

# TRADES & ENGINEER RECRUITMENT

Automation : Elevators : Manufacturing : Material Handling : Supply Chain : Warehouse



## Automation / Control Systems Engineer – Candidate Profile

Thank you for the opportunity to assist you to recruit a new Automation / Controls Engineer to join your team, please add more information, and answer the following questions to help us to only present candidates that match your hiring criteria

### Candidate Profiles

Based on our recent experience recruiting Automation / Control Systems Engineers these are the general type of candidate experience profiles, please review and indicate which of the below match exactly or closely to your ideal candidate.

- **Automation Engineers** – who want to predominantly design, code, test, commission and provide client support. Write Ladder, STL & Function Block and have strong both Allen Bradley &/ or Siemens, Step 7 Tia Portal
- **Control Systems Project Engineers** – generally write basic Ladder / Function Block, spend up to 20% of their time writing code – Ladder / Functional Block to integrate with existing code, test and commission production, manufacturing, packaging equipment and production lines etc.
- **Project Engineers** – none to basic Ladder / Function block hands-on predominantly leading a team to integrate and commission projects
- **Other** – please add

**Position: Automation Service Engineer**

**Start Date:**

- How many sites will they be responsible for?
- Are all the sites located in Greater Sydney?
- If not, will they be required to travel or work interstate
- What % of time will they travel
- Normal Work Hours
- Holidays
- RDO

### Salary / Remuneration

- Base Salary
- Super %
- Annual Leave
- Bonus / Commissions
- Car – Fuel Tolls etc
- Expenses

### Automation Recruitment / Labour Hire

We place Trades, Engineers, Sales, Project Managers and Leaders into Contract and Permanent Jobs  
In Automation, Elevator, Industrial, Manufacturing, Material Handling and Warehouse / Logistics companies

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## On call Roster

- Working interstate allowances
- On – Call Allowances
- Min 4 Hours Call Out at Double Time
- Paid OT

## Qualifications / Technical Skills

*Bachelor Electrical Engineering Degree or Diploma*

**PLC programming**, our experience is that most candidates have Allen Bradley then Omron, Schneider, Yokogawa, Mitsubishi etc and an even smaller percentage have Siemens (20% approx.)

- 5 years Siemens – Step 7, Tia Portal
- 5 years Allen Bradley

*Do they need to have written complex Ladder / Function Block or STL programs?*

*Do they need to have experience with both Siemens and Allen Bradley?*

*Will you consider candidates who don't have Allen Bradley or Siemens experience?*

## Technical skills required:

Please indicate min number of years' experience required for each of the below

- CitectSCADA
- TIA Portal
- Factory talk View SE and ME
- RSView32
- RS Logix 5, 500 and 5000
- DeviceNet and ControlNet
- Schneider Unity
- Multiple hardware vendors
- SCADA systems
- Servo and motion applications
- Drive systems
- SQL and database and complementary software platforms
- Industrial networking
- Any others?

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## **Industry Experience**

*FMCG or Pharmaceutical or Food & Beverage*

*Will you consider candidates who don't have this industry experience? If yes, please list which industries*

## **Tasks / Time %**

Please indicate the approx. percentage of time that the candidate would be spending in a typical week or month on the following activities.

- Design & Coding
- Writing Technical Specifications
- Trouble Shooting / Repair
- Client support – remote and on-site
- Sales
- Other

## **Candidates Suitable for Other Jobs**

*During the recruitment process we are likely to interview candidates who aren't suitable for this position but could be a fit for other roles that you are recruiting, please list and provide job descriptions of other candidates/ roles that you would like to fill.*

Thank you, we look forward to having the opportunity to recruit great people to join your team

John Hunt – 0412 266 770

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