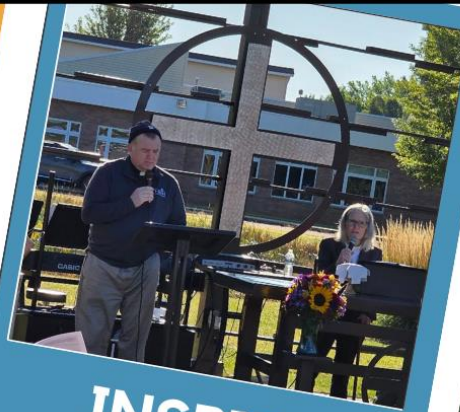




NURTURE



INSPIRE



SHARE



Faith



Lutheran



Church



2025



ANNUAL



REPORT



FAITH
LUTHERAN CHURCH
nurture | inspire | share

ANNUAL MEETING AGENDA

JANUARY 25, 2026

FAITH LUTHERAN CHURCH

Spicer, Minnesota

- 
1. Call to Order, Carla Miller
 2. Opening Prayer, Pastor Tim Routh
 3. Appointment of Parliamentarian, Tracy Tebben
 4. Adoption of Agenda, Carla Miller
 5. Approval of the Minutes, Carla Miller
 6. Review of 2025 Financial Summary (pages 31-34), Sonya Erickson
 7. Presentation of 2026 Mission Plan (pages 35-38), Sonya Erickson
 8. Nominating Committee Report, Dean Lindquist
 9. New Business
 - a. Elections
 - b. Approval of 2026 Mission Plan, Sonya Erickson
 - c. Creation of Task Force for Youth Ministry
 10. Staff and Ministry Reports, Carla Miller
 11. Acknowledgements, Carla Miller
 12. Adjournment
 13. Closing Prayer, Pastor Katherine Rood

CONGREGATIONAL INFORMATION

Faith Lutheran Church



Address:	310 Medayto Drive, Spicer, MN 56288
Phone:	320.796.2522
Email:	office@faithspicer.org
Website:	www.faithspicer.org
Facebook:	@faith.lutheranchurch.12
YouTube:	@faithlutheranchurchspicerm7922

Baptized Membership as of 12/31/2025	1,292
Confirmed Membership as of 12/31/2025	1,046

CHURCH COUNCIL (2025)

PRESIDENT	Carla Miller
VICE-PRESIDENT	Mike Buboltz
SECRETARY	Jennifer Hanson
CONGREGATION TREASURER	Sonya Erickson
COUNCIL MEMBERS	Dean Lindquist
	Doug Gronli
	Tracy Tebben
	Mary Felt
	Sara Goebel
	Aaron Finstrom

CHURCH STAFF:

Lead Pastor	Tim Routh
Pastor	Katherine Rood
Youth Ministry for Faith/Peace	(Quentin Markfort) Deacon Amanda Randall-Nelson
Education Coordinator	(Julie Knutson) Joy White
Seeds+Sprouts Program Leader	Libbie Anderson
2024-2025 GLLM MINISTRY ASSOCIATE	(Camryn Lund)
Office Administrator	Tina Magner
Music Director	Katherine Ragan
Feast Worship Director	Todd Anderson
Property Manager	Tim Renner
Accompanists	Dave Eliason, Nancy Hall, Sue Rime, Sharon Willen

FAITH LUTHERAN CHURCH ANNUAL MEETING MINUTES

January 26, 2025

Call to Order: The Annual Meeting was called to order by President Dean Lindquist at 10:15 am.

Attendance: 61 members, Quorum met.

Opening Prayer: Led by Pastor Tim Routh.

*Tracy Tebben agreed to act as our Parliamentarian. Carla Miller – Secretary took Minutes.

Adoption of the Agenda as written:

*Shari Klaers made a motion to accept the Agenda as written. Tim Renner 2nd the motion. All approved and motion carried.

Approval of the Minutes from the 2024 Annual Meeting:

*Guy Christianson made a motion to accept the Minutes of the 2024 Annual Meeting as written. Ron Peterson 2nd the motion. All approved and motion carried.

Review of the 2024 Financial Summary:

Presented by Sonya Erickson – Treasurer. She presented a “summarized” version of the Financial Summary. The full Summary is in the Annual Report. Sonya stated that the current mortgage balance is \$442,000.00. The mortgage is up for renewal in April 2025. The interest rate of 4.25% will be increasing to 6.675-7%. The Council will be looking at starting up a Capital campaign to pay down the principal prior to renewal.

Presentation of the 2024 Mission Plan:

The members of the Mission Plan Team were President Dean Lindquist, Mike Klaers, Pastor Tim Routh and Pastor Katherine Rood.

Dean Lindquist stated that our church should not remain stagnant, we want to see growth, excitement, and enthusiasm but maintain a reasonable budget to work with.

Sonya Erickson, Treasurer explained to the members that the Mission Plan was developed by using past history, and adding 15% increase. Once again, inflation is a key factor, pay increases to staff, maintenance of our facility, and rising insurance costs.

Nominating Committee Report:

President Dean Lindquist presented the report. He highlighted the following openings:

- Faith Church Council – Jennifer Hanson volunteered to renew her term for 3 years.
- Nominate Sara Goebel for Council.
- Endowment Committee – Nominate Julie Wurm

There are a few openings in other Committees. Please speak with Council members if you are interested in volunteering. Dean Lindquist asked the floor 3 times for any more nominations. No additional names were given.

New Business:

Elections:

*Tim Renner made a motion to nominate Jennifer Hanson for a 2nd term on the Council and nominate Sara Goebel for 1st term on the Church council. Dave Mikelson 2nd the motion. All approved and motion carried.

*Doug Gronli made a motion to nominate Julie Wurm for a seat on the Endowment Committee. Mike Buboltz 2nd the motion. All approved and motion carried.

Approval of the Mission Plan:

*Tim Renner made a motion to approve the 2025 Mission Plan as presented. Jan Christianson 2nd the motion. All approved and motion carried.

Staff and Ministry Reports:

The reports can be found in the 2025 Annual Report Booklet. Any questions can be directed to the Pastors or Staff.

Pastor Tim Routh gave a brief recap of his 2025 goals including:

1. Create a Task Force for the development of the future of the Praise and Play wing.
2. Create a Capital Campaign Drive to pay down the Mortgage balance before renewing the loan in April.
3. Enhancing the Wednesday evening Contemporary service and look at the possibility of Summer Wednesday evening service outdoors.

Acknowledgements:

Dean Lindquist wanted to give a special "Thank You" to Tina Magner for her hard work as Office Administrator. She did a wonderful job putting together a beautiful Annual Report Booklet. Also, Dean recognized Marti Carlson for her time on the Council and the Hospitality Committee. She helped in bringing back the "Committees", the Digital Membership Booklet, Magnetized Name tags to name a few. A "Big Thank you" to our wonderful staff and all the members of Faith.

Adjournment:

*Phyllis Jacobson made a motion to adjourn the Annual Meeting at 11:00 am. Tim Renner 2nd the motion. All approved and motion carried.

Closing Prayer: Led by Pastor Katherine Rood.

PASTOR REPORT

Tim Routh

Greetings in 2026 and God bless you!

As I remember 2025, I reflect upon the tremendous energy our church brought to some of the opportunities given to us. Including:

- 1) Our Lenten series with support from Parish Arts and our confirmation class. The 'Masks' of God was incredible with participation and reflection.
- 2) Our outdoor worship with updated sound and animals.
- 3) Our reimagining of the Praise and Play area to Faith Commons especially related to Sunday School and confirmation.
- 4) Our Freed to Serve stewardship goal to pay down the mortgage and the hopes to use the building more fully.
- 5) The splendid work and joy I had in seeing the children and confirmands engage their faith in Bible and worship and their reimagined space.
- 6) Our reception of new members, young and old.
- 7) The growth in Owl Camp as an offering of quality learning and fellowship.

In this coming year, I will continue to 'lean' into our growth for the Faith Commons area. Enjoy the outdoors of Spicer with Pizza from our new oven. Encourage our stewardship to dream in mission. And support our council and ministries in their vision for loving our God and neighbor.

As the world continues to turn, I want to be an advocate for the needy and uphold justice and peace in our broken world. This is part of affirming our baptism in Jesus' name.

Lastly, I thank all the council, the volunteers, and our staff for their prayers, work, and loving kindness in making Jesus' known to our community. You are the light of the world!
God be with you!

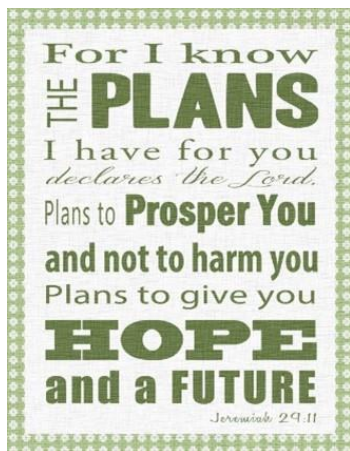
Pastor Timothy W. Routh

(The start of our fourth year together, 2026)



PASTOR REPORT

Katherine Rood



Faith Lutheran has had another amazing year! We have experienced renewed ministries, new members partnering with us in being a light to our too-often darkened, world, and always, we give thanks for your mindfulness of the financial obligations it takes to make it happen.

As your Part-Time Pastor our ministry together has been incredibly blessed and partnering with Pastor Tim Routh has been a joy! We share a similar spirituality and focus for how we might best serve together with you, with a result that many people inside and outside Faith Lutheran have been touched by the Good News of Jesus Christ. I am grateful.

New members have been received, children have been claimed in the waters of Baptism, both adults and children have joined us at the Lord's Supper, along with fifteen Confirmants who claimed their baptismal promises on Reformation Sunday. Pastor Tim and I have intentionally attended to growing disciples and raising up stewards of the Gospel. We are not only mindful of those who will come behind us, but we continue to put a great deal of effort into growing the faith and commitment of all our members. We are daily privileged to care for all generations of our faith family, accompanying God's people through myriad life happenings.

Joyfully, each Sunday is a "little" Easter and we purpose to make every Worship an event of Christ's saving love for us and all the world and people God loves. Pastor and I hear from people, not only our members, who faithfully watch our livestream and feel like they know us! As listed in other reports, you will hear a veritable litany of all the ministries and special projects that have transpired in the last year. It takes faithful commitment and hard work to see our hopes and dreams come to fruition and Faith Lutheran is blessed with many servant saints ready and willing to share their gifts and to roll up their sleeves. Just wait for all the new ministries that will be birthed in 2026!

While noteworthy accomplishments have been realized, Pastor Tim and I are planning a year-long discipling opportunity for all members of the congregation. Like the Apostle Paul would advocate, you are to be commended for the many ways Christ has been made known through your faithfulness, but there is so much more God desires for us, for you to become! Stay tuned and don't miss out on the joy of partnering in what God is up to as Faith Lutheran continues growing in Christ's grace.

Be assured that we "see you" and recognize all the "good works" that have glorified our Father in heaven as Christ's light has shined through each of you! Honestly, it's a GREAT problem to literally be unable to name and fit into this report, all the individuals and groups who make possible our rich sharing of God's love for all people! Some are so visible while others are behind the scenes, but together, in community, God uses us all to express the Divine Love for those who so desperately need it, and we ALL do! This is it what it means to be Christ's Church and a sign of God's Kingdom coming among us!

In closing, I give thanks for our capable leadership team: our Church Council, President Carla Miller, Vice-president Mike Buboltz, Secretary Jennifer Hanson, and Treasurer Sonya Erickson. Thank you to our staff partners: Property Manager Tim Renner, Office Administrator Tina Magner, Music Directors Katherine Ragan and Todd Anderson, Christian Education and Youth Leaders Libbie Anderson, Julie Knutson, Joy White, Quentin Markfort, Amanda Randall-Nelson, and all the parents and volunteers. Together we are a team blessed to be a blessing for the sake of all we serve; finally, I am exceedingly grateful for YOU, the people of Faith Lutheran Church!

"For I know the plans I have for you, declares the LORD. Plans to prosper you and not to harm you. Plans to give you hope and a future." (Jeremiah 29:11) May the light of Christ shine forth as we bear witness to the Good News of Jesus Christ in the coming year!

In Christ's Service,

Rev. Katherine Rood



CHURCH COUNCIL REPORT

Council President, Carla Miller

Greetings Faith Church!

Looking back this past year, Faith has experienced many uplifting changes and additions!

The council and staff reflected on 3 words from our Mission statement: **Nurture**, **Inspire** and **Share**. In every decision, project or event, we are mindful of those key words to stay on task and focused.

Our Preschool wing was transformed to Faith Commons, our Pergola and Outdoor worship have been completed, the Pizza Oven project is well underway and the best news is that Faith has seen growth in our worship attendance, Owl camp, children's education, the Lutefisk dinner to name a few!

This fall, Faith Church welcomed eight new families/households which we are so grateful for, sharing our love for Jesus and our Christian Faith.

Our Stewardship Team led a successful "Freed to Serve" campaign which helped pay down our mortgage, which in time, will free up funds for our Mission.

In 2026, the Council will be putting an emphasis on Youth and Family programming. Our hope is to provide leadership for educating the youth, making stronger connections, and living out a purpose filled life with Christ walking right beside them.

With the completion of Faith Commons, the Council is ready to explore Mission programming in 2026...opening our doors for you and our neighbors!

I express my sincere gratitude to all who have volunteered in so many capacities this past year! What a wonderful way to make friends and feel engaged in our Faith community. Many thanks to the Council for their leadership and commitment in looking forward with optimism as we plan for the next decade of Faith Church. We are so blessed to have Pastor Tim and Pastor Katherine leading our church ministry along with our hardworking staff!

I am excited to see what God has in store for Faith Church this upcoming year!

Carla Miller, Council President

WORSHIP AND MUSIC REPORT

Music Director, Katherine Ragan & Feast Director, Todd Anderson

Some highlights from the worship and music program this year include:

1. Two new compositions were premiered at Faith Lutheran. At Easter we performed "He is Not Here" written by Ron Lunz, and arranged for choir and piano by local composer Carol Meier. Then, during advent we performed "Abide With Me, Evermore" which combines the hymns "Abide With Me" and "Of the Father's Love Begotten". The vocal parts were written by Katherine Ragan for her master's degree. Then piano, oboe and flute parts were written by Carol Meier. We were blessed to collaborate with flautist Lorie Skaro-Johnson for Advent, and featured Bob Whitney on oboe as well.
2. Faith Lutheran Hosted the Prairie Arts Chorale again in 2025.
3. Peace and Faith choirs collaborated for our 3rd annual combined Thanksgiving Eve Service, and the sound of the mass ensemble was powerful and beautiful. We hope to collaborate more often in the future!
4. The choir welcomed 7 new members this year! Before the snowbirds went south, we were quickly approaching 40 members. It is exciting to see our music program growing!

A note from Todd: At the Feast, we leaned into an intentional time to pause during our busy week. To eat, fellowship, learn, pray, and worship together. New songs alongside classic and familiar songs and hymns provided a space to connect with God and each other. Confirmation students helped with various parts of the service which is a great way to learn about serving our community. Thanks for joining us on this journey!

A note from Katherine: Thank you Faith Lutheran Church! Fine arts are thriving here at Faith, and it is only possible because of the continued encouragement and support for these programs from all of you. I am grateful for this support, but even more so for your active engagement with music during worship. Every time I go home to see my folks and attend worship with them, I am saddened by their diminished music program. They had a choir when I was in high school, which dwindled after the declining health of their organist and director. But the bigger grief I feel while attending there is due to the fact that their congregation does not participate in music making during worship. This makes service feel hollow to me and makes me self-conscious to sing lest the entire service becomes one long "Katherine solo". I have never experienced that here, and I hope I never shall. Thank you for actively participating in the entire worship. Every one of us, whether we feel musically talented or not, have been given a voice for the purpose of glorifying our creator. It is joyful and fulfilling for me to worship God surrounded by a congregation that also lifts their voice in praise. Thank you!

PROPERTY REPORT

Property Manager, Tim Renner

Dear Members of Faith Lutheran,

Thank you for your continued support of our church during 2025. Your generosity of time, talent, and resources made it possible to complete several important projects and to continue caring for our campus and ministries.

A major undertaking this year was the renovation of the former Praise and Play Daycare area, now referred to as Faith Commons. A wall was removed to create one large gathering room, and a dedicated team of volunteers constructed and stained stadium-style seating and benches in an adjacent room, as well as installed smart TVs to support programming in a comfortable setting. All rooms were repainted and decorated according to specific themes, LVP flooring was installed in the entryway to replace worn carpet, and final touches included professional carpet cleaning and the stripping and waxing of vinyl floors; on Rally Sunday in September, an open house was held to share the results of this work with the congregation.

Another significant improvement was the installation of new lighting in the Fellowship gathering area. This project was funded through dedicated gifts from the Wenzel family and the Iverson family, and the enhanced lighting has greatly improved visibility and usability throughout this heavily used space. Because this area serves so many events and ministries, the upgraded lighting represents a particularly meaningful enhancement to our shared life together.

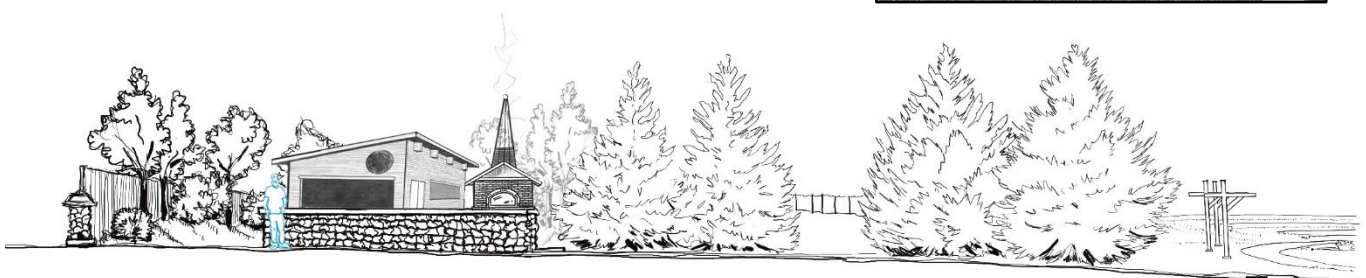
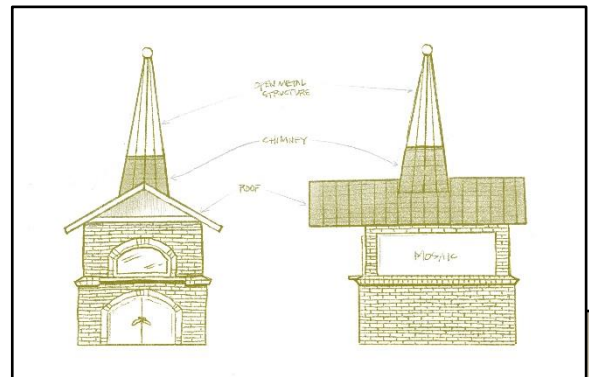
Work also progressed very well on the Wood-Fired Oven project, led by Dean Lindquist and a team of many volunteers. This highly visible addition to our campus is expected to support a vibrant new ministry once it becomes fully operational in the coming year. It represents both an investment in our facilities and a creative opportunity for hospitality and outreach.

Across Faith's large campus, there were no major unexpected repairs during 2025; however, many building components are now approximately 22–25 years old, and planning for future needs is prudent. In the coming years, attention will likely be required for parking lot resurfacing and striping, potential replacement of HVAC units as they fail, ongoing monitoring of the flat roof sections for leaks, and repainting of the sanctuary and other key interior areas.

Grateful recognition is extended to the lawn mowing and snow removal crews, including Eric Anderson, Matt Bisek, Don Johnson, Ed Fick, David Spears, Aaron Finstrom, Nate Grotelueschen, and others who assist in this work. Your consistent efforts to maintain the grounds help present a well-cared-for and welcoming appearance to all who come to Faith. Special appreciation is also expressed to Jan and Guy Christenson for their diligent care of the flowers around the church and for all that they contribute in visible and behind-the-scenes ways.

In closing, thank you, the members of Faith Lutheran, for supporting a beautiful and inviting campus of which we can all be proud of. Your continued support is deeply appreciated.

Sincerely,
Tim Renner – Property Manager



YOUTH MINISTRY REPORT

Joint Youth Ministry for Faith & Peace, Deacon Amanda Randall-Nelson

When I think back on 2025, what I feel most is gratitude.

This year marked a big shift for me as I stepped into youth ministry this fall. With that came new rhythms, new relationships, and plenty of learning along the way. I am incredibly thankful for the grace you have shown me during this transition, for the encouragement that has been offered so freely, and for the trust placed in me as I continue to grow into this role. Walking alongside our young people and their families in this way has already been such a gift.

The year was full even before fall arrived. Last summer was a really good one. Our time at camp at Water's Edge Ministries, formerly Green Lake Lutheran Ministries, was meaningful, joyful, and grounding. Camp has a way of doing that. It pulls us out of our usual routines, quiets the noise, and makes space for real conversations. Kids sit by the lake, sing loudly, ask honest questions, and are reminded in simple and powerful ways that they are deeply loved by God. I am so grateful to everyone who helped make that week possible, from those who planned and packed to those who prayed and supported from home.

As we look ahead, there is a lot to be excited about. We are already preparing for our High School Summer Trip to Winston-Salem, North Carolina, where we will serve and learn alongside Spark'Dwell. This trip will invite our students to slow down and dwell deeply in scripture, in community, and in hands on service. These experiences matter. They help young people connect faith to real life and begin to see how God is at work in the world and in them.

Youth ministry never happens alone. It is built on relationships and shared commitment. I am thankful for parents who trust us with their kids, volunteers who show up and say yes, leaders who listen well, and a congregation that truly sees young people as an important part of the church right now, not just someday.

If you have ever felt a small nudge that you might want to be involved, I would love to talk with you. That could look like mentoring, helping occasionally, or simply being another caring and consistent presence. There is space for you, and your willingness matters more than you might think.

Thank you for the many ways you have supported our youth and this ministry throughout the year. I am grateful for where we have been, and I am hopeful and excited about where God is leading us next.

Peace,
Deacon Amanda Randall-Nelson



CHILDREN'S MINISTRY REPORT

Education Coordinator, Joy White

We kicked off the year on Rally Sunday by handing out 3-year-old Bibles along with 4th grade Bible. We also welcomed the new Sunday School teachers with a small gift and recognition. Our past Education Coordinator, Julie Knutson, blessed us with lessons and special art projects in September which were nature inspired and the children had a blast working on them all. Anna Haats planned the first two lessons in October as well, which was a great help since our new Education Coordinator had just started the end of August.

Our Sunday School did a Blessing bags service project where we collected special items that would benefit a person who is unhoused such as socks, Kleenex, toothpaste, toothbrushes, soaps etc. The kids ended up making close to 75 bags that we then donated to Lutheran Social Services in Willmar. They were beyond excited to receive these bags as they have so many "couch hopping" teens that needed these items. Joy White delivered these bags and got a tour of their new facility on the third floor of Bethel Church. If you ever get a chance to take a tour, please do. It is a beautifully welcoming space for teens to go and they learn life skills while they visit there.

Our Sunday School kids even sang twice already this fall during two worship services with the help and guidance of Paul and Katherine Ragan. They lead our children each Sunday with a short worship of songs and prayers before the kids all head off to their rooms for a lesson, activity and snack.

We were also blessed by having Devory Fischer volunteer to write and direct our Children's Christmas Worship Service this year. She did an amazing job, and it truly took a village of teachers and helpers to make it happen. The kids did great and had so much fun with it! Danny Fischer was also instrumental in making the set for the program in which he donated all the materials along with his time and talent in building it.

We look forward to more fun this winter and spring before we head off to our summer breaks!



SEEDS + SPROUTS REPORT

Seeds + Sprouts Program Leader, Libbie Anderson

Leader: Libbie Anderson

Helpers: Various Parent Volunteers

Seeds & Sprouts is a ministry program that happens on Wednesday nights for kids ages Preschool through 5th grade.

The night starts with some group get-to-know you questions and discussing the plan for the night. Then the kids split into 2 groups of various ages and do a craft/art project based on the night's biblical theme. Then we all come back together to do a Bible lesson and discussion. We end the night with time playing a large group game or activity.

On the average night, we have about 12-22 kids total that are ages Preschool through 5th grade. The Seeds + Sprouts activities and themes are different each week.

Highlights from the year:

- Getting to be outside to play games no matter the weather
- Trying new crafts and using new art supplies
- Learning about Who I Am In Christ, Parables, Lent, Creation, Being Anti-Racist, and Advent
- Having an end of the school year Game Night and Family Bingo Night
- Completing 3 Service Projects
- Making cards and making homemade soup for the seniors that Faith volunteers visit
- Participating in the All Church Halloween, All Church Thanksgiving and All Church Christmas parties with games, snacks and games
- Continuing to practice kindness and learn about God's love
- Seeing the older kids help the younger kids and lead by example
- Having amazing parent and teen volunteers coming weekly and having parents help extra with service project night

The funding for Seeds + Sprouts was used for activities and craft supplies, along with special party items like snacks and prizes.



EDUCATION COMMITTEE REPORT

Education Committee

Education Committee Members: Megan Deisting, Libbie Anderson, (Abby Zylstra), Brittany Johnson, (Julie Knutson), Joy White, Pastor Tim Routh

Faith's Children's Ministry continues to be an important asset to our church. Our program staff transitioned from Julie Knutson to Joy White this fall 2025. Currently there are 2 paid staff operating as Educational Coordinators, Libbie Anderson (Seeds & Sprouts and PK VBS Coordinator) and Joy White (Sunday School and Other Youth Education Duties). Welcome Center volunteers have gathered materials for the lessons each week. The teamwork of the Education Committee, the classroom teachers and parents reveals how Faith Lutheran continues to prioritize our children's spiritual growth and wellbeing.

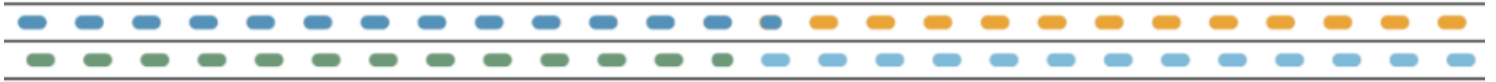
Sunday School includes children who are 3 years old through 5th grade. Each Sunday the children meet in the multipurpose room for Kids Worship, led by Paul and Katherine Ragan. Then they proceed to their classrooms for a bible lesson and activity. We currently have 70 children enrolled. Sunday School funds help provide craft supplies and special art materials.

Highlights of the past year:

- Distributed bibles to Kindergarten, Third Graders, and anyone missing a bible
- 5th annual Easter Egg Hunt
- Reorganized and rescheduled nursery help during Wednesday and Sunday programming
- Wildcat Cove Park clean up and lunch with families
- 68 Faith & Peace children attending Vacation Bible School held at Shores of St. Andrew
- 25 Faith and Peace Lutheran children attending Preschool Vacation Bible School at Faith
- 5 Faith children attending Green Lake Lutheran Ministries Bible Camp
- Rally Sunday kick off with children receiving bibles, recognizing teachers, games and the bouncy house
- 15 excellent classroom teachers
- Children learning about and receiving first communion
- Sunday School children learning sign language as part of their weekly lesson
- PreK-5th Grade Christmas Program
- Blessing Bags made as service project to Lutheran Social Services and The Link
- Completed 4 services project between Sunday School and Seeds & Sprouts and most of them were combined/shared collaboration between the 2 youth programs
- Looking forward to Sunday School singing in church every other month
- Started All Church events (and have had 3 events in 2025) to integrate all ages of the congregation after The Feast service for connection, fun and celebration

FAITH VISITORS REPORT

Anna Haats



Mission Statement: To extend the love of Christ through a visitation ministry which seeks to maintain Faith relationships with people who are homebound or living in nursing homes.

In 2025, the Faith Visitation team served 26+ people. We did this through visits, phone calls, cards and gifts. The connections formed from these visits were positive and impactful for both the visitors and the people being visited. Our group is willing to give rides to church on Sunday mornings and/or Wednesday evenings to anyone in need.

A few highlights from the past year:

- A wonderful presentation by Evy Hatjistilianos on Loneliness, Listening, and Love
- Delivering soup, treat bags, and cards made by Wednesday night Faith kids
- Delivering amaryllis bulb kits
- Delivering poinsettia flowers
- A donation to purchase meals for people we visit

MEMBERS: Bob and Jean Whitney, Marti Carlson, Rocky Scheevel, Karen and Dave Spears, Julie Knutson, Sharolyn Peterson, Cheryl Johnson, Anna Haats, Carla Lagerstedt, Gayle Seefeldt, Odetta Hanson, Nona Oie, Norma Monson, and Janae Rambow

We always welcome new members to our group!

WELCA REPORT

Nona Oie and Sandy George

Faith WELCA has three active groups, **Rachel Circle**, **Faith Quilters**, and **School Bags for Lutheran World Relief**.

Rachel Circle:

The Rachel Circle met 11 times during 2025 at various members' homes. We had an average of 6 members present at each meeting. We use the Gather Magazine published by the Women of the ELCA. We hold business meetings following the Bible Study and close with prayer and table grace.

We take an offering at each meeting. During 2025 Rachel Circle made donations to LWR for the school bag project, Link, Tuesday Table, and Freezer Meals.

2025 Faith Quilters:

The Faith Quilters meet on the 2nd and 4th Mondays and Tuesdays of each month except for the months of June, July, August, and December from 9:00am-3:00 pm.

In the year of 2025 the quilters met for 29 days with an average just short of 8 people each day.

We made 138 quilts during those days and they have been distributed during the year. They included 21 quilts donated to the Faith High School Seniors, others went to Salvation Army, Red Cross, Lutheran World Relief, Family Promise, Willmar Community College Campus, Habitat for Humanity, and Hope Pregnancy Center.

This is a mission project and we function on monetary donations from the congregation, member's Thrivent donations, individual donations of material, yarn, thread, and individual volunteers (something to do for all talents or interests.)

Lutheran World Relief Backpack Program:

Lynda Manselle leads the school bag program. They sent off 121 completed school bags to LWR in September.

2025 report submitted by
Nona Oie & Sandy George
Faith Quilters



COLUMBARIUM REPORT

Jeff Johnson, Sue Westre, Gary Lagerstedt

The Columbarium continues to be utilized, not only for inurnment of our members (2 in 2025) and neighbors but also for worship, solitude, and contemplation. It stands ready to continue those uses in 2026 and beyond. If you have not had an opportunity, we encourage each of you to take a walk down the sidewalk, stopping along the way to smell the fragrant flowers (in season, of course) read the inscriptions and consider purchasing a niche for your final resting place.

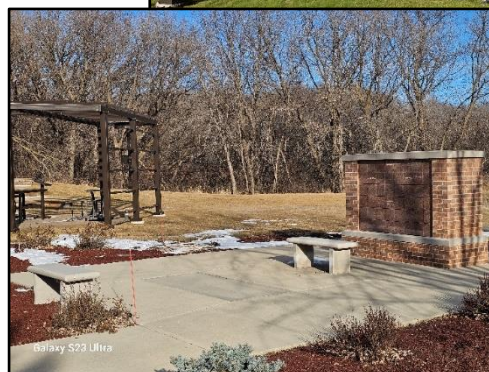
We wish to recognize and thank Tim Renner and his crew of lawn mowers and snow shovelers for keeping the entire Prayer Garden area looking neat and trim. There are always a lot of behind-the-scenes activities that must be undertaken to keep the area looking neat and inviting. We currently have **sold 49 of the 96 niches** with many of the purchasers having also paid their after-passing costs as well. To be fiscally prudent we have utilized these after-passing payments to acquire adequate urns to ensure that increasing costs do not have an adverse financial impact on the Columbarium account. The after-death funds are maintained in a special account to pay for the engraving and postage of the granite face plate at the time of passing. Moving forward into 2026 we are still planning to propose to the Council for continuance of Phase II. Once we begin that phase, we will be reaching out for volunteers to assist in the necessary labor. The units themselves will be installed as we see needs arise based upon sales of existing niches. Due to the increased cost of the future niche units themselves the individual niches will be marketed for a cost that will be higher than what the existing units are selling for so this is a good time to select and purchase a niche.

Please also feel free to remind others in our community that this place of rest is open for niche sales to all believers. One does not need to be a member of Faith Lutheran to be inurned at Faith. The cost of a niche in this unit remains at \$1600 which, together with the after-death costs (\$325 for each person) allows for the inurnment of 2 individuals. Simply contact the church office for assistance in setting up an appointment.

Thanks,

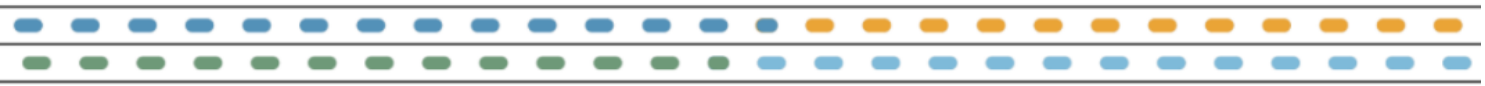
Your Columbarium Team

Jeff Johnson, Sue Westre, Gary Lagerstedt



HOSPITALITY REPORT

Hospitality Committee



Hospitality in church, a core Christian principle, involves creating a welcoming and inclusive environment for everyone, both visitors and members. It's about showing love, kindness, and generosity to those who come to church, making them feel comfortable and valued. This extends beyond a welcoming committee, everyone can offer a friendly smile & greeting.

Several members accepted an invitation to join our committee meetings and suggest practical ways to show hospitality in our church. We welcome hearing new ideas from anyone interested in expanding Faith's worship & fellowship.

ACCOMPLISHMENTS

Worship assistants were scheduled for Sunday services at Faith and GLLM, Coffee Fellowship & the Welcome Center. Additional ushers, greeters & communion assistants were added for 2 Christmas Eve services.

Thank you to all of our worship assistants and for the help at our special events listed below:

- Summer Service: Served donut balls - GLLM furnished coffee
- Rally Sunday: Served 200 caramel rolls & coffee
- Blessing of the Animals/Backpacks: Served 145 ice cream/Sandy's Apple Crisp & coffee
- Confirmation Sunday: Served cake & coffee
- Thanksgiving Eve: Served pie and coffee

We continue to encourage members to wear their name tags to make Faith a warm, inviting & welcoming church to our visitors and to each other!

Respectfully submitted,
Sharon Johnson & Odetta Hanson

Marti Carlson, Marlene Vossen, Cheryl Johnson, Patty Broman, Norma Monson, Susan Hemingway-Westre, Karen Fick, Jennifer Davenport, Susan Lange, Karen Spears, Jean Whitney, Josselyn Finstrom & Paulette Lindquist

MISSION REPORT

Mission Committee



Members: Lynn Dwyer, Marnie Osmond & Dean Lindquist

Answering our call to serve God out in the world, The Mission Committee assists Faith members in becoming involved in mission opportunities here at Faith and by following Christ to serve our neighbors beyond our doors, in the community, county, and world. A big THANK YOU to everyone who has supported their neighbors through missions this year! Our hope is that every member of Faith will answer this call to serve Christ's mission by helping others.

Please also consider being a member of the Mission Committee, to expand the individuals and perspectives on this committee.

With our member's generous gifts of time, work, and resources, Faith has supported the following organizations with our VOLUNTEER HOURS, MISSION OF THE MONTH OFFERINGS and NOISY OFFERINGS:

Safe Avenues – Provides advocacy, parenting time services, and emergency shelter for victims of domestic and sexual violence in a five (5) county area of West Central MN.

The Link – A partnership of Spicer and New London area congregations, providing programs to residents experiencing financial struggles. Our offering collections supported:

- **Food Pantry** – Providing groceries for families with food needs.
- **Wildcat Backpack food program** – Providing weekend food for NLS student families with food needs
- **Tuesday's Table** - A community meal for all on a weekly rotation of five (5) congregations. Meal is hosted at Faith by our volunteers on the 3rd Thursday of the Month.
- **Christmas Joy - (Faith's Mitten Tree)** Providing Christmas gifts for families in need.

Family Promise of Kandiyohi County – An interfaith ministry consisting of approximately twenty (20) congregations in the county serving families who are experiencing homelessness. FPKC opened a residential shelter in 2023. In addition to shelter bedrooms and kitchen, FPKC provides advocacy services to families seeking affordable housing. This is crucial to overcoming barriers in acquiring housing. Faith coordinates providing meals for FPKC guests five (5) weeks a year, with volunteers from Faith, Peace, and Universal Unitarian working together to provide meals and groceries on our scheduled weeks to Family Promise guests at their shelter in Willmar.

Community Garden – Fenced-in garden plots, on Faith's property, are available at a very affordable cost to anyone wishing to garden. Watering is included. A "Bounty Cart" offers excess vegetables to anyone.

Green Lake Lutheran Ministries (now Water's Edge Ministries) – A partnership of camps, communities, and congregations supporting Green Lake Bible Camp, Shores of St Andrew Bible Camp, and Camp House. These camps of the ELCA provide a wide variety of opportunities to campers and retreat participants of all ages. Faith is also blessed to provide summer worship services at Green Lake and a Noisy Offering collection goes to GLLM.

Vacation Bible School – Offering scholarships for a fun-filled Christian education experience to our youth. Partnering with Peace Lutheran Church and Green Lake Bible Camp.

Red Cross- Offering services in Central Minnesota for disaster relief and coordinating blood drives.

Freezer Meals - Here at Faith. Participants in the Freezer Meal Ministry pay for the groceries to make meals for their own families as well as cover the costs for additional meals that are frozen and stored at the church and later delivered to those who are grieving, experiencing illness, welcoming a baby or just in need of a meal. They get together in the afternoon and spend time together prepping, preparing, and dividing all the food so it is ready to be taken home for a quick and easy meal down the road.

Quilters – Making and providing warm quilts to Lutheran World Relief, Red Cross, Salvation Army, Faith's high school graduates, and various organizations in need. Traditionally, a quilt is also donated to the GLLM Auction.

Faith's annual plantings outside the church were boosted by Noisy Offering.

The Feast Meals received a Noisy Offering to help support this meal ministry to families on Wednesday evenings.

A new ministry at Faith is under the umbrella of our committee, the **Community Pizza Oven: Promoting Youth and Non-Profits**. Dozens of individuals and businesses have pitched in with donations and/or labor to get the wood-fired pizza oven to its current stage. Two grants through the Willmar Area Community Foundation have been applied for. To date, one grant has received funding through the New London-Spicer Area Fund to go towards the commercial freezer or refrigerator in a future outdoor kitchen.

STEWARDSHIP COMMITTEE REPORT

Hallie Johnson

Stewardship Committee engaged in story telling – highlighting events and activities across Faith through videos, we were able to share with the committee. Stewardship supported the mission and direction of the council in developing and communicating the Freed to Serve campaign – focused on reducing the principle on our mortgage. The Freed to Serve Campaign helped to decrease our mortgage by over \$155,000, with \$73,000 coming from our Capital Campaign dedicated fund and \$82,000 coming from gifts from our members.

In the coming year, we will continue to share the work of faith and invite gifts to support the mission of the church.



ENDOWMENT COMMITTEE REPORT

Hallie Johnson

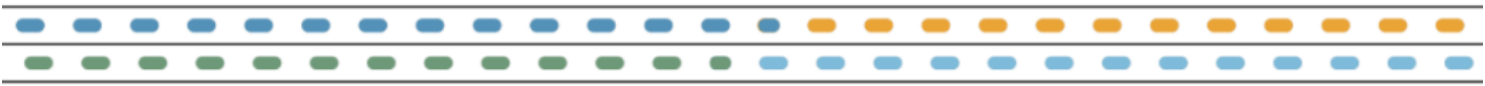
This year the endowment committee saw a rise in applications for grant dollars – success in spreading the word in the support for ministry that can come from our endowment grants! The endowment committee granted a total of \$9,510.71.

The grants were used to provide landscaping to the Habitat for Humanity house in Willmar, fund purchases by the parish arts team to create a warm and welcoming environment within our church, support the building of the outdoor pizza oven, and to contribute to updating the furniture in the previous youth room.

We also held a forum about the endowment to encourage giving this last year. In this upcoming year, we are excited to continue our granting cycle and will look for additional ways to invite gifts to the endowment.

PARISH ARTS REPORT

Parish Arts Team



The Parish Arts Team (PAT) is a group of people who plan and carry out activities and projects to make Faith Lutheran more welcoming and appealing visually by enhancing and celebrating the church seasons and festivals.

During the past year, PAT has taken care of the following for the church seasons: paraments, sanctuary streamers, displays, banners, outdoor planters, flowers for Easter and Christmas, outdoor flags, entry ways, table centerpieces and other areas as needed.

In addition, PAT has completed several special projects:

- Added new displays and banners for church seasons
- Repainted both entryways and added pieces to make them more welcoming
- Purchased new paraments for green (Ordinary Time). Dedicated them in September. Made possible with an Endowment Grant. Planning to order new purple (Lent) paraments for next year.
- Diamond Dotz nativity scene project worked on by many Faith people last Christmas was framed for display this year
- Sanctuary Project of mural for Easter was designed and painted by Faith members - Thanks to all involved!!
- Made a wall hanging for behind the choir to be used during Ordinary Time
- Put plexiglass on altar to protect altar and paraments
- Designed and painted masks for Lent 2025 display
- Helped with Faith Commons

Members: Jill Jackson, Kira Grotelueschen, Lisa Stahl, Naomi Noeldner, Sharolyn Peterson, Pastor Katherine Rood, Pastor Tim Routh. Special Thanks to the many people who have helped with the various projects. We are always looking for people to help with various projects during the year.

THE CIRCLE OF SUPPORT REPORT

Circle of Support Team

Mission Statement: To extend the love of Christ through a visitation ministry that seeks to grow and support relationships. Our focus group are those experiencing grief and loss.

Circle of Support is a group of Faith members who reach out to people who are experiencing grief and loss. This past year we have supported over 20 families through visits, card ministry and other contacts. Some of those families have been interested in a visitor following them. Faith had fewer deaths this year than in 2024! We continue to ask for help in identifying people in our congregation who are going through grief or loss. Our pastors have made visitation an important part of Faith's ministry.

Highlights:

- A spreadsheet is used to track people visited through Circle of Support to help pastors follow the needs for visitation or support. Members update the pastors on their contacts.
- We use the series of 4 Stephen Ministry grief booklets to share with people throughout the first year of their grief journey.
- New resources have been added to the Circle of Support Resource Library for members to access.
- New Prayer shawls/squares have been made by members to share with people.
- Through our card ministry, members who have had the death of a loved one are sent a note card included with resource information and phone numbers of the pastors for their use. A follow up is offered.
- A Blue Christmas was held at First Lutheran of Norway Lake together with Peace Lutheran and other churches on December 21st with Pastor Tim participating.
- A gift of money enabled Circle Support together with Faith Visitation to share 52 Amaryllis bulbs with people we have been following this year. Poinsettias and Easter flowers are also shared.
- In September, Evy Hatjistilianos gave a presentation Loneliness, Listening, and Love to Circle of Support and Faith Visitors to provide new information and suggestions to help us in our visitation ministry.
- Our group sponsored OWL Camp in May as a part of reaching out to offer more socialization for older wiser learners.
- For 2026 we are hoping to offer additional adult forums on death/funeral planning, meet quarterly to connect, offer more visitation training, and offer a grief support group when needed.

Members: Norma Monson, Kris Nelson, (Louise and) Carter Stenberg, Marti Carlson, Rosie Peterson, Karen Erickson, Sharolyn Peterson, Janae Rambow, Julie Knutson, Sharon and Don Johnson, Jeanne and Bob Whitney, Phyllis Jacobson, Stacy Beyer, Karen and Dave Spears, Odetta Hanson, Pastor Katherine, and Pastor Tim

TUESDAY'S TABLE

Jeff & Chery Johnson, Todd & Jill Jackson



As we enter into our 16th year, we are pleased to report that Tuesday Table continues to feed many guests each month. Over the year **2025** we plated an average of **147 meals** per month or **1763 meals for the year**, a 6% increase from the year before. This could not happen without the 20 to 30 volunteers that donate milk, ice cream and most

importantly, provide helping hands and smiles all around. Thanks to Jennie-O Turkey Store for providing donations of various types of turkey at no cost. Our goal is to provide a tasteful, nutritious meal at a low enough price point that many can be served. While a nutritious meal is an important goal, a second and equally important goal is to provide a welcoming atmosphere where conversation and a feeling of community abound.



Going forward in 2026 the plans are to continue to provide volunteer opportunities and great meals on the 3rd Tuesday of each month. We are always looking for new volunteers to contribute time and expertise. Participation can include helping to set tables, food preparation and delivery, washing dishes, greeting guests or sometimes simply stopping for a meal on Tuesday evening. Youth are especially welcomed to help serve with age being no limitation. Meal prep

starts at 3pm, guests began to arrive by 5:15, the meal is served at 6 and all the work including clean up is usually done by 7:15 PM.

Thanks to everyone for helping to make Tuesday's Table a success.

Jeff and Chery Johnson

Todd and Jill Jackson



THE LUTEFISK OPENER REPORT

The Lutefisk Team

This year's Lutefisk Supper is one for the history books. Faith's Lutefisk team served a record breaking **700 plus dinners** marking an increase of over 20%. The tradition of joyfully serving others and the Lord and watching the volunteers rise to every occasion is wonderful. Serving others out of sense of community is an experience learned through participation and support of the entire congregation. Serving others graciously is not a gift but rather something we learn by doing. It takes over 100 people to put this entire reunion together along with solid marketing and promotion. A lot of these team members had worked together in 2024 to prepare for and serve this large sized group which helps the entire event to go off with very few hitches. In fact, some had been helping with the Lutefisk for 25 years. We had people learn to bake bread together, to make lefse without antagonizing the Lefse Nisse, to organize the various teams and to support each other. Thanks to Pastor Dan Bowman who brought his Lefse Catechism and grill from Hawk Creek Lutheran to help make lefse. Everyone worked well together and experienced the fun and camaraderie of being part of a team. So here are the particulars.



Together we served just over 700 meals of lutefisk and meatballs. Even though we ordered an extra 25# of fish that week we only had about a couple of pounds of cooked fish and 7 pounds of fresh fish out of the 375# ordered along with several meatballs leftover which sold quickly along with the left over lefse and cookies. That amounts to about ½ pound of fish per diner which means that many ate more



fish than that since some only had meatballs. Diners were especially impressed with all the youth that helped and how well everyone worked together with a smile. They also appreciated that even while working the volunteers made time to stop and visit with the meal goers.

Hopefully everyone got a chance to see the new Lutefisk shirts that adorned the volunteers. Very nice and well received by all. Overall, a very successful rendition of the Lutefisk Opener. It accomplished the goals of enhancing the feel of community, brought people into our church home, and provided an opportunity for our youth to volunteer and serve. It also provided an opportunity for the diners to renew old acquaintances and make new friends. Mange tusen takk to everyone that pitched in with food donations and with organizing and volunteering. Next year will be here before we know it.



Mange takk from Jeff and Chery on behalf of the entire Lutefisk Team.

THE PAROCHIAL REPORT

<u>MEMBERSHIP</u>	<u>BAPTIZED</u>	<u>CONFIRMED</u>
Membership as of 12/31/2025	1,292	1,046
Members received from 1/1/2025-12/31/2025	57	38
Members removed from 1/1/2025-12/31/2025	20	16
Associate Members as of 12/31/2025	42	38

MEMBERS RECEIVED:

BY TRANSFER – 32

Coleton & Teah Dittrich & family	Don & Lois Meyer
Derek & Megan Dyrdaahl & family	Josh & Samantha Nelson & family
Devory & Dan Fischer & family	Thomas & Tracy Ost
Crystel & Jeffrey Keefe & family	Lisa & Mike Thielke & family
LaRaya Kosel & Zach Reyes & family	DJ & Maddy Winter & family
Ron & Lois Lenz	Colin & Kayla Wright & family

BY BAPTISM – 10

Clara Dyrdaahl	Jack Peterson
Axel Nelson	Henry Gjerde
Joseph McHale	Emersyn Dittrich
Garrett Winter	Ryatt Stenzel
Renlee Wolff	Paisley Kosel

BY CONFIRMATION – 15

Kyndal Collins	Ben Henjum	William Rosendahl
Axel Eichhorst	Gus Hoffman	Parker Solberg
Lillian Finstrom	Evalina Keefe	Anna Sukalski
Kennedy Goracke	David Korsmo	Michael Vanderwerf
Liam Hanson	Gavin Louwagie	Lukas Wharton

MEMBERS REMOVED:

BY TRANSFER – 7

ASKED TO BE REMOVED – 7

BY DEATH – 6

Allen Hillstrom	Lanet Sammons
Patricia Kruger	Louise Stenberg
Arlys Ousman	Clifford Wig

A MESSAGE FROM PRESIDING BISHOP YEHIEL CURRY

Dear friends in Christ,

As Lutherans, we are set free to love our neighbors and seek justice. In Colossians 2, we read: “As you therefore have received Christ Jesus the Lord, continue to walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving” (6-7).

I am abounding in thankfulness for you, church. You are an integral part of this mission as we envision a world experiencing the difference God’s grace and love in Christ make for all people and creation. The ministries of congregations including yours, our synods and the ELCA churchwide organization are all working together today and every day so more people may know the way of Jesus and discover community, justice and love. From providing food to people experiencing hunger, to helping train the next generation of leaders that will lead this church, your support is at work here at home and around the world.

Your generosity to each of the three expressions of the church — your congregation, your synod and the churchwide organization — has made it possible for us to do this work

together. Your financial resources, your time volunteering and accompanying others, and your voices are so valued.

As we look ahead to the coming year, I encourage you to continue to walk in Christ, remembering you are rooted and established in faith, and free to love and serve your neighbors. Thank you, church, for the ways you connect with and support our siblings across the ELCA and in our communities.

In Christ,



A handwritten signature in black ink, appearing to read 'Yehiel Curry'.

The Rev. Yehiel Curry
Presiding Bishop
Evangelical Lutheran
Church in America

“As you therefore have received Christ Jesus the Lord, continue to walk in him, rooted and built up in him and established in the faith, just as you were taught, abounding in thanksgiving.”

—Colossians 2:6-7



Southwestern Minnesota Synod
Evangelical Lutheran Church in America

Annual Report for 2025 Bishop Dee Pederson



www.swmnelca.org/rooted-in-redwood

Rooted in Redwood

Flowing into the Future – Bringing Healing and Hope

Perhaps you recognize this as the focus for our Capital Appeal, and that's just fine! Although this report is not an "ask" this focus describes so well who we are, what we do, and why we do these ministries. They serve as a great summary of our ministries in 2025.

Rooted in Redwood

"Rejoice in hope, be patient in tribulation, be constant in prayer. Contribute to the needs of the saints and seek to show hospitality." – Romans 12:12-13

This is who we are: rooted in Redwood. Since 1989, Redwood Falls has served not only as the geographic center of synod ministries, but also the theological grounding for this Synod. We praise our Creator God who calls us to care for the land - God's good creation - 24/7/365. Tied to the land, our people know what it means to walk by faith and live in grace. For more than 150 years, the congregations of this area have been proclaiming the good news of grace alone, word alone, faith alone—*solus Deo gloria* - and sending out disciples of Jesus Christ to live out their baptism in their congregations and in their daily life. We give thanks for the strong foundation of faith and theology that has shaped who we are as a synod.

Who are we today? Created in the image of God, children of God, we are:

223 Congregations, including 1 strategic ministry and 2 ministry developments

94,00 Baptized members

14,700 people worshipping on-site; 12,400 people worshipping online

72 people avg. attendance on-site; 93 people avg. attendance online

147 Called Pastors and Deacons

163 Retired Rostered Ministers

13 Pastors On-Leave

0 Ordinations in 2025

14 People in candidacy process

61 Congregations in transition

38 Open call processes

25 Lay Ministers or Synod-Authorized Ministers

10 Conference Deans

24 Synod Council Voting Members, 5 Advisory

18 Voting Members to the 2025 Churchwide Assembly

389 Voting Members in person and online - 2025 Synod Assembly

I am grateful for all these leaders and for our synod staff who serve our ministries.

All of these provide the picture of how we are **Church Together**.

Flowing into the Future

"May the God of hope fill you with all joy and peace in believing, so that by the power of the Holy Spirit you may abound in hope."
— Romans 15:13

Our ministries build on a strong foundation and point us to God's preferred future. This year we made a significant decision to better-steward our nearly 8,000 sq. ft. office building by welcoming Anfinson Thompson Financial to rent the east side of our building. Past and current leadership exercised wise financial management, and we are able to borrow from ourselves in order to renovate the west side of the building as office space. In August, your staff worked hard to move all of our earthly belongings into the large space that has been the resource center. Since that time, we as staff have been adapting to work in one large room together. We are grateful to Gloria Dei Lutheran for allowing us to use space for meetings.



Synod Office

As you as congregations and individuals consider your generosity in the coming months, please consider a gift for this Capital Appeal. We are grateful for the early gifts we have received, especially by congregational endowment funds. Please know we are grateful for any and all gifts shared. We look forward to construction work beginning late this winter. We also look forward to welcoming everyone for an open house and dedication this summer!

Bringing Healing and Hope

*"Then the angel showed me the river of the water of life.....
On either side of the river is the tree of life with its twelve kinds of fruit, producing its fruit each month, and the leaves of the tree are for the healing of the nations."* — Revelation 22:1-2

There is no doubt that our world, our nation, our communities, and our congregations need healing – the healing that only the way of Jesus can bring.

We know that life in the church will not return to the way things used to be. We understand that this new reality causes uncertainty and discouragement for congregations seeking a pastor. But the other reality that we see is the Holy Spirit raising up lay leaders who are sensing that their gifts can be used by God for leadership in their congregations. We are grateful to Wartburg Seminary and Lilly Endowment, Inc., for the grant of \$50,000 we received last year, and now \$27,600 for this coming year, for the development of a Mentor Program to support our lay leaders who will begin to serve as Synod-Authorized Ministers (SAMs). Our goal for this program is to equip people in our congregations to live out their baptismal calling in their daily lives, wherever and whatever that may be.

Your synod staff is dedicated to working with congregations and rostered ministers who find themselves in any point of transition. We are here to listen, provide guidance, and to support and encourage the work of the Spirit across the synod.



Synod Staff



Mentor & SAMs Retreat

We give thanks for the leadership of youth and young adults! The Jr. High Youth Gathering held annually the weekend before Thanksgiving in Willmar continues to gather over 600 youth! The Sr. High Youth Gathering is growing back year by year post-pandemic. The LYO Board provides ever-new and refreshing leadership for these events. And our gifted Synod Youth Band leads worship for the gatherings and for Synod Assembly.

We give thanks for the revitalization of the Companion Synod relationship over the past few years. Thank you for the leadership of our long-time and previous Co-Chairs of the Companion Synod Committee, Rev. Rebecca Sullivan and Peg Hatlestad, who have retired from their roles after 20 and 15 years of involvement with our Companion Synod. We are so grateful for their faithful leadership and continued interest in this important ministry.

From Dec. 7-22, four of us had the privilege of journeying to South Africa at the invitation of the ELCA and the Evangelical Lutheran Church in Southern Africa (ELCSA). Rev. Janel Kuester, Rev. Hollie Holt-Woehl, Randall Holt-Woehl, and I joined leaders from six other ELCA synods and our ELCSA companions to talk together about lay theological education and our companion relationships. These relationships are based on "accompaniment" values of mutuality, inclusivity, vulnerability, empowerment, and sustainability, to which this ministry remains committed. During our time in the South Eastern Diocese we were able to worship with over 650 young people, learn from some of the earliest congregations and mission stations in the SED, and celebrate the 50th Jubilee Anniversary of ELCSA. Standing out for all of these celebrations was the commitment to God's Word, and the music, joy, and dancing of worship.

As we live in this time of uncertainty and change, we give thanks for the gift of being Church Together in Jesus Christ. Thank you for your partnership. In Jesus Christ, we as the church know healing and this healing is truly a source of hope.



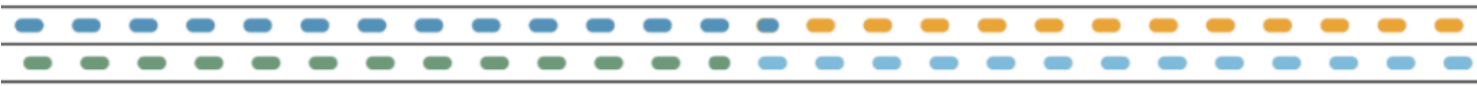
*"May the God of hope fill you with all joy and peace in believing,
so that by the power of the Holy Spirit you may abound in hope." – Romans 15:13*



Southwestern Minnesota Synod
Evangelical Lutheran Church in America

BETHESDA MEMBER CONGREGATION REPORT

Chery & Jeff Johnson



Jeff and I for the second year, attended Bethesda's annual meeting on October 23, 2025 as representatives of Faith as a supporting congregation. Bethesda is a locally led and managed nonprofit that provides housing and care for seniors including skilled nursing care, short-stay therapy, home health care, outpatient therapy, independent and assisted living, adult day services, and a wellness center. They have 3 campuses, the main campus in Willmar, North Pointe in New London, and an assisted living site in Olivia. There are about 23 member congregations of various denominations who help to support the mission of Bethesda. Representatives from the member churches are invited to attend the annual meeting to learn about the mission and accomplishments of the organization over the past year.

Some of the highlights from 2025 included:

- The organization has a \$53.1-million-dollar budget. Of that, \$25.4 million is invested into payroll for its approximately 600 employees.
- \$0.91 of every dollar generated goes back to resident care, programs & services provided.
- Bethesda provides excellent care. They received a 5 of 5 rating from the Centers for Medicare and Medicaid Services and is the only facility in Kandiyohi County to receive such a rating for exceptional staffing and quality of care. The nursing staff hours per resident is 5 hours, 6 minutes compared to the state average of 4 hours, 13 minutes per resident per day.
- Just over \$171,920 was invested back into staff tuition, student scholarships and education to maintain quality care for its residents and ensure that staff are afforded opportunities to grow within the Bethesda family.
- Bethesda Foundation hosted their annual Sweetest Christmas Soiree with a bake sale and gala at Max on the Green at Spicer's Little Crow Golf Resort. The foundation supports needs at Bethesda that are not covered by other sources. They raise funds for Chaplaincy Services, Hospice, Resident life. Donations and bequeathments are always welcome.
- Other Bethesda services include Support groups for Parkinson's & Alzheimer's, Diseases, Hospice, Homecare, Adult Day Services, Outpatient Therapy, and Club Bethesda.

Bethesda continues to grow!

- 10 additional independent living units and a heated saltwater pool on the North Point Campus in New London opened in December of 2024. Included in the saltwater pool area is also a steam room. There are ongoing water aerobics classes both at North Point and at the Willmar campus as well as a fully functional fitness center open to individuals over 50 years of age at both sites.
- On November 4th the 118 unit Stone Ridge independent living housing project on Willmar Avenue welcomed the community with an Open House. It was a great opportunity for everyone to see the beautiful housing options that are now available in the Stone Ridge project. Shortly after new residents were able to move into their new apartments.

Bethesda provides many opportunities to participate in supporting the elderly and disabled. Those interested in participating can volunteer time and talents as well as provide financial support in conjunction with the Bethesda Foundation. Chery is also honored to serve on Bethesda's Board of Directors.

Jeff and Chery Johnson Faith Delegates

WATER'S EDGE MINISTRIES CONGREGATIONAL UPDATE

Water's Edge Ministries (Formerly Green Lake Lutheran Ministries)

2025 Highlights for Water's Edge Ministries:

- **Honoring a Century of God's Faithfulness:** Celebrated 100 years of ministry at Camp House, culminating with an anniversary weekend in August.
- **Strengthening Our Team:** Welcomed Per Nestingen as Program Director at Shores of St. Andrew and Dennis Carroll as Food Service Manager – both bringing fresh energy and deep commitment to Christ-centered hospitality and programming
- **Growing the Next Generation of Disciples:** Rejoiced in a 20% increase in summer youth campers, a clear sign that God is drawing more young people into life-changing faith experiences
- **Protected by God's Hand:** Gave thanks for narrowly escaping a potentially devastating wildfire near Camp House in May, while praying for God's comfort for those affected in the surrounding community.
- **Fueling Ministry Through Generosity:** Experienced a record increase in annual support, thanks in part to the enduring success of the Quilt Auction and Dinner Theater, which continue to foster joyful giving and deep community connection.

New Name, Same Mission

In February 2025, delegates at the Annual Meeting unanimously approved changing our name from Green Lake Lutheran Ministries to Water's Edge Ministries—a name that fully reflects the breadth and heart of our ministry today.

The name Water's Edge Ministries:

- Reflects the places where Jesus called, healed, and transformed lives—where people encountered God in profound ways.
- Speaks to the way we invite all people to experience renewal, connection, and faith formation.
- Embraces all our sites and programs from Green Lake Bible Camp to Day Camp, Shores of St. Andrew to Serve Boldy, Retreats to Camp House, and more.

What's not changing:

- Our mission remains steadfast.
- Our sites and programs continue strongly.

At the Water's Edge Capital Campaign

Building a remarkable success of Phase One, Phase Two began with great energy in 2025. Out of \$1.3 million goal, nearly \$350,000 has already been committed through gifts & pledges.

Phase Two has four components to enhance Water's Edge Ministries:

1. Site and Facility Updates that are crucial to supporting our mission's longevity.
2. Future Strategic Planning that lays the groundwork for the next decade.
3. Rebranding that will rejuvenate our identity and resonate with our community.
4. Retiring Debt that ensures our ability to embrace future opportunities for growth.

We ask passionate individuals and congregations to get involved and make an impact with generous gifts of support.

Treasurer's Report

Council Treasurer, Sonya Erickson

2025 Financial Summary – Faith Lutheran Church

2025 was a strong year of generosity and faithful stewardship at Faith Lutheran Church.

Mortgage & Major Projects

- **\$155,973** was paid toward the mortgage principal beyond required payments
- Over **\$82,000** came from the Freed to Serve fundraiser
- Mortgage balance reduced to **\$236,292**
- Interest rate increased from **4.25% to 7.125%** in May
- Mortgage paydown will free up over **\$2,300 per month** for ministry

You also contributed **\$5,723** toward the Faith Commons remodel, along with over **\$3,900** in in-kind gifts.

Overall Giving

- Total giving (general + special fundraisers): **\$651,463**
- General finances and cashflow were strained during the year
- Internal borrowing peaked at nearly **\$75,000** in September
- December giving allowed us to end the year borrowing only **\$12,433**

Due to cash-flow pressures, the part-time Youth Director position was eliminated and a Ministry Associate contract was not renewed.

Designated Funds

During 2025, designated funds were used to:

- Apply **\$73,000** toward the mortgage
- Fund **\$13,000** for Faith Commons
- Invest **\$30,000** in building and equipment
- Release **\$37,000** to support general operations

Looking Ahead

The Mission Plan Team and Council are proposing a **bare-bones 2026 budget**, which assumes a **2.8% increase in general giving** plus $\frac{2}{3}$ of the Freed to Serve receipts. Further reductions would impact staffing, programs, and missional support.

A Word of Thanks

Thank you for your faithful generosity and support of Faith Lutheran Church. We ask you to prayerfully consider your continued support so we can sustain our shared mission and ministry.

Faith Lutheran Church
Statement of Revenue and Expenses by Fund
Modified Cash Basis
Year Ended December 31, 2025

1 General Operations-Mission Plan

Income	\$562,851.18
Expense	581,982.31
Net Ordinary Income	-19,131.13
Inner Fund Transfers	40,140.12
Transfer Design Mortg. Princ.	82,889.39
Transfer Cap-Design. Mortg. Princ.	73,083.32
Total Other Income	196,112.83
Net Income	176,981.70

2 Designated

Income	\$200,298.35
Expense	289,184.24
Net Ordinary Income	(88,885.89)
Preschool Funds Released	10,000.00
Inner Fund Transfer	30,140.12
Total Other Expense	40,140.12
Net Income	(129,026.01)

5 Columbarium

Columbarium funds have been transfered to Designated.

7 Endowment

Income	\$39,160.10
Expense	9,510.71
Net Ordinary Income	29,649.39

FAITH LUTHERAN CHURCH
Statement of Assets, Liabilities and Net Assets –
Modified Cash Basis
December 31, 2025

ASSETS

Current Assets

Checking/Savings

1050 - UNITED PRAIRIE CHECKING 350	\$ 111,815.88
1130 - P & P MISSION INV. FUND 7347	160.35
1203 - UNITED PRAIRIE SAVINGS	56,840.94
1250 - UNITED PRAIRIE CD	56,635.52

Total Checking/Savings 225,452.69

Accounts Receivable

11000 - Accounts Receivable	1,014.42
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Total Accounts Receivable 1,014.42

Other Current Assets

11902 - DUE FROM OTHER FUNDS	12,433.42
1650 - PREPAID EXPENSES	550.00

Total Other Current Assets 12,983.42

Total Current Assets 239,450.53

Fixed Assets

1710 - BLDG-310 MEDAYTO DRIVE	3,700,000.00
1720 - LAND-310 MEDAYTO DRIVE	214,753.00
1730 - FURNITURE/FIXTURES/EQUIPM	506,289.00
1740 - COMPUTER EQUIPMENT	28,600.95

Total Fixed Assets 4,449,642.95

Other Assets

1800 - GEN ENDOW-ELCA ENDOW FUND	261,507.99
1802 - EDUCATION-ELCA ENDOW FUND	59,136.75

Total Other Assets 320,644.74

TOTAL ASSETS \$ 5,009,738.22

LIABILITIES & NET ASSETS

Liabilities

Current Liabilities

Accounts Payable	\$ 28,405.07
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Other Current Liabilities

2160 - CURRENT PORTION-LTD	39,598.83
21901 - DUE TO OTHER FUNDS	12,433.42
2200 - PAYROLL LIABILITIES.	1,244.42

Total Other Current Liabilities 53,276.67

Total Current Liabilities 81,681.74

Long Term Liabilities

2210 - MIF MORTGAGE 2717	236,292.39
2215 - CURRENT PORTION OF DEBT	(39,598.83)

Total Long Term Liabilities 196,693.56

Total Liabilities 278,375.30

Net Assets

3001 - UNRESTRICTED NET ASSETS	4,200,917.94
31500 - TEMP. RESTRICTED NET ASSETS	530,444.98

Total Net Assets 4,731,362.92

TOTAL LIABILITIES & NET ASSETS \$ 5,009,738.22

**FAITH LUTHERAN CHURCH
DESIGNATED FUND BALANCE
MODIFIED CASH BASIS
December 31, 2025**

Fund	Balance	Current Month		Year-to-date		Balance
	12/31/2024	Receipts	Expenses	Receipts	Expenses	
Altar Guild	\$32.75	\$ -	\$ 72.75	\$ 40.00	\$ 72.75	\$ -
Capital Campaign	89,689.85	180.00		4,160.00	92,309.85	1,540.00
Capital Improvement Fund	84,991.18	678.98	1,058.14	10,984.89	4,800.37	91,175.70
Children's Ministry	421.72	8,760.76	682.73	11,333.76	2,416.49	9,338.99
Choir	6,018.23	3,400.00	1,120.00	3,750.00	3,923.96	5,844.27
Circle of Support	2,832.68			50.00	100.45	2,782.23
Columbarium	19,726.62			14,030.70		33,757.32
Columbarium-After Death Acct.				7,152.36	13.00	7,139.36
General Endowment-To be distributed by Council per policy (40% has been moved to Endowment Class per Policy)	7,500.00		7,500.00		7,500.00	-
Designated General Estate Endowment	44,124.04		41,668.04		44,124.04	-
Faith Rebuilders	884.65					884.65
Family Promise	100.00					100.00
GLBC Scholarships	1,831.45			175.00	1,875.00	131.45
GLLM	-			903.00	903.00	-
Interest Income	2,570.96			139.17	2,182.06	528.07
Kitchen Equipment	258.01				258.01	-
Memorials - Designated	200.00			1,005.00	1,205.00	-
Memorial-Designated-Midby Flower Fund	562.15				246.62	315.53
Memorials - Undesignated	1,950.10			6,445.00	129.50	8,265.60
Metal Cross	(652.09)			522.59	(129.50)	(0.00)
Misc.-Freezer Meal Club/Kitchen Supplies	1,585.90			560.28	199.73	1,946.45
Mission Trip Fundraiser	0.00					0.00
Misc.-Mission of the Month	675.00	505.15	661.80	8,556.52	9,231.52	-
Mortgage Principle/CC	320.00	10,900.00	17,815.30	82,569.39	82,889.39	-
Noisy Offering	-			1,553.03	1,553.03	-
Organ Fund	85.00					85.00
Owl Camp	1,543.51			1,611.00	1,088.60	2,065.91
Parish Arts	0.00	797.18		1,992.18	1,095.00	897.18
Pergola/Brick Oven	487.12	4,014.42	2,000.62	4,284.12	6,685.84	(1,914.60)
Pergola Sound System				1,000.00	1,000.00	-
Preschool	11,017.24	0.05		31.84	10,000.00	1,049.08
Preschool Scholarships	8,850.00		8,290.00	1,520.00	8,290.00	2,080.00
Quilters	395.00			300.00	595.00	100.00
Remodeling Fund	-	4,510.71		10,234.17	2,908.25	7,325.92
Sound System	4,285.00				1,965.00	2,320.00
Sunday School Offering	314.84			219.86	442.04	92.66
The Feast	35.16	1,444.00	1,630.87	15,365.71	15,400.87	(0.00)
The Link	50.00			522.00	522.00	50.00
Tuesday's Table	2,093.88	938.19	607.43	2,604.95	2,484.23	2,214.60
VBS Scholarships	350.00			655.83		1,005.83
Visitation Program	90.00	200.00		200.00		290.00
Youth Account	35,484.54	577.00	2,565.31	1,497.00	19,641.66	17,339.88
Youth Fundraiser	8,121.76	2,735.00	1,077.00	4,329.00	1,401.60	11,049.16
Total	\$319,099.63	\$ 39,641.44	\$ 86,749.99	\$ 200,298.35	\$ 329,324.36	\$ 209,800.24

One Month Ending Profit/(Loss)

(\$47,108.55)

YTD Profit/(Loss)

(\$129,026.01)

2026 PROPOSED MISSION PLAN

					2025		2026
					Mission Plan	Actual	Mission Plan
Ordinary Income/Expense							
Income							
.1 - GENERAL FUND							
.11 - CHARITABLE CONTRIBUTIONS							
			14040 - ENVELOPE OFFERING		\$348,552	299,956	
			14042 - SIMPLY GIVING		270,351	225,539	609,827
			14045 - LOOSE OFFERING		16,100	14,851	
			14055 - THRIVENT CHOICE		1,500	871	1,000
			Total .111 - CHARITABLE CONTRIBUTIONS		636,504	541,217	610,827
.111 - DESIGNATED CHARITABLE							
			14072 - TUESDAY'S TABLE		1,200	0	
			14074 - COMMUNITY GARDEN-CHARITAB		400	75	
			Total .111 - DESIGNATED CHARITABLE		1,600	75	0
			Total .11 - CHARITABLE CONTRIBUTIONS		638,104	541,292	610,827
.12 - NON-CHARITABLE INCOME							
			14805 - INTEREST INCOME		0	13	0
			14842 - CHURCH USE INCOME.		0	2,250	4,000
			14071 - VBS FEES			575	600
			Community Pizza				4,334
.121 - NON-CHARITABLE DESIGNATED							
			14841 - WORSHIP FLOWERS		2,800	2,671	2,800
			14844 - COMMUNITY GARDEN PLOTS.		750	435	600
			14847 - KITCHEN/DINING INCOME.		1,500	675	500
			14852 - PERIODICALS INCOME.			45	50
			14855 - HOSPITALITY/SPECIAL EVENTS		8,000	14,208	10,000
			.121 - NON CHARITABLE DESIGNATED - Other			0	
			Total .121 - NON-CHARITABLE DESIGNATED		13,050	18,034	13,950
			Total .12 - NON-CHARITABLE INCOME		13,050	20,872	22,884
.13 - MISC INCOME							
			8000 - IN-KIND DONATIONS			0	
			14851 - MISC. INCOME			687	
			14995 - TRANSFER INCOME "IN"			0	
			64996 - TRANSFER MORTGAGE IN				
			Total .13 - MISC INCOME		0	687	0
			Total .1 - GENERAL FUND		651,154	562,851	633,711
Total Income					651,154	562,851	633,711
Gross Profit					651,154	562,851	633,711

					2025		2026
					Mission Plan	Actual	Mission Plan
			Gross Profit		651,154	562,851	633,711
			Expense				
			.5 - MISSION PLAN EXPENSES				
			.51 - SERVING BEYOND OUR WALLS				
			15155 - ELCA MISSION SUPPORT		31,750	22,790	30,491.36
			15165 - GREEN LAKE LUTHERAN MIN		3,000	3,000	10,500
			15195 - THE LINK		2,800	2,800	3,000
			15200 - SPICER SENIOR DINING		600	400	600
			.51 - SERVING BEYOND OUR WALLS - Other			200	
			Total .51 - SERVING BEYOND OUR WALLS		38,150	29,190	44,591
			.52 - WELCOME-HOSPITALITY				
			15305 - INVITING (ADVERTISING)		3,500	3,482	5,000
			15310 - SPECIAL EVENTS		2,000	5,868	5,750
			15312 - PASTORAL INCIDENTALS		300	50	0
			15313 - GUEST SPEAKERS		500	150	500
			15320 - PERIODICALS		400	673	670
			15325 - NURSERY SUPPLIES		100	0	
			15335 - WELCOME CENTER/VOLUNTEER/NURS		150	369	400
			15347 - KITCHEN/DINING EXPENSE		1,800	1,841	1,800
			15349 - FEAST		2,500	2,127	2,500
			.52 - WELCOME-HOSPITALITY - Other		250	1,185	
			Total .52 - WELCOME-HOSPITALITY		11,500	15,745	16,620
			.53 - REJOICE-WORSHIP/MUSIC				
			15405 - LITURGICAL SUPPLIES		1,000	2,074	1,500
			15410 - MUSIC/HYMNODY		113	0	500
			15415 - COPYRIGHT		750	1,265	750
			15437 - WORSHIP FLOWERS		2,800	2,642	2,225
			15420 * PARISH ARTS		1,000	1,633	2,000
			15435 - ORGAN/PIANO TUNING		1,000	2,495	2,500
			15436 - FEAST MUSIC		50	0	0
			.53 - REJOICE-WORSHIP/MUSIC - Other				
			Total .53 - REJOICE-WORSHIP/MUSIC		6,713	10,109	9,475
			.54 - GROW-EDUCATION				
			15505 - SUNDAY SCHOOL		1,500	28	1,000
			15510 - EDUCATION CURRICULUM		1,000	670	1,000
			15515 - ADULT/OWL CAMP EDUCATION		200	754	800
			15520 - BIBLES		1,000	381	500
			15525 - VACATION BIBLE SCHOOL		2,000	847	2,000
			15530 - SPECIAL EVENTS		1,600	3,595	2,000
			15545 - SEEDS/SPROUTS		300	538	1,000
			15510 - YOUTH SUPPLIES/EVENTS		400	0	800
			15515 - SPECIAL EVENTS YOUTH		400	0	
			Total .54 - GROW-EDUCATION		8,400	6,810	9,100

							2025		2026
							Mission Plan	Actual	Mission Plan
						.55 - SERVE-MISSIONS/ SOCIAL			
						15615 - COMMUNITY GARDEN	250	825	750
						15622 - CIRCLE OF SUPPORT/VISITATION	1,000	108	750
						15620 - TUESDAY'S TABLE	1,500	0	500
						Total .55 - SERVE-MISSIONS/ SOCIAL	2,750	931	2,000
						.57 - FACILITY & PROPERTY			
						15170 - GLBC BUS	1,200	1,200	1,200
						16005 - ELECTRIC	17,200	19,498	18,500
						16010 - GAS	9,000	8,968	9,500
						16020 - SEWER/WATER	3,500	2,068	1,900
						16025 - GARBAGE	1,200	1,538	1,500
						16030 - TAXES-SOLID WASTE	400	403	400
						16030 - CONTRACT LABOR	1,000	0	0
						16035 - CUSTODIAL SUPPLIES	3,500	1,764	1,700
						16045 - MONITORING FIRE ALARM	1,100	3,250	1,900
						16050 - REPAIRS & MAINTENANCE	22,000	20,915	15,500
						16055 - SNOW REMOVAL	4,000	1,370	3,500
						16060 - YARD WORK	900	-288	900
						16065 - FRONTAGE ROAD ASSESSMENT	314	314	314
						16345 - CAPITAL IMPROVEMENT EXPENSE	6,000	6,000	6,000
						.57 FACILITY & PROPERTY - Other	0	0	
						Total .57 - FACILITY & PROPERTY	71,314	67,000	62,814

					2025		2026
					Mission Plan	Actual	Mission Plan
.58 - ADMINISTRATION							
				15185 - SYNOD ASSEMBLY	1,000	820	1,200
				16215 - TECHNOLOGY & WEB MAINTENCE	8,000	7,332	8,000
				16216 - ON-LINE FEES	2,600	4,108	4,000
				16217 - BANK FEES	5,000	6,335	6,400
				16218 - EMPLOYEE BACKGROUND CHECK	100	128	50
				16220 - OFFICE SUPPLIES.	4,500	4,288	5,000
				16225 - TELEPHONE/INTERNET	3,900	4,297	4,000
				16230 - POSTAGE	3,000	3,140	3,000
				16235 - INSURANCE & WORKER'S COMP	15,755	14,798	15,220
				16240 - MILEAGE REIMB.	2,000	370	1,000
				16245 - COPY MACHINE LEASE	3,200	3,216	3,200
				16260 - PROFESSIONAL FEES	24,336	24,088	24,336
				Total .58 - ADMINISTRATION	73,391	72,920	75,406
.59 - SALARIES							
				16305 - PASTORAL SALARIES/HOUSING	155,120	153,245	164,638
				16310 - SUPPORT STAFF SALARIES	78,474	85,609	91,664
				16315 - PROGRAM STAFF SALARIES	52,600	61,322	45,361
				16320 - PENSION & MEDICAL	46,891	44,209	44,800
				16325 - FICA-ER	21,894	9,519	10,210
				16335 - CONTINUING ED	2,000	355	2,000
				16340 - STAFF DEVELOPMENT	500	618	500
				Total .59 - SALARIES	357,479	354,876	359,172
				Total .5 - MISSION PLAN EXPENSES	569,697	557,581	579,179
.9 - MORTGAGE EXPENSE							
				9991 - MORTGAGE PRINCIPAL PAID			
				16080 - MORTGAGE INTEREST EXPENSE	17,793	24,401	16,915
				Total .9 - MORTGAGE EXPENSE	17,793	24,401	16,915
.95 - MISC EXPENSE							
				9916 - IN-KIND EXPENSE			
				Total .9 - MISC EXPENSE			
				Total Expense	587,490	581,982	596,094
				Net Total Ordinary Profit	63,664	(19,131)	\$37,617
				Other Income/Expense			

COUNCIL						
	Term	Term Expires			Term	Term Expires
David Mickelson	1st	January 2029		Jennifer Hanson	2nd	January 2028
Jim Nelson	1st	January 2029		Sara Goebel	1st	January 2028
Megan Deisting	1st	January 2029		Carla Miller	2nd	January 2027
Aaron Finstrom	1st	January 2027		Tracy Tebben	2nd	January 2028
Doug Gronli	2nd	January 2027				
ENDOWMENT						
	Term	Term Expires			Term	Term Expires
Mary Felt	1st	January 2027		Susan Rime	2nd	January 2028
Daryl Winkelman	1st	January 2029		Al Rohman	2nd	January 2028
Ben Hoffman	1st	January 2027		Julie Wurm	1st	January 2028
EDUCATION						
	Term	Term Expires			Term	Term Expires
Libbie Anderson	1st	January 2027		Brittany Johnson	1st	January 2027
Devory Fischer	1st	January 2029		Joy White	1st	January 2029
		January 2029				January 2029
HOSPITALITY						
	Term	Term Expires			Term	Term Expires
Odetta Hanson	2nd	January 2027		Sharon Johnson	1st	January 2027
Paulette Lindquist	1st	January 2026		Cheryl Johnson	1st	January 2029
MISSION						
	Term	Term Expires				
Heather Thompson	1st	January 2029		Dean Lindquist	1st	January 2029
		January 2029				January 2029
STEWARDSHIP						
	Term	Term Expires			Term	Term Expires
Tyler Gehrking	1st	January 2027		Jeff Johnson	1st	January 2029
		January 2029				January 2029
YOUTH (JOINT WITH PEACE LUTHERAN)						
	Term	Term Expires			Term	Term Expires
		January 2029				January 2029
** Choosing not to take another term			* Term is complete; contemplating another term			
Beginning a new term						