Nodaway County Ambulance District

103 W Carefree Dr   Maryville, Mo 64468

June 10, 2026

Next meeting July 8, 2026

Agenda:

Board Members Present:

Board Members Absent:

Statement: The use of the tape recorder is an aid for the recording secretary and is erased after the minutes are transcribed.

Introduction of Guests:

Presentation of Minutes:

Report from 140 Burlington Junction Rescue Squad:

Report from 141 Pickering/Hopkins Squad:

Report from 142 Ravenwood Rescue Squad:

Report from 143 Tri-C Rescue Squad:

Report from 136 Maryville Rescue Squad:

Presentation of Treasurer's Report:

Presentation of Bills to be paid:

Presentation of Revenue and Expense Report:

Director of Operations Report:

Business Coordinator/Accountant Report:

Training Manager's Report:

Employee Concerns

Medicaid/Medicare Adjustments:

Old Business:

New Business:

Closed meetings and closed records authorized when, exceptions: Employee evaluations. 610.021. Except to the extent disclosure is otherwise required by law; a public governmental body is authorized to close meetings, records, and votes, to the extent they relate to the following: (3) Hiring, firing, disciplining, or promoting of employees by a public governmental body when personal information about the employee is discussed or recorded. However, any votes on a final decision, when taken by a public governmental body, to hire, fire, promote or discipline an employee of a public governmental body shall be made available with a record of how each member voted to the public within seventy-two hours of the close of the meeting where such action occurs; provided, however, that any employee so affected shall be entitled to prompt notice of such decision during the seventy-two hour period before such decision is made available to the public. As used in this subdivision, the term "personal information" means information relating to the performance or merit of individual employees.

(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment, except that this exemption shall not apply to the names, positions, salaries and lengths of service of officers and employees of public agencies once they are employed as such, and the names of private sources donating or contributing money to the salary of a chancellor or president at all public colleges and universities in the state of Missouri and the amount of money contributed by the source;

(14) Records which are protected from disclosure by law; any other business that may come before the board.

(15) Adjournment:

June 10, 2026
7:02 pm

Board Members Present: Shipps, Allen, Sparks, Pine, Snodderley
Board members Absent: Giesken
Oath:
Elections:
Introduction of Guests
Presentation of Minutes: The minutes were presented to the board members. Sparks made the motion to accept the minutes. Pine seconded the motion. All approved.

Report from 140 Burlington Junction Rescue Squad: McQueen will be trading rescue truck with 140 so that the new slide can be put in the back of their truck. This will hold multiple pieces of equipment.

Report from 141 Hopkins/Pickering Rescue Squad: McQueen met with 141 squad members to install Tango Tango on their phones.
Report from 142 Ravenwood Rescue Squad: None

Report from 143 Tri-C Rescue Squad: None
Report from 136 Maryville Rescue Squad: None

Presentation of Treasurer's Report: Sparks went over the Treasures report.
Presentation of bills to be paid: The bills to be paid were presented. Allen made the motion to pay bills. Sparks second the motion. All approved.
Revenue and Expenses: The report was presented to the board members. The monthly reconciliations were reviewed by the board. Schieffer presented a Modified Cash Accrual Report.

Director of Operations Report

Director of Operations Report

June 10th, 2026

Director's Report

1. **Closed Session**
    - Employee evaluations were completed for Timaley Rich and Bobbi Sprague.
2. **Sales Tax Revenue**
    - June sales tax deposits totaled **$135,729.08**.
    - Total sales tax deposits from January through June 2026 are **$740,474.51**.
    - This represents an increase of **$532.42** compared to the same period in 2025 (**$739,942.09**), an increase of **0.08%**.
    - Compared to 2024 (**$743,571.08**), revenue is down **$3,096.57**, a decrease of **0.41%**.
3. **Personnel Update**
    - PRN EMTs **Christian Scott** and **Thomas (TJ) Bangerter** have been hired and are currently completing the orientation process.
    - We also interviewed an additional applicant whom I believe would be a good fit to assist with staffing and shift coverage needs. McQueen asked the board if they were good with hiring a third person, they agreed to the hire.
4. **World Cup Coverage**
    - NCAD will be providing personnel to assist with World Cup coverage in Kansas City as part of a Strike Team on the following dates:
        - June 16 – Kim Campbell and Christian Scott

        - June 24 – Melody Reese and Andrew Weiderholt
        - June 26 – Kim Campbell and Bobbi Sprague
        - July 11 – Kim Campbell and Patrick Greife
    - The district will be reimbursed **$205.00 per hour** for the time crews leave the district until they return.
5. **Gladys M. Rickard Charitable Trust Grant**
    - The **$29,000.00** award from the Gladys M. Rickard Charitable Trust will need to be adjusted to ensure compliance with the grant requirements.
6. **C-Shift Paramedic Position**
    - We have not received any applications for the C-Shift Paramedic position.
    - The shift has been covered utilizing full-time PRN personnel.
    - A policy has been developed to provide guidance when a BLS crew is assigned to the C-Shift.
7. **2025 Audit**
    - The 2025 audit must be approved and submitted to the State Auditor prior to **June 30**.
    - The audit is expected to be completed by **June 19**.
    - Once finalized, copies will be provided to board members for review and approval. McQueen commented that the auditor would come present to us at the office and offered that the board could come and be present then too. This would save time for auditor so that he would not have to come again. McQueen/Schieffer will contact the auditor and see what dates would work best for him.
8. **Training Room HVAC Project**
    - One bid has been received for the new HVAC system in the training room.
    - Two additional bids will be obtained and presented at the July board meeting.

9. **Building Update**
    - Drywall installation and finishing work in the remodeling project is nearing completion.
    - Dirt work on the east side of the building is underway to improve drainage.
    - A significant amount of soil has been removed to allow water to drain properly away from the building.
    - The east and west gutter systems have been separated, and the drainage outlet has been increased to a 6-inch discharge line to improve water management around the facility.
    - The NE corner riser does not connect with the gutter. This will be fixed. NW corner is hooked into the tile.

10. **FEMA Grant**
    - I am going to try my luck with the 2025 AFG for the purchase of 2 rescue trucks and a command vehicle. I have teamed up with NWMORCOG, the application is due June 22nd.

DEPUTY DIRECTOR REPORT

Deputy Director Report

EMS Call Volume Report

Monthly Activity (Current Month)
The agency responded to a total of **258 calls for service**. Of those, **192 resulted in patient transport**, while **66 were refusals or cancellations**. This reflects a transport rate of approximately **74.4%**, with **25.6%** of calls resulting in no transport.

Comparison to Same Month Last Year (May 2025)
In May 2025, the agency responded to **209 calls for service**. Compared to the current month's 258 calls, this represents an increase of **49 calls**, or approximately **23.4% growth year over year** for the month.

Year-to-Date Comparison
Year-to-date totals also show an increase in overall activity.

- **2025 YTD:** 1,103 calls for service
- **2026 YTD:** 1,192 calls for service

This represents an increase of **89 calls**, or approximately **8.1% growth year to date** compared to the same period in the previous year.

Summary
Overall, the agency is experiencing an increase in call volume both for the current month and year-to-date when compared to the previous year, with a steady transport rate and a moderate proportion of refusals/cancellations.

BUSINESS COORDINATOR AND ACCOUNTING REPORT
June 10, 2026

JULIE

- In trying to get some veterans claims submitted, it was discussed with one of the VA people that work on claims that they will only be paying 70%. He suggested that possibly we might have to increase the amount we charge instead of staying with Medicare rates. This would help with not getting 100% of payment anymore. Having issues with getting paid by VA. Talked with several billers on our monthly web meeting, they too have some issues. They gave me several ideas to try. One of them offered to help me with Waystar electronic submissions due to not going on to VA.
- We are now paying 14 different companies by EFT.
- I will be out of the office June 17 for husband's preop visit then out June 30-July1 for his surgery.

ALICE

- Continuing to work with Auditor to complete 2025 audit by June 30, 2026 – could not complete by this Board meeting - goal is to have completed by June 19th. Auditor will forward electronic copy of the audit and recommends it be emailed to Board members to review and approve prior to submitting it to State Auditor by June 30th. Will request presentation of audit to Jared, Julie, and I as well as the Board later date.
- Continuing to stay in contact with GEMT regarding the 2024-2025 GEMT Cost Report – have not received the final audited numbers from them yet.
- Started to receive the Managed Care GEMT funds for January 1, 2025, to June 30, 2025 – should receive a total of $99,918 from MO Home State Health, Healthy Blue, and United Healthcare Medicaid.
- Received check from Blue Cross Blue Shield in the amount of $4,544.50 for litigation settlement – it will be credited to Employee Benefits expense account to reduce health insurance cost for the year.

Training Manager's Report
June 2026

Paramedic Class: 55 classes into the year, in our third block of classes. Students are doing well academically. Students are well into hospital clinicals; they will be riding ambulances by July 1. Overall, they are doing well on hospital clinicals. One student was struggling with an important skill, we have had remediation/reeducation sessions to address this, happy to say that student has shown massive improvement and will be able to move on to ambulance ride time.

COAEMSP site visit was for May 14, 2026. Due to a lot of hard work by Kimberly Campbell and various other staff, we were found to have no compliance issues. They left us with a few suggestions of things we could be doing better with those being addressed. They also left after the first day and did not have to come back for the usual second session.

Second quarter competencies are almost completed. We are covering cardiac monitor operations, Stroke assessment tools, 3-way stopcock, cardiac arrest management, and ECG interpretation. Training on IV Acetaminophen has been completed, was put on the trucks June 1.

Lane Huitt and Patrick Greife have reviewed medications and procedural protocols to see where changes need to be made to keep up with current EMS research. We are attempting to schedule a meeting with Dr. Symonds to discuss proposed changes.

Planning for next year's EMT class has entered the initial stages. Looking into different options for EMR classes.

There will be an instructor meeting on June 30th to discuss plans for the next year.

Jared approached me with Rural EMS training grants that could be available to us to buy more training equipment. I am looking at what needs we may have.

Classes in the last month:
Quarterly Competencies
IV Acetaminophen Inservice
ACLS renewal
RN EMR (1 new member, 141)
CIT (2 Staff members)

Classes scheduled for the next 60 days:
Monthly Vent Scenarios
Quarterly Competencies
Quarterly CPR

Employee Concerns: Employees are concerned about the heat again and asked if they could do t-shirts again like last year. The policy had been at 88 degrees they could wear them. The t-shirts would be $15, which would come out of their uniform allowance, and we would have to purchase for part-time employees. McQueen asked if they could do that again. Shipps made a motion to let employees wear them and lower the temperature to 85 degrees. Sparks seconded. All agree.

Medicaid/Medicare Adjustments:
Allen made the motion to approve the adjustments of $9817.09; Sparks seconded the motion. All approved.
Allen made a motion for invoices to be sent to collections for $7000.34; Shipps, seconded the motion. All approved.

Old Business:

New Business:

Closed Meeting: Allen made a motion to go into closed session. Shipps second. Snodderely called for a vote, Shipps, yea, Allen, yea, Sparks, yea, Pine, yea, Snodderely, yea . Motion passed.
Meeting closed at 8:25 pm.

Open Meeting: Allen made a motion to go into open session. Sparks second. Snodderley called for a vote, Shipps, yea, Allen, yea, Sparks, yea, Pine, yea, Snodderley, yea. Motion passed.

Opened session at 8:47 pm.
Evaluations were discussed.
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Adjournment: Allen made the motion to adjourn, and Sparks seconded the motion. Snodderley called for a vote, Shipps, yea, Allen, yea, Sparks, yea, Pine, yea, Snodderley, yea. Motion passed.

Adjournment at 8:48 pm
Recorded by Julie Schmitz

Nodaway County Ambulance District

Signed:____________________________ ______ Pat Giesken, Secretary of the Board of Directors

Nodaway County Ambulance District
2026 Revenue & Expense Report/Budget
Modified Accrual Basis

Ambulance Budget GL Acct #	Account Description	2026 Proposed Annual Budget	Actual at 5/31/2026	41.67% % of Budget	Prior to Audit 2025 Actual
Ambulance Revenues					
4000	Ambulance Revenues	1,620,000.00	688,891.78	42.52%	1,618,045.43
4001	Contractual Adjustment (Medicaid /Medicare)	(176,418.00)	(73,278.91)	41.54%	(187,647.77)
	Net Revenues	1,443,582.00	615,612.87	42.64%	1,430,397.66
4105	Sales Tax	1,485,000.00	608,630.68	40.99%	1,496,387.45
4150	Surtax	45,000.00	55,129.64	122.51%	57,133.12
4720	Interest Income	46,500.00	22,353.16	48.07%	72,581.89
4010	Bad Debt Recovery	12,000.00	3,347.43	27.90%	13,454.90
4300	FRA/GEMT Income	38,000.00	5,710.77	15.03%	92,452.85
4730	Miscellaneous Income	1,500.00	2.71	0.18%	2,768.39
4011 & 4012	EMT & Paramedic Class Revenue	10,950.00	3,500.00	31.96%	39,400.00
4380	CPR Revenue	1,500.00	329.50	21.97%	2,535.00
4390	EMR Class Revenue	-	1,200.00	#DIV/0!	-
4710	Sale Fixed Asset	-	-	#DIV/0!	2,500.00
4780	Grant Income	50,000.00	-	0.00%	168,660.16
	Total Revenues	3,134,032.00	1,315,816.76	41.98%	3,378,271.42
Ambulance Expenses					
5000	Ambulance Salaries & Wages	1,250,000.00	463,524.17	37.08%	1,213,206.25
5001	Overtime Wages	310,000.00	104,823.54	33.81%	292,872.21
5002	Attendance Pay for Board	-	2,900.00	#DIV/0!	-
5005	Health Insurance Payout/Retirement	28,980.00	16,094.80	55.54%	34,940.36
5008	Stipends	20,000.00	7,725.00	38.63%	14,837.50
	Training Wages				
5003	EMT Instruction Wages RT	-	48.50	#DIV/0!	2,375.72
5004	EMT Instruction Wages OT	-	-	#DIV/0!	895.44
5106	Paramedic Instruction Wages RT	18,000.00	10,509.95	58.39%	6,628.52
5107	Paramedic Instruction Wages OT	2,500.00	1,158.08	46.32%	1,202.05
5300	Instructor Training Wages RT & OT	2,500.00	226.88	9.08%	521.72
5301	Continuing Ed Instructor Wages RT & OT	5,000.00	142.70	2.85%	1,751.63
5302	First Responder Orig. Cert. Wages RT & OT	5,000.00	3,504.25	70.09%	921.86
5303	Continuing Ed Employee Wages	7,000.00	2,160.58	30.87%	6,529.84
5304	First Responder Refresher Wages	2,500.00	228.48	9.14%	1,089.12
5305	Mandatory Training Wages	3,500.00	1,050.71	30.02%	3,802.37
5010	Payroll FICA Taxes	124,984.00	45,920.14	36.74%	118,286.94
5015	Unemployment Taxes	-	-	#DIV/0!	-
	Fringe Benefits				
5006	MO LAGERS	125,000.00	45,093.97	36.08%	113,586.77
5020	Employee Benefits	281,000.00	109,048.15	38.81%	220,449.32
5040	Worker's Compensation	67,230.00	20,678.00	30.76%	51,237.00
5044	Accident/Sickness Insurance	4,000.00	3,553.00	88.83%	3,531.00
5041	Property Insurance	94,583.00	95,846.20	101.34%	100,199.00
5050	Rent/Lease	2,100.00	1,920.00	91.43%	1,960.61
5060	Legal and Accounting	20,000.00	1,350.00	6.75%	19,200.00
5065	Bank/Cr Card Processing Fees	8,000.00	2,624.68	32.81%	6,291.99
5070	Administrative Expense	20,000.00	8,099.02	40.50%	26,110.10
5080	Election Expense	3,500.00	6.41	0.18%	149.50
5090	Advertising Expense	500.00	-	0.00%	307.50
5100	Fuel & Oil	55,000.00	20,332.67	36.97%	37,139.01
5105	Dispatch Expense	-	-	#DIV/0!	-
5110	Repairs & Maintenance	45,000.00	20,732.44	46.07%	44,777.91
5115	Ambulance Supplies/Equip under $2,000	25,000.00	819.10	3.28%	2,203.20
5117	Rescue Squad Supplies/Equip under $2,000	10,000.00	2,964.00	29.64%	2,269.20
5120	Medical & Operating Supplies	60,000.00	21,136.07	35.23%	56,347.11
5130	Office Supplies Expense	15,000.00	2,628.46	17.52%	11,961.53

5131 Technical Support	50,000.00	36,497.89	73.00%	39,630.81
5132 Kitchen/Breakroom Supplies	1,500.00	641.10	42.74%	1,315.63
5135 Building Repair & Maint	15,000.00	6,905.02	46.03%	14,064.57
5136 New Building Furnishings/Supplies		26,708.26	#DIV/0!	
5140 Utilities	20,000.00	5,853.82	29.27%	14,637.22
5150 Telephone/Cell	10,000.00	3,184.82	31.85%	9,089.34
5180 Dues & Subscriptions	1,700.00	1,257.00	73.94%	1,559.40
5190 Laundry	-	-	#DIV/0!	-
5220 Radio Repairs & Maintenance	3,000.00	123.00	4.10%	1,199.47
5250 Bad Debt Expense Allowance	115,182.00	50,721.61	44.04%	135,961.32
5270 Penalty & Interest Expens	-	-	#DIV/0!	34.47
5280 Miscellaneous Expense	3,000.00	1,389.61	46.32%	2,141.47
5285 Promotional Expense	1,000.00	-	0.00%	740.50
5290 Credit Recovery Expense	3,800.00	774.71	20.39%	3,550.81
5126 GEMT Expenses	-	18,484.62	#DIV/0!	-
Training Expenses				
5310 Training Equipment	3,000.00	-	0.00%	-
5320 CPR Expenses	1,500.00	880.00	58.67%	2,675.89
5330 Instructor Training Expenses	2,000.00	581.48	29.07%	1,091.20
5331 Training Books & Support	-	-	#DIV/0!	79.62
5340 Guest Instructer Expense	1,000.00	-	0.00%	100.00
5360 Continuing Ed Travel - lodging, meals & mileage	4,000.00	-	0.00%	1,015.57
5361 Instructor Travel - lodging, meals & mileage	2,000.00	-	0.00%	317.00
5370 Continuing Ed Training Expenses	10,000.00	6,242.81	62.43%	10,473.91
5375 Paramedic Class Expense	10,000.00	4,087.37	40.87%	18,473.93
5376 EMT Class Expense	-	294.58	#DIV/0!	4,817.03
5380 General Training Expenses	2,000.00	44.60	2.23%	1,876.31
5385 Medical Director	412.00	-	0.00%	206.00
Capital Outlays				
1510 Building	-	5,679.00		
1511 2025-26 Bldg Expansion/Renovation	390,000.00	218,846.75	56.11%	316,924.38
1530 Ambulance Equipment over $2,000	172,000.00	-	0.00%	437,237.79
1540 Rescue Equipment over $2,000	40,000.00	-	0.00%	34,935.78
1550 Office Equipment over $2,000	15,000.00	6,619.00	44.13%	-
Total Ambulance Expenses	3,492,971.00	1,412,667.00	40.44%	3,451,731.70
Ambulance Net Surplus (Deficit)	**(358,939.00)**	**(96,850.24)**	**26.98%**	**(73,460.28)**

PAT Van Budget PAT Van Revenues	**2026 Proposed Annual Budget**	**Actual at 5/31/2026**	**% of Budget**	**2025 Actual**
4009 PAT Van Revenues	30,000.00	12,610.50	42.04%	28,439.75
PAT Van Expenses				
5009 PAT Van Wages	45,000.00	16,861.49	37.47%	42,631.74
5019 PAT Van Overtime	300.00	7.13	2.38%	26.67
5010 Payroll Taxes	3,300.00	1,290.45	39.10%	3,263.37
5129 Repairs/Maint	7,000.00	1,555.50	22.22%	5,093.70
5100 Fuel & Oil	4,000.00	1,664.26	41.61%	3,370.03
5119 Supplies/New Equipment	500.00	-	0.00%	85.08
5099 Advertising	100.00	-	0.00%	-
Capitol Outlays				
1569 Wheelchair Van & Equipment		10,618.00	#DIV/0!	
Total PAT Van Expenses	60,200.00	31,996.83	53.15%	54,470.59
Pat Van Net Surplus (Deficit)	**(30,200.00)**	**(19,386.33)**	**64.19%**	**(26,030.84)**

Agencywide Revenues	**3,164,032.00**	**1,328,427.26**	**41.99%**	**3,406,711.17**
Agencywide Expenses	**3,553,171.00**	**1,444,663.83**	**40.66%**	**3,506,202.29**
Agencywide Surplus (Deficit)	**(389,139.00)**	**(116,236.57)**	**29.87%**	**(99,491.12)**

Cash Balance at December 31, 2025	$ 2,271,730.76
Cash Balance at May 31, 2026	2,308,256.56
2026 Change in Cash Surplus (Deficit)	**$ 36,525.80**