

FAITH LUTHERAN CHURCH

2024 ANNUAL REPORT



NURTURE

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ANNUAL MEETING AGENDA

JANUARY 26, 2025

FAITH LUTHERAN CHURCH

Spicer, Minnesota

-
1. Call to order, Dean Lindquist
 2. Opening Prayer, Pastor Tim Routh
 3. Appointment of Parliamentarian, Tracy Tebben
 4. Adoption of Agenda, Dean Lindquist
 5. Approval of the Minutes, Dean Lindquist
 6. Review of 2024 Financial Summary (page 28-30), Sonya Erickson
 7. Presentation of the 2025 Mission Plan (page 31-34), Sonya Erickson
 8. Nominating Committee Report, Dean Lindquist
 9. New Business
 1. Elections
 2. Approval of 2025 Mission Plan, Sonya Erickson
 10. Staff & Ministry Reports, Dean Lindquist
 11. Acknowledgements, Dean Lindquist
 12. Adjournment
 13. Closing Prayer, Pastor Katherine Rood

CONGREGATIONAL INFORMATION

Faith Lutheran Church



Address: 310 Medayto Drive, Spicer, MN 56288
Phone: 320.796.2522
Email: office@faithspicer.org
Website: www.faithspicer.org
Facebook: @faith.lutheranchurch.12
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Baptized Membership as of 12/31/2024 **1,275**

Confirmed Membership as of 12/31/2024 **980**

CHURCH COUNCIL (2024)

PRESIDENT	Dean Lindquist
VICE-PRESIDENT	Mike Buboltz
SECRETARY	Carla Miller
CONGREGATION TREASURER	Sonya Erickson
COUNCIL MEMBERS	Doug Gronli
	Tracy Tebben
	Jennifer Hanson
	Marti Carlson
	Mary Felt
	Aaron Finstrom
	Josselyn Finstrom

CHURCH STAFF:

LEAD PASTOR	Tim Routh
PASTOR	Katherine Rood
OFFICE ADMINISTRATOR	Tina Magner
PROPERTY MANAGER	Tim Renner
MUSIC DIRECTOR	Katherine Ragan
FEAST WORSHIP DIRECTOR	Todd Anderson
YOUTH MINISTRY DIRECTOR	Quentin Markfort
EDUCATION COORDINATOR	Julie Knutson
SEEDS + SPROUTS PROGRAM LEADER	Libbie Anderson
GLLM MINISTRY ASSOCIATE	Camryn Lund
ACCOMPANISTS	Nancy Hall, Sue Rime, Sharon Willen, Dave Eliason

FAITH LUTHERAN CHURCH ANNUAL MEETING MINUTES

January 28, 2024

The Annual Meeting was called to order by Secretary Carla Miller at 10:15 am.

Attendance - 96 Members, Quorum met.

Introduction of the Church Council present: Carla Miller - Secretary, Doug Gronli, Marti Carlson, Jennifer Hanson, Tracy Tebben, and Mike Buboltz, Sonya Erickson – Treasurer, Pastor Tim Routh, and Pastor Katherine Rood. Absent: Dean Lindquist – President, Ross Olness – Vice President, and Mary Felt

On behalf of the absence of Faith Church President Dean Lindquist, Carla Miller read his President's Report to the Congregation.

Opening prayer was led by Pastor Tim Routh.

Tracy Tebben agreed to act as our **Parliamentarian**.

Doug Gronli volunteered to be the acting **Secretary** for this meeting.

Adoption of the Agenda as written:

*Ed Rauk made a motion to accept the Agenda as written with the exception to change the Leader of the Annual meeting from Ross Olness to Carla Miller. Al Miller 2nd the motion. Motion carried.

Approval of the Minutes from the 2023 Annual Meeting:

*Tom Jacobson made a motion to accept the Minutes from the 2023 Annual Meeting. Pastor Tim Routh 2nd the motion. Motion carried.

Review of the 2023 Financial Summary – Presented by Sonya Erickson, Treasurer. She stated that our Mortgage will be paid off June of 2031.

Presentation of the 2024 Mission Plan – Sonya Erickson, Treasurer explained to Faith members that the Mission Plan was developed by using 2023 history and adding 17% increase. Inflation was a key factor, along with the age of our building, and raising insurance costs. The total budget was decreased by \$100,000 from 2023. This reduction will be more realistic.

*Nathan Groteluschen made a motion to accept the 2024 Mission Plan as presented. Guy Christianson 2nd the motion. Motion passed.

Nominations: Carla Miller presented the Nominations for the following :

Faith Church Council – Carla Miller, Doug Gronli, and Aaron and Josselyn Finstrom

Endowment Committee: Hallie Johnson, Don Carlson, Ben Hoffman, and Mary Felt

Education Committee: No Nominations

Hospitality Committee: Odetta Hanson, and Sharon Johnson

Mission Committee: Marlene Vossen

Stewardship Committee: Tyler Gehrking, and Heather Thompson

Youth Committee: Jody Wharton

Synod Assembly Delegates: Dean and Paulette Lindquist

*Carla Miller asked the floor 3 times for any more nominations. No additional names were given.

New Business:

Elections:

* Todd Jackson made a motion to Elect the Nominees as named on the Ballot for Faith Church Council, Endowment Committee, Education Committee, Hospitality Committee, Mission Committee, Stewardship Committee, Youth Committee, and Synod Assembly Delegates. Jan Christianson 2nd the Motion. Motion passed.

Congregational Meeting Quorum:

Presented by Carla Miller. She explained to the Membership that the Faith Church Council had made a motion to change the Annual Meeting Quorum from 7% voting members to 50 members present. This is a two year process and told the membership that it has been advertised in our e news letter, bulletins and the monthly Forecaster. The time has come to ask for the final consent to Ratify the Constitution.

*The Congregational Council proposes a motion to change the Congregational Meeting Quorum requirements as set in C10.04 of the Constitution, from 7% voting membership to 50 members voting and present. Paul Carlson 2nd the motion. Motion passed.

Approval of the Mission Plan:

*Nathan Groteluschen made a motion to accept the 2024 Mission Plan as presented. Guy Christianson 2nd. Motion Passed.

Staff and Ministry Reports:

The reports are found in the 2024 Annual Meeting Booklet. Any questions can be directed to the Pastors or Staff. A huge "Thank You" to Tina Wagner for doing an awesome job putting together a complete and colorful report.

Acknowledgements:

"Thank You" to Pastor Tim Routh for a year of growth, stability and exciting ministry!

"Thank You" to Pastor Katherine Rood for filling our Support Pastor position. Faith looks forward to your lead in visitations, adult education, and ministry.

Pastor Tim Routh wanted to extend a huge "Thank You" to all the volunteers in all areas of our church and to the "New" staff that makes Faith Church function smoothly. "Thank You" to Ross Olness who served on the Council for the past 3 years and his time as Vice President . What a great first year and looking forward to great things happening in 2024!

Adjournment:

*Eric Anderson made a motion to adjourn the Annual Meeting at 10:45 am. Carter Stenberg 2nd. Motion passed.

Closing Prayer: Led by Pastor Katherine Rood

PASTOR REPORT

Tim Routh

~God gathers us as a family of Faith to nurture, inspire and share the love of Jesus with all people~

After our Annual Meeting, we will be starting my third year as your called Pastor. In my call letter, Faith wanted to collaborate with me on stabilizing our fellowship and staff, reach out to our members who have been unable to attend during Covid, and help with our congregation's stewardship and mission.

I feel like we have worked in all those areas. There is more work to do of course but the activity and energy created by applying ourselves to these areas has produced fruit. I want to say thank you to our creative and committed staff who have blessed our congregation with grace and hard work. Our congregation is gifted and creative so to find staff partners who walk with us in the gospel is lifegiving. Thank you to the council, who are committed to our church's wellbeing and thinking about our mission in the community. Thank you for our committee members and volunteers who bring light to our mission and reflect God's love in so many ways. I have experienced joy, care, and lifegiving moments throughout my time with you!

In the coming year we will be reflecting on what is possible in the Praise and Play area of our church building. Your help is appropriate and necessary in that reflection. Personally, I want our church to continue to have an eye towards the community in our discernment. When we share our building - we share God's love.

We will be working on stewardship which will prepare us for the future. Specifically, our mortgage is low enough to have a drive to pay it off. This act of mortgage burning will free up thousands of dollars to apply toward mission in diverse ways. The good news is that those dollars are already in our mission plan!

We will be reflecting on our worship both inside and outside our building. I love the Feast with meal, worship, learning, and fellowship offered weekly. Should we expand our worship time on Wednesdays to allow more interaction? We are going to offer more outdoor worship opportunities and commit to inviting our neighbors as part of our mission. What does that look like? We must figure it out together in our Lord's name.

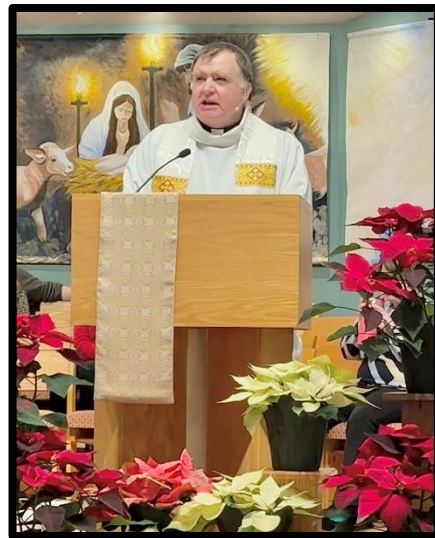
Lastly, thank you to the groups that did wonderful work this last year. I will highlight some, but not everyone, including Pastor Katherine and our Parish Arts team. Wow what a year! Our education committee's magnificent work led by Megan along with Julie and Camryn. Thank

you! Our hospitality committee's work on our church's membership rolls, the phone calling, and encouraging outreach. Our choir and Praise Team being led by Katherine and Todd. Libbie's magnificent work in leading Seeds+Sprouts and helping coordinate our VBS. Quentin's growing youth ministry and Tim's oversight and recommendations for our property. Thank you! Lastly, Tina and Pastor Katherine in your partnership in the gospel. May God bless you.

Council of Faith, thank you! I also highlight president Dean's partnership over the last two years. Thank you!

May God be with us as we nurture, inspire, and share the love of God!

Pastor Timothy W. Routh
January 2025



PASTOR REPORT

Katherine Rood



Grace and peace to all in the name of the One eternally coming into the world to dwell in the hearts of those who will receive him!

God is so good it is quite often simply beyond our comprehension! In a world that spins on the edge of chaos at every moment, God delights and encourages those who will listen and desire a life of purpose and meaning. Our Shepherd Lord calls each of us by name and invites us to participate in the divine plan for the salvation of a sin-sick creation. Even more exciting, is that beyond what any of us could ever do individually, we are called to be the Body of Christ, his church, a light shining in the world that no darkness can overcome! Together, we are his people, and in Christ's name amazing and miraculous things not only are possible; they happen!

This past year, as always, our steadfast and faithful Lord provided opportunities for our community of faith and its leadership to experience the power of the Holy Spirit. Again and again, the Lord invited us to step out in faith, to trust and follow him beyond the limits of what we could see with our own eyes or know for certain within our own minds. Again and again, the Lord showered us with grace upon grace to accomplish the tasks he'd set before us, and *far more*, stirring up and encouraging the hearts of his people. The call to be Church in a sin-darkened world is the joy and struggle of every baptized believer in Jesus Christ. Together we support the ministries of the congregation sharing our time and talents, as well as our resources of ingenuity and money, to insure the passing on of faith. Looking at the reality of our world today, with certainty we can know that the work before us is ever-increasing and of the utmost importance! While we may disagree as to the "how" of making Christ known, "what" exactly is of greatest priority, or struggle with difficult decisions, this community of faith has sought to follow the Spirit's leading. My own faith has grown deeper because of our passionate wrestling to seek the face of God, and I thank you for that!

It has been a privilege to come alongside Faith's Leadership Team, Staff, Committees, Welcome Center Volunteers, and countless others who support, contribute and participate in our ongoing mission to be Christ's Church here and now for the sake of the world God loves. And, I am grateful for my colleague, Rev. Tim Routh. He and I share a similar spirituality, vision, and hope for leading Faith Lutheran into God's preferred future for this congregation and larger community. In addition, our theological musings and conversations have made my semi-retirement much more palatable! Thanks, Pastor Tim!

The intention of bringing me on as a half-time Pastor, was to allow for the creativity of the Holy Spirit to grow our mission and ministry at Faith by the sharing of ongoing pastoral duties. Pastor Tim and I alternate preaching and planning for Worship and funerals, tend to visitation, relate to committees, Council, lead Bible studies, and much more. As a result, and with the help of *many* volunteers, Owl Camp

was imagined and enthusiastically embraced; there is talk of an annual event! Adult Forums have enlightened us, deepening our connection with the larger Church, and our brothers and sisters, within and outside our community. I relate more directly to Worship and Music, Parish Arts, Stewardship, and occasionally others as requested by Pastor Tim. It was delightful to indulge my artistic gifts this year with our Advent, Christmas, and Epiphany Murals and the epic, intergenerational, Diamond Dotz Nativity project. A huge "Thank You" to our amazing mural artists: Sharon Schuetze-Moor, Kristen Allen, Sherri Klaers, Naomi Noeldner, Kira & Kylie Grotelueschen, and Lynn Dwyer. "Thank you" to Gary Lagerstedt for helping hang, frame, and engineer all things Parish Arts. "Thank You" to all the families, individuals, students, Sandy George and especially Sharolyn Peterson, for helping us cross the finish line with our Diamond Dotz Nativity Scene by Christmas Eve. Stay tuned, there will be more!

Honestly, one Annual Report can hardly contain all the ways we have partnered together, and I trust Pastor Tim will highlight all the Administrative Ministries that he so diligently oversees as Lead Pastor. He faithfully provides leadership for the many projects completed, underway, or on the horizon. Faith Lutheran has great things happening and I'm confident more will follow, just read all the other reports provided in this packet! The ministries highlighted are many, just to name a few: The Feast Meal, Tuesday's Table, the Lutefisk Dinner, Circle of Support, Visitation Teams, Quilters, Musicians, faith teachers, our Chancel Choir and many more...

Yet, Faith Lutheran Church is standing at a crossroad, as are so many mainline churches today, and the work of discerning the future path God calls us to, is a serious one. Ramping up our Stewardship, Calling an Associate Pastor, and figuring out the possibilities for our former Praise and Play space that has opened are but some of the ministry decisions before us in the new year. We have much to do but take heart! The possibilities for people of faith are limitless; the only necessary thing is to keep Christ ever-before us that our service and love on behalf of the neighbor, and one another, may reflect the light of salvation for all. I am confident that the one who began a good work among you will bring it to completion in the Day of Jesus Christ!

In closing, I am *especially* grateful for *your* ministry, the necessary ministry of lifting one another up, prayer, reconciliation, support, encouragement, action, and commitment to the innumerable and incredibly diverse ministries that helped us be what we have been called to be, ***Faith Lutheran Church!***

In Christ's Service,
Rev. Katherine Rood



CHURCH COUNCIL REPORT

Council President, Dean Lindquist

To everyone at Faith, what a year this has been! I want to thank everyone in our congregation, friends of our congregation and our community at large for your commitment to Faith.

This past year has seen Faith make amazing progress to be true to our mission statement: To Nurture, Inspire and Share the good news of Jesus Christ. This past year has seen programs that truly inspire not only our congregation but also our community. The OWL ministry has been truly a program that has included so many area people to share the importance of prayer and the importance of community. A special thank you to all the volunteers that made this ministry such a rewarding experience. We look forward to continuing this tradition. The Parish Arts team has been such an inspiration throughout the entire year but especially at Christmas time. Tuesdays table continues to reach out to the community. Wednesdays Feast has become the family weekly dinner time and the Lutefisk Opener has continued to grow into a major event for the entire surrounding community. The edition of Julie Knutson and Camryn to our education department along with Libbie and Todd Anderson and Quentin has allowed Faith to concentrate more energy into the youth of our congregation. Katherine Ragan continues the legacy of great music heritage. Tina Magner, our amazing office manager, continues to be the glue that holds us to our schedules.

Looking forward to 2025, Pastor Tim and Pastor Katherine continue to inspire the Church Council to dream of what the future of Faith could be. We continue to be diligent in ways the outdoor Pergola could enhance the experience at Faith. The council is discerning ways to address the loss of Praise and Play. We are exploring and reimagining the possibilities of that important mission. As we continue to adapt to post Covid we will address our staffing needs concurrent with the budget. Following our mission statement, we look for ways to encourage new memberships to share the good news of Jesus Christ. As we adapt to changing life schedules, the council continues to explore ways of making the worship experience on Sunday and Wednesday evening a time for all ages.

Faith has so many dedicated volunteers. These amazing people make our church one of which we can be so proud. Take the time to give thanks!

As we look forward to 2025, thank you to all as we adapt to changing times. We have such a bright future!!

Dean Lindquist—President

WORSHIP AND MUSIC REPORT

Music Director, Katherine Ragan and Feast Director, Todd Anderson

Some highlights from the worship and music program this year include:

1. A cantata was presented at Lent, and local composer Carol Meier's Ecumenical work: Light of the World was presented over two services in Advent. We were blessed to collaborate with flautist Lorie Skaro-Johnson for these services.
2. Faith Lutheran hosted the Prairie Arts Chorale again in 2025.
3. Peace and Faith choirs collaborated for our 2nd annual combined Thanksgiving Eve service, and the sound of the mass ensemble was powerful and beautiful. We hope to collaborate more often in the future!
4. Tim Renner worked diligently to purchase more handheld microphones for our sanctuary this year, and the sound quality and set-up process have improved greatly.

A note from Todd:

At the Feast, we leaned into an intentional time to pause during our busy week. To eat, fellowship, learn, pray, and worship together. New songs alongside classic and familiar songs and hymns provided a space to connect with God and each other. During Advent we embraced Holden Prayer as our weekly liturgy, which was a unique addition to our normal Feast rhythm. Thanks for coming along on the journey!!

A note from Katherine:

Thank you for your continued support of the Arts here at Faith- visual and performing. We have a thriving culture of music here, which is sadly not the case in many congregations. God has gifted us all with music, but if you wish to cultivate and/or share that gift in any capacity, please let me know! It is my goal and prayer that the tradition of excellent music grows and thrives in our church members, and that is only possible when we foster it. Thank you!

PROPERTY REPORT

Property Manager, Tim Renner

Dear Members of Faith Lutheran,

Thank you for your unwavering support of our church community. Your contributions have been instrumental in maintaining and improving our facilities throughout 2024.

2024 Accomplishments

We successfully addressed several maintenance issues:

- Replaced the Fire Panel after an electrical surge
- Installed a new Central Air unit in the office area
- Repaired a water line by the garden area
- Painted various areas of the church
- Installed a winch system for Advent candles

A special thank you to our dedicated volunteers who maintain our grounds by mowing the lawn and clearing snow, keeping our church looking beautiful.

Looking Ahead to 2025,

As we enter 2025, we face both challenges and opportunities:

- The discontinuation of the Praise and Play program after 20 years
- Ongoing maintenance of our aging facilities

We welcome suggestions for new programs to utilize the space previously occupied by Praise and Play.

How You Can Help?

If you notice any areas needing attention, please fill out a maintenance slip located by the office and leave it in my mailbox.

Thank you for being an essential part of our church family. Your continued support ensures that we can address our property needs effectively.

Blessings,

Tim Renner

Property Manager

YOUTH MINISTRY REPORT

Youth Ministry Director, Quentin Markfort

"But grow in the grace and knowledge of our Lord and Savior Jesus Christ. To him be the glory both now and to the day of eternity. Amen" -2 Peter 3:18

As I reflect on 2024 from beginning to end, I believe the words above from the Apostle Paul fit what has happened within our ministry in the last year. With praise to God, especially in the fall, we've seen incredible growth in our regular and special events from the beginning of 2024 until now. For me as the staff member, it's incredibly exciting to see what God is doing in this time and place as our youth continue to learn more about God. I'll break my report up into middle and high ministry, but before I do, I want to offer one specific thank you. To our shared Youth Board of Peace & Faith, I'm so grateful for your wisdom and time. This board had adults from each church, and we meet roughly every two months. Their wisdom about the needs of our families has shaped our programming in a really positive way. I'm grateful for each of you!

For our middle school students, we started off 2024 with a new program named "3rd Half", which is basically winter 5th Quarter. We had snacks and games on two Friday nights after doubleheader Varsity Basketball games and saw 30-40 students each time. In February, we enjoyed our annual trip to Andes Tower Hills on President's Day for grades 6-12. Our group was about 20 students between Peace and Faith, and it was a great day!

Our year of growth continued with our middle school students with two successful trips. We had our first shared Service & Fun Trip together that had three students and two adults. We served at a Food Shelf at Living Waters Lutheran in Sauk Rapids, and we visited a Nursing Home with two therapy dog handlers and their dogs. Our Crow Wing River Canoe Trip doubled in size, taking 6 students and two adults on roughly 35 river miles in God's creation over four days and three nights. I'm excited to continue to grow these off-site ministries in the summer of 2025.

This fall, we had three 5th Quarter after football events. For these events, we averaged over 100 students each Friday, which was an incredible growth from last year. One Friday night saw students from 14 area churches, plus many students that did not have a church home. It's clearly a need that we're meeting in our community, and a fantastic outreach opportunity for our churches. I'm thankful for over 20 different parent volunteers that made this possible, many of whom spent all three Friday nights with us. We couldn't do it without you! This October we had the MEA Paintball Event for grades 6-12 with 12 students, and a really great representation of 19 students and 4 adults attending our Synod's Jr. High Youth Gathering in late November.

Our high school ministry continues to flourish and grow, as well. Specifically for our high school students, our first big event of the year was our Survivor-themed lock-in at Peace. We partnered with the Big Grove Crow River Grace Parish for that event, and had a great time! This past summer our shared youth group, LYF (Live Your Faith), met regularly on Wednesdays and had a day at Valleyfair. Many of our high school youth can also be seen volunteering at our middle school 3rd Half and 5th Quarter events throughout the school year, and I'm incredibly grateful for their leadership.

This school year our goal for high school ministry was to continue to grow LYF in new ways. We've had several strong classes of students graduate the last couple years, and we were looking to get more students involved. To accomplish this, we formed a leadership team of students that meet regularly to plan a special event for LYF one Wednesday per month. So far this year these events have included Romans and Christians, Halloween Movie Night, Game Night for the Link, and our Christmas annual Party. By God's grace, these efforts have grown our group tremendously. We average about 15 high school students every Wednesday at LYF, and our special events have consistently seen 20-30 students.

Finally, I want to offer a heartfelt thank you to all the parents and adults that offer their time for our events like 5th Quarter, Confirmation guides, and regular volunteers at LYF. It truly takes the entire body of Christ to make this ministry possible, and we couldn't do what we do without your time and help. As your staff member, it's my privilege to serve in this ministry and share these incredible stories of growth in our shared ministry between Faith and Peace Lutheran Churches. I'm thankful for all the ways our churches support our youth through fundraisers, event volunteers, and most importantly everyone's prayers. Together we will continue to shape our youth to be thoughtful disciples, and I look forward to a great 2025!

In Christ's Love,

Quentin Markfort



SEEDS + SPROUTS REPORT

Seeds + Sprouts Program Leader, Libbie Anderson

Leader: Libbie Anderson

GLLM Ministry Associate: Camyrn Lund

Helpers: Madeline Prentice

Seeds & Sprouts is a ministry program that happens on Wednesday nights for kids ages Preschool through 5th grade.

The night starts with some group get-to-know you questions and discussing the plan for the night. Then the kids split into 2 groups of various ages and do a craft/art project based on the night's biblical theme. Then we all come back together to do a Bible lesson and discussion. We end the night with time playing a large group game or activity.

On the average night, we have about 15-24 kids total that are ages Preschool through 5th grade. The Seeds + Sprouts activities and themes are different each week.

Highlights from the year:

- Getting to be outside to play games no matter the weather
- Having a Halloween party with games, snacks and indoor trick or treating
- Making & decorating Christmas cookies for Faith staff
- Trying new crafts and using new art supplies
- Learning about the Beatitudes, Fruit of the Spirit, Who is God, Peace, Resilience and Gratitude
- Having an end of the school year Family Bingo Night
- Painting birdhouses with seniors at Glen Oaks
- Making Thanksgiving cards and making homemade soup for the seniors that Faith volunteers visit
- Continuing to practice kindness and learn about God's love
- Seeing the older kids help the younger kids and lead by example
- Having our awesome intern, Camyrn join us and help lead and plan the night
- Having amazing teen volunteers Maddie come twice a month and having parents help with service project nights

The funding for Seeds + Sprouts was used for activities and craft supplies, along with special party items like snacks and prizes.

CHILDREN'S MINISTRY REPORT

Education Committee

Education Committee Members: Megan Deisting, Camryn Lund, Jennifer Hanson, Libbie Anderson, Abby Zylstra, Brittany Johnson, Julie Knutson, Pastor Tim Routh

GLLM Ministry Associate: Camryn Lund (10 hours per week)

Curriculum Writer: Tina Magner

Faith's Children's Ministry continues to be an important asset to our church. Our programming continues to be in transition mode from a mostly volunteer collaborative effort, to a paid coordinator and worship leader. Tina Magner added an additional 4 paid hours to her schedule to take charge of curriculum writing, sharing her expertise in creating engaging and enriching materials for the Sunday School Program. Her work has been an excellent and integral part of the program. Welcome Center volunteers have gathered materials for the lessons each week. The teamwork of the Education Committee, the classroom teachers, our GLLM Associate, and parents reveals how Faith Lutheran continues to prioritize our children's spiritual growth and wellbeing.

Sunday School includes children who are 3 years old through 5th grade. Each Sunday the children meet in the multipurpose room for Kids Worship, led by Paul and Katherine Ragan. Then they proceed to their classrooms for a bible lesson and activity. We currently have 70 children enrolled. Sunday School funds help provide craft supplies and special art materials.

Highlights of the past year:

- Distributed bibles to Kindergarten, Third Graders, and anyone missing a bible
- Fourth annual Easter Egg Hunt
- Reorganized and rescheduled nursery help during Wednesday and Sunday programming
- Wildcat Cove Park clean up and lunch with families
- 18 Faith children attending Vacation Bible School held at Shores of St., Andrew
- 46 Faith and Peace Lutheran children attending Preschool Vacation Bible School at Faith. (25 PreK children and 21 toddlers)
- 7 Faith children attending Green Lake Lutheran Ministries Bible Camp
- Rally Sunday kick off with children receiving bibles, recognizing teachers, games and the bouncy house
- 15 excellent classroom teachers
- Children learning about and receiving first communion

- Sunday School children learning sign language as part of their weekly lesson
- Sandy and Carl Zeidler came as special guests with Carl's lead dog for a presentation
- Decorated bookmarks for members of Faith
- Working on a project with our Faith Quilters to create two quilts to give to Family Promise
- PreK-5th Grade Christmas Program, "The Living Word"
- Care kits to Glen Oaks. Cookie and Cake Kits to The Link
- Looking forward to an all-Sunday School Lego project this spring
- Looking forward to Sunday School singing in church once each month.



FAITH VISITORS REPORT

Anna Haats

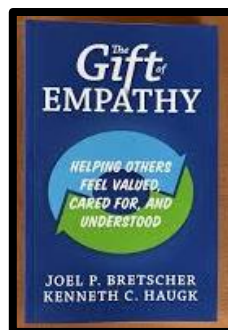
Mission Statement: To extend the love of Christ through a visitation ministry which seeks to maintain Faith relationships with people who are homebound or living in nursing homes.

The Faith Visitation team served 21 people this past year. We did this through visits, phone calls, cards and gifts. The connections formed from these visits were positive and impactful for both the visitors and the people being visited. Our group is also willing to give rides to church on Sunday mornings and/or Wednesday evenings to anyone in need.

A few highlights from the past year:

- Reading the book *The Gift of Empathy* and meeting to discuss it
- Delivering soup, treat bags, and cards made by Wednesday night Faith kids
- Delivering amaryllis bulb kits
- Delivering poinsettia flowers

MEMBERS: Phyllis and Tom Jacobson, Bob and Jean Whitney, Marti Carlson, Rocky Scheevel, Karen and Dave Spears, Julie Knutson, Sharolyn Peterson, Cheryl Johnson, Anna Haats, Carla Lagerstedt, and Gayle Seefeldt



WELCA REPORT

Nona Oie and Sandy George

Faith WELCA has three active groups, **Rachel Circle**, **Faith Quilters**, and **School Bags for Lutheran World Relief**.

Rachel Circle:

We met 9 times during 2024 at various members' homes or church. We had an average of 6 member at each meeting. We use the Gather Magazine, published by the Women of the Evangelical Lutheran Church in America, for our bible studies.

We take an offering at each meeting. During 2024 Rachel Circle made donations to Green Lake Bible Camp Scholarship, Family Promise, Freezer Meals and The Link

2024 Faith Quilters:

The Faith Quilters meet on the 2nd and 4th Monday and Tuesdays of each month except for the months of June, July, August, and December from 9:00am -3:00pm. In the year 2024 the quilters met for 29 days with an average, short of 8 people each day.

We made 157 quilts during those days and they have been distributed during the year. They included 21 quilts donated to the Faith High School Seniors, others went to Salvation Army, Red Cross, Lutheran World Relief, Safe Haven, Hospice, Family promise, Willmar Community College Campus, and Woodland Center.

This is a mission project and we function on monetary donations from the congregation, members' Thrivent donations, individual donations of material, yarn, thread, and individual volunteers (something to do for all talents or interests.)

Lutheran World Relief Backpack Program

Lynda Manselle leads the school bag program. They sent off 116 completed school bags to LWR.

2024 report submitted by
Nona Oie & Sandy George
Faith Quilters



COLUMBARIUM REPORT

Jeff Johnson, Sue Westre, Gary Lagerstedt

The Columbarium continues to be utilized, not only for inurnment of our members and neighbors but also for worship, solitude, and contemplation. It stands ready to continue those uses in 2025 and beyond. If you have not had an opportunity, we encourage each of you to take a walk down the sidewalk, stopping along the way to smell the fragrant flowers (in season, of course) read the inscriptions and consider a niche for your final resting place.



When visiting please take a look at the newly installed pergola along with flower planters and posts. These were installed with the help of generous anonymous donors of funds, time and equipment. Several pine trees were trimmed to provide more visibility from the parking area and one tree that was encroaching on the walkway was removed. We think that most will agree that all of these enhancements have

contributed well to the overarching mission of the garden area. Thanks to the donors and all the volunteers that helped and continue to do so.

Speaking of maintenance, we also wish to recognize and thank Tim Renner and his crew of lawn mowers and snow shovelers for keeping the entire Prayer Garden area looking neat and trim. There are always a lot of behind-the-scenes activities that must be undertaken to keep the area looking neat and inviting. We currently have **sold 48 of the 96 niches** with many of the purchasers having also paid their after-passing costs as well. To be fiscally prudent we have utilized these after passing payments to acquire adequate urns to ensure



that increasing costs do not have an adverse financial impact on the Columbarium account. The after-death funds are maintained to pay for the engraving and postage of the granite face plate at the time of passing. Moving forward into 2025 we have proposed to the Council for continuance of Phase II which will incorporate additional sidewalks to the north and bases for the further niche units. Once we begin that phase, we will be reaching out for volunteers to assist in the necessary labor to install these

sidewalks. The units themselves will be installed as we see needs arise based upon sales of existing niches. Due to the increased cost of the niche units themselves the individual niches will be marketed for a cost that will be higher than what the existing units are selling for, which is \$1600. If you or others in the community that you know are considering purchasing a niche this would be a good time to do so.

Please also feel free to remind others in our community that this place of rest is open to all believers. One does not need to be a member of Faith Lutheran to be inurned at Faith. The cost of a niche in this unit remains at \$1600 which, together with the after-death costs (\$325 for each person) allows for the inurnment of 2 individuals. Simply contact the church office for assistance in setting up an appointment.



Thanks, Your Columbarium Team
Jeff Johnson, Sue Westre, Gary Lagerstedt

HOSPITALITY REPORT

Marti Carlson

Hospitality: Receiving and serving others in a way that makes them feel well taken care of.

Faith, Food and Fellowship Dinner Club:

Dinner Club was added this year in an effort to better acquaint adult members of our congregation. Faith, Food & Fellowship was organized to begin the summer as acquaintances and close out the summer as friends, attending monthly meals June through September in a different venue each month.

This will be offered again in 2025. After sign up is complete, the host receives names and phone numbers of their guests. (5 to 6 contacts) The date is chosen by the host and contacts the guests to be invited to their gathering which could be a breakfast, brunch, lunch, dinner, pontoon picnic, restaurant, whatever you have in mind. Including your own hosted dining experience, you'll attend 4 total gatherings.

With a mix of generations, singles, and couples, this is a warm and fun way to share hospitality with our fellow members of Faith Lutheran church.

Watch for the sign up in the April Newsletter and get on board!

We continued efforts to contact members who have not updated Membership Information and/or submitted a recent photo for our online directory.

Thank you to all who are wearing nametags while at church. It benefits everyone!

The hospitality committee continues to organize worship assistant scheduling. We appreciate Volunteers finding their own replacements when the dates don't align with your availability.

Thank you all for your efforts in choosing to support our ministry!

MISSION REPORT

Mission Committee



Members: Lynn Dwyer; Marnie Osmond; & Marlene Vossen

Answering our call to serve God out in the world, The Mission Committee assists Faith members in becoming involved in mission opportunities here at Faith and by following Christ to serve our neighbors beyond our doors, in the community, county, and world. A big THANK YOU to everyone who has supported their neighbors through missions this year!

With our member's generous gifts of time, work, and resources, Faith has supported the following organizations with our VOLUNTEER HOURS, MISSION OF THE MONTH OFFERINGS and NOISY OFFERINGS:

- **Safe Avenues** – Provides advocacy, parenting time services, and emergency shelter for victims of domestic and sexual violence in a five (5) county area of West Central MN.
- **The Link** – A partnership of Spicer and New London area congregations, providing programs to residents experiencing financial struggles. Our offering collections supported:
 - **Food Pantry** – Providing groceries for families with food needs.
 - **Wildcat Backpack food program** – Providing weekend food for NLS student families with food needs
 - **Tuesday's Table** - A community meal for all on a weekly rotation of five (5) congregations. Meal is hosted at Faith by our volunteers on the 3rd Thursday of the Month.
 - **Christmas Joy - (Faith's Mitten Tree)** Providing Christmas gifts for families in need.
 - **Thrift Store** - This year, our Mission Committee has been recruiting volunteers to be Thrift Store workers at The Link on selected Saturdays.

- **Family Promise of Kandiyohi County** – An interfaith ministry consisting of approximately twenty (20) county congregations serving families who are experiencing homelessness. FPKC opened a residential shelter in 2023. In addition to shelter bedrooms and kitchen, FPKC provides advocacy services to families seeking affordable housing. This is crucial to overcoming barriers in acquiring housing. Faith coordinates providing meals for FPKC guests four (4) weeks a year, with volunteers from Faith, Peace, and Universal Unitarian working together to provide meals and groceries on our scheduled weeks to Family Promise guests at their shelter in Willmar.
- **Community Garden** – Fenced-in garden plots, on Faith's property, are available at a very affordable cost to anyone wishing to garden. Watering is included. A "Bounty Cart" offers excess vegetables to anyone.
- **Green Lake Lutheran Ministries** – A partnership of camps, communities, and congregations supporting Green Lake Bible Camp, Shores of St Andrew Bible Camp, and Camp House. These camps of the ELCA provide a wide variety of opportunities to campers and retreat participants of all ages. Faith is also blessed to provide summer worship services at Green Lake and a Noisy Offering collection goes to GLLM.
- **Vacation Bible School** – Offering scholarships for a fun-filled Christian education experience to our youth. Partnering with Peace Lutheran Church and Green Lake Bible Camp.
- **The American Red Cross**- Offering services in Central Minnesota for disaster relief and coordinating blood drives.
- **Freezer Meals** - Here at Faith. Participants in the Freezer Meal Ministry pay for the groceries to make meals for their own families as well as cover the costs for additional meals that are frozen and stored at the church and later delivered to those who are grieving, experiencing illness, welcoming a baby or just in need of a meal. They get together in the afternoon and spend time together prepping, preparing, and dividing all the food so it is ready to be taken home for a quick and easy meal down the road.
- **Quilters** – Making and providing warm quilts to Lutheran World Relief, Red Cross, Salvation Army, Faith's high school graduates, and various organizations in need. Traditionally, a quilt is also donated to the GLLM Auction.
- **Faith's annual plantings** outside the church were boosted by Noisy Offering.
- **The Feast** meals received a Noisy Offering to help support this meal ministry to families in Wednesday evenings.

STEWARDSHIP COMMITTEE REPORT

Hallie Johnson

Members include: Hallie Johnson, Doug Gronli, Heather Thompson, and Tyler Gehrking

The Stewardship conducted our stewardship appeal in the spring of 2024, culminating on May 19th. Over those weeks, we introduced our theme, Discipling Faith and we shared stories to inform, inspire, and invite our congregation to invest in our community that together lives out our commitment to faith and discipleship.

In 2025, we plan to lean into story telling about the amazing work happening here at Faith. We will continue to celebrate the time, talent, and gifts that our Faith family so generously gives each day to those both in and outside our walls. We will continue to invite gifts that help us continue to live out the work of being Jesus' hands and feet for our community.

ENDOWMENT COMMITTEE REPORT

Hallie Johnson

Members Include: Landon Fries, Rue Rime, Al Rohman, Sonya Erickson, Ben Hoffman, Don Carlson, Mary Felt, and Hallie Johnson

Recommended New Committee Member: Julie Wurm

In 2024, grants were approved for a total of \$4,899.98 that went towards funding wi-fi across the GLLM campus, including the chapel, OWL camp, a sun-shade at the YMCA daycare in Spicer, new shelving for the nursery, and the sound system for the outdoor pergola. While the endowment team still has not reached enough grants to put all monies available to our endowment team each year to use, we are enthusiastic about the growing number of grant requests and the creativity in how we can meet our mission both inside and outside of our walls.

In 2025, the group plans to continue to offer grants for any projects or work that support the mission of Faith and we plan to expand on our story telling of the things these grants do for our church and our community. We also intend to more broadly share how members of our church can give to the endowment, benefiting our community now and for years. To come.

PARISH ARTS REPORT

Parish Arts Team

The Parish Arts Team (PAT) is a group of people who plan and carry out activities and projects to make Faith Lutheran more welcoming and appealing visually by enhancing and celebrating the church seasons and festivals.

During the past year, PAT has taken care of the following for the church seasons: paraments, sanctuary streamers, displays, banners, outdoor planters, flowers for Easter and Christmas, outdoor flags, and table centerpieces.

In addition, PAT has completed several special projects:

- Added new displays and banners for Lent, Advent and Christmas
- Helped with the Prayer Labyrinth for OWL Camp
- Repainted the sanctuary wall behind the choir
- Painted the education hallway mural as it was in need of repairs. Watch for something new there!
- Explored obtaining new paraments for green (Ordinary Time) and purple (Lent). Hoping to order them this coming summer.
- Involved members in "Faith's Inspirational Gallery" by sharing visual arts that give them inspiration.
- Diamond Dotz nativity scene project worked on by many Faith people this fall for completion at Christmas
- Sanctuary Project of murals for Advent, Christmas and Epiphany designed and painted by Faith members. This was a major undertaking as various options were explored from the materials to use, to the actual painting, to how to display them. Thanks to all involved!!

Members: Jill Jackson, Kira Grotelueschen, Lisa Stahl, Naomi Noeldner, Sharolyn Peterson, Pastor Katherine, Pastor Tim. Special Thanks to Jon Noeldner, Gary Lagerstedt, Harley Davenport, Todd Jackson and many other people who have helped with the various projects. We are always looking for people to help with various projects during the year.



THE CIRCLE OF SUPPORT REPORT

Circle of Support Team

Mission Statement: To extend the love of Christ through a visitation ministry that seeks to grow and support relationships. Our focus group are those experiencing grief and loss.

Circle of Support is a group of Faith members who reach out to people who are experiencing grief and loss. This past year we have supported over 32 families through visits, card ministry and other contacts. Thirteen of those families have been interested in a visitor following them. We continue to ask for help in identifying people in our congregation who are going through grief or loss.

Highlights

- A spreadsheet is used to track people visited through Circle of Support to help pastors follow the needs for visitation or support. Members update the pastors on their contacts.
- We use the series of 4 Stephen Ministry grief booklets to share with people throughout the first year of their grief journey.
- New resources have been added to the Circle of Support Resource Library for members to access.
- Prayer shawls/squares are available to share with people.
- Through our card ministry, members who have had the death of a loved one are sent a note card included with resource information and phone numbers of the pastors for their use. A follow up is offered.
- A Blue Christmas was held at First Lutheran of Norway Lake together with Peace Lutheran on December 21st
- A gift of money enabled Circle Support to share 30 Amaryllis bulbs with people we have been following this year. Poinsettias and Easter flowers are also shared.
- Together with the Faith Visitation Team, we had a book study/visitation training using the "Gift of Empathy" book. Pastor Katherine led 2 sessions with the groups in the fall.
- Pastor Tim led an Adult Forum on the spiritual side of end of life planning. This is the first of in a series of adult forums on "End of Life Planning" we are planning.
- For 2025 we are planning to offer additional adult forums on death/funeral planning, meet quarterly to connect, offer more visitation training, and offer a grief support group in the spring.
- Our group sponsored OWL Camp in May as a part of reaching out to offer more socialization for older wiser learners.

Members: Norma Monson, Kris Nelson Louise and Carter Stenberg, Marti Carlson, Rosie Peterson, Karen Erickson, Sharolyn Peterson, Janae Rambow, Julie Knutson Sharon and Don Johnson, Jeanne and Bob Whitney, Phyllis Jacobson, Stacy Beyer, Karen and Dave Spears, Odetta Hanson, Pastor Katherine, and Pastor Tim

TUESDAY'S TABLE

Jeff & Chery Johnson



We are pleased to report that Tuesday Table continues to feed many guests each month. Over the year 2024 we plated an average of 140 meals per month or 1680 meals for the year. This could not happen without the 25 to 35 volunteers that provide milk, ice cream and most importantly, helping hands and smiles all around. While we are well known for great lasagna, we mixed it up with meatballs and gravy in December along with sliced turkey with potatoes, gravy and cranberries for Thanksgiving.

Thanks goes to JenniO Turkey Store for providing donations of various types of turkey at no cost. Our goal is to provide a tasteful, nutritious meal at a low enough price point that many can be served. Through everyone's generosity in providing volunteer time, donations of



ice cream and milk we are able to accomplish that. More importantly is that while a meal is nice the major goal of Tuesday Table is to provide an atmosphere and a location where everyone feels welcome and is able to meet others and visit.

Going forward in 2025 the plans are to continue to provide volunteer opportunities and great meals on the 3rd Tuesday of each month. We are always looking for new volunteers to contribute time and expertise, whether it be helping set tables the day before to food preparation and delivery, washing dishes or greeting guests or sometimes simply stopping for a meal on Tuesday evening. Meal prep starts at 3 with 3-5 people, guests began to arrive by 5:15, the meal is served at 6 and all the work including clean up is usually done by 7:30 PM.



Thanks to everyone for helping.
Jeff and Chery Johnson

THE LUTEFISK OPENER REPORT

The Lutefisk Team

The Lutefisk Supper is back and more enjoyable than ever. I reckon that you think that I am speaking of eating the Lutefisk. However, the tradition of whence I speak is not simply enjoying Lutefisk but more importantly is the tradition of joyfully serving others. This does not happen without the whole church family's support. Serving others graciously is not a gift but rather something we learn by doing.





This year our large cadre of Lutefisk Team members and donors served a very nice crowd of fish and meatball eaters. Many of these team members had never worked together to prepare for and serve this large sized group yet



the entire meal went off with very few hitches. Perhaps even better than 2023. We had people learn to bake bread together, to make lefse without antagonizing the Lefse Nisse, to organize the various teams and to support each other. Thanks to Pastor Dan Bowman who brought his Lefse Catechism and grill from Hawk Creek Lutheran to help make lefse. Everyone worked well together and experienced the fun and camaraderie of being part of a team. So here are the particulars. Together we served around 550 meals of lutefisk and meatballs. After expenses we netted about \$7000.00. We only had about 10 pounds of cooked fish and 10 pounds of fresh fish left over which sold quickly along with the left over lefse and cookies. Diners were especially impressed with all the youth that helped and how well everyone worked together with a smile. They also appreciated that even while working the volunteers



made time to stop and visit with the meal goers. Overall, a very successful rendition of the Lutefisk Opener. It accomplished the goals of bringing people into our church and provided an opportunity for our youth to learn to volunteer and serve. It also provided an opportunity for the diners to renew old acquaintances and make new friends. Mange tusen takk to everyone that pitched in with food donations and with organizing and volunteering.

Jeff & Chery on behalf of the entire Lutefisk Team.



THE PAROCHIAL REPORT

<u>MEMBERSHIP</u>	<u>BAPTIZED</u>	<u>CONFIRMED</u>
Membership as of 12/31/2024	1,275	980
Members received from 1/1/2024-12/31/2025	5	11
Members removed from 1/1/2023-12/31/2023	47	42
Associate Members	47	43

MEMBERS RECEIVED:

BY BAPTISM – 5

Noah Deering

Carson Henjum

Kasen Johnson

Huxon Robison

Jaxon Schrupp

BY CONFIRMATION – 11

Johanna Asche

Evelyn Barber

Alivia Buboltz

Eli Carlson

Cayson Collins

Brightyn Eisenbacher

Mason Munkholm

Caden Pfeifer

Brennan Reich

Emma Shea

Hazel Vetsch

MEMBERS REMOVED:

BY TRANSFER – 6

ASKED TO BE REMOVED – 26

BY DEATH – 12

Irma Arnesen

Wendell Erickson

Kris Grinager

Janet Johnson

Dick Ladwig

Melba Lundeen

Betty Nordby

Maury Thompson

Connie Scheevel

Sonja Schultz

Linda Sluka

Gene Wenzel

BETHESDA MEMBER CONGREGATION REPORT

Jeff & Chery Johnson

There are 23 member congregations of various denominations who help to support the mission of Bethesda. One of these congregations is Faith Lutheran Church. Jeff and I attended Bethesda's Annual Meeting on October 10, 2024, as representatives from Faith. Each member church is authorized 2 delegates to the Annual Meeting. Representatives from the member churches are invited to attend the annual meeting to learn about the mission and accomplishments of the organization over the past year. Bethesda is a locally led and managed nonprofit that provides housing and care for seniors including skilled nursing care, short-stay therapy, home health care, outpatient therapy, independent and assisted living, adult day services, and a wellness center. They have 3 campuses, the main campus in Willmar, North Pointe in New London, and an assisted living site in Olivia.

Some of the highlights from 2024 included:

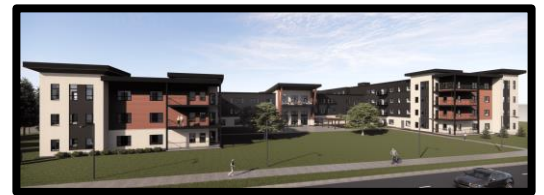
- The organization has a 47.7-million-dollar budget. Of that, \$23.275 million is invested into payroll for its approximately 625 employees.
- \$0.90 of every dollar generated goes back into resident care, programs and services provided.
- Just over \$144,600 was invested back into staff tuition, student scholarships and education to maintain quality care for its residents and ensure that staff are afforded opportunities to grow within the Bethesda family.
- Bethesda Foundation hosted their annual Sweetest Christmas Soiree which included a bake sale and a gala at O'Neil's in Spicer. The foundation supports needs at Bethesda that are not covered by other sources. They raise funds for Chaplaincy Services, Hospice, Resident life and have a special focus on transportation. Mobility van access is critical at both campuses and enhances the lives of residents by allowing them transportation to health care and community events. Donations and bequeathments are always welcome.
- Other services provided through Bethesda include Support groups for Parkinson's and Alzheimer's, Diseases, Hospice, Homecare, Adult Day Services, Outpatient Therapy, and Club Bethesda.

Current Building Projects include:

- 10 additional independent living units and a heated saltwater pool on the North Point Campus in New London opened in December of 2024. Included in the saltwater pool area is also a steam room, handicap access ramp and aquabikes for aerobic exercise. There are ongoing water aerobics classes both at North Point and at the Willmar campus as well as a fully functional fitness center at each campus. Both of the fitness centers are open to individuals over 50 years of age for a small monthly fee. You do not need to be campus resident to use them.
- Progress on the 118 unit Stone Ridge independent living housing project on Willmar Avenue is right on schedule with a projected completion date in the late fall of 2025.



1 Saltwater Pool at Northpoint



2 Architects Rendering

The **Annual Meeting** provided an excellent opportunity to learn more about the work of Bethesda in our community and to realize the many opportunities for all in our communities to participate in supporting the elderly and disabled who receive services through Bethesda by volunteering time, talents and through financial support in conjunction with the Bethesda Foundation.

Chery is also honored to serve on Bethesda's Board of Directors.

Jeff and Chery Johnson

Faith Lutheran Delegates

GLLM MEMBER CONGREGATION REPORT

Green Lake Lutheran Ministries

Green Lake Lutheran Ministries enjoyed an incredible year in 2024! We continued to build and strengthen a strong staff team, made improvements to our facilities, welcomed and hosted an increase in retreat guests, and strengthened our ministry's branding with a new logo. What did not change at Green Lake Lutheran Ministries is the continual zest to share God's love, grace, and awesome creation with God's children. We hope that you will stay connected and invite you to join us again in 2025 to experience the life-changing love of Jesus in community and creation.

In 2024, Green Lake Lutheran Ministries made an impact by:

Serving over 8,000 guests

- over 1,778 youth and adult campers
- 312 Serve Boldly participants
- Over 225 retreat groups consisting of over 6,000 retreat guests

Renovating The Village

The Village serves as a symbol of our community's spirit, generosity, and shared faith. It is a sanctuary for rest, growth, learning, and spiritual rejuvenation. It was made possible by the generosity of many through the Water's Edge Campaign and was dedicated on May 18.

Unveiling a new logo

A new GLLM logo was unveiled that conveys a fresh, modern and intentional representation of our core values and commitment to our mission. Using the sun, the cross, the shore and water reflects our hope and vision for the future.

Quilt Auction and Dinner Theater

The Green Lake Lutheran Ministries community continues to blow us away with their generosity! Between the 40th annual Quilt Auction and the 10th annual Dinner Theater, they raised nearly \$200,000 to ensure an experience at camp is available for everyone.

Travis Aufderheide
Executive Director

TREASURER'S REPORT
 Council Treasurer, Sonya Erickson

Faith Lutheran Church			
Statement of Revenue and Expenses by Fund			
Modified Cash Basis			
Year Ended December 31, 2024			
1 General Operations-Mission Plan		2 Designated	
Income	\$606,353.75	Income	\$134,499.01
Expense	562,676.90	Expense	142,311.96
Net Ordinary Income	43,676.85	Net Ordinary Income	(7,812.95)
5 Columbarium		7 Endowment	
Income	\$6,855.00	Income	\$60,641.02
Expense	6,184.34	Expense	4,399.98
Net Ordinary Income	670.66	Net Ordinary Income	56,241.04

FAITH LUTHERAN CHURCH
Schedule of Assets, Liabilities and Net Assets by Fund
Modified Cash Basis
December 31, 2024

	1 General	2 Designated	5 Columbarium	7 Endowment	TOTAL
ASSETS					
Current Assets					
Checking/Savings					
1050 · UNITED PRAIRIE CHECKING 350	\$ 36,161.64	\$ 136,075.36	\$ 19,739.57	\$ 1,100.99	\$ 193,077.56
1130 · P & P MISSION INV. FUND 7347	-	10,128.51	-	-	10,128.51
1203 · UNITED PRAIRIE SAVINGS	-	75,781.44	-	-	75,781.44
1250 · UNITED PRAIRIE CD	-	102,570.96	-	-	102,570.96
Total Checking/Savings	36,161.64	324,556.27	19,739.57	1,100.99	381,558.47
Total Current Assets	36,161.64	324,556.27	19,739.57	1,100.99	381,558.47
Fixed Assets	4,449,642.95	-	-	-	4,449,642.95
Other Assets					
1800 · GEN ENDOW-ELCA ENDOW FUND	-	-	-	236,338.48	236,338.48
1802 · EDUCATION-ELCA ENDOW FUND	-	-	-	53,555.88	53,555.88
Total Other Assets	-	-	-	289,894.36	289,894.36
TOTAL ASSETS	\$ 4,485,804.59	\$ 324,556.27	\$ 19,739.57	\$ 290,995.35	\$ 5,121,095.78
LIABILITIES & NET ASSETS					
Liabilities					
Current Liabilities					
Accounts Payable	\$ 13,801.97	\$ 5,456.64	\$ 12.95	\$ -	\$ 19,271.56
Other Current Liabilities					
2160 · CURRENT PORTION-LTD	62,243.47	-	-	-	62,243.47
2200 · PAYROLL LIABILITIES.	1,104.78	-	-	-	1,104.78
Total Other Current Liabilities	63,348.25	-	-	-	63,348.25
Total Current Liabilities	77,150.22	5,456.64	12.95	-	82,619.81
Long Term Liabilities					
2210 · MIF MORTGAGE 2717	446,961.60	-	-	-	446,961.60
2215 · CURRENT PORTION OF DEBT	(62,243.47)	-	-	-	(62,243.47)
Total Long Term Liabilities	384,718.13	-	-	-	384,718.13
Total Liabilities	461,868.35	5,456.64	12.95	-	467,337.94
Net Assets					
3001 · UNRESTRICTED NET ASSETS	4,023,936.24	-	-	-	4,023,936.24
31500 · TEMP. RESTRICTED NET ASSETS	-	319,099.63	19,726.62	290,995.35	629,821.60
31999 · RECLASS NET ASSETS	(43,676.85)	7,812.95	(670.66)	(56,241.04)	(92,775.60)
Net Income	43,676.85	(7,812.95)	670.66	56,241.04	92,775.60
Total Net Assets	4,023,936.24	319,099.63	19,726.62	290,995.35	4,653,757.84
TOTAL LIABILITIES & NET ASSETS	\$ 4,485,804.59	\$ 324,556.27	\$ 19,739.57	\$ 290,995.35	\$ 5,121,095.78

**FAITH LUTHERAN CHURCH
DESIGNATED FUND BALANCE
MODIFIED CASH BASIS
December 31, 2024**

Fund	Balance	Current Month		Year-to-date		Balance
	12/31/2023	Receipts	Expenses	Receipts	Expenses	
Altar Guild	\$50.00			\$ -	\$ 17.25	\$ 32.75
Beautification Project				750.00	750.00	\$ -
Blinds	4,000.00				4,000.00	-
Can Recycling	0.00					0.00
Capital Campaign	87,929.85	180.00		1,780.00		89,689.85
Capital Improvement Fund	83,400.55	9,441.36		21,989.90	20,399.27	84,991.18
Children's Ministry	2,098.36	200.00	1,009.64	2,242.00	3,918.64	421.72
Choir	6,292.18		283.16	400.00	673.95	6,018.23
Circle of Support	3,214.55			50.00	431.87	2,832.68
General Endowment-To be distributed by Council per policy (40% has been moved to Endowment Class per Policy)			2,300.00	13,800.00	6,300.00	7,500.00
Designated General Estate Endowment	54,212.94				10,088.90	44,124.04
Dinner Theatre Reimb.		250.00	506.88	506.88	506.88	-
Faith Rebuilders	884.65					884.65
Family Promise	-			150.00	50.00	100.00
Flower Planting	-			228.86	228.86	-
Food Shelf	50.00			50.00	100.00	-
GLBC Scholarships	1,456.45			375.00		1,831.45
GLLM				505.00	505.00	-
Insurance Claim	-		5,844.73	23,190.00	23,190.00	-
Interest Income				2,570.96		2,570.96
Kitchen Equipment	550.00				291.99	258.01
Lutheran World Relief	(482.28)	232.28		482.28		0.00
Memorials - Designated	185.00			685.00	670.00	200.00
Memorial-Designated-Midby Flower Fund	754.96				192.81	562.15
Memorials - Undesignated	725.10			1,225.00		1,950.10
Metal Cross			652.09	455.30	1,107.39	(652.09)
Misc.-Freezer Meal Club/Kitchen Supplies	925.00		73.60	884.50	223.60	1,585.90
Mission Trip Fundraiser	0.00					0.00
Misc.-Mission of the Month	830.00	525.00		4,888.50	5,043.50	675.00
Mission Trip Fundraiser	-					-
Mortgage Principle/CC	1,715.00	320.00	1,700.00	3,820.00	5,215.00	320.00
Music Fund	-			135.00	135.00	-
Noisy Offering	-	167.18	167.18	814.33	814.33	-
Nursery Shelves	-			399.98	399.98	-
Organ Fund	-			85.00		85.00
Owl Camp	-			1,857.00	313.49	1,543.51
Parish Arts	1,133.35			120.00	1,253.35	0.00
Pastoral Support-2nd Pastor	7,358.02				7,358.02	-
Pergola		3,706.30		9,186.87	8,699.75	487.12
Preschool	10,976.80	3.43		40.44		11,017.24
Preschool Scholarships	6,520.00	200.00		2,330.00		8,850.00
Quilters	375.00			20.00		395.00
Sound System	3,102.22			4,285.00	3,102.22	4,285.00
Sunday School Offering	622.77	34.00		342.07	650.00	314.84
The Feast	4,839.00	1,198.00	3,472.50	12,635.16	17,439.00	35.16
The Link	0.00			50.00		50.00
Tuesday's Table	310.44	1,183.45	97.62	2,818.75	1,035.31	2,093.88
VBS Scholarships				350.00		350.00
Visitation Program	50.00			40.00		90.00
Youth Account	27,160.75	1,903.77	2,422.86	14,627.58	6,303.79	35,484.54
Youth Fundraiser	15,671.92	2,722.35	1,403.77	3,352.65	10,902.81	8,121.76
Total	\$326,912.58	\$ 22,267.12	\$ 19,934.03	\$ 134,499.01	\$ 142,311.96	\$ 319,099.63

One Month Ending Profit/(Loss)

\$2,333.09

YTD Profit/(Loss)

(\$7,812.95)

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

2024 PROPOSED MISSION PLAN

	2024		2025
	Mission Plan	Actual	Mission Plan
Income			
.1 - GENERAL FUND			
.11 - CHARITABLE CONTRIBUTIONS			
14040 - ENVELOPE OFFERING	\$ 326,033.90	303,088.83	348,552.15
14042 - SIMPLY GIVING	254,070.39	235,088.07	270,351.28
14045 - LOOSE OFFERING	16,622.67	14,000.16	16,100.18
14055 - THRIVENT CHOICE	1,405.17	1,621.00	1,500.00
.111 - DESIGNATED CHARITABLE			
14072 - TUESDAY'S TABLE	0.00	1,611.42	1,200.00
14074 - COMMUNITY GARDEN-CHARITAB	0.00	320.00	400.00
Total .111 - DESIGNATED CHARITABLE	0.00	1,931.42	1,600.00
Total .11 - CHARITABLE CONTRIBUTIONS	598,132.13	555,729.48	638,103.62
.12 - NON-CHARITABLE INCOME			
14805 - INTEREST INCOME	0.00	19.31	0.00
14842 - CHURCH USE INCOME.	15,000.00	19,275.00	0.00
14071 - VBS FEES		246.00	
.121 - NON-CHARITABLE DESIGNATED			
14841 - WORSHIP FLOWERS	700.00	2,808.63	2,800.00
14844 - COMMUNITY GARDEN PLOTS.	750.00	830.00	750.00
14847 - KITCHEN/DINING INCOME.	1,500.00	1,550.00	1,500.00
14852 - PERIODICALS INCOME.		58.00	
14855 - HOSPITALITY/SPECIAL EVENTS		11,803.91	8,000.00
Total .121 - NON-CHARITABLE DESIGNATED	2,950.00	17,050.54	13,050.00
Total .12 - NON-CHARITABLE INCOME	17,950.00	36,590.85	13,050.00
.13 - MISC INCOME			
8000 - IN-KIND DONATIONS	0.00	577.40	0.00
14851 - MISC. INCOME	0.00	883.00	0.00
14995 - TRANSFER INCOME "IN"	0.00	7,358.02	0.00
64996 - TRANSFER MORTGAGE IN	0.00	5,215.00	0.00
Total .13 - MISC INCOME	0.00	14,033.42	0.00
Total .1 - GENERAL FUND	616,082.13	606,353.75	651,153.62
Total Income	616,082.13	606,353.75	651,153.62
Gross Profit	616,082.13	606,353.75	651,153.62

		2024		2025
		Mission Plan	Actual	Mission Plan
Expense				
.5 - MISSION PLAN EXPENSES				
.51 - SERVING BEYOND OUR WALLS				
	15155 - ELCA MISSION SUPPORT	29,836.35	27,608.85	31,750.18
	15165 - GREEN LAKE LUTHERAN MIN	3,000.00	3,000.00	3,000.00
	15195 - THE LINK	2,800.00	2,800.00	2,800.00
	15200 - SPICER SENIOR DINING	600.00	600.00	600.00
	.51 - SERVING BEYOND OUR WALLS - Other	0.00	432.28	0.00
	Total .51 - SERVING BEYOND OUR WALLS	36,236.35	34,441.13	38,150.18
.52 - WELCOME-HOSPITALITY				
	15305 - ADVERTISING	3,500.00	2,142.23	3,500.00
	15310 - SPECIAL EVENTS	2,000.00	7,782.26	2,000.00
	15312 - PASTORAL INCIDENTALS	300.00	0.00	300.00
	15313 - GUEST SPEAKERS	500.00	0.00	500.00
	15320 - PERIODICALS	300.00	357.39	400.00
	15325 - NURSERY SUPPLIES	100.00	0.00	100.00
	15335 - WELCOME CENTER/VOLUNTEER	200.00	97.26	150.00
	15347 - KITCHEN/DINING EXPENSE	2,000.00	2,050.13	1,800.00
	15349 - FEAST	2,500.00	0.00	2,500.00
	.52 - WELCOME-HOSPITALITY - Other	250.00	154.26	250.00
	Total .52 - WELCOME-HOSPITALITY	11,650.00	12,583.53	11,500.00
.53 - REJOICE-WORSHIP/MUSIC				
	15405 - LITURGICAL SUPPLIES	1,000.00	1,525.21	1,000.00
	15410 - MUSIC/HYMNODY	1,000.00	444.43	1,000.00
	MUSIC EQUIPMENT	250.00	0.00	0.00
	15415 - COPYRIGHT	1,000.00	1,220.00	750.00
	15437 - WORSHIP FLOWERS	0.00	2,952.78	2,800.00
	15420 * PARISH ARTS	1,300.00	610.95	1,000.00
	15435 - ORGAN/PIANO TUNING	1,600.00	364.50	1,000.00
	15436 - FEAST MUSIC	50.00	0.00	50.00
	Total .53 - REJOICE-WORSHIP/MUSIC	6,200.00	7,117.87	7,600.00
.54 - GROW-EDUCATION				
	15505 - SUNDAY SCHOOL ACTIVITIES	1,500.00	492.33	1,500.00
	15510 - EDUCATION CURRICULUM	1,000.00	634.33	1,000.00
	15515 - ADULT/PARENT EDUCATION	200.00	130.78	200.00
	15520 - BIBLES	1,250.00	299.85	1,000.00
	15525 - VACATION BIBLE SCHOOL	4,000.00	908.25	2,000.00
	15530 - SPECIAL EVENTS	1,200.00	1,578.59	1,600.00
	15545 - SEEDS/SPROUTS	250.00	240.48	300.00
	Total .54 - GROW-EDUCATION	9,400.00	4,284.61	7,600.00
.55 - SERVE-MISSIONS/SOCIAL				
	15615 - COMMUNITY GARDEN	250.00	100.00	250.00
	15622 - CIRCLE OF SUPPORT	1,850.00	108.44	1,000.00
	15620 - TUESDAY'S TABLE	500.00	1,611.42	1,500.00
	Total .55 - SERVE-MISSIONS/SOCIAL	2,600.00	1,819.86	2,750.00

	2024		2025
	Mission Plan	Actual	Mission Plan
.56 - YOUTH MINISTRY			
15910 - SUPPLIES	400.00	0.00	400.00
15915 - SPECIAL EVENTS YOUTH	400.00	0.00	400.00
Total .56 - YOUTH MINISTRY	800.00	0.00	800.00
.57 - FACILITY & PROPERTY			
15170 - GLBC BUS	1,200.00	1,200.00	1,200.00
16005 - ELECTRIC	18,500.00	17,556.10	17,200.00
16010 - GAS	14,000.00	6,569.97	9,000.00
16020 - SEWER/WATER	3,650.00	3,149.97	3,500.00
16025 - GARBAGE	1,386.00	1,476.91	1,200.00
16030 - TAXES-SOLID WASTE	403.00	573.96	400.00
16030 - CONTRACT LABOR	0.00	0.00	1,000.00
16035 - CUSTODIAL SUPPLIES	3,200.00	3,219.02	3,500.00
16045 - MONITORING FIRE ALARM	1,600.00	813.00	1,100.00
16050 - REPAIRS & MAINTENANCE	14,000.00	12,275.89	22,000.00
16055 - SNOW REMOVAL	4,500.00	2,116.79	4,000.00
16060 - YARD WORK	1,000.00	329.19	900.00
16065 - FRONTAGE ROAD ASSESSMENT	314.00	314.14	314.00
16345 - CAPITAL IMPROVEMENT EXPENSE	12,000.00	12,000.00	6,000.00
.57 FACILITY & PROPERTY - Other	0.00	473.47	0.00
Total .57 - FACILITY & PROPERTY	75,753.00	62,068.41	71,314.00
.58 - ADMINISTRATION			
15185 - SYNOD ASSEMBLY	1,200.00	755.00	1,000.00
16215 - TECHNOLOGY & WEB MAINTEN	8,000.00	6,297.23	8,000.00
16216 - ON-LINE FEES	2,400.00	2,526.19	2,600.00
16217 - BANK FEES	4,000.00	5,557.17	5,000.00
16218 - EMPLOYEE BACKGROUND CHECK	250.00	25.00	100.00
16220 - OFFICE SUPPLIES.	2,750.00	4,115.66	4,500.00
16225 - TELEPHONE/INTERNET	3,298.00	4,090.40	3,900.00
16230 - POSTAGE	2,600.00	3,150.82	3,000.00
16235 - INSURANCE & WORKER'S COMP	18,000.00	14,509.48	15,755.00
16240 - MILEAGE REIMB.	2,500.00	1,210.02	2,000.00
16245 - COPY MACHINE LEASE	5,200.00	3,216.00	3,200.00
16260 - PROFESSIONAL FEES	24,000.00	23,400.00	24,336.00
Total .58 - ADMINISTRATION	74,198.00	68,852.97	73,391.00

		2024		2025
		Mission Plan	Actual	Mission Plan
	.59 · SALARIES			
	16305 · PASTORAL SALARIES/HOUSING	135,766.50	148,535.00	155,119.55
	16310 · SUPPORT STAFF SALARIES	70,631.93	86,404.20	78,474.00
	16315 · PROGRAM STAFF SALARIES	49,408.00	58,619.80	52,600.00
	16320 · PENSION & MEDICAL	47,488.77	45,884.67	46,891.00
	16325 · FICA-ER	9,623.95	9,118.88	21,894.00
	16335 · CONTINUING ED	3,000.00	1,561.38	2,000.00
	16340 · STAFF DEVELOPMENT	500.00	0.00	500.00
	Total .59 · SALARIES	316,419.15	350,123.93	357,478.55
	Total .5 · MISSION PLAN EXPENSES	533,256.49	541,292.31	570,583.73
	.8 · PRESCHOOL EXPENSES			
	37415 · BANK CHARGES	0.00	216.16	0.00
	Total .8 · PRESCHOOL EXPENSES	0.00	216.16	0.00
	.9 · MORTGAGE EXPENSE			
	16080 · MORTGAGE INTEREST EXPENSE	20,592.50	20,591.03	17,793.00
	Total .9 · MORTGAGE EXPENSE	20,592.50	20,591.03	17,793.00
	.95 · MISC EXPENSE			
	9916 · IN-KIND EXPENSE	0.00	577.40	0.00
	Total .9 · MISC EXPENSE	0.00	577.40	0.00
	Total Expense	553,848.99	562,676.90	588,376.73
	Total Ordinary Profit	62,233.13	43,676.85	62,776.89

COUNCIL					
	Term	Term Expires		Term	Term Expires
Mike Buboltz	1st	January 2026	Jennifer Hanson	2nd	January 2028
**Marti Carlson	1st	January 2025	Dean Lindquist	2nd	January 2026
Mary Felt	1st	January 2026	Carla Miller	2nd	January 2027
Aaron Finstrom	1st	January 2027	Tracy Tebben	1st	January 2026
Doug Gronli	2nd	January 2027	Sara Goebel	1st	January 2028
ENDOWMENT					
	Term	Term Expires		Term	Term Expires
Mary Felt	1st	January 2027	Susan Rime	2nd	January 2028
**Landon Fries	2nd	January 2025	Al Rohman	2nd	January 2028
Ben Hoffman	1st	January 2027	Julie Wurm	1st	January 2028
Hallie Johnson	2nd	January 2027			
EDUCATION					
	Term	Term Expires		Term	Term Expires
Libbie Anderson	1st	January 2027	Brittany Johnson	1st	January 2027
Megan Deisting	1st	January 2026	Abby Zylstra	1st	January 2026
**Anna Haats	1st	January 2025			January 2028
HOSPITALITY					
	Term	Term Expires		Term	Term Expires
Odetta Hanson	2nd	January 2027	Sharon Johnson	1st	January 2027
Paulette Lindquist	1st	January 2026	*Carter Stenberg	1st	January 2025
MISSION					
	Term	Term Expires		Term	Term Expires
Lynn Dwyer	1st	January 2026	*Marlene Vossen	2nd	January 2025
*Marnie Osmond	1st	January 2025			January 2028
STEWARDSHIP					
	Term	Term Expires		Term	Term Expires
Tyler Gehrking	1st	January 2027	Heather Thompson	1st	January 2027
Hallie Johnson	1st	January 2026			
YOUTH (JOINT WITH PEACE LUTHERAN)					
	Term	Term Expires		Term	Term Expires
Mike Buboltz	1st	January 2026	Tracy Tebben	1st	January 2026
CONFIRMATION					
Melissa Louwagie			Jody Wharton		
Small Group Leaders					
** Choosing not to take another term			* Term is complete; contemplating another term		
Beginning a new term					