



African Affairs Communications LLC

<http://afroac.org> / [sales@afroac.org](mailto:sales@afroac.org)

Washington, D.C., USA

## Roast League – Judge Selection & Eligibility Document (U.S.)

### About the Role

Roast League is a live debate and entertainment series blending humor, intellect, and audience engagement. Our judges play a vital role in ensuring fair scoring, maintaining professionalism, and preserving the event's spirited yet respectful tone.

Becoming a Roast League Judge means representing integrity, fairness, and fun.

### 1. Eligibility Criteria

To be considered as a Judge for the Roast League, applicants must meet the following requirements:

#### Basic Requirements

- Be at least **21 years old** and legally able to work or volunteer in the United States.
- Be fluent in **English** (multilingual fluency is a plus).
- Be able to attend at least **one in-person taping or live event** in the DMV area (Washington, DC / Maryland / Virginia).
- Have no ongoing legal restrictions that prevent public or broadcast participation.
- Agree to be filmed, photographed, and featured in Roast League promotional materials.

#### Professional or Relevant Background

Preference may be given to applicants with one or more of the following:

- Background in **entertainment, comedy, debate, public speaking, journalism, or sports commentary**.
- Demonstrated ability to evaluate performance objectively.
- Previous experience as a **host, panelist, or judge** in public events or media productions.
- Understanding of **sports culture, pop culture, or trending social topics**.

### 2. Selection Criteria & Measurement

Each applicant will be evaluated based on:

Category	Description	Weight
Communication Skill	Clarity, confidence, and charisma during interviews/auditions	25%



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<b>Analytical &amp; Fair Judgment</b>	Ability to assess debates objectively and articulate reasoning	25%
<b>Personality &amp; Entertainment Value</b>	Energy, relatability, humor, and crowd engagement	20%
<b>Professionalism &amp; Conduct</b>	Reliability, punctuality, and adherence to event guidelines	15%
<b>Diversity &amp; Representation</b>	Contribution to the balance of perspectives on the panel	15%

Judges will be pre-screened through a short video call or in-person audition and may be selected for either **guest**, **rotational**, or **seasonal** judging roles.

### 3. Roles & Responsibilities

Judges agree to:

- Attend scheduled rehearsals and event briefings.
- Provide fair, unbiased scoring during live or recorded debates.
- Respect the audience, debaters, and production staff at all times.
- Offer brief commentary or feedback during shows when required.
- Maintain confidentiality regarding results or show details before public release.
- Represent the Roast League brand professionally both onsite and online.
- Comply with all venue, broadcast, and production rules.

### 4. Rights of the Judge

Judges are entitled to:

- Be treated with respect and professionalism by all staff and participants.
- Receive timely communication regarding schedules, expectations, and logistics.
- Withdraw their candidacy before signing the final contract.
- Request clarification on scoring criteria or event conduct guidelines.
- Be credited and recognized publicly in show materials or digital platforms.
- Receive honorarium or travel reimbursement (where applicable) as stated in the official contract.

### 5. Code of Conduct

Roast League is a platform for intelligent humor, not hostility.

Judges must:



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- Remain impartial and avoid favoritism.
- Refrain from using offensive, discriminatory, or defamatory language.
- Avoid conflicts of interest (no judging relatives, partners, or affiliated debaters).
- Uphold confidentiality for all internal communications and production materials.
- Abstain from recording or sharing behind-the-scenes content without permission.

Violation of this code may lead to immediate dismissal and forfeiture of participation or payment.

## **6. Liability & Indemnity**

By applying, judges acknowledge that:

- Roast League is a live event and may involve unpredictable audience or participant behavior.
- Judges participate at their own risk and must follow all safety instructions provided.
- Afroac / Roast League shall not be held liable for personal injury, loss, or damages except in cases of proven negligence.
- Judges agree to indemnify the organizers against any claims arising from their conduct or statements during the event.

## **7. Media & Image Release**

All judges consent to:

- The recording, filming, photography, and live streaming of their participation.
- The use of their image, voice, and likeness for promotional, commercial, or archival purposes without additional compensation, unless otherwise specified in the official agreement.
- Granting Roast League the right to edit and distribute content globally across media platforms.

## **8. Confidentiality**

Judges will have access to internal scripts, scoring details, and event formats.

Disclosure of such information without authorization may result in legal action or removal from future participation.

## **9. Acknowledgment**

By submitting the form below, applicants acknowledge:



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- They have read and understood this document.
- They agree to comply with all terms herein.
- Final selection is at the discretion of the Roast League Production Team.

## **10. Intellectual Property & Ownership Clause**

All creative concepts, event formats, logos, scripts, footage, taglines, and production materials associated with Roast League are the sole intellectual property of Afroac LLC / Roast League. Judges and participants acknowledge that they do not hold, nor will they claim, any ownership, authorship, creative rights, or profit-sharing interests in any content, recordings, or derivative works produced through the program, even if their ideas, statements, or likeness contribute to the final product. Afroac / Roast League retains all exclusive rights to license, sell, distribute, or modify the show in any form, in perpetuity.

## **11. No Editorial Control / Final Authority Clause**

Judges acknowledge that final editorial and production decisions, including show structure, scoring adjustments, editing, or public presentation, rest solely with the Roast League production team. Judges' scores and comments may be edited, summarized, or omitted for production purposes. Participation as a judge does not grant decision-making authority beyond the scope of assigned duties.

## **12. Conflict of Interest & Integrity Statement**

Judges must avoid any personal, business, or social media activities that may compromise their impartiality or the reputation of the show. Any relationship with contestants, sponsors, or production staff must be disclosed prior to selection. Failure to disclose a conflict may result in dismissal or legal action if reputational harm occurs.

## **13. Payment, Honorarium, or Volunteer Clarification**

### **If unpaid/volunteer:**

Judges serve in a volunteer or guest capacity and are not considered employees or contractors of Roast League. No wages, benefits, or employment relationship are established through participation.

### **If paid:**

Judges may receive an honorarium or appearance fee as specified in a separate written agreement. This payment does not constitute employment or equity rights.



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#### **14. Non-Disparagement Clause**

Judges agree not to make, publish, or circulate any statements, written, oral, or online, that may defame, discredit, or otherwise harm Roast League, Afroac LLC, or any affiliated individuals. This obligation extends both during and after their participation.

#### **15. Termination Clause**

Roast League reserves the right to terminate a judge's participation at any time for reasons including, but not limited to, unprofessional conduct, breach of confidentiality, violation of code of conduct, or reputational risk. Termination decisions are final and at the sole discretion of the production team.

#### **16. Governing Law & Jurisdiction**

This document and all related agreements shall be governed by and construed under the laws of the **District of Columbia, United States**, without regard to conflict of law principles. Any disputes shall be resolved exclusively in the courts located in Washington, D.C.

#### **17. Confidential Format Protection (Trade Secrets Clause)**

The Judge acknowledges that all creative formats, scoring methodologies, production outlines, set designs, debate structures, and related documentation are proprietary trade secrets of Afroac LLC / Roast League. Disclosure, duplication, or adaptation of any portion of the format without prior written consent constitutes a breach of this Agreement and may result in legal action.

#### **18. Exclusivity & Non-Competition Clause**

During their participation and for twelve (12) months following it, the Judge agrees not to develop, appear on, or advise on any show, event, or platform substantially similar in format or nature to Roast League without written approval.

#### **19. Moral Conduct & Brand Protection Clause**

Afroac LLC / Roast League reserves the right to immediately suspend or terminate this Agreement if the Judge engages in behavior, on or off set, that may reasonably be considered unethical, unlawful, or damaging to the brand's public reputation.

#### **20. Publicity & Social Media Policy**



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Judges are encouraged to share approved promotional materials provided by the production team. However, they may not disclose show results, backstage details, or make statements representing Roast League without written authorization. Any personal social media posts relating to the show must maintain a positive and professional tone.

## **21. Media & Merchandising Rights**

The Judge grants Afroac LLC / Roast League the perpetual right to use their name, likeness, image, and recorded material in all forms of media, now known or hereafter developed, including but not limited to television, film, streaming, advertising, merchandise, and promotional content, without additional compensation beyond what is stated herein.

## **22. Arbitration Clause (Optional but Strong)**

Any dispute arising from or related to this Agreement shall be resolved exclusively through confidential binding arbitration in Washington, D.C., under the rules of the American Arbitration Association. The decision of the arbitrator shall be final and enforceable.

## **23. Survival Clause**

The provisions of this Agreement relating to confidentiality, non-disparagement, intellectual property, and indemnity shall survive the termination or expiration of this Agreement.

## **24. Sponsorships, Endorsements, and Brand Representation**

The Judge acknowledges that all sponsorships, brand collaborations, and commercial endorsements related to Roast League are managed exclusively by Afroac LLC. Judges are not authorized to negotiate, promote, or enter into any agreements with sponsors, advertisers, or affiliated brands on behalf of Roast League without prior written consent.

Judges may not use the Roast League name, logo, likeness, or association for personal promotion, advertising, or financial gain, including on social media, merchandise, or external events, unless explicitly approved in writing by Afroac LLC.

Any attempt to represent, engage, or imply affiliation with a brand partner or sponsor of Roast League without authorization will be considered a material breach of this Agreement and may result in immediate termination and legal action.



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### **JUDGE APPLICATION FORM**

**Full Name:** \_\_\_\_\_

**Email Address:** \_\_\_\_\_

**Phone Number:** \_\_\_\_\_

**City & State:** \_\_\_\_\_

**Date of Birth:** \_\_\_\_\_

**Occupation / Profession:** \_\_\_\_\_

**Relevant Experience (Comedy, Debate, Media, etc.):**

\_\_\_\_\_  
\_\_\_\_\_

**Why do you want to be a Roast League Judge?**

\_\_\_\_\_  
\_\_\_\_\_

**Availability for Live Events (Dates/Weekends):**

\_\_\_\_\_

**Are you comfortable being filmed and featured publicly?**

☐ Yes ☐ No

**Do you have any conflict of interest (friends/family competing)?**

☐ Yes ☐ No

**Attach Resume or Short Bio:** ☐ Waived

**Attach 60-second video introduction (optional):** ☐ Waived

**By checking this box, I confirm that I have read and understood the Roast League Judge Selection & Eligibility terms. In addition, I acknowledge that I have read and agreed to all sections of this Agreement in full.**

☐ I Agree

**Signature (Digital or Typed):** \_\_\_\_\_

**Date:** \_\_\_\_\_