

Minutes of the special meeting of the Community Center & Playground District #3, Calcasieu Parish, Vinton, LA was held in the board room of the Recreation Building on July 22, 2021, at 5:30pm. After full compliance with all regulations as to notice otherwise and respect to conveying of said meeting with the following present:

Present: Scott Spell-----President
 Danny Paladino-----Vice President
 Diane Conner-----Secretary/Treasurer
 Johnathan Harbert-----Commissioner
 Kristal Eastwood-----Commissioner

Absent: None

Others: None

Scott Spell, President called meeting to order at 5:30pm and held roll call.

Drainage & Ditch:

In the previous meeting Byron with Meyers & Associates presented two options on the erosion problem at the Ted Lyons Ballpark. To reroute the ditch or lateral pilings. Estimated cost of the options given would run anywhere from 800 thousand to One Million Dollars. Byron said there is some grants we could apply for help, and he will do some research on grants. The board said we have some bond funds left to use on this project.

Danny Paladino made a motion to go with the rerouting option for the drainage ditch, Diane Conner seconded, unanimous. No public comment.

Fitness Room Manager:

Diane Conner said we posted the pay for Fitness Room Manager to start anywhere in between \$15.00 - \$18.00 per hour. When I brought the information on what that position paid, it was based on that position having benefits like insurance, retirement etc. That is not the case here the range falls more like \$17.00- \$21.00 dollars when no benefits are offered. The board discussed different pay and most felt like thirty-six thousand a year would be a fair start for this position.

Danny Paladino made a motion to start the Fitness Room Management position at a salary of thirty-six thousand dollars (\$36,000.00) a year, Diane Conner seconded, unanimous.

Abatement Testing:

Testing for asbestos on the old building needs to be done before we can get a correct dollar amount on cost to repair or tear down building. If there is asbestos in the building, it will make the price go up to get rid of asbestos in building. The board agreed to do the abatement testing on the building, then get cost/quotes to repair or tear down before a decision is made on the old building.

Grand Opening/Ribbon Cutting:

Discussion by the board on how they would like the Ribbon Cutting/Grand Opening on the new building to take place. Kristal Eastwood said normally a place holds a ribbon cutting with local officials, Scott Spell said yes more ceremonial. After the employees set up building, trained and ready to officially open to the public, a Grand Opening needs to be planned with fun things to do for the day. The board would like the Grand Opening to be held on a Saturday, any day for the ceremonial ribbon cutting.

Johnathan Harbert made a motion to discuss something not on agenda. Scott Spell said need to be more specific. Johnathan Harbert said Mrs. Courville's wages. Diane Conner asked what was wrong with her wages, Johnathan Harbert said nothing but feels like that position needs to be put on salary not an hourly position.

Johnathan Harbert made a motion to add employee wages to agenda, Danny Paladino seconded, unanimous.

Johnathan Harbert said we just put Fitness Room Manager on salary, Director and Assistant Director is on salary. He strongly feels the Sports Director's position should be put on salary as well. Danny Paladino said we discussed looking at that after the first year of her being named Sport's Director. Johnathan Harbert said just her first sports season (baseball/softball) showed its ugly face on what it is going to cost us in overtime. Johnathan Harbert feels we are overpaying our people, Diane Conner disagrees. The board also discussed who approves time clock. Danny Paladino would like to see the year play out before this is looked at by the board. Johnathan Harbert said he would also like to discuss at that later date, setting up a cap on salary and pay scale.

There being no further business, Danny Paladino made a motion to adjourn, Johnathan Harbert seconded, unanimous.

