

WORKSHOPS



Below is a sampling of available offerings. Have something specific in mind? Let's connect—I'll design and facilitate a customized experience tailored to your needs.

True Colors Self-Discovery

An easily understood model of personality identification for people of all ages, True Colors has been used around the world and has been translated into more than a dozen languages. Outcomes include improved communication and strengthening of teams and work units. Through the True Colors program, we open the door to understanding the behaviors and motivations of others relative to our own style, which mitigates conflict and fosters positive relationships. **Highly interactive and engaging. Optimal with a group of 15 or more participants.**



Communication Strategies...and a True Colors Option

True Colors Communication Strategies builds on the insights gained from the True Colors Self-Discovery program and takes the learning to the next level. Participants explore topics such as introversion and extraversion, how to approach challenging conversations, conflict resolution through a multi-perspective lens, and strategies for more effective coaching and communication. This session is highly interactive, practical, and engaging. **Pre-Requisite:** True Colors Self-Discovery Program. **Optimal with a group of 15 or more participants.**



Maximize Impact with the True Colors 3-in-1 Experience: To maximize participants' time and provide exceptional value, True Colors is also offered as one comprehensive 3-hour program that includes True Colors Self-Discovery, True Colors Communication Strategies, and True Colors Conflict Navigation. This streamlined format delivers deep learning and meaningful takeaways in a single, cost-effective experience. Contact me to discuss what might work best for you and your team.

DISC Assessment

The DISC Assessment is a simple, practical, and easy-to-remember model that explores individual behavioral preferences and tendencies, which opens the door to understanding the preferences of others. It focuses on patterns of external, observable behavior and measures the intensity of traits along scales of directness and openness within the four primary styles: **D**ominance, **I**nfluence, **S**teadiness, and **C**onscientiousness. Gain insights into both your Natural and Adapted Styles through a comprehensive report. **Individual and group sessions available.**





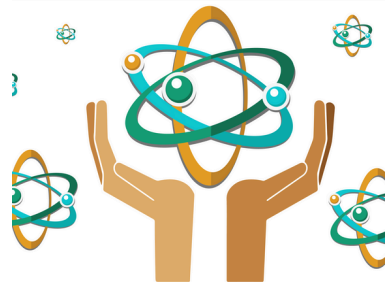
Workshops are customized to meet your needs, and a variety of topics can be explored.
Contact me for more information. Let's collaborate!

Coaching for Performance & Disciplinary Documentation

This dynamic program is designed to equip managers and HR professionals with the skills and strategies necessary to effectively coach employees for improved performance while documenting disciplinary actions that align with your employer's policies. Participants will explore their role in fostering employee growth and success, addressing performance issues, adhering to applicable laws and policies, and maintaining accountability within the organization.



The Power of 1%



Drawing inspiration from James Clear's bestselling book Atomic Habits, The Power of 1% is a transformative experience that empowers individuals to harness the impact of small, consistent habits to achieve meaningful results—both personally and professionally. This program offers practical strategies and actionable insights to create lasting behavior change and sustain long-term success in any endeavor.

Hiring Top Talent (Behavioral Interviewing)

A comprehensive program designed to equip participants with the skills and techniques necessary to conduct effective behavior-based interviews, Hiring Top Talent draws on principles from psychology, communication strategies, and human resources best practices to provide a structured approach to uncovering candidates' past behavior as a predictor of future performance. Participants will demonstrate what they've learned and depart with tools needed to immediately implement behavioral interviewing in the workplace.



Other Topics to Explore



- Public Service Excellence - Customer Service in the Public Sector
- Interviewing Strategies for Adults or Teens
- New and Emerging Leadership Series
- From Peer to Supervisor - What Now?
- Effective Coaching Strategies
- True Colors for Teens

Have a topic in mind? Let's collaborate!

Roz Johnson Strong, M.Ed.
Chief Learning Officer
Master Certified Life Coach

Page 2 of 2

(772) 359-2556
<https://RenovatioLearning.com>
Roz@RenovatioLearning.com