our mission statement: To **Nurture, Inspire** and **Share** the good news of Jesus Christ.

Faith Lutheran Church has an amazing board that is truly committed to our organization! We are so fortunate to have dedicated clergy with Pastor Tim and Pastor Katherine, and incredible staff with Tina Magner, Quentin Markfort, Katherine Ragan, Todd and Libbie Anderson, Tim Renner and Rae Peterson. People of Faith we are blessed!

We have so many dedicated committees. There are many moving parts to this congregation, and it would take pages to mention everyone. I won't repeat all the reports but make sure to thank everyone on these committees, as these volunteers make our church one of which we can be so proud.

As we look forward to 2024, I want to thank this congregation and community for their continued commitment to Faith. As we adapt to changing times, we have such a bright future.

*Dean Lindquist- President*

# WORSHIP AND MUSIC REPORT

Music Director, Katherine Ragan and Feast Director, Todd Anderson

Some highlights from the Music and Worship Program this year include:

1. Two Cantatas were prepared, and one presented during Holy Week. The Christmas cantata was postponed to the Epiphany season of 2024 due to significant illnesses in our community this December.
2. Faith Lutheran hosted the Prairie Arts Chorale and Minnesota All-State Lutheran Choir again in 2023.
3. Todd Anderson brought new and inspiring music to our Wednesday worships throughout the year as our Feast Worship Director. He also assisted Pastor Tim in establishing a new worship format to bring intentionality to our time together.
4. Katherine Ragan began her role as Worship and Music Director in March of 2023, following Dave Eliason's retirement at the end of the 2022 year.
5. Our sound and video equipment installed in the previous year were used to share our worship services with a wider community online this year, and we are looking forward to purchasing some new wireless sound equipment in the coming year.

Thank you for your continued support of the music program throughout the transition in leadership over the past few years. Our congregation continues to provide uplifting worship experiences through our music because of the enthusiastic support of our members.



From Katherine: It is my absolute joy and privilege to work alongside such passionate and talented musicians here at Faith! When you share your gifts of music in worship, it glorifies God and brings intentionality to our worship together. Facilitating those opportunities is a tremendous blessing in my life. Thank you and bless you!





# PROPERTY REPORT

Property Manager, Tim Renner

---

Dear Members of Faith Lutheran,

We are grateful for your continued support of our church. The past year has been filled with interesting developments and completed projects. One significant achievement was the upgrade of our lighting system, allowing us to program the lights for our services. Plus, the upgrade to our AV system to enhance our sound and live streaming experience.

As we enter 2024, we are thankful for the successful completion of various projects, such as the purchase of a garden tractor with a sweeper attachment, which has been instrumental in keeping our premises/sidewalks free of snow. Our lawn mowing volunteers were grateful for the upgrade, and a huge THANK YOU to all that volunteered to mow or sweep/clear snow!

Building maintenance and repairs will always be a challenge. Remember I stated last year that our facilities are over 20 years old, and we started to see some items fail or in need of repair.

Here is a list of some items that needed to be fixed or replaced.

- The large 3 door refrigerator in kitchen was replaced with a new unit as the old one ran out of life.
- Both controllers for our handicap doors for the south entrance were replaced.
- Replaced a Dry valve in our fire sprinkler system.
- We are in the process of repairing one of the HVAC units. That unit controls the gathering area by the kitchen.
- Installed new shades in the sanctuary for improved aesthetics and functionality.
- Freshened up several areas with a new coat of paint. Thanks to Tom Jacobson!

Also, if something that you feel needs some attention, there are maintenance slips by the office that one can fill out and leave in my mailbox if I am not present.

We appreciate your understanding and support as we address these necessary maintenance and improvement projects. Your contributions enable us to maintain a safe and welcoming environment for our congregation and the community.

Thank you for being a vital part of our church family.

Blessings,

*Tim Renner*

# YOUTH MINISTRY REPORT

Youth Ministry Director, Quentin Markfort



Psalm 27:13 says, "I believe that I shall see the goodness of the Lord in the land of the living." As I reflect on the past year, I give thanks for all the goodness I've seen, been a part of, and been shown. My growing family and I are incredibly blessed to be a part of these faith communities. I'm really privileged to be able to share my time with both Peace and Faith Lutheran churches. I continue to share my time equally as one can with both churches, focusing on youth events, planning and coordinating summer trips, supporting our Confirmation programming, and coordinating our shared youth group, LYF.

Our Youth Events in 2023 had a lot of variety in fun and learning, that helped our students see how God is working in their lives in a variety of ways. Our most successful events in my opinion were the 6-12 grade ski trip in February and 5th Quarter for grades 6-8 after selected home varsity football games this past fall. On Homecoming night alone, we had 63 students at Peace Lutheran playing games and having fun. Those 63 kids represented Faith & Peace Lutheran, as well as three other area churches. It was an amazing community outreach event, and I'm grateful for the parent volunteers who made it possible! I look forward to doing this in the coming year, as well as adding "3rd Half", after two basketball games this winter.

LYF (pronounced "life") stands for Live Your Faith and is our shared High School Youth Group. We met regularly on Wednesday nights throughout the year and had special events like our Christmas Party, BUNCO Night at Faith, and others. We ended the school year with a lock-in at Peace that was based on the reality show "Survivor". Throughout the year, we rotated our meeting spot between the two churches. In the school year, we played games and shared devotions. In the summer, we often played yard games and had cookouts together. This year we regularly had about ten students, with a good mix from each church. They are an incredible group of gifted young adults and it's an honor to grow with them in faith each week.

Our big trip this past summer was a canoe trip on the Crow Wing River. I had three brave souls join me for a fun week of growing in faith together. We started in Menahga, MN and ended just north of Staples, MN for a total of two half days and two full days of canoeing 33 river miles. Together we canoed, sang songs around the campfire, and devotions, and studied scripture. It was an amazing week of new experiences and food for those boys. In 2024, I'm hoping to repeat that trip. It's a ministry I wholeheartedly believe in. In the summer of 2024, we're also hoping to offer two service and learning trips. The first is for our middle school students in grades 6-8 to Racine, Wi with Serve Boldly. Our second trip is for our high school students to the ELCA Youth Gathering in New Orleans in July 2024.

Each and every day I give thanks for the opportunity to serve in this ministry. I continue finding joy in all of the youth and families that I get the privilege to walk alongside with. I'm thankful for the many parents and families that volunteer their time and talents for events and special activities. Without volunteers, our ministry together wouldn't be possible. Thank you for a great year, I'm really excited for all that 2024 has to offer!

In Christ's Love,

*Quentin Markfort*



# SEEDS + SPROUTS REPORT

Seeds + Sprouts Program Leader, Libbie Anderson

---

*Leader: Libbie Anderson*

*GLLM Ministry Associate: Rae Peterson*

*Helpers: Lilly Prentice & Madeline Prentice*

Seeds & Sprouts is a ministry program that happens on Wednesday nights for kids ages Preschool through 5th grade.

The night starts with some group get-to-know you questions and discussing the plan for the night. Then the kids split into 2 groups of various ages and do a craft/art project based on the night's biblical theme. Then we all come back together to do a Bible lesson and discussion. We end the night with time playing a large group game or activity.

On the average night, we have about 12-18 kids total that are ages Preschool through 5th grade. The Seeds + Sprouts activities and themes are different each week.

Highlights from the year:

- Getting to be outside before it started getting cold
- Having a Christmas Bingo Night with cookies and prizes
- Trying new crafts and using new art supplies
- Learning about the 10 commandments
- Having an end of the school year Family Bingo Night
- Making Thanksgiving Boxes for the seniors that Faith volunteers visit
- Continuing to practice kindness and learn about God's love
- Seeing the older kids help the younger kids and lead by example
- Having our awesome intern, Rae join us and help lead and plan the night
- Having 2 amazing volunteers (Maddie and Lilly)

The funding for Seeds + Sprouts was used for activities and craft supplies, along with special party items like snacks and prizes.

# CHILDREN'S MINISTRY REPORT

## Education Committee

*Committee Members: Megan Deisting, Anna Haats, Jennifer Hanson, Libbie Anderson, Lindsey Buboltz*

*GLLM Ministry Associate: Rae Peterson (10 hours/week)*

*Curriculum Writer: Tina Magner (4 hours/week)*

Faith's children's ministry continues to be a great asset to our church. At the start of last year, the children's ministry was led by a paid coordinator. It is now a mostly volunteer collaborative effort. Tina Magner added an additional 4 paid hours to her schedule to take charge of curriculum writing, sharing her expertise in creating engaging and enriching materials for our young people. She has done an amazing job! Welcome Center volunteers gather materials for the lessons each week. The combination of our exceptional team of dedicated volunteers & the Education Committee has proven to be a great fit for our church. It's wonderful to see how our church continues to prioritize our children's spiritual growth and well-being.

Sunday school includes children who are 3 years old to 5th grade. Each Sunday kids meet in the multipurpose room for a short worship and then go to classrooms for a bible lesson and activity. We currently have 70 children enrolled, an increase from last year. Sunday school funds go towards snacks, craft supplies, service projects that give back to the community and lesson materials.

Highlights of the past year:

- 3rd annual Easter Egg Hunt with 2 feet of snow!
- Wildcat Cove park clean up and lunch with families
- 29 Faith kids attending Vacation Bible School held at Shores of St. Andrew
- 43 Faith/Peace kids attending Preschool Vacation Bible School at Faith
- 15 kids attending Green Lake Lutheran Ministries Bible Camp
- Rally Sunday kick off with games and bounce house
- 16 great Sunday School teachers
- 23 kids learning about and receiving first communion
- Trick or Treating for food for The Link
- Created Birthday Cake Kits for The Link
- PreK-5th grade A Very Mixed-Up Christmas Program
- Put together Sugar Cookie Kits for the Link & Care Kits for Glen Oaks
- Decorated place mats for Tuesday's Table and gifts for members of Faith and people in our community

# FAITH VISITORS REPORT

Anna Haats

*Mission Statement: To extend the love of Christ through a visitation ministry which seeks to maintain Faith relationships with people who are homebound or living in nursing homes.*

In May, we met with Pastor Tim and began reorganizing this ministry. Our group served 22 people this past year! We did this through visits, phone calls, cards and gifts. The connections formed from these visits were positive and impactful for both the visitors and the people being visited.

A few highlights:

- Attending a workshop in September put on by Evy Hatjistilianos titled Loneliness, Listening, and Love
- Delivering Thanksgiving boxes made by Wednesday night Faith kids
- Delivering amaryllis bulb kits in December
- Delivering poinsettia flowers in January

MEMBERS: Phyllis and Tom Jacobson, Bob and Jean Whitney, Marti Carlson, Rocky Scheevel, Karen and Dave Spears, Julie Knutson, Cheryl Johnson, Anna Haats, Dennis Peterson, and Gayle Seefeldt



# WELCA REPORT

Nona Oie and Sandy George



The Faith WELCA has downsized to only the 3 mission divisions: The Rachel Circle Bible Study, the School Book Backpack Program and Faith Quilters.

## **Rachel Circle Bible Study**

We met 10 times during 2022 at various members' homes or church. We had an average of 6 members at each meeting. We use the Gather magazine, published by the Women of the Evangelical Lutheran Church in America, for our bible studies.

We take an offering at each meeting. During 2023 Rachel Circle made donations to Green Lake Bible Camp Scholarship, Food drive, Family Promise, Freezer meals and Faith Quilters.

## **School Book Backpack Program**

We do this program each fall, and this year it was headed by Lynda Manselle. She collected and sent off 98 backpacks to Lutheran World Relief in August. Brian Geiseke delivered to the cities.

## **Faith Quilters**

The Faith Quilters meet on the 2nd and 4th Monday and Tuesdays of each month except for the months of June, July, August, and December from 9:00am to 3:00 pm. With this as a mission program we function on monetary donations from the congregation, members' Thrivent donations, and individual donations of material, yarn, thread, etc. This is a volunteer program, and everyone comes and goes as time permits them. This year we met 26 times and a total of 230 people making our daily total approximately 9 people each day.

The total quilts made were 140 including: 21 quilts donated to the Faith High School Seniors, 4 theme quilts for the new rooms at the Family Promise housing in Willmar, and others sent to Green Lake Bible Camp, Salvation Army, Red Cross, Hospice, Safe Avenues, Woodlands Center, and Lutheran World Relief.

Our quilting day uses people to cut and sew material squares together, pin tops with bottoms, tie the tops and bottoms, and those to sew around the quilt for the finished pieces. Something for all talents or interests, and we welcome all to join us!

# COLUMBARIUM REPORT

Jeff Johnson, Sue Westre, Gary Lagerstedt

---

It has now been 8 years since you, the members of Faith Lutheran Church, authorized the construction and implementation of Phase I of the Columbarium. Through careful budgeting and utilization of volunteers we were able to not only complete the first niche unit set up but also saved enough to complete the altar area along with the tiered seating area and prayer gardens. Together they have provided not only an area of solitude and contemplation but also an area that knows the joy of baptisms and the music heard at regular outdoor worship services. During the time of COVID it provided the opportunity for group worship in an outdoor setting allowing us to be together even if we could not be inside.

We currently have sold 47 of the 96 niches with many having also paid their after passing costs as well. These after death funds are maintained to pay for the engraving and the urns at the time of passing. As we move forward we will plan for continuance of Phase II which will incorporate additional sidewalks to the north and bases for the further niche units. The units themselves will be installed as we see needs arise based upon sales of existing niches. Due to the increased cost of the niche units themselves the individual niches will be marketed for a cost that will be higher than what the existing units are selling for which is \$1600. If you or others in the community that you know are considering purchasing a niche this would be a good time to do so.

As we reported last year Ian Carlson, Son of Don and Kristi Carlson, completed his Eagle Scout Project which included installation of limestone benches along with new plantings and rubber mulch. I think that you will agree that this update to the landscaping has added a lot to the area. Thanks again to Ian and his team for this excellent accomplishment.

Speaking of maintenance, we also wish to recognize and thank Tim Renner and his crew of lawn mowers and snow shovelers for keeping the entire Prayer Garden area looking neat and trim. There are always a lot of behind the scenes activities that must be undertaken to keep the area looking neat and inviting.

Please also feel free to remind others in our community that this place of rest is open to all believers. One does not need to be a member of Faith Lutheran to be inurned at Faith. The cost of a niche in this unit remains at \$1600 which, together with the after-death costs (\$325 for each person) allows for the inurnment of 2 individuals. Simply contact the church office for assistance in setting up an appointment.

Thanks,

Your Columbarium Team

*Jeff Johnson, Sue Westre, Gary Lagerstedt*



# HOSPITALITY REPORT

Marti Carlson

---

*Hospitality: Receiving and serving others in a way that makes them feel well taken care of.*

We were once this type of congregation. We are making a comeback thanks to all who are feeling this same spirit - from our pastors, visitation groups and our church body. We offer hospitality not only to guests but also to each other.

One way of acknowledging each other is to get to know names, from the littles to the folks who have been here for years. Thus, we have added magnetic name tags for you to be worn from the time you enter Faith Lutheran until it's time for you to conclude your visit. By leaving your name tag here, it won't get lost in the washing machine. Get to know our congregation!

As we get to know our members, we would like full participation in submitting a photo for our online directory. This must accompany the Membership Information Update available at the Welcome Center. Thank you for this!

Every 2 months a mailing is delivered to you with the worship assistant placements you've let us know you prefer. This is another way to receive and serve not only each other, but in welcoming visitors. It's a part of our stewardship.

Coming in 2024, we'll be starting our dinner club again. More information to follow. It's a service to each other.

Thank you for your service and hospitable support as we grow together being members of Gods family.

# MISSION REPORT

## Mission Committee

*Members: Lynn Dwyer; Marnie Osmond; Marlene Vossen; & Mary Felt*

The Mission Committee assists Faith members in becoming involved in mission opportunities here at Faith and by following Christ to serve our neighbors beyond our doors, in the community, county, and world. A big THANK YOU to everyone who has supported their neighbors through missions this year!

With our member's generous gifts of time, work, and resources, Faith has supported the following organizations with our VOLUNTEER HOURS, MISSION OF THE MONTH OFFERINGS and NOISY OFFERINGS:

- **Safe Avenues** – Provides advocacy, parenting time services, and emergency shelter for victims of domestic and sexual violence in a five (5) county area of West Central MN.
- **The Link** – A partnership of Spicer and New London area congregations, providing programs to residents experiencing financial struggles. Our offering collections supported:
- **Food Pantry** – Providing groceries for families with food needs.
- **Wildcat Backpack food program** – Providing weekend food for NLS student families with food needs.
- **Tuesday's Table** - A community meal for all on a weekly rotation of five (5) congregations. Meal is hosted at Faith by our volunteers on the 3rd Tuesday of the Month.
- **Christmas Joy** - (Faith's Mitten Tree) Providing Christmas gifts for families in need.
- **Thrift Store** - This year, our Mission Committee has been recruiting volunteers to be Thrift Store workers at The Link on selected Saturdays.
- **Family Promise of Kandiyohi County** – An interfaith ministry consisting of approximately twenty (20) county congregations serving families who are experiencing homelessness. FPKC opened a residential shelter in 2023. This past summer, volunteers from Faith helped fund and prepare one bedroom at the new shelter. In addition to shelter, FPKC provides advocacy services to families seeking affordable housing. Faith coordinates providing meals for FPKC guests four (4) weeks a year, with volunteers from Faith, Peace, and Universal Unitarian working together to provide meals and groceries on our scheduled weeks to Family Promise guests at their shelter in Willmar.
- **Community Garden** – Fenced-in garden plots, on Faith's property, are available at a very affordable cost to anyone wishing to garden. Watering is included. A "Bounty Cart" offers excess vegetables to anyone.

- **Green Lake Lutheran Ministries** – A partnership of camps, communities, and congregations supporting Green Lake Bible Camp, Shores of St Andrew Bible Camp, and Camp House. These camps of the ELCA provide a wide variety of opportunities to campers and retreat participants of all ages. Faith is also blessed to provide summer worship services at Green Lake.
- **Vacation Bible School** – Offering a fun-filled Christian education experience to our youth. Partnering with Peace Lutheran Church and Green Lake Bible Camp.
- **Red Cross** - Offering services in Central Minnesota for disaster relief and coordinating blood drives.
- **Freezer Meals** - Here at Faith. Participants in the Freezer Meal Ministry pay for the groceries to make meals for their own families as well as cover the costs for additional meals that are frozen and stored at the church and later delivered to those who are grieving, experiencing illness, welcoming a baby or just in need of a meal. They get together in the afternoon and spend time together prepping, preparing, and dividing all the food so it is ready to be taken home for a quick and easy meal down the road.
- **Quilters** – Making and providing warm quilts to Lutheran World Relief, Red Cross, Salvation Army, Faith's high school graduates, and various organizations in need. This year, quilts were provided for a bedroom at the Family Promise Residential Shelter. Traditionally, a quilt is also donated to the GLLM Auction.
- Faith's annual plantings outside the church were also boosted by Noisy Offering.

## STEWARDSHIP COMMITTEE REPORT

Hallie Johnson

*Members include: Hallie Johnson, Doug Gronli, Heather Thompson, Tyler Gehrking*

The Stewardship Committee is still building our work plan for the next year. The committee was reformed in 2023 and additional members were recruited to the team. The group met a number of times over the summer and into the fall to develop a plan for Stewardship.

The group has determined to focus on story telling the great activities and ways we live out our mission and love for Jesus. The group will use the 3 priority areas identified by the council: **pastoral support, Christian education growth** and **supporting our youth**. These 3 areas will help guide the stories and messages we share as we look to invite giving in the next year.

If you would like to join Stewardship or have ideas of stories to share – please reach out to someone from the committee!

*Hallie Johnson*

# PARISH ARTS REPORT

## Parish Arts Team

The Parish Arts Team (PAT) is a group of people who plan and carry out activities and projects to make Faith Lutheran more welcoming and appealing by enhancing and celebrating the church seasons and festivals. We welcomed Pastor Tim to the group after Pastor Katherine finished her time at Faith.

During the past year, PAT has changed the following for the church seasons: paraments, sanctuary streamers, displays, banners, outdoor planters, flowers for Easter, Thanksgiving, and Christmas, outdoor flags, and table centerpieces.

In addition, PAT has planned several special projects:

- Epiphany – “Be the Light” display.
- Lent- Did a cross project with fabric squares for people to write/decorate a “thought” for lent and then were put up in a cross shape in the display case.
- Easter- In addition to the usual, the white butterfly was put up in the Gathering Area. Sunday School kids and worshippers were asked to decorate coffee filters to make into butterflies which were put up in the Gathering Area for Easter.
- Sanctuary Display- We met in May with several people to discuss ways we could enhance the sanctuary to enable season changes without leaving “structural” damage. This is a work in progress as decisions and funding happen. We look forward to a new project for the sanctuary in 2024 that will involve the congregation.
- New green outdoor flags were made by Marlys Jacobson and Rocky Scheevel as the former ones had faded.
- Rally Sunday/Fall – People were asked to answer questions such as “What does Faith mean to you.” The answers were put into a cross display in the Display case.
- Advent/Christmas – In addition to the usual, the group received several donations which enabled the addition of two trees, a manger display in the sanctuary, decorative greens, wreaths, etc.

Looking Ahead – Replacing the mural in the Education Hall, Sanctuary Project, Photography Display, promoting sanctuary flowers, and more in 2024.

PAT Members – Kira Groteleuschen, Christy Collins, Lisa Stahl, Naomi Noeldner, Jill Jackson, Sharolyn Peterson. We welcomed Jennifer Lien, Sherri Klaers, and Anne Dybsetter in the fall. We are always looking for more people to be a part of the group. Special thanks to Jon Noeldner, Gary Lagerstedt, Harley Davenport and many other people who have helped with the various projects.

# ENDOWMENT COMMITTEE REPORT

## Landon Fries

Current Endowment Committee Members				
Name	Email	Phone	Term?	Term Expires
Ron Peterson	petersonsronsec13harr@gmail.com	320-905-5265	2	January 2024
Landon Fries	landonfries@gmail.com	320-212-8747	2	January 2025
Hallie Johnson	halliemjohnson@gmail.com	763-370-2460	2	January 2026
Travis Aufderheide	taufderheide@gllm.org	320-979-1722	1	January 2024
Sue Rime	tonysuerime@gmail.com	320-796-5294	1	January 2025
Al Rohman	Rohman86@hotmail.com	320-894-1274	1	January 2025
Open			1	January 2025
Pastor Tim Routh	<a href="mailto:trouth@faithspicer.org">trouth@faithspicer.org</a>		N/A	Advisory
Sonya Erickson	ericksonya@gmail.com	320-444-1134	N/A	Advisory
Dean Lindquist	smile@redred.com		N/A	Advisory

*Recommended New Committee Members: Bev Kingman, Don Carlson, Ben Hoffman*

Investment Summary:

The General Endowment balance on 12/31/22 was \$172,644.17 and the balance of the Education Endowment was \$43,537.95.

The General Endowment balance on 12/31/23 was \$187,743.46 and the balance of the Education Endowment was \$46,409.86.

The 2023 Rate of Return of the endowment funds was 8.75% for the General Endowment and 6.60% for the Education Endowment.

Granting Summary:

Total granted dollars in 2023 was \$1,399.98.

The granting included \$399.98 to the education and Sunday School for new games, \$500 for the youth and \$500 for seasonal decor.

Operations Report:

The 2023 calendar year proved to be a year where we were able to focus on utilizing the granting process, and policies put into place in the years prior. The policies being up to date, and the investments assigned accordingly, we were able to focus on our granting process. Our committee met 4 times in 2023, February 21, March 14, May 30 and November 14. For 2024 it is our intent to focus on increased awareness of the endowment fund, education for estate planning and inclusion in legacy giving, and to increase participation in the granting of funds.

# THE CIRCLE OF SUPPORT REPORT

## Circle of Support Team

*Mission Statement: To extend the love of Christ through a visitation ministry that seeks to grow and support relationships. Our focus group are those experiencing grief and loss.*

Circle of Support is a group of twenty Faith members who reach out to people who are experiencing grief and loss. This past year we have supported over 30 families through visits, card ministry and other contacts. We continue to ask for help in identifying people in our congregation who are going through grief or loss.

### Highlights

- A spreadsheet was developed to track people visited through Circle of support to help pastors follow the needs for visitation or support. Members update the pastors on their activity which is added to the spreadsheet.
- We received a monetary donation which was used to purchase the series of 4 Stephen Ministry grief booklets to share with people throughout the first year of their grief journey.
- A "resource library" was developed in the Welcome Center to help Circle of Support members.
- Prayer shawls/squares were made available to visitors.
- Evy Hatjistilianos presented a workshop for the Circle of Support and Visitation groups on September 18th on Loneliness, Listening & Love.
- A card ministry was developed in September with Tina's help. Cards are sent to Faith members who have had the death of a loved one. A note card is included with resource information and phone numbers of the pastors for their use.
- A four-week Grief Support Group was held on October 16-November 6 with Brenda Weise leading it. Nine people signed up for it.
- A Blue Christmas service was held at First Lutheran of Norway Lake together with Peace Lutheran on December 21<sup>st</sup>.
- A gift of money enabled the group and the visitation group to share Amaryllis bulbs with people we have been following.

For 2024, we are hoping to offer an adult education class on death/funeral planning, add a link on the church website for grief resources, meet quarterly to connect, and offer another grief support group in the spring.

# THE LUTEFISK OPENER REPORT

## The Lutefisk Team

---

The tradition continues. I reckon that you think that I am speaking of eating Lutefisk. However, the tradition of whence I speak is not simply enjoying Lutefisk but more importantly is the tradition of joyfully serving others. This does not happen without the whole church family's support.

This tradition encompasses not only serving 500 people a great sit-down meal, but also the act of visiting with the larger community and demonstrating by action that we truly are a community that works well together. This attitude of service extends to times spent in disaster recovery and caroling at Christmas as well as Tuesday's Table, volunteering at the Link and Family Promise. Serving others graciously is not a gift but rather something we learn by doing.

This year our large cadre of Lutefisk Team members and donors served 500 people. Many of these team members had never worked together to prepare for and serve this large sized group yet the entire meal went off with very few hiccups. We had people learn to bake bread together, to organize the various teams and to support each other. Everyone worked well together and experienced the fun and camaraderie of being part of a team. So here are the particulars.

Together we served 500 meals of lutefisk and meatballs. That is a great number for the first sit down gathering since 2019. After expenses we netted about \$3800. We heard nothing but high compliments about the quality of the meal, the desserts and the fine job done by everyone. Diners were especially impressed with all the youth that helped and how well everyone worked together with a smile. They also appreciated that even while working they made time to stop and visit with the diners.

Overall, a very successful return to the Lutefisk supper. It accomplished the goals of bringing people into our church and provided an opportunity for us to serve them. It also provided an opportunity for the diners to renew old acquaintances and make new friends.

Mange tusen takk to everyone that pitched in with food donations and with organizing and volunteering.

*Jeff and Chery on behalf of the entire Lutefisk Team.*

# THE PAROCHIAL REPORT

<u>MEMBERSHIP</u>	<u>BAPTIZED</u>	<u>CONFIRMED</u>
Membership as of 12/31/2023	1,313	1,015
Members received from 1/1/2023-12/31/2023	22	14
Members removed from 1/1/2023-12/31/2023	32	31
Associate Members	47	43

## MEMBERS RECEIVED:

### BY BAPTISM – 8

Adeline Lien	Griffin Keller
Solomon Coverdell	Jack Megna
Hayden Gjerde	James Rohner
Vayda Johnson	Charlotte Snider

### BY TRANSFER – 6

Linda and Neil Hauser	Kyle and Tracy Peterson
Brad and Sue Thompson	Gloria Schemel

### BY CONFIRMATION – 8

Devin Buffington	Grant Henjum
Owen Eichhorst	Abby Hjelle
Lucas Finstrom	Jonah Louwagie
Blaine Goracke	Silas Wharton

## MEMBERS REMOVED:

### BY TRANSFER – 10

### ASKED TO BE REMOVED – 5

### BY DEATH – 17

Donald Anderson	Anitra Loe
Lee Bahr	Betty Midby
Doug Bultman	Gerry Mueleners
Bob Dols	Ron Nelson
Richard Ford	Georgie Rannestad
Denise Gjerde	Gwen Steffen
Barbara Gunderson	Jeremy Tharaldson
Janet Hey	Jim Werner
Ruth Hoiseth	



# BETHESDA MEMBER CONGREGATION REPORT

Chery Johnson

Jeff and I attended Bethesda's annual meeting on October 19, 2023, as representatives from Faith. Bethesda is a locally led and managed nonprofit that provides housing and care for seniors including skilled nursing care, short-stay therapy, home health care, outpatient therapy, independent and assisted living, adult day services, and a wellness center. They have 3 campuses, one in Willmar, North Point in New London, and an assisted living site in Olivia. There are 23 member congregations of various denominations who help to support the mission of Bethesda. Representatives from the member churches are invited to attend the annual meeting to learn about the mission and accomplishments of the organization over the past year.

## Some of the highlights from 2023 included:

- The organization has a 37.2-million-dollar budget. Of that, \$17.2 million is invested into payroll for its approximately 500 employees.
- \$0.93 of every dollar generated goes back into resident care, programs and services provided.
- Just over \$100,000 was invested back into staff tuition, student scholarships and education to maintain quality care for its residents and ensure that staff are afforded opportunities to grow within the Bethesda family.
- 2,018 individuals were served in 2023 through Bethesda's entities and services.

Other services provided through Bethesda include Parkinson's Support Groups, Alzheimer's Support Groups, Befriender's Ministry Training, Parkinson's Wellness Recovery Training

## Current Building Projects include:

- 10 additional independent living units and a heated saltwater pool on the North Point Campus in New London with completion in fall of 2024.
- Completion of final updates at the Willmar Campus skilled nursing facility including community dining/gathering areas and additional living suite units.
- Planning a spring groundbreaking for an approximately 125-unit independent living housing project on Willmar Avenue.

The annual meeting provided an excellent opportunity to learn more about the work of Bethesda in our community and to realize the many opportunities for all in our communities to participate in supporting the elderly and disabled who receive services through Bethesda by volunteering time, talents and through financial support in conjunction with the Bethesda Foundation.

Chery is also honored to serve on Bethesda's Board of Directors.

# GLLM MEMBER CONGREGATION REPORT

## Green Lake Lutheran Ministries

Dear Congregational Partners,

What was true over 85 years ago when Green Lake Lutheran Ministries (GLLM) was founded, still holds true today – God shows up in life-changing ways within our ministries!

The facts of 2023:

- Summer program numbers increased by 314 participants!
- Retreat and conference numbers increased drastically!
- Event participation exploded in 2023 making things like our Dinner Theater, Quilt Auction, and community worships a sizable and significant joy in our program year!
- The total number of donors, number of individual gifts, and total dollar amount received all hit all-time highs!

And along with all this excitement, we have even more to look forward to! Work has begun on The Village at Shores of St. Andrew Bible Camp. This over \$1 million dollar project as part of the Water's Edge Campaign will create a wildly vibrant space for the life-changing love of Jesus to be shared. We can't wait to reintroduce this already cherished space to the GLLM network.

Overall income is projected to increase by \$300,000 over 2022 but expenses have also increased as well. We underestimated the expense of the wild growth we experienced this year and going into the last weeks of the year, have a significant deficit to overcome. Thank you to our many partners who are supporting our efforts to finish the year strong.

Together, we have accomplished so much! Thank you for supporting GLLM through your participation, your volunteerism, your gifts, and your mission support. I relish the relationship we have created that goes far past a simple "transaction" and truly deserves the designation of "partnership."

The format of this report doesn't allow near the space needed to process the entire year nor thank all that contributed to its success. Please be on the lookout for our annual report which will be made available in the later half of January 2024.

*Blessings, Travis Aufderheide, Executive Director*

# SWMN MESSAGE FOR ANNUAL MEETINGS

Bishop Dee Pederson

*For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.....*

*Now you are the body of Christ and individually members of it. – 1 Cor. 12.*

One of the great joys of my call is to visit the congregations across this synod. Our territory includes vast plains, rich agricultural land, hilly vistas, quiet lakes, and powerful rivers. God planted our congregations in cities, open farmland, and towns. We are very different from each other; yet in Jesus Christ, we all are one.

As we've journeyed together this year, we have been united by focusing on the WORD: Jesus - the Word-made-flesh, and the word of Scripture – as the source and center of our lives.

Embody the Word. Synod Assembly 2023 brought over 365 voting members together in-person for the first time in 4 years! We rejoiced to sing again in Christ Chapel, passed the 2024 budget, and elected new leaders. And plenary speaker Matt Bloom helped us consider wholistic wellness in daily life.

Serving the Word Today. Rostered ministers gathered for the Fall Theological Conference and considered how the Word is served (our calling to serve Christ) and how we deliver or serve-up the Word to people in our presiding and preaching. Presenter Jason Moore provided insights that can transfer in some way to all of our congregations, as we serve the Word both in-person and online in our both/and world today.

Living the Word Today. Equipping Congregations Day 2023 gathered participants at Vinje Lutheran in Willmar to discover ministry resources – from stewardship to hospitality – to take back home. Luther Seminary Professor Rolf Jacobson led participants to look for the gifts of the Holy Spirit who is at loose in our world today.

Those actions – Embody, Serving, and Living the Word Today - provide the framework for reviewing this year and leaning into the next.

To read Bishop Dee's full message, visit [swmnelca.org](http://swmnelca.org) and go to Congregations – Annual Congregation Meetings

# TREASURER'S REPORT

Council Treasurer, Sonya Erickson

Included are the Statements of Financial Positions (Balance Sheet), Designated Fund Balance Report and the summary of income and expenses for each fund. Accounting services continue to be provided by Anfinson Thompson & Co. of Willmar.

<b>General Fund</b>			
January 1-December 31, 2023			
	<b>2022 Actual</b>	<b>2023 Actual</b>	<b>2023 Mission Plan</b>
Ordinary Income	\$550,628.18	556,972.61	716,750.00
Ordinary Expense	602,314.60	573,947.01	716,221.00
Net Ordinary Income	(51,686.42)	(16,974.40)	529.00
ERC Income	55,543.90	0.00	0.00
Preschool Payback	22,501.00	0.00	0.00
Other Income/Expense	22,222.63	1,470.00	0.00
Mortgage Principal Transfer to Loan	(56,729.57)	(58,423.78)	(59,373.00)
Net Other Income	156,997.10	59,893.78	59373.00
<b>Net Profit</b>	<b>105,310.68</b>	<b>42,919.38</b>	<b>\$59,902.00</b>

If you have questions or would like detailed financial information, please contact me or the church office.

Sonya Erickson, Treasurer  
 ericksonya@gmail.com or (320)444-1134

<b>Faith Lutheran Church</b>			
<b>Statement of Revenue and Expenses by Fund</b>			
Modified Cash Basis			
Year Ended December 31, 2023			
<b>1 General Operations-Mission Plan</b>		<b>2 Designated</b>	
Income	\$556,972.61	Income	\$82,078.61
Expense	573,947.01	Expense	119,459.89
Net Ordinary Income	-16,974.40	Net Ordinary Income	-37,381.28
Other Income	1,531.16	Other Income	
Other Expense	-58,362.62	Other Expense	1,470.00
Net Other Income	59,893.78	Net Other Income	-1,470.00
Net Income	<b>\$42,919.38</b>	Net Income	<b>-\$38,851.28</b>
<b>3 Preschool</b>		<b>5 Columbarium</b>	
Income	\$2,360.16	Income	\$8,758.00
Expense	0.00	Expense	1,789.86
Net Ordinary Income	2,360.16	Net Ordinary Income	6,968.14
Other Income	0.00	Other Income	0.00
Other Expense	0.00	Other Expense	0.00
Net Other Income	0.00	Net Other Income	0.00
Net Income	<b>\$2,360.16</b>	Net Income	<b>\$6,968.14</b>
<b>6 Capital Campaign</b>		<b>7 Endowment</b>	
Income	\$1,360.00	Income	\$19,471.18
Expense	0.00	Expense	898.99
Net Ordinary Income	1,360.00	Net Ordinary Income	18,572.19
Other Income	0.00	Other Income	0.00
Other Expense	0.00	Other Expense	0.00
Net Other Income	0.00	Net Other Income	0.00
Net Income	<b>\$1,360.00</b>	Net Income	<b>\$18,572.19</b>

**FAITH LUTHERAN CHURCH**  
**Schedule Of Assets, Liabilities And Net Assets By Fund**  
**Modified Cash Basis**  
**December 31, 2023**

	1 General	2 Designated	3 Preschool	5 Columbarium	6 Capital Campaign	7 Endowment	TOTAL
<b>ASSETS</b>							
Current Assets							
Checking/Savings							
1050 · UNITED PRAIRIE CHECKING 350	\$ 53,713.81	\$ 79,857.57	\$ 7,408.73	\$ 19,055.96	\$ 87,929.85	\$ 600.99	\$ 248,566.91
1130 · P & P MISSION INV. FUND 7347	-	10,088.07	-	-	-	-	10,088.07
1200 · DESIGNATED SAVINGS (4490)	-	143,287.07	-	-	-	-	143,287.07
Total Checking/Savings	53,713.81	223,144.64	17,496.80	19,055.96	87,929.85	600.99	401,942.05
Total Current Assets	53,713.81	223,144.64	17,496.80	19,055.96	87,929.85	600.99	401,942.05
Fixed Assets	4,449,642.95	-	-	-	-	-	4,449,642.95
Other Assets							
1142 · CETERA INVESTMENT ACCT.	50.22	-	-	-	-	-	50.22
1800 · GEN ENDOW-ELCA ENDOW FUND	-	-	-	-	-	187,743.46	187,743.46
1802 · EDUCATION-ELCA ENDOW FUND	-	-	-	-	-	46,409.86	46,409.86
Total Other Assets	50.22	-	-	-	-	234,153.32	234,203.54
<b>TOTAL ASSETS</b>	<b>\$ 4,503,406.98</b>	<b>\$ 223,144.64</b>	<b>\$ 17,496.80</b>	<b>\$ 19,055.96</b>	<b>\$ 87,929.85</b>	<b>\$ 234,754.31</b>	<b>\$ 5,085,788.54</b>
<b>LIABILITIES &amp; NET ASSETS</b>							
Liabilities							
Current Liabilities							
Accounts Payable	\$ 9,690.57	\$ 1,658.71	\$ -	\$ -	\$ -	\$ -	\$ 11,349.28
Other Current Liabilities							
2160 · CURRENT PORTION-LTD	59,500.07	-	-	-	-	-	59,500.07
2200 · PAYROLL LIABILITIES.	1,835.29	-	-	-	-	-	1,835.29
Total Other Current Liabilities	61,335.36	-	-	-	-	-	61,335.36
Total Current Liabilities	71,025.93	1,658.71	-	-	-	-	72,684.64
Long Term Liabilities							
2210 · MIF MORTGAGE 2717	511,621.73	-	-	-	-	-	511,621.73
2215 · CURRENT PORTION OF DEBT	(59,500.07)	-	-	-	-	-	(59,500.07)
Total Long Term Liabilities	452,121.66	-	-	-	-	-	452,121.66
Total Liabilities	523,147.59	1,658.71	-	-	-	-	524,806.30
Net Assets							
3001 · UNRESTRICTED NET ASSETS	3,980,259.39	-	-	-	-	-	3,980,259.39
31500 · TEMP. RESTRICTED NET ASSETS	-	221,485.93	17,496.80	19,055.96	87,929.85	234,754.31	580,722.85
31999 · RECLASS NET ASSETS	(42,919.38)	38,851.28	(2,360.16)	(6,968.14)	(1,360.00)	(18,572.19)	(33,328.59)
Net Income	42,919.38	(38,851.28)	2,360.16	6,968.14	1,360.00	18,572.19	33,328.59
Total Net Assets	3,980,259.39	221,485.93	17,496.80	19,055.96	87,929.85	234,754.31	4,560,982.24
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$ 4,503,406.98</b>	<b>\$ 223,144.64</b>	<b>\$ 17,496.80</b>	<b>\$ 19,055.96</b>	<b>\$ 87,929.85</b>	<b>\$ 234,754.31</b>	<b>\$ 5,085,788.54</b>

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

FAITH LUTHERAN CHURCH  
DESIGNATED FUND BALANCE  
MODIFIED CASH BASIS  
December 31, 2023

Fund	Balance	Current Month		Year-to-date		Balance
	12/31/2022	Receipts	Expenses	Receipts	Expenses	
Altar Guild	\$0.00	\$ -	\$ -	\$ 50.00	\$ -	\$ 50.00
Blinds				4,000.00		4,000.00
Can Recycling	220.31				220.31	0.00
Capital Improvement Fund	117,817.52	3.42		14,645.39	49,062.36	83,400.55
Children's Ministry	598.36	100.00		1,500.00		2,098.36
Choir	3,691.00			2,601.18		6,292.18
Circle of Support	2,000.00			1,315.00	100.45	3,214.55
Concert Series/Choir Fund	1,977.18				1,977.18	-
Designated General Estate Endowment	65,919.08				11,706.14	54,212.94
ELCA Disaster Response				509.00	509.00	-
Faith Rebuilders	884.65					884.65
Family Promise	-			1,245.00	1,245.00	-
Food Shelf	-			785.00	735.00	50.00
Funeral Expense	400.00			650.00	1,050.00	-
Funeral Expenses-J Werner Prepaid	850.00			300.00	1,150.00	-
Gen Fund Endow-Peterson	4,839.85				4,839.85	-
GLBC Scholarships	1,913.70	102.75		977.75	1,435.00	1,456.45
Kitchen Equipment	-			550.00		550.00
Life Insurance	0.60				0.60	0.00
Lutefisk Dinner	6,550.99				6,550.99	-
Lutheran World Relief	(514.11)			31.83		(482.28)
Memorials - Designated	755.00	75.00		2,649.00	3,219.00	185.00
Memorial-Designated-Midby Flower Fund		1,000.00	245.04	1,000.00	245.04	754.96
Memorials - Undesignated	3,572.96			3,635.00	6,482.86	725.10
Merchandise	(2,029.99)			2,029.99		0.00
Misc. Designated	70.00			-	70.00	-
Misc.-Freezer Meal Club/Kitchen Supplies	500.00			425.00		925.00
Misc.-Mission of the Month	1,300.00	175.00		5,214.00	5,684.00	830.00
Mission Trip Fundraiser	250.00				250.00	-
Mortgage Principle/CC	1,290.00	80.00		1,895.00	1,470.00	1,715.00
Noisy Offering	200.09	245.02	245.02	940.10	1,140.19	-
Outreach	31.83	-	-	-	31.83	(0.00)
Parish Arts	1,050.36	500.00	277.19	800.00	717.01	1,133.35
Pastoral Support-2nd Pastor			2,641.98	10,000.00	2,641.98	7,358.02
Quilters	(1,025.00)			1,400.00		375.00
Sound System	3,110.91				8.69	3,102.22
Sunday School Offering	333.48	15.55		289.29		622.77
The Feast	-	1,711.00		14,037.00	9,198.00	4,839.00
The Link	0.00			10.00	10.00	0.00
Tuesday's Table	1,800.00		1,744.56	255.00	1,744.56	310.44
VBS	90.73				90.73	0.00
VBS Scholarships	1,541.68			100.00	1,641.68	0.00
Visitation Program				50.00		50.00
World Hunger	-			40.00	40.00	-
Youth Account	25,371.37	452.67	1,484.20	7,348.98	5,559.60	27,160.75
Youth Fundraiser	14,955.46	196.50		819.30	102.84	15,871.92
Interest Income	19.20			(19.20)		(0.00)
<b>Total</b>	<b>\$ 260,337.21</b>	<b>\$ 4,656.91</b>	<b>\$ 6,637.99</b>	<b>\$ 82,078.61</b>	<b>\$ 120,929.89</b>	<b>\$ 221,485.93</b>

One Month Ending Profit/(Loss) (\$1,981.08)  
YTD Profit/(Loss) \$ (38,851.28)

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

# 2024 PROPOSED MISSION PLAN

	2023		2024
	Mission Plan	Actual	Mission Plan
Income			
.1 - GENERAL FUND			
.11 - CHARITABLE CONTRIBUTIONS			
14040 - ENVELOPE OFFERING	337,000	278,661	326,034
14042 - SIMPLY GIVING	337,000	217,154	254,070
14045 - LOOSE OFFERING	15,000	14,207	16,623
14047 - STOCK			0
14065 - THRIVENT CHOICE	1,500	1,201	1,405
.111 - DESIGNATED CHARITABLE			
14072 - TUESDAY'S TABLE	1,500	1,889	0
14073 - BIBLE S.	0		0
14074 - COMMUNITY GARDEN-CHARITABLE	0	120	0
14075 - FLOWERS/DECOR CHARITABLE	0		0
14077 - CUSTODIAN INCOME	1,000		0
14080 - ENDOWMENT DONATIONS	0		0
14084 - FAMILY PROMISE	0		0
Total .111 - DESIGNATED CHARITABLE	2,500	2,009	0
Total .11 - CHARITABLE CONTRIBUTIONS	693,000	513,233	598,132
.12 - NON-CHARITABLE INCOME			
14305 - INTEREST INCOME	0	23	0
14342 - CHURCH USE INCOME.	18,000	18,400	15,000
14071 - VBS FEES	2,000	190	
.121 - NON-CHARITABLE DESIGNATED			
14341 - FLOWERS / DECORATIONS.	250	1,187	700
14344 - COMMUNITY GARDEN PLOTS.	2,000	816	750
14346 - FAIR TRADE INCOME.	0	0	
14347 - KITCHEN/DINING INCOME.	1,500	2,050	1,500
14348 - CUSTODIAL SUPPLIES.			
14363 - COOPERATIVE STAFFING	0		
14362 - PERIODICALS INCOME.	0		
14365 - HOSPITALITY/SPECIAL EVENTS		11,381	
.121 - NON CHARITABLE DESIGNATED - OTHER	0		
Total .121 - NON-CHARITABLE DESIGNATED	3,750	15,434	2,950
Total .12 - NON-CHARITABLE INCOME	23,750	34,047	17,950
.13 - MISC INCOME			
14345 - REFUND & REBATE INCOME.			
14360 - INSURANCE CLAIM			
14360 - MISC INCOME			
14361 - Misc Income		500	
14365 - Transfer Income "In"		9,193	
Total .13 - MISC INCOME	0	9,693	0
Total .1 - GENERAL FUND	716,750	556,973	616,082
Total Income	716,750	556,973	616,082
Gross Profit	716,750	556,973	616,082



	2023		2024
	Mission Plan	Actual	Mission Plan
<b>Expense</b>			
<b>.5 - MISSION PLAN EXPENSES</b>			
<b>.51 - SERVING BEYOND OUR WALLS</b>			
16166 - ELCA MISSION SUPPORT	34,450	25,501	29,836
16180 - LAKELAND CONF SUPPORT	500	500	0
16186 - GREEN LAKE LUTHERAN MIN	3,000	3,000	3,000
16186 - THE LINK	2,800	2,800	2,800
16188 - LUTHERAN CAMPU S MINISTRIE S			
16200 - SPICER SENIOR DINING	600	600	600
.51 - SERVING BEYOND OUR WALLS - Other			
<b>Total .51 - SERVING BEYOND OUR WALLS</b>	<b>41,350</b>	<b>32,401</b>	<b>38,236</b>
<b>.52 - WELCOME-HOSPITALITY</b>			
16306 - ADVERTISING	3,000	2,334	3,500
16310 - SPECIAL EVENTS	2,000	8,314	2,000
16312 - PASTORAL INCIDENTAL S	300		300
16313 - GUEST SPEAKERS			500
16320 - PERIODICAL S	500	266	300
16326 - NURSERY SUPPLIES			100
16336 - WELCOME CENTER/VOLUNTEER		181	200
16340 - PARISH NURSE	100		0
16346 - FAIR TRADE EXPENSE	0		
16347 - KITCHEN/DINING EXPENSE	2,000	2,017	2,000
16348 - FEAST		4,718	2,500
.52 - WELCOME-HOSPITALITY - Other		2,500	250
<b>Total .52 - WELCOME-HOSPITALITY</b>	<b>7,900</b>	<b>20,331</b>	<b>11,650</b>
<b>.53 - REJOICE-WORSHIP/MUSIC</b>			
16406 - LITURGICAL SUPPLIES	1,500	1,705	1,000
16410 - MUSIC/HYMNODY	2,000	1,330	1,000
MUSIC EQUIPMENT	1,000		250
16416 - COPYRIGHT	1,200	1,215	1,000
16420 - FLOWERS/DECORATIONS	1,200	1,278	1,300
16436 - ORGAN/PIANO TUNING	1,000	1,931	1,600
16438 - FEAST MUSIC	200		50
.53 - REJOICE-WORSHIP/MUSIC - Other			
<b>Total .53 - REJOICE-WORSHIP/MUSIC</b>	<b>8,100</b>	<b>7,458</b>	<b>6,200</b>
<b>.54 - GROW-EDUCATION</b>			
16606 - SUNDAY SCHOOL ACTIVITIES	2,000	1,300	1,500
16610 - EDUCATION CURRICULUM	450	427	1,000
16616 - ADULT/PARENT EDUCATION	200		200
16620 - BIBLE S	1,250	67	1,250
16626 - VACATION BIBLE SCHOOL	2,500	2,253	4,000
16630 - SPECIAL EVENTS	1,000	1,297	1,200
16646 - SEED S/SPROUT S	250	221	250
<b>Total .54 - GROW-EDUCATION</b>	<b>7,650</b>	<b>5,564</b>	<b>9,400</b>
<b>.55 - SERVE-MISSIONS/SOCIAL</b>			
16816 - COMMUNITY GARDEN	300	216	250
16822 - CIRCLE OF SUPPORT	300	600	1,850
16820 - TUESDAY S TABLE	500	1,889	500
<b>Total .55 - SERVE-MISSIONS/SOCIAL</b>	<b>1,100</b>	<b>2,705</b>	<b>2,600</b>

				2023		2024
				Mission Plan	Actual	Mission Plan
			.66 - YOUTH MINISTRY			
			16910 - SUPPLIES	300	388	400
			16915 - SPECIAL EVENTS YOUTH	100	348	400
			.66 - YOUTH MINISTRY - Other		81	
			Total .66 - YOUTH MINISTRY	400	815	800
			.67 - FACILITY & PROPERTY			
			16170 - GLBC BUS	1,200	1,200	1,200
			18006 - ELECTRIC	22,000	19,085	18,500
			18010 - GAS	17,365	11,555	14,000
			18020 - SEWER/WATER	3,658	3,550	3,650
			18025 - GARBAGE	1,200	1,389	1,388
			18030 - TAXES-SOLID WASTE	403	403	403
			18030 - CONTRACT LABOR	24,000	12,447	0
			18035 - CUSTODIAL SUPPLIES	3,200	3,280	3,200
			18045 - MONITORING FIRE ALARM	1,500	4,993	1,800
			18060 - REPAIRS & MAINTENANCE	14,000	20,510	14,000
			18065 - SNOW REMOVAL	3,000	4,905	4,500
			18080 - YARD WORK	2,000	214	1,000
			18085 - FRONTAGE ROAD ASSESSMENT		314	314
			18345 - CAPITAL IMPROVEMENT EXPENSE	25,000	14,583	12,000
			.67 FACILITY & PROPERTY - Other		762	
			Total .67 - FACILITY & PROPERTY	118,528	99,150	75,753
			.68 - ADMINISTRATION			
			16185 - SYNOD ASSEMBLY	2,000	912	1,200
			18215 - TECHNOLOGY & WEB MAINTEN	8,100	8,880	8,000
			18218 - ON-LINE FEES	1,500	2,748	2,400
			18217 - BANK FEES	4,000	4,089	4,000
			18218 - EMPLOYEE BACKGROUND CHECK	750	215	250
			18220 - OFFICE SUPPLIES	2,500	2,907	2,750
			18225 - TELEPHONE/INTERNET	3,668	3,091	3,298
			18230 - POSTAGE	2,600	2,749	2,600
			18235 - INSURANCE & WORKER'S COMP	15,358	11,444	18,000
			18240 - MILEAGE REIMB.	1,800	1,882	2,500
			18245 - COPY MACHINE LEASE	8,000	5,082	5,200
			18280 - PROFESSIONAL FEES	24,000	23,400	24,000
			Total .68 - ADMINISTRATION	74,272	67,338	74,198

		.69 - SALARIES			
		89000 - Payroll Expenses			
		18305 - PA STORAL SALARIES/HOUSING	130,897	80,764	135,767
		18308 - Special Allowance		561	
		18310 - SUPPORT STAFF SALARIES	71,438	72,094	70,632
		18316 - Program Staff Salaries	84,100	51,858	49,408
		18320 - PENSION & MEDICAL	68,041	41,223	47,489
		18325 - FICA-ER	21,912	8,295	9,624
		18335 - CONTINUING ED	1,500	588	3,000
		18340 - STAFF DEVELOPMENT	1,000	118	500
		<b>Total .69 - SALARIES</b>	<b>378,887</b>	<b>255,500</b>	<b>316,419</b>
		.80 - ENDOW/CAPITAL IMPROVE EXP			
		18625 - ENDOWMENT EXP GENERAL			
		18630 - CAPITAL IMPROVEMENT EXP		1,178	
		<b>Total .80 - ENDOW/CAPITAL IMPROVE EXP</b>		<b>1,178</b>	
		<b>Total .5 - MISSION PLAN EXPENSES</b>	<b>636,184</b>	<b>492,440</b>	<b>533,256</b>
		.9 - MORTGAGE EXPENSE			
		8991 - MORTGAGE PRINCIPAL PAID	59,373	58,424	59,444
		18080 - MORTGAGE INTEREST EXPENSE	20,664	23,082	20,593
		<b>Total .9 - MORTGAGE EXPENSE</b>	<b>80,037</b>	<b>81,506</b>	<b>80,038</b>
		8998 - UNCATEGORIZED EXPENSE		0	
		<b>Total Expense</b>	<b>716,221</b>	<b>573,947</b>	<b>613,293</b>
		<b>Total Ordinary Profit</b>	<b>529</b>	<b>-16,974</b>	<b>2,789</b>
		Other Income			
		8001 - Grant Income			
		PRE SCHOOL PAYBACK			
		ERC INCOME			
		.999 - INNER FUND TRANSFERS		1,470	
		8000 - IN-KIND DONATION		61	
		<b>Total Other Income</b>	<b>0</b>	<b>1,531</b>	<b>0</b>
		Other Expense			
		8992 - MORTGAGE PRINCIPAL TRF TO LOAN	-59,373	-58,424	-59,444
		8995 - COMPUTERS			
		8998 - IN-KIND EXPENSE		61	
		<b>Total Other Expense</b>	<b>-59,373</b>	<b>-58,363</b>	<b>-59,444</b>
			<b>59,373</b>	<b>59,894</b>	<b>59,444</b>
			<b>\$59,902</b>	<b>\$42,920</b>	<b>\$62,233</b>

**2024 Council Nominations**

Carla Miller	3 year term (2 <sup>nd</sup> )
Doug Gronli	3 year term (2 <sup>nd</sup> )
Aaron & Josselyn Finstrom	3 year term

**2024 Council Appointed Ministry Teams**

**Endowment Committee**

Hallie Johnson	3 year term (2 <sup>nd</sup> )
Don Carlson	3 year term
Ben Hoffman	3 year term
	2 year term

**Education Committee**

	3 year term
--	-------------

**Hospitality Committee**

Odetta Hanson	3 year term (2 <sup>nd</sup> )
Sharon Johnson	3 year term

**Mission Committee**

Marlene Vossen	1 year term (2 <sup>nd</sup> )
----------------	--------------------------------

**Stewardship Committee**

Tyler Gehrking	3 year term
Heather Thompson	3 year term

**Youth Committee**

	3 year term
Jody Wharton	3 year term

**Synod Assembly Delegates**

Dean Lindquist	Paulette Lindquist
----------------	--------------------