

Forest Lake Improvement Association (FLIA)

Annual Membership Meeting Minutes

Date: August 8, 2026

Location: The Grove

Call to Order

The meeting was called to order by President John Danahy.

Attendance

The following board members were in attendance. Full attendance attached in appendix 1.

- John Danahy
 - Jim Weir
 - Sue Abt
 - Hannah Sears
 - Tim Baney
 - Sue Baney
 - Doug Sears
-

Membership Update

Discussion was held regarding membership recruitment and participation.

Key Discussion Items:

- Membership roster remains open.
 - A communication will be distributed encouraging residents to join or renew their membership.
-

Treasurer's Report

Presented by: Sue Abt

Financial Update

- Bank balance (as of last June): approximately **\$67,000**.
- Membership dues collected:
 - 2025: **\$3,470**
 - 2026: **\$5,140**, representing approximately nine additional member households.
- Current membership stands at approximately **61 members**, with an estimated 80 to 85 eligible households in the association.

Dam Project Update

- Total funds raised for the dam project: approximately **\$871,000**.
- Remaining dam project balance that was paid off **\$181,179.98**.
- Contractors have been paid in full.

Annual Operating Expenses

The Association's ongoing annual operating expenses are approximately **\$8,580**, with primary costs including:

- Insurance
- Tax preparation
- Milfoil management
- Dam maintenance

Current Operating Balance

- Final operating balance reported: **\$27,390.64**

Members expressed appreciation for the successful completion and funding of the dam project.

Milfoil Management Report

Presented by: Sue Baney

Current Conditions

- Milfoil was identified in several locations, including the boat launch area and pond.
- AquaLogics completed harvesting activities in the campground area, boat launch, and dam pond.
- Overall conditions were reported as favorable.

Treatment and Grants

- The campground remains the most challenging area for mitigation efforts.
- The Association recently received grant funding supporting milfoil management efforts.
- Chemical treatment conducted in 2024 significantly reduced infestation levels.

- It is anticipated that milfoil spread will remain limited for one to two additional years before further treatment may be necessary.

Dam Committee Report

Presented by: Tim Baney

Dam Status

- The dam is functioning well and remains in good condition.

Volunteer Workday

- A volunteer work party is planned for August to clean and maintain the downstream side of the dam.
- Scheduling will be dependent on water levels.
- Activities may include vegetation management and weed trimming.
- Members will receive an email when dates are finalized.

Acknowledgment

- Special thanks were extended to Grayson Sears for his volunteer assistance.

Pickle Festival Update

Presented by: John Danahy

Volunteer Recruitment

Volunteers are needed for the upcoming Pickle Festival.

- Three shifts will be scheduled.
- Each shift requires two to three volunteers. (Total of 6 needed)
- Members were encouraged to sign up and participate.

Social Committee Update

Presented by: Jim Weir

- Discussion was held regarding hosting a social gathering following the Pickle Festival.
- Additional volunteers are needed to assist with future community events.

Water Quality Report

Presented by: Doug Sears

Guest Presentation

Doug introduced **Leigh Nyland**, who presented findings from the June 23, 2026 lake water quality assessment. Leigh Nyland, a trained biologist, reviewed the comprehensive report and discussed current lake health conditions.

Report Distribution

- The report will be posted to the FLIA website.
- Signage with QR codes will be installed to improve public access to the report and findings, and for locals to report issues.

Key Findings

Results were compared against 2024 data.

Positive Trends

- Chlorophyll levels declined.
- Phosphorus concentrations in most locations remained near median levels.
- Overall lake conditions remain generally healthy.

Areas of Concern

- Elevated deep-water phosphorus levels were identified.
- Water clarity has decreased.
- Deep-water phosphorus levels have increased significantly compared to prior measurements.
- The Northeast Branch near Lake Shore Drive continues to show historically elevated nutrient levels and remains an area of focus.

Ongoing Monitoring

Additional sampling is scheduled for August 19 to further evaluate phosphorus concentrations and contributing sources.

Homeowner Recommendations

Residents were encouraged to help protect water quality through the following actions:

- Restore and maintain shoreline buffers.
- Avoid fertilizer use near the shoreline.
- Slow stormwater runoff entering the lake.

- Install rain barrels and redirect downspouts where appropriate.
- Use erosion-control measures when needed.
- Minimize shoreline disturbance.
- Promptly remove pet waste.
- Report unusual water conditions via the QR code

Public Safety Reminder

A discussion was held regarding boating activity near shorelines.

Residents were reminded of applicable state regulations requiring reduced speeds within designated distances of the shoreline. Members emphasized the importance of safe boating practices to protect both lake users and the environment.

Bylaw Amendment

Presented by: Doug Sears

A proposed amendment concerning board member terms and staggered elections was presented.

Amendment Summary

- Standard board terms remain two years.
- Initial staggered terms of one, two, and three years will be utilized as needed to maintain continuity of leadership.
- The amendment reaffirms the Association's "one deed, one vote" voting structure.

Action Taken

A motion was made and seconded to approve the amendment.

Vote: Approved unanimously.

Election of Directors and Officers

The following nominations were presented:

Position	Individual
Social Director (1-Year Term)	Liz McDonald
Membership Director	Mac McDonald
Vice President, Dam Management	Tim Baney
Director-at-Large (2-Year Term)	Jim Weir

John Danahy discussed his upcoming board transition and noted that his term concludes in September 2027. He expressed appreciation for the opportunity to serve and encouraged continued board renewal through new volunteer involvement.

Recognition was given to emerging volunteers, including Grayson Sears and Leigh Nyland, for their willingness to support Association initiatives.

Action Taken

A motion was made and seconded to elect the slate of nominees.

Vote: Approved unanimously.

Approval of Prior Meeting Minutes

Doug Sears presented the minutes of the prior membership meeting.

Action Taken

A motion was made and seconded to approve the prior meeting minutes.

Vote: Approved unanimously.

Additional Discussion

Invasive Species

Leigh Nyland provided additional comments regarding invasive aquatic species.

- Milfoil is most prevalent in areas with favorable water depth and growing conditions.
- Lower water levels during dam construction may have contributed to its spread.
- Members were encouraged to remove invasive snails and report infestations to help protect the lake ecosystem.

Closing Remarks

Doug Sears offered closing remarks and expressed special recognition and thanks to **John Danahy** for his significant contributions and years of dedicated service to the Forest Lake community and the Association.

Adjournment

There being no further business, the meeting was adjourned.

Respectfully submitted,

Secretary
Forest Lake Improvement Association (FLIA)

Appendix 1:

The following members and guests were present:

- Susan Abt
- Jim Weir
- Hannah Sears
- John Danahy
- Chris Nyland
- Leigh Nyland
- Susan Stroman
- Peter Eisenstadt (*name partially difficult to read*)
- Margaret Abbott
- Robin J. Gates
- Sarah Orr
- Rick Valentino
- Joel DiPalo
- Lucille DeVries
- Susannah Chapman
- Jonathan Sitz
- Anne Vonada
- Emily Vonada
- Luz York
- Bob Warren
- Tim Baney
- Sue Baney
- R.S. MacDonald
- Liz MacDonald
- Grayson Sears
- Mary Boston
- Martha Anderson
- Nanette Marchant
- Mary Sears

August 8
FLIA Meeting

Name

Susan Abt
Jim Weiz
Hannah Sears
John Pardy
Chris Niland
Cory Niland
Susan Zoman
Peter Eisenstat
Wanda Chebot
Ted Chabatt
Robin J. Galt
Sarah Qin
Rex Kocot, 100
Joel D. Nigro
Lucille DeVigari
Susannah Chapman
Jonathan Spitz
Anne Vonada
Emily Vonada
Luz York
Chris E. K.

Paul Warner
Tom + Fiona
T. Barry + Sue
R. S. Macdonald
Liz Macdonald
Gregory Sears
Mary Barston
Martha Anderson
Nanette Marchant
Mary Sears