cobalt

The Cobalt Graduate Program

Embark on your professional journey with us at Cobalt



cobaltconsulting.com.au

who we are

Cobalt is a fully Australian and Canberra based firm, founded specifically to provide audit and assurance services to the public sector.

Since our establishment in 2016, we have grown significantly and have built a strong reputation for the delivery of high quality and valued outcomes to our clients.



why join us

Embark on your professional journey with us at Cobalt.

We are currently in an exciting growth phase and would love for you to be a part of this journey with us.

You will collaborate with and be supported by a team of highly credentialed senior professionals who are passionate about mentoring and ensuring a positive experience for our people.

Our graduate consultants are key to Cobalt's success, and we are committed to helping you get the most out of your career with us.

Our growing capabilities feature highly sought after skills and services including:

Internal Audit	**Management Initiated Assurance**	**Program and Project Assurance**
Fraud and Forensics	**ICT Audit**	**Data Analytics**
Risk Management	**Third Party Supplier Trust**	**Contract Compliance**

who you are

We welcome graduates from all diverse backgrounds. While academic achievement is a factor, we value individuals who are pro-active, passionate about solving government's challenges, and have a growth mindset.

We work with both large and specialist government entities that strive to enhance the lives of all Ausralians every day. These include, but are not limited to, entities in the defence, social services, foreign affairs and trade, law enforcement, and indigenous affairs policy areas.

If you have an interest in these areas, we would love to hear from you!



I joined Cobalt in 2024 as a graduate and was instantly warmed by the culture and kindness of the team. Being able to work things out for yourself and ask questions to anyone is an underrated quality of a workplace and is something that I have really appreciated here, not to mention the snacks! The care that managers and senior level people have for younger employees such as myself is also something that many work places should aspire to.

Louis Negrine, 2024 Graduate Consultant



I joined Cobalt in 2019 as a graduate, and since then have had the opportunity to work with interesting and knowledgeable people, and an ever changing range of projects. I've always felt supported by everyone in the team and appreciated the culture of work and play. The annual international trips haven't hurt too.

Ben Hedditch, Manager, and 2019 Graduate Consultant

what we offer

We recognise that choosing a firm to kickstart your career is a demonstration of trust. Our commitment to ensuring that you will feel valued throughout your career with us is exemplified through the range of benefits which we will offer to you. This is in addition to a safe and inclusive work environment, where everyone feels respected, valued and trusted.

A competitive remuneration package

Supportive and flexible working arrangements in a trust-first environment

Dress for your day

The ability to salary package including novated car leases, and additional superannuation contributions

Flex your public holidays

The ability to purchase additional leave

Formal training and development, and full support for approved professional qualifications. This includes study leave and exam days.

Ongoing support to attend industry events and conferences. Our team members have attended conferences in Los Angeles, Chicago, Singapore and Bali in the last few years (we are planning a trip to Kuala Lumpur in 2025!).

Choose your work devices - you will have a kickstarter budget to select the productivity devices of your choice (e.g. mouse, keyboard, laptop stands, headsets)

Regular social activities and celebrations of personal milestones and firm successes



how to apply

Please send a copy of your curriculum vitae to us at **recruitment@cobaltconsulting.com.au**.

We assess graduate applications all year round.

Due to the nature of our work with the Australian Government, we can only consider candidates with an Australian Citizenship who have the ability to obtain and maintain a security clearance (baseline minimum).

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