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# REPORT ON THE LIBERTIES COMMUNITY PROJECT INTEGRATION PROGRAMME 2025

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## INTRODUCTION

This report provides an overview of The Liberties Community Project (TLCP) Integration Programme for the period December 2024 to November 2025 inclusive. It outlines the range of supports delivered in response to the needs of IPAS residents and the wider 'New Irish' community, while also highlighting the programme's role in creating organic, mutually beneficial connections with the established communities served by TLCP. The report summarises key activities and outcomes across education, wellbeing, food security, advice and advocacy, culture and employment supports, and reflects on the challenges and opportunities that have shaped service delivery during 2025. It is intended to evidence impact, inform future planning, and support ongoing partnership development and investment in sustainable integration at community level.



# NAVIGATING CHANGE: CHALLENGES AND OPPORTUNITIES IN DELIVERING AN INTEGRATION PROGRAMME IN 2025

In 2025, The Liberties Community Project (TLCP) continues to deliver an extensive and evolving Integration Programme that responds directly to the needs, interests and aspirations of IPAS clients, and the 'New Irish' community more generally as well as finding organic means of integrating both into more general programming activities. Our programme reflects a holistic understanding of integration – one that goes beyond solely targeting services at IPAS clients to developing mutually beneficial, enjoyable programmes that meet both the needs of IPAS clients and 'New Irish' communities as well as existing communities served by TLCP.

At the heart of TLCP's Integration Programme is a wide range of inclusive, community-led classes and activities for children, young people and adults. Creative and therapeutic activities such as wool felting, polymeric clay, craft therapy, nail care, and board games provide safe spaces for expression, connection and skill development. The demand for these activities is consistently high, with waiting lists generally exceeding the number of participants.

Physical wellbeing and confidence-building are supported through fitness, stretching, aerobics, Pilates for people who are blind, belly dance, and dance classes, many of which also operate with waiting lists. These activities play a critical role in reducing isolation, improving physical and mental health, and fostering peer networks across cultures and age groups.

Children and young people engage through a rich programme including kids' clubs, board games clubs, guitar, vocal and theatre studio and cooking classes, all of which combine fun, learning and social integration. Demand across these activities consistently outstrips available places, reflecting both population growth and the limited availability of accessible free programmes locally.



Language learning remains a cornerstone of programming. TLCP delivers multiple English for Beginners classes, pre-intermediate and intermediate English, conversation classes, speaking clubs, teen English conversation, and advanced English. These classes support not only communication skills but also confidence, independence and participation in community life. Again, waiting lists across nearly all English classes highlight the scale of unmet need.

Beyond structured classes, TLCP delivers a range of wraparound integration supports. These include an open kitchen programme, enabling people without regular access to cooking facilities to prepare meals in a safe and dignified environment; an advice clinic supporting individuals with various social and administrative issues; cultural orientation workshops; integration and social history walking tours; and CV and employment workshops designed to support progression. The community food programme, distributing approximately 500kg of fresh food per week free of charge, remains a vital lifeline for many households experiencing food insecurity.

While the impact of this work is clear, delivery in 2025 is constrained by several structural challenges. The programme is currently delivered with limited core funding, restricting the ability to employ a second staff member and placing significant pressure on existing capacity. As a result, there is an over-reliance on volunteers- 35 individuals volunteer with the programme on a weekly basis- whose contribution is invaluable but unsustainable without adequate funding, including the ability to provide per diem or expense payments to ensure equitable participation.

Space constraints further limit impact. The absence of a dedicated food programme space affects both storage and distribution capacity, while also limiting opportunities to expand communal cooking and food education activities. In addition, TLCP regularly encounters barriers when referring participants to accredited external courses, due to a lack of available places and limited flexibility within existing education and training systems.



Perhaps most critically, many programme participants face restricted pathways into employment that matches their skills, experience and qualifications. Despite high levels of education or professional expertise, individuals are often confined to entry-level or precarious work, undermining long-term integration and economic independence.

Despite these challenges, TLCP's Integration Programme demonstrates what is possible when services are community-led, responsive and grounded in lived experience. The consistently high demand across activities reflects trust, relevance and impact. With appropriate investment in staffing, space, volunteer supports and with harder to achieve professional regulatory changes allowing skilled non-Irish individuals to enter skilled employment the programme has the potential not only to meet immediate needs but to contribute meaningfully to long-term, sustainable integration in The Liberties and beyond.

Navigating change in 2026 requires balancing growth with capacity, innovation with sustainability, and service delivery with advocacy. TLCP's Integration Programme continues to do so with commitment, creativity and a deep belief in the strengths of the individuals and the community it serves.





“My name is Tatiana Blankovska. I am the founder and director of the children’s vocal and theatre studio Kids Rock, a volunteer-led initiative within The Liberties Community Project, bringing together 17 Ukrainian children and developing steadily over the past year. The support of The Liberties Community Project plays a vital role in this work. Through rehearsals and theatre performances in English, the children are gently integrating into Irish society – building confidence, developing language skills in a natural way, and feeling part of their new community. Theatre has become a warm and welcoming bridge between their past experiences and their lives in Ireland. This work is made possible by a strong and supportive framework and thoughtful guidance within the project. Olena’s experience, sensitivity, and calm leadership help us navigate challenges and continue to grow in a positive and caring environment. Personally, I find it motivating and inspiring to work within The Liberties Community Project. It is a space built on trust, respect, and genuine care for people, and I truly value being part of it.”

– Tatiana Blankovska

# ADMINISTRATION

There were 15,823 instances of individuals attending services delivered by the Integration Programme during the reporting period of December 2024 to November 2025 inclusive. This number includes individuals attending educational classes delivered by the programme, participants in advice clinics, engagement with Open Kitchen and recipients of Community Food Programme. 2024. This translates to an average of 370 instances of individuals attending services per week. Only a small number of eligible individuals were recorded as SICAP + beneficiaries due to the high level of attendees with the majority being recorded as 'non caseload' on IRIS portal or not being recorded at all due to the bureaucratic burden.

# EDUCATION

The following classes are provided directly through The Liberties Community Project every Saturday from 08.00 – 20.00. Classes are being delivered through the Liberties Community Project directly due to the unsuitability or inaccessibility of classes provided by external providers. All classes are delivered on a voluntary basis by Garda Vetted individuals with relevant qualifications and signed volunteer contracts with The Liberties Community Contract. All volunteers have provided a commitment to volunteer with The Liberties Community Project for a period of one year.

A curriculum of 35 classes and activities are delivered on a weekly basis. Attendance in classes are high and stable with average attendance of 370 individuals per week. The Liberties Community Project are currently exploring options of accessing an alternate space for the delivery of classes as demand cannot be met due to size restrictions in current locations:

## 19 Fitness

18 on the waiting list

## 6 Sewing

12 on the waiting list

## 20 English for Beginners 1

18 on the waiting list

## 15 Pilates

12 on the waiting list

## 8 Craft Therapy

24 on the waiting list

## 18 English for Beginners 2

14 on the waiting list

## 8 Dance for Kids

## 8 I Can Do Kids Club

9 on the waiting list

## 14 Pre Intermediate English

19 on the waiting list

## 10 Dance for Adults

## 6 Nail Care Course

11 on the waiting list

## 8 Intermediate English

29 on the waiting list

## 10 Dance for Adults

## 6 Kids Chess Club

7 on the waiting list

## 8 Intermediate English

10 on the waiting list

## 20 Yoga

16 on the waiting list

## 6 Kids DND Club

6 on the waiting list

## 8 Intermediate English

7 on the waiting list

## 13 Wool Felting Kids

14 on the waiting list

## 6 Kids Board Game Club

6 on the waiting list

## 8 Art for Adults

## 15 Pilates

17 on the waiting list

## 14 Advanced English

## 13 Belly Dance

9 on the waiting list

## 8 Polymeric Clay

18 on the waiting list

## 10 Upper Intermediate English

## 10 Knitting

## 10 Kids Master Chef 1

## 6 60+ Board Game Club

## 8 MAC

## 10 Kids Master Chef 2

## 6 Kids Art Class

## 17 Kids Vocal & Theatre Studio

## 12 English for Beginners

## 12 Kids Guitar Class

## ADVICE, SUPPORT & ADVOCACY

In person clinics that require pre-booking are delivered every Saturday in 3 Usher Street 9.00 -17.00. Attendance at pre booked clinics per week: 30 people. 'Drop in' attendance during Integration Manager working hours throughout the week: 40 people

Total Individuals supported via clinics per week: 70 people

A separate document containing frequently asked questions is available upon request.

1465 individuals are members of The Liberties Community project Integration Project Telegram Group. Individuals in Telegram group receive regular updates on relevant events and opportunities through The Liberties Community Project Integration Programme portal and can sign up for variety of services delivered by TLCP through this portal.

## FOOD

### OPEN KITCHEN

The Integration Project directly operate an Open Kitchen facility in 3 Usher Street premises for up to 2 - 3 individuals at any one time 5 days per week: on Mondays, Wednesdays, and Thursdays from 9 AM to 12 PM, on Friday for disability people from 9 AM to 12 PM and on Saturdays from 8 AM to 2 PM. For 10 - 15 people every week. This service is offered primarily to individuals living in direct provision accommodation without access to cooking facilities.

### COMMUNITY FOOD PROGRAMME

An average of 500 kgs of quality fresh produce has been made available by The Liberties Community Project primarily through Integration programme free of charge every week since October 2024 (an amount of food is also made available through Afterschool and CDP programmes on Fridays). This is distributed in 5kg parcels to approximately 105 - 115 clients of Integration Project per week. In addition to meeting needs of IPAS clients, serving the general community through the Integration programme also provides a positive opportunity to build trust and connections with the existing community of The Liberties.

Approximately 26,000kgs of fresh fruit and vegetables with an estimated value of €4.67 per kg (EPA valuation) were distribute to individuals in need through the Integration programme across the reporting period with a total value of €121,420 or an approximate value of €2,207 in an individual week. There were 4,298 instances of food parcels being distributed during this period with an average of 83 food parcels being distributed in an individual week.



# CULTURE

## THE LIBERTIES FESTIVAL

Integration programme volunteer teachers conducted Belly Dance workshops and Indian dances as part of The Liberties Got Talent programme of events. Our 'Kids's Rock' Children's Vocal and Theatrical Studio' also performed three songs.

The festival served as an effective platform to involve children and adults in the cultural and social life of the city, foster intercultural interaction, showcase participants' talents, and enhance social engagement.



## INTEGRATION TOURS

'In Our Shoes' Integration tours continue to run successfully with tours fully booked. 472 individuals attended tours in 2025. Tour guide has been hired by The Liberties Community Project on a casual contract.

Monthly tours of Phoenix Park are also delivered by tour guide on a voluntary basis. 69 individuals attended Phoenix Park tours in 2025.



## COLLABORATIONS

In 2025, we established a total of 67 collaborations with partners including IMMA, Children's Museum Ireland, WALK, NCAD, IOM, Hugh Lane Gallery, National Gallery, Francis Cummins & Co, FIT, DCC, St. Audoens Church, Dublin City Volunteer Centre, St. Patrick's Cathedral, Marshals Library, SWICN, Diageo, Blue Star, and IRC.

Over the year, through these collaborations, we conducted 117 events and workshops, engaging a total of 2,561 participants. These collaborations were highly successful, fostering creativity, community engagement, and accessing high value services at no cost to the organisation or to programme participants.



“My name is Dmytro Kruchynin, and I have been volunteering with The Liberties Community Project since the very beginning of the Integration Programme. I have administered the TLCP Telegram group from its creation, helping to connect participants, volunteers, and the wider community. Olena Ponomarenko, the Integration Programme Manager, has built a programme from the ground up and brought together a committed team of volunteers. Olena’s advice clinics were not only helpful for the community, but also for me personally. Through her guidance and support, she helped me secure a full-time job, where I have now been working for over 2.5 years and truly enjoy my role. This experience clearly shows the real, practical impact of the Integration Programme on people’s lives. I am proud to be part of this team and to support a programme that makes such a meaningful difference.”

– Dmytro Kruchynin

# EMPLOYMENT

## CV WORKSHOPS

CV and Interview workshops are delivered in collaboration with Fast Track Into Technology (FIT). Workshops are attended by an average of 20 individuals per month with consistent subsequent support provided to identify and access genuine employment opportunities.

## LEARNING FOR LIFE

The integration programme participated in the delivery of 2 Diageo commissioned employment 'Learning for Life' programmes: Hospitality (3 weeks) and Cooking Course (7 weeks). 16 individuals successfully joined that programmes with a number of individuals securing employment on graduation from the programme.

## START YOUR OWN BUSINESS WORKSHOPS AND EMPLOYMENT RELATED ENTITLEMENT WORKSHOPS

In 2025, Integration Programme delivered a comprehensive series of workshops, practical sessions, and consultations aimed at supporting self-employed individuals, those seeking self-employment, and participants exploring career development opportunities. These activities provided participants with essential knowledge on taxation, business setup, employment rights, financial management, and career confidence and are as follows:

### SELF-EMPLOYMENT AND TAX WORKSHOPS

**Income Tax Workshops** – 28 September (26 participants) and 26 October (20 participants): Participants gained insights into Irish income tax regulations, strategies, and practical guidance for self-employed individuals.

**USC & PRSI, Assessment of Married Couples** – 5 October (26 participants): Covered Universal Social Charge (USC), Pay-Related Social Insurance (PRSI), and tax assessments for married couples.

**Residents and Pensions** – 12 October (20 participants): Focused on residency requirements and pension entitlements.

**Assessment of Married Couples, PRSI, USC, and Residency** – 2 November (20 participants): Reviewed multiple topics relevant to taxation, social contributions, and residency.

### TAX RETURN & SELF-EMPLOYMENT WORKSHOPS

February 8, 15, 22: Workshops focused on tax returns and self-employment regulations, led by a professional accountant. Participants received guidance on tax processes, compliance, and answered individual queries.

### CAREER DEVELOPMENT AND SECTOR-SPECIFIC WORKSHOPS

March 6 – Career Confidence Workshop with Diageo (15 participants): Covered career development, employability skills, and building confidence in professional settings.

April 5 & 12 – Payment Methods in the Construction Sector (20 participants): Provided information on payment structures, workers' rights, and financial practices within the construction industry, improving financial literacy and employment readiness.

### SELF-EMPLOYMENT AND GRANT-WRITING WORKSHOPS

May 24 – Self-Employment and Grant-Writing Workshop (31 participants): Led by a professional from a social enterprise, focused on accessing funding and establishing a self-employed business.

June 21 – Self-Employment Workshop (40 participants): Provided practical guidance on business setup, taxation, and self-employment registration in Ireland.

September 7 – Self-Employment Workshop with Francis Cummins & Co (19 participants): Focused on practical advice for business setup, registration, and taxation.

### **TAX REFUND AND ACCOUNTING SUPPORT WORKSHOPS**

September 13 & 20 – Tax Refund Workshops with Francis Cummins & Co (32 and 27 participants): Training on tax refund processes, PAYE system, and employment documentation.

Individual Accounting Support Sessions: October 8 (2 participants), October 11 (3 participants), October 17 (3 participants) – one-on-one guidance on tax returns, payroll, and financial compliance.

Group Accounting Support Sessions with Francis Cummins & Co: November 1 (11 participants), November 15 (17 participants), November 29 (14 participants) – group sessions covering payment systems, payroll, sick leave, and tax return applications.

### **FREE CONSULTATIONS WITH AN ACCOUNTANT**

May: 3, 4, 10, 17, 24 – participants received personalized advice on tax, payroll, and employment regulations.

June: 14, 28 – participants received support with financial management, self-employment registration, and tax-related queries.



# CASE STUDY 1

## The Liberties Community Project Integration Programme Employment Supports

Total Number of Participants Supported Through Programmes During 2024

CV and Interview Workshops: 1 per month × 11 months × 16 participants per workshop = 176

Learning for Life Programmes: 16 participants × 3 programmes = 48

Start Your Own Business Workshops: 9 workshops × 20 participants per workshop = 180

Tax and Financial Awareness Workshops: 8 workshops × 18 participants = 144

Total: 176 + 48 + 180 + 144 = 548 participants

Number of Individuals That Secured Employment Through Integration Programme Employment Supports: 13

13 pax have entered employment as a result of engagement with Integration Programme in 2024.

Cost per unemployed individual to the exchequer p/a is €12,064 (€232 × 52)

X13 pax = €156,832. There is a saving of €156,832, 416 resulting from 13 formerly unemployed individuals securing employment and no longer requiring social welfare support.

7 of these individuals secured full time employment and 6 secured part time employment. The values of individual roles varied considerably but would appear to average at c €27,940 p/a for each individual translating into an individual tax contribution of €3,300 p/a to the exchequer through their employment.

There is additional funds contributed to the exchequer of (€3,300 × 13) €42,900 resulting from the employment of 13pax.

Total benefit to the economy per person employed €15,364 × 13 = €199,342

Total positive impact on the economy for 13 people = €199,342.

An additional 19 pax were supported to secure Community Employment or TUS roles

Participation in Community Employment and TUS represents not only a social good but also a cost-effective intervention for the State, reducing welfare dependency while delivering valuable services and improving long-term employment outcomes

An additional 4 pax were supported to become self-employed.

# CASE STUDY 2

## Employment and Skills Survey

An Employment and Skills Survey was distributed to participants of The Liberties Community Project (TLCP) Integration Programme during October–November 2025. The survey was completed by 1,160 respondents, representing individuals currently engaging with TLCP employment and integration supports.

The purpose of the survey was to gain a clearer understanding of:

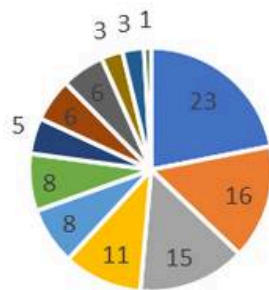
- The skills, qualifications, and professional backgrounds participants held in their home countries, and
- Whether these skills and qualifications are being effectively utilised in Ireland, particularly in relation to the professional roles participants have secured or are seeking.

The survey was prompted by consistent anecdotal evidence gathered through direct engagement with Integration Programme participants, indicating a significant mismatch between individuals' qualifications and prior professional experience and the roles they are able to access in Ireland.

By establishing an evidence base to confirm the extent of this mismatch, TLCP aims to progress to a deeper analysis of the underlying causes including differences in professional regulation or recognition of qualifications, structural or systemic barriers within the Irish labour market, variations between training standards across countries and English language proficiency

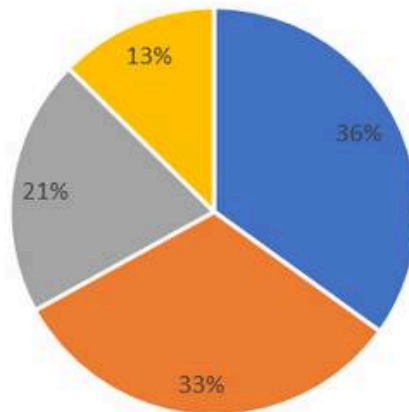
Survey Questions and Responses The survey consisted of three core questions, with the following responses recorded:

### Qualification, Profession, or Area of Work in Home Country



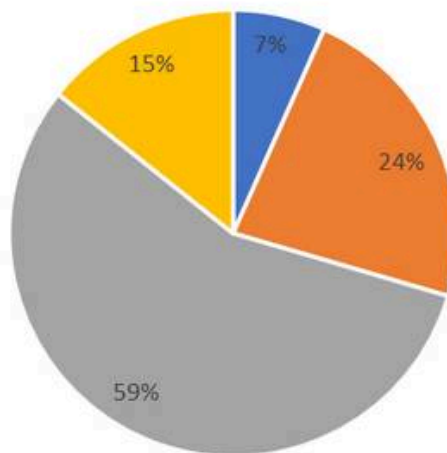
- |                                                     |                                           |
|-----------------------------------------------------|-------------------------------------------|
| ■ Finance (Accountant, Economist, etc.):            | ■ Education (Teacher, Childcare, etc.)    |
| ■ Marketing / PR / Sales                            | ■ Administrative / Office Work            |
| ■ Medical Field (Doctor, Nurse, Psychologist, etc.) | ■ Service Industry / Beauty / Hospitality |
| ■ Computers / Software Development                  | ■ Transport                               |
| ■ Artist/Actor/Writer                               | ■ Engineering or Similar                  |
| ■ Sport                                             | ■ Manufacturing / Construction            |

### Preferred Type of Work in Ireland



- Same field as home country
- Open to any opportunities
- Retrain and change profession
- Related field

### Level of English



- Learning English currently
- Beginner
- Intermediate
- Near fluent / Fluent

In response to the needs identified through the survey, The Liberties Community Project has committed to the following targeted actions:

For participants seeking employment in their qualified or specialist field

- Organise engagement sessions with HR professionals and career consultants
- Develop sector-specific lists of potential employers aligned to participants' professional backgrounds

For participants planning to retrain or upskill

- Provide clear information on available retraining programmes, accredited courses, and grant supports
- Deliver webinars highlighting in-demand occupations and emerging labour market opportunities in Ireland

For participants who are undecided or exploring options

- Offer one-to-one career orientation consultations
- Facilitate information sessions on navigating the Irish labour market and employment pathways

In relation to English language support

- Continue to promote English language learning as a key enabler of employability and progression
- Expand Speaking Clubs and conversation-based supports in response to growing demand

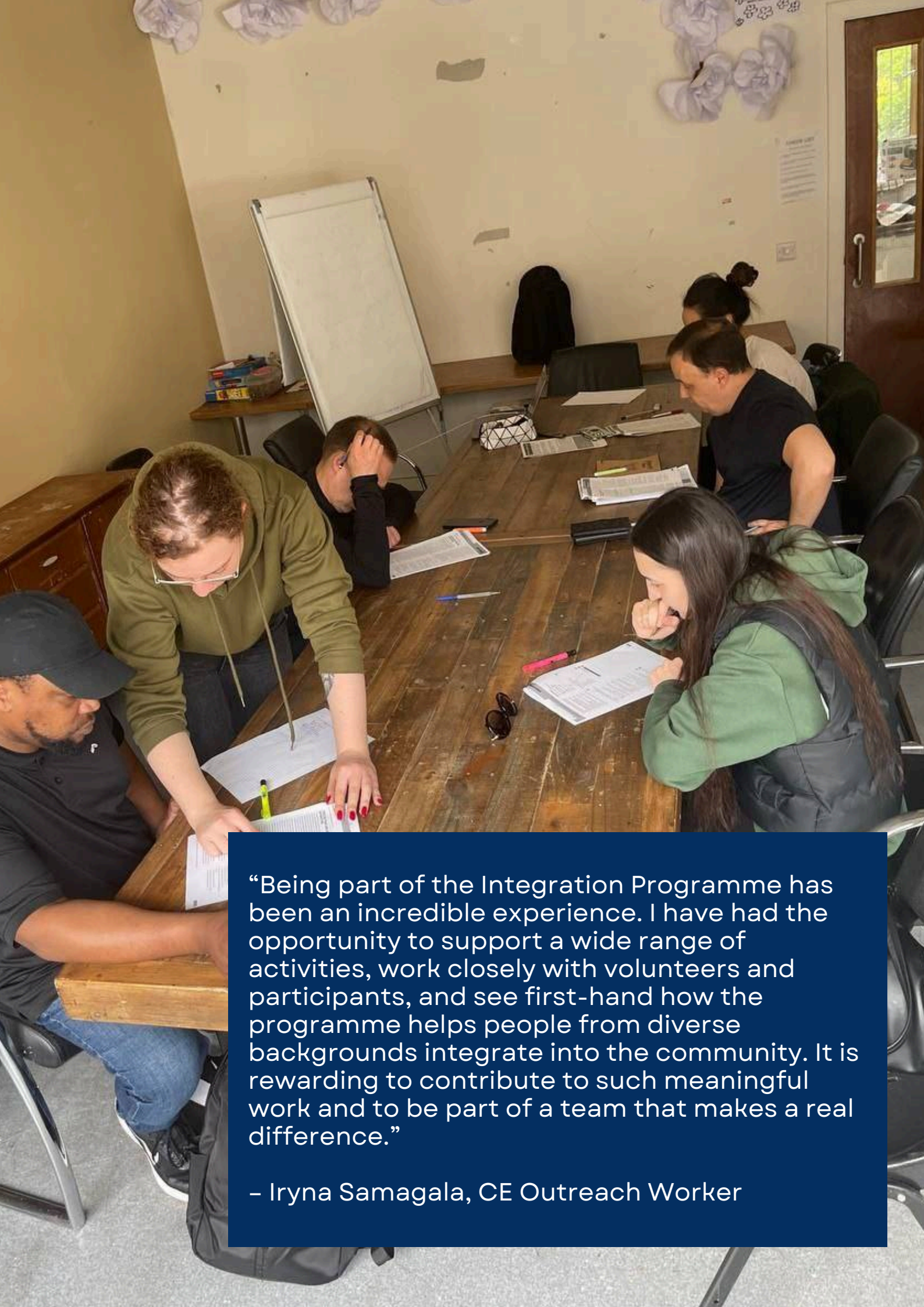
To Advocate with Individual Professional Regulators re Recognition of Qualification

TLCP has designed a follow-up survey to more systematically examine: the extent of skills underutilisation, the potential causes of skills mismatch and the economic and social impacts of underemployment among migrants engaging with TLCP employment services. This follow-up survey is expected to be distributed in early 2026 and will inform the development of targeted employment supports, advocacy efforts, and policy engagement

### **Conclusion**

Overall, the survey findings strongly confirm the relevance and effectiveness of the project's existing activities. Current services — including career consultations, CV support, and English language provision — are well aligned with the identified needs of participants.

The results also highlight clear potential for further development, particularly in the areas of career orientation and professional retraining. These areas reflect the primary aspirations and structural challenges faced by participants and represent key opportunities for future programme growth and impact.



“Being part of the Integration Programme has been an incredible experience. I have had the opportunity to support a wide range of activities, work closely with volunteers and participants, and see first-hand how the programme helps people from diverse backgrounds integrate into the community. It is rewarding to contribute to such meaningful work and to be part of a team that makes a real difference.”

– Iryna Samagala, CE Outreach Worker

## OUTINGS

In 2025, the Integration Programme organised five outings and cultural trips that effectively supported social integration, community engagement, and informal learning. These were generally organised for mixed groups, bringing together local residents and asylum seekers, sometimes of the same age and sometimes across different age groups. We found such an approach to be impactful: participants met new people, formed friendships, expanded their social networks, and built a sense of belonging within the community.





## YOUNG PEOPLE

A wide range of activities targeting children and young people were delivered through the Integration Programme during 2025 including the following weekly activities- general kids' club, board games club, music and performance-based activities such as guitar, vocal and theatre studio sessions, as well as cooking and creative workshops. These activities supported social integration, confidence-building, and wellbeing for young people from diverse backgrounds, while also providing parents with opportunities to engage in parallel supports being simultaneously delivered by The Liberties Community project Integration Programme.

During the year, five summer camps were organised for two age groups (8–12 years and 13–17 years), with a total of 56 children participating. Additionally, two kayaking sessions were held for 24 children, along with a trip to Footee attended by 25 children. Six guided walking tours were also arranged, providing opportunities for exploration, cultural learning, and social interaction among peers.

Looking ahead, the programme will expand in January 2026 through participation in the Gaisce – The President's Award programme, which offers structured activities and personal development opportunities for young people aged 14–25 years, further promoting engagement, skill-building, and social integration for older youth.



# 2025 AT A GLANCE



**15,823**

instances of engagement across Integration Programme services in 2025



**105**

children attended five summer camps delivered by programme



**35**

classes and activities delivered every week

**1,680**

classes delivered over twelve month reporting period



**110**

food parcels distributed per week

**121,420**

estimated value of food distributed through the Community Food Programme



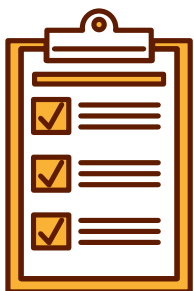
**1,765**

Individual Attendees at Integration Programme classes



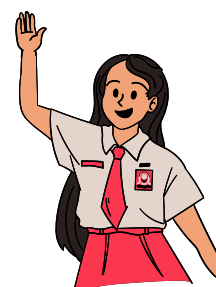
**5**

outings and cultural trips



**1,160**

responses to the Employment and Skills Survey



**35**

Individuals volunteering with programme on a weekly basis



**17**

individuals supported into employment or self-employment

# POTENTIAL AREAS FOR FUTURE GROWTH

## COMMUNITY KITCHEN

There has been a significant increase in requests for access to the kitchen, particularly from individuals with medical needs. These individuals often bring letters from their GPs, while hospitals and other healthcare providers are also reaching out to request regular kitchen access for patients. This rise in demand is presenting challenges due to our kitchen's current booking capacity and equipment limitations. The kitchen is currently fully booked, leaving limited availability for additional bookings.

A vacant unit with potential to be fitted with industrial kitchen equipment is currently being sought to expand this element of the Integration Programme

## EDUCATION CLASSES

There would appear to be considerable demand for the delivery of English classes for healthcare workers as well as classes related to preparation for various medical professional body regulatory exams i.e. exams required by medical professional bodies to allow recognition of qualifications held from other jurisdictions. This category of professionals are in high demand and fall under the critical skills category for Ireland. The Liberties Community Project hope to progress conversations with various professional body regulators on this and to begin to deliver relevant package of training during 2026.

## SOCIAL ENTERPRISE DEVELOPMENT

A small number of Integration Programme participants have prior experience in cosmetic product development and have been supported to create a range of soaps, candles and creams. Regulatory approval is currently being progressed to enable these products to be sold on the Irish market. Early indications suggest strong potential to develop this initiative into a viable and sustainable social enterprise, creating meaningful pathways into self-employment while building on participants' existing skills and expertise and cultures.



# CONCLUSION

The Liberties Community Project Integration Programme in 2025 demonstrates the significant social, economic and community value that can be achieved through a locally grounded, responsive and inclusive approach to integration. Across education, employment, food security, advice, cultural engagement and wellbeing, the programme has consistently met high and growing levels of need, often with limited resources and through the exceptional commitment of staff and volunteers.

The scale of participation, the depth of engagement, and the measurable outcomes achieved – including progression into employment, skills development and reduced social isolation – underline both the relevance and effectiveness of the programme.

At the same time, this report highlights clear structural challenges and unmet demand, particularly in relation to staffing capacity, space, access to accredited education and recognition of qualifications from individual attendees home countries.

With targeted investment, strengthened partnerships and continued advocacy at policy and regulatory levels, TLCP is well positioned to build on this work and to support more equitable, sustainable and meaningful integration outcomes for individuals, families and the wider community in the years ahead.





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