Nodaway County Ambulance District

103 W Carefree Dr Maryville, Mo 64468

November 13, 2024

Next meeting December 11, 2024
Agenda:
Board Members Present:
Board Members Absent:
Statement: The use of the tape recorder is an aid for the recording secretary and is erased after the minutes are transcribed.
Introduction of Guests: Judy Martin, auditor with Harden, Cummins, Moss & Miller: Addressing the 2023 Audit.
Presentation of Minutes:
Report from 140 Burlington Junction Rescue Squad:
Report from 141 Pickering/Hopkins Squad:
Report from 142 Ravenwood Rescue Squad:
Report from 143 Tri-C Rescue Squad:
Report from 136 Maryville Rescue Squad:
Presentation of Treasurer's Report:
Presentation of Bills to be paid:
Presentation of Revenue and Expense Report:
Director of Operations Report:
Business Coordinator/Accountant Report:
Training Manager's Report:
Employee Concerns
Medicaid/Medicare Adjustments:
Old Business: Credit card companies
New Business:
Closed meetings and closed records authorized when, exceptions: Employee evaluations. 610.021. Except to the extent disclosure is otherwise required by law; a public governmental body is authorized to close meetings, records, and votes, to the extent they relate to the following: (3) Hiring, firing, disciplining, or promoting of employees by a public governmental body when personal information about the employee is discussed or recorded. However, any votes on a final decision, when taken by a public governmental body, to hire, fire, promote or discipline an employee of a public governmental body shall be made available with a record of how each member voted to the public within seventy-two hours of the close of the meeting where such action occurs; provided, however, that any employee so affected shall be entitled to prompt notice of such decision during the seventy-two hour period before such decision is made available to the public. As

(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment, except that this exemption shall not apply to the names, positions, salaries and lengths of service of officers and employees of public agencies once they are employed as such, and the names of private sources donating or contributing money to the salary of a chancellor or president at all public colleges and universities in the state of Missouri and the amount of money contributed by the source;

used in this subdivision, the term "personal information" means information relating to the performance or merit of individual employees.

- (14) Records which are protected from disclosure by law; any other business that may come before the board.
- (15) Adjournment:

7:01 PM

Board Members Present: HERB SNODDERLEY, MARY BETH SHIPPS, PAT GIESKEN, JACE PINE, RICK ALLEN, CARRIE SPARKS,

Board members Absent:

Oath:

Elections:

Introduction of Guests

<u>Presentation of Minutes</u>: The minutes were presented to the board members. Shipps made the motion to accept the minutes. Sparks seconded the motion. All approved.

Report from Burlington Junction Rescue Squad: none

Report from Hopkins/Pickering Rescue Squad: none

Report from Ravenwood Rescue Squad: none

Report from Tri-C Rescue Squad: none

Report from Maryville Rescue Squad: none

<u>Presentation of Treasurer's Report</u>: Sparks went over the Treasures report. Nothing has changed.

<u>Presentation of bills to be paid:</u> The bills to be paid were presented. Sparks made the motion to pay bills and Allen second the motion. All approved

Revenue and Expenses: The report was presented to the board members. The monthly reconciliations were reviewed by the board. Schieffer presented a Modified Cash Accrual Report.

Director of Operations Report

Director of Operations Report

November 13th, 2024

- Closed meeting to review probation of Justin Donovan EMT-P and Sarah Jones EMT-B
- 2. November Tax Deposits: \$132,909.19 January through November year to date sales tax deposits: \$1,361,715.15 That's (\$45,431.97) More than the same period of 2023 (\$1,316,283.18). For a gain of 3.4515% over 2023, and \$67,774.51 more than in 2022 (\$1,293,940.64) for an increase of 5.2378%.
- 3. New opener has been ordered from Maryville Glass and Lock for the pit door. This has partially been installed. A few things to finish.
- 4. Kim and I attended the Missouri First Responder Health and Wellness Conference on Oct.23 & 24 Free training hosted by MO Department of Public Safety. The main topic was the mental wellness of people in the profession of EMS, Fire and Police.
- 5. 4 Paramedics, Becky, Jill, Kim, and Patrick are attending the 40-hour CIT class in St. Joseph, 5 Wednesdays for 8

hours.

- 6. Go over the health insurance quote from Arnold Insurance for the employees. The quotes were discussed, Pine made a motion to stay with the plans that we have. Giesken second. All approved
- 7. Go over 2025 Proposed Budget. The 2024 adjusted budget and 2025 budget will be presented at the next meeting. The cost of property insurance was discussed, looking at raising the deductible to save some money.
- 8. New phones and MiFi's have been put in all the ambulances and PAT Van.
- 9. Election filings for District 2 & 5, Mary Beth Shipps and Pat Giesken.
 - Filing Dates are from December 10, 2024, to December 31, 2024 at 5:00pm.
- 10. PAT Van repairs needed; rams are leaking scheduled for Nov. 19th.
- 11. Grant updates: First Responder Equipment Grant for \$94,573.56 has been Level 1 approved, still needs to go through Level 2 approval, I hope we have the money by the end of the year.

First Responder Capital Improvements & Interoperable Communications Equipment Grant (RADIOS): I need to work on quotes and get equipment ordered.

Department of Health and Senior Services grant: 2 new cots and a stair chair. I was told everyone who applied for this grant got it. Should have the money by March 2025

I have not heard anything yet on the \$200,000.00 Patterson Family Grant for Rural EMS, I did hear both ambulance districts in Harrison County received this grant.

The old stair chair will be donated to another Ambulance district.

BUSINESS COORDINATOR AND ACCOUNTING REPORT

BUSINESS COORDINATOR AND ACCOUNTING REPORT

November 13, 2024

JULIE

- We had a short training session with ESO to set up statements. We did this so that people that have more than one trip, especially Pat Van riders.
- We are setting up billing training with ESO so that we can fine tune some things and what more we can do to make our jobs more efficient.
- Looked on the internet for the best credit card companies. Took the top three listed and contacted for more information. Then turned it over to Alice to make more comparison between them.

ALICE

- Reviewed MMIS report from the state detailing our Medicaid revenues for GEMT reporting period July 1, 2023 –
 June 30, 2024 found a couple of errors that I reported now waiting to hear back from MO HealthNet Division
 (MHD).
- Worked on 2024 revised and 2025 original budgets including the wage increase spreadsheet.
- Contacted credit card service companies requesting pricing based on our August 2024 credit card bill and created a summary spreadsheet to assist in deciding as to whether to change credit card companies.
- Completed 3rd Quarter 941 Federal Tax Return.
- Completed an employee listing with all the required information for Johnna Beemer to get us a pricing quote for

disability insurance to compare with our current policy with Unum.

Training Manager Report

Training Minutes Nov 2024

The Paramedic class is getting closer to finishing their field internship some only 3-4 shifts left.

Becky Mercer, will be starting an EMT class in Jan.

There are 4 employees that are attending CIT training on Wednesdays Oct 30 – Nov 27. (Crisis Intervention Team)

Dylan Parris and Justin Donavan are in the process of BLS instructor Training.

Quarterly CPR is Dec. 12 at 1800. The las EMR Refresher for the year 2024 will be Nov 23. Instructors will be John Maxwell and Mark Corson.

Employee Concerns: No employee concerns

<u>Medicaid/Medicare Adjustments:</u> Allen made the motion to approve the adjustments of \$16,884.60 and Shipps seconded the motion. Allen seconded the motion. All approved.

Allen made a motion for invoices to be sent to collections for \$9,218.56, Sparks seconded the motion. All approved.

Old Business:

Jeff Smith has been finishing other projects and will get drawings to us soon.

Alice presented the credit card processing comparison. We are going to work on getting more insurance companies to do payments as ACH and stick with our current credit card company with lower rates.

New Business:

<u>Closed Meeting:</u> Pine made a motion to go to closed session. Sparks second the motion. Snodderley called for a vote, Shipps, yea, Giesken, yea, Pine, yea, Allen, yea, Sparks, yea, Snodderley, yea Motion carried.

Closed at 8:32pm.

<u>Open Meeting:</u> Allen made a motion to into open meeting, Pine second the motion. Snodderley called for a vote, Shipps, yea, Giesken, yea, Pine, yea, Allen, yea, Sparks, yea, Snodderley, yea Motion carried.

Open at 9:12 pm.

The probations of Donovan and Jones were discussed.

<u>Adjournment:</u> Allen made the motion to adjourn, and Sparks seconded the motion. Snodderley called for a vote. Shipps, yea, Giesken, yea, Pine, yea, Allen, yea, Sparks, yea, Snodderley, yea Motion carried.

Adi	ournment	at	9:1	3	pm

Recorded by Julie Schmitz

Nodaway County Ambulance District	Signed:	Pat Giesken, Secretary
of the Board of Directors		

2024 Revenue & Expense Budget Modified Accrual Basis

Modified Accrual Basis						
Ambulance Budget GL Acct # Account Description	2024 Proposed Annual Budget	Actual at 10/31/2024	% of Budget	2023 Actual		
Ambulance Revenues						
4000 Ambulance Revenues	1,600,000.00	1,335,558.48	83.47%	1,658,813.57		
4001 Contractual Adjustment (Medicaid /Medicare)	(130,000.00)	(133,242.81)	102.49%	(133,866.10)		
Net Revenues	1,470,000.00	1,202,315.67	81.79%	1,524,947.47		
4105 Sales Tax	1,425,000.00	1,228,805.20	86.23%	1,466,468.64		
4150 Surtax	40,000.00	43,867.95	109.67%	48,478.23		
4720 Interest Income	62,000.00	58,837.09	94.90%	45,952.06		
4010 Bad Debt Recovery	12,000.00	8,513.43	70.95%	15,557.79		
4300 FRA/GEMT Income	30,000.00	-	0.00%	34,704.02		
4710 Sale of Fixed Assets	-	500.00	#DIV/0!			
4730 Miscellaneous Income	10,000.00	1,173.86	11.74%	2,625.06		
4011 & 4012 EMT & Paramedic Class Revenue	-	6,000.00	#DIV/0!	40,376.31		
4380 CPR Revenue	1,000.00	655.00	65.50%	1,140.00		
4780 Grant Income	-	139,573.86	#DIV/0!	-		
Total Revenues	3,050,000.00	2,690,242.06	88.20%	3,180,249.58		
Ambulance Expenses						
5000 Ambulance Salaries & Wages	1,200,000.00	854,447.70	71.20%	1,035,830.26		
5001 Overtime Wages	182,000.00	187,925.55	103.26%	268,194.16		
5005 Health Insurance Payout/Retirement	31,500.00	25,955.20	82.40%	37,770.69		
5008 Stipends	15,000.00	61,354.00	409.03%	19,900.00		
Training Wages						
5106 Paramedic Instruction Wages RT	5,500.00	4,965.53	90.28%	3,999.77		
5107 Paramedic Instruction Wages OT	18,500.00	12,663.40	68.45%	8,893.55		
5300 Instructor Training Wages RT & OT	9,000.00	747.63	8.31%	818.31		
5301 Continuing Ed Instructor Wages RT & OT	5,000.00	2,261.01	45.22%	1,863.01		
5302 First Responder Orig. Cert. Wages RT & OT	5,000.00	3,611.07	72.22%	1,700.93		
5303 Continuing Ed Employee Wages	2,000.00	2,234.69	111.73%	1,399.58		
5304 First Responder Refresher Wages	2,000.00	1,662.87	83.14%	1,385.72		
5305 Mandatory Training Wages	4,200.00	2,226.06	53.00%	2,793.37		
5010 Payroll FICA Taxes	116,000.00	87,762.11	75.66%	103,291.24		
5015 Unemployement Taxes	500.00	-	0.00%	-		
Fringe Benefits						
5006 MO LAGERS	177,000.00	398,412.88	225.09%	104,591.97		
5020 Employee Benefits	240,000.00	164,363.96	68.48%	237,552.55		
5040 Worker's Compensation	54,000.00	37,513.00	69.47%	49,748.00		
5044 Accident/Sickness Insurance	3,519.67	3,519.66	100.00%	3,519.67		
5041 Property Insurance	85,000.00	89,323.00	105.09%	80,835.00		
5050 Rent/Lease	3,000.00	1,960.00	65.33%	1,960.00		
5060 Legal, Accounting & Processing Fees	16,000.00	24,870.68	155.44%	26,005.97		
5070 Administrative Expense	18,000.00	8,913.44	49.52%	11,744.37		
5080 Election Expense	3,500.00	-	0.00%	181.00		
5090 Advertising Expense	500.00	45.69	9.14%	204.00		
5100 Fuel & Oil	60,000.00	38,594.73	64.32%	49,452.68		
5105 Dispatch Expense	79,586.00	59,676.00	74.98%	77,250.00		
5110 Repairs & Maintenance	37,000.00	22,143.38	59.85%	31,399.42		
5115 Ambulance Supplies/Equip under \$2,000	23,500.00	2,475.00	10.53%	12,854.40		
5117 Rescue Squad Supplies/Equip under \$2,000	6,594.33	40.330.07	0.00%	6,747.05		
5120 Medical & Operating Supplies	68,500.00	49,220.87	71.86%	71,538.99		
5130 Office Supplies Expense	10,000.00	11,095.91	110.96%	9,731.44		
5131 Technical Support	31,000.00	41,252.78	133.07%	38,191.77		
5132 Kitchen/Breakroom Supplies	45.000.00	721.12	#DIV/0!	45 500 67		
5135 Building Repair & Maint	15,000.00	15,130.48	100.87%	15,598.67		
5140 Utilities	22,000.00	17,065.94	77.57%	21,339.34		
5150 Telephone/Cell	6,500.00	6,624.10	101.91%	6,444.85		
5180 Dues & Subscriptions	2,500.00	1,287.00	51.48%	1,323.00		
5190 Laundry	2,500.00	- 2 000 00	0.00%	4.045.45		
5220 Radio Repairs & Maintenance	10,000.00	2,998.00	29.98%	4,815.15		

5250 Bad Debt Expense Allowance	182,900.00	133,868.89	73.19%	200,894.87
5280 Miscellaneous Expense	8,000.00	1,538.25	19.23%	6,905.38
5285 Promotional Expense	1,000.00	-	0.00%	180.56
5290 Credit Recovery Expense	5,500.00	1,602.21	29.13%	4,179.26
5126 GEMT Expenses	50,000.00	-	0.00%	-
Training Expenses				
5310 Training Equipment Maintenance	6,000.00	-	0.00%	380.95
5320 CPR Supplies	2,500.00	1,060.93	42.44%	408.50
5330 Intructor's Tuition/Books	600.00	450.00	75.00%	359.00
5331 Training Books & Support	1,000.00	-	0.00%	194.25
5340 Guest Instructer Expense	2,000.00	613.98	30.70%	-
5360 Training Lodging	-	384.77	#DIV/0!	1,273.19
5361 Instructor's Training Mileage	-	-	#DIV/0!	-
5370 CE Employee Course	12,750.00	13,820.61	108.40%	21,492.50
5375 Paramedic Class Expense	1,000.00	5,198.48	519.85%	16,950.05
5376 EMT Class Expense	-	-	#DIV/0!	-
5380 Training Miscellaneous	1,600.00	1,480.14	92.51%	4,473.87
5385 Medical Director	1,500.00	206.00	13.73%	
Capital Outlays				
1530 Ambulance Equipment over \$2,000	108,000.00	107,844.24	99.86%	176,014.40
1540 Rescue Equipment over \$2,000	47,000.00	49,567.60	105.46%	-
1550 Office Equipment over \$2,000	-	15,739.00	#DIV/0!	-
Total Ambulance Expenses	3,002,750.00	2,578,399.54	85.87%	2,784,576.66
Ambulance Net Surplus (Deficit)	47,250.00	111,842.52	236.70%	

PAT Van Budget	2024 Proposed	Actual at		
PAT Van Revenues	Annual Budget	10/31/2024	% of Budget	2023 Actual
4009 PAT Van Revenues	25,000.00	33,488.45	133.95%	28,684.70
PAT Van Expenses				
5009 PAT Van Wages	38,000.00	34,400.37	90.53%	38,343.49
5019 PAT Van Overtime	1,200.00	203.81	16.98%	157.00
5010 Payroll Taxes	-	2,647.22	#DIV/0!	2,945.29
5129 Repairs/Maint	3,500.00	1,845.98	52.74%	6,985.71
5100 Fuel & Oil	4,000.00	3,697.67	92.44%	5,156.64
5119 Supplies/New Equipment	500.00	-	0.00%	198.66
5099 Advertising	50.00	-	0.00%	-
Total PAT Van Expense	s 47,250.00	42,795.05	90.57%	53,786.79
Pat Van Net Surplus (Defici	(22,250.00)	(9,306.60)	41.83%	(25,102.09)

Agencywide Revenues	3,075,000.00	2,723,730.51	88.58%	3,208,934.28
Agencywide Expenses	3,050,000.00	2,621,194.59	85.94%	2,838,363.45
Agencywide Surplus (Deficit	25,000.00	102,535.92	410.14%	370,570.83

Cash Balance at December 31, 2023	\$ 2,255,544.71
Cash Balance at October 31, 2024	2,317,962.92
2024 Change in Cash Surplus (Deficit)	\$ 62,418.21

The large difference in cash vs accrual is due to the following

- Cash receipts received in 2024 for previous years
- Expenses that are payable October 31, 2024, but not yet paid