SOUTH HOLLAND JETS

YOUTH ORGANIZATION



CELEBRATING <u>49 SEASONS</u> OF TEACHING LIFE LESSONS THROUGH FOOTBALL & CHEER!

2021 HANDBOOK

Malik Jones (President)

Lee Roddy (Vice-President)

Kenya Stanford (Treasurer)

Alisia Marquez (Secretary)

John Watson Jr. (Director of Public Relations)

Shanetta Davis (Director of Marketing)

Melvin A. Crawford Jr. (Athletic Director)

Tiffany Daniels (Cheer Coordinator)

A Letter from the President

Hello Jets Family,

It is time for football! On behalf of our volunteer board of directors, welcome to the 2021 Football and Cheer season. 2021 marks our 49th season of service to the families of South Holland and its surrounding communities, and we are grateful to you as a parent/guardian for allowing this organization to be a part of your family. This last year has been full of uncertainties; however, one thing that remains constant is our support to our athletes and families.

The South Holland Jets Youth Organization's mission is to teach life lessons to area youth through football and cheer. Many of these lessons are consistent with what you as parents or guardians teach everyday – hard work, giving maximum effort, teamwork, responsibility, dealing with adversity, punctuality, consistency, good sportsmanship/manners, and a respect for community are some of the more common ones. Though the language of football and cheer are used to teach many of these lessons, we also have a very clear and focused emphasis on educational excellence. The organization understands that in order to be an athlete at the youth, high school or college level, you must be a student FIRST. We will continue to emphasize that excellence in education should be every participant's #1 priority both formally through our Jets Scholars program as well as informally throughout the organization.

We are dedicated to striving for 100% certification for our Football and Cheerleading coaches. We believe that our coaches have to continue to educate themselves about new coaching techniques in order to deliver the best on field experience for our families. Off the field we have upgraded our social media outlets to include a comprehensive website that keeps us connected to internal and external news and events. We are also tracking the success of our alumni as they grow into young men and women, through high school, college and into their professional careers. It is now a normal thing to see or read about one of our own South Holland Jets Student Athletes excelling in their chosen activity, on or off the field. We always say "where there is a South Holland Jet, there is success!"

Our winning tradition will continue. Only two football teams in our league have had more championship appearances than the Jets. In 2015 we were crowned champions on 2 levels. In 2017, our Widgets were Super Bowl Runners Up and in 2019 our Varsity team were Super Bowl Runners Up. Our cheerleaders have most recently embarked on a very special accomplishment by becoming state champions on the varsity level (2013, 2014, and 2016) with other teams being finalists in the state competition!! In 2019, our Jr. Pee Wee cheerleaders took 1st place and were crowned overall Champions at the Palos Hills Cheer/Poms Competition, and advanced to the IRCA State Competition. They have also won various league championships on multiple levels. So as we embark upon the 2021 season please again accept my gratitude for allowing us to be a part of your family as you are a part of ours," The South Holland Jets Family". We welcome you and look forward to another successful season!

Sincerely,

Malik Jones South Holland Jets Youth Organization - President

Welcome to the 2021 Season! Celebrating 49 years!

The South Holland Jets Youth Organization is excited to welcome all returning & new families. This handbook will provide you with vital information regarding the 2021 season so please keep it in a handy spot. Please also be sure to visit our website at: www.shjets.org.

South Holland Jets Mission Statement

Our mission is to teach life lessons to area youth through football and cheer. To support that mission, our goal is to develop well-rounded young men and women who learn not only the fundamentals of athletic competition, but also the importance of education and teamwork, in an enjoyable atmosphere favorable to developing sound minds, body and character. We practice the ideals of sportsmanship, scholarship and physical fitness. Our program stresses learning valuable lessons far beyond the playing days, such as self-discipline, coordination, setting goals, and overcoming obstacles.

The South Holland Jets organization would not be successful without the continuous support of our community, our families, our coaches and our Board of Directors. On behalf of the Board of Directors we again welcome you to the family.

South Holland Jets Board of Directors

The officers of our board of directors are known as the executive board and are as follows:

President	Malik Jones	(708) 439-2275
Vice President	Lee Roddy	(708) 539-6594
Secretary	Alisia Marquez	(630) 880-4830
Treasurer	Kenya Stanford	(708) 846-6137
Director of Marketing	Shanetta Davis	(773) 387-2382
Director of Public Relations	John Watson	(708) 214-1822
Athletic Director	Melvin A. Crawford Jr.	(773) 456-3580
Cheer Coordinator	Tiffany Daniels	(708) 275-5057

In addition, general board members are as follows:

Michelle Tucker	Alisa Brown	Frank Carey
Myra Crowell	Toya Cunningham	Bernadette Roddy
Lawrence Gaines	La Wanda Hurst	Rucker Odem

Coaching Staff

Football Head Coaches

Varsity	Melvin A. Crawford Jr.	(773) 456-3580
Lightweight	Kerwyn Sykes	(312) 823-8522
Pee Wee	Lee Roddy	(708) 539-6594
Widget	Dion Grace	(708) 926-1185
Mighty Mite	Dion Grace	(708) 926-1185

Cheer Head Coaches

Cheer Coordinator (Supports all levels)	Tiffany Daniels	(708) 275-5057
Head Coach (Supports all levels)	Sylver Pierce	(708) 731-6462

GENERAL INFORMATION

Registration for the South Holland Jets Youth Organization opens in December each year in efforts to provide affordable payment options for our families. Registrations fees for the 2021 season are as follows:

Football

- 3/1/21 4/30/21 (Early Bird): \$199.00 + \$50.00 Fundraising Fee
- 5/1/21 7/15/21 (Regular): \$250.00 + \$50.00 Fundraising Fee

Cheer

- 3/1/21 4/30/21 (Early Bird): \$319 + \$50.00 Fundraising Fee
- 5/1/21 7/15/21(Regular): \$370.00 + \$50.00 Fundraising Fee

All balances are due by 7/27/21 to ensure adequate time for ordering. All outstanding balances must be resolved prior to uniform and equipment distribution.

Refunds

Registration fees are subject to 100% refund through 7/13/21. After 7/13/21, \$50.00 of registration fee is non-refundable. After 8/9/21, registration fees are non-refundable.

Families can complete the registration process and payments online at www.shjets.org. Any questions regarding registration or payment should be directed to Alisia Marquez or Kenya Stanford. *No cash or checks will be accepted for registration payments.*

Communications

As we approach the start of the season, it is important that we are able to communicate with you! We offer several avenues for families to receive communication from the organization, including text messages!

Opt-In for text communications today! Text AllUsersleagues9532 to 84483 to receive text messages this season!

We also use the **Team Manager application** to communicate with families, per level of competition. **Please keep an eye out for a Team Manager invitation within 72 hours of registration.**

Note: The Team Manager application is highly recommended. All team correspondence will be communicated from this platform.

JetWear

Represent the Jets in style! We have physical inventory as well as an online store available for JetWear purchase. More information will be communicated via all communication platforms.

^{*}Please see the "Equipment" section to reference items included in registration fees.

COVID-19 GUIDELINES

The South Holland Jets Youth Organization is committed to the health and safety of our athletes, families and staff. We recognize the impact that COVID-19 has had on our youth and families and are following CDC, IDPH, USAF and IHSA guidelines to ensure safe return to play this fall.

The CDC strongly recommends vaccinations for eligible athletes and staff, however, we recognize that all of our athletes are not of age to be vaccinated and respect the position of those that are not vaccinated. To promote safety under all circumstances, the South Holland Jets Youth Organization has identified the following plan:

Self-Check

Coaching staff will do a <u>self-check</u> of athletes upon the start of all practices and games. We also encourage you all to continue to follow guidance provided by the CDC and make healthy choices. We ask that you refrain from sending your athlete for in-person activity if they are experiencing any COVID-19 related symptoms or have been exposed to COVID-19.

Mask Usage

Masks are not required when outdoors, but recommended if not socially distanced 6ft or more. Bleachers will be marked to ensure proper social distancing and signs will be displayed throughout the facility. For away games, we ask that families follow the respective guidelines and practice safety at all times.

Known Exposure

In the case of a known COVID-19 exposure/illness/positive test:

- 1. Immediately notify the SHJYO Safety Coach at shjets:afetyfirst@gmail.com, Subject: Known Exposure. Please indicate the name of the individual impacted, date that you were made aware of the exposure/positive test and the best contact number to reach you.
- 2. SHJYO will send notification to the organization and league that a player, coach, official and/or other category of individual tested positive for COVID-19. Respecting Personal Health information, we will not publicize the individual's name.
- 3. SHJYO will immediately contact the local public health authorities to allow them to begin the process of contact tracing and other possible actions/steps.
- 4. Individuals that have had close contact to someone who tests positive are required to self-isolate for at least 14 days.
- 5. Individuals who test positive for COVID-19 infection will be required to self-isolate and avoid sports participation for a variable duration of time. Prior to returning to play, they need a note from their health care provider releasing them to full participation.

The climate we are in is very fluid and ever changing. The South Holland Jets Youth Organization Board of Directors will monitor and communicate COVID-19 updates and changes

as they are made available, with the safety of our families, athletes and staff as our top priority. We ask for your patience, understanding and support as we navigate through this season unlike ever before.

Should you have any questions or concerns related to COVID-19 and respective guidelines and best practices, please see the resources below:

CDC Guidance for Operating Youth Camps

IDPH Sports Safety Guidance

IDPH Illinois Regional COVID-19 Resurgence Criteria - Region 10 (Cook)

USA Football - Return to Youth Football 2021

USA Cheer - Return to Cheer and Stunt Guidelines

LEAGUE REQUIREMENTS

The South Holland Jets Youth Organization is currently under the Southwest Midget Football League (SWMFL), which are comprised of eleven (11) area organizations, primarily in the South Suburbs of Chicago. They consist of the towns of Oak Forest, New Lenox, Dolton, Evergreen Park, Glenwood, Midlothian/Crestwood, Palos, Oak Lawn, South Holland, Chicago, and Crete. The SWMFL consists of one (1) league with two (2) conferences.

MANDATORY FOOTBALL WEIGH-INS

Weigh-in is a **mandatory** requirement of each football player to ensure that he is playing at the appropriate level. Please check the calendar for this date; times will be communicated by your athlete's head coach.

DIVISIONS OF PLAY	AGE CUT-OFF AS OF 9/1	LEAGUE WEIGHT STRUCTURE
Mighty Mite (Rookie 8v8) Cannot turn 8 yrs old before Sept 1st	Age 5 Age 6 Age 7 Striper	90 lbs 85 lbs 80 lbs 90 lbs Max for All Ages
Widget (Modified rules) Cannot turn 10 yrs old before Sept 1st	Age 7 Age 8 Age 9 Striper	105 lbs 100 lbs 95 lbs 105 Max for All Ages
Pee Wee Cannot turn 12 yrs old before Sept 1st NO Stripers at this Level	Age 8 Age 9 Age 10 Age 11	130 lbs 125 lbs 120 lbs 105 lbs

Lightweight Cannot turn 13 yrs old before Sept 1st unless certified as Slide Down	Age 9 Age 10 Age 11 Age 12 Age 13	150 lbs 145 lbs 140 lbs 135 lbs 110 lbs Slide Down
Varsity Cannot turn 15 yrs old before Dec 1st	Age 11 Age 12 Age 13 & 14 Striper	190 lbs 185 lbs 175 lbs 205 lbs Max for All Ages

(No Growth Allowance)

MANDATORY FOOTBALL WEIGH-INS (con't)

All Teams weigh twice per season: Prior to first season game and prior to 5th season game

Any team who makes the playoffs will weigh a third time.

Any player who certifies as a Slide Down and does not make weight at any weigh-in is removed from organizational rosters. All other players who do not certify on a rostered team may move up level(s) to complete the season.

It is a MANDATORY league rule that all players have a copy of their birth certificate and league photo on file (league photo will be taken at time of uniform distribution). Players are not allowed to play unless they have met the above league requirements!

CHEERLEADING COMPETITION REQUIREMENTS

Participating in competition will be determined by the Cheer Coordinator and Head Coaches. Parents have the ability to opt-out of competition. Please reference the Cheer Packet for the Competition Opt-Out Form. A cheerleader is eligible to try out for the competition team if she has met, at a minimum, the following criteria:

- Be good standing with the attendance policy
- · Follow the cheer code of conduct
- Be actively enrolled in tumbling with the team
- Receive an INVITE TO COMPETE from the coaching staff

More details will be provided as competition season nears.

EQUIPMENT

The equipment and uniforms of the South Holland Jets Youth Organization are among our most valuable assets and we pride ourselves in being able to outfit our players and cheerleaders with the best, well-fitting, and safest equipment and uniforms available. It takes time and money to maintain these high standards. Please help us by taking care of your equipment and uniform. All

equipment and uniforms should be cleaned throughout the season and upon their return at the end of the season. If you fail to return all equipment and uniforms issued at the end of the season, your daughter or son will not receive a banquet ticket or trophy and you will be expected to pay for all missing or unreturned items.

Note: All outstanding fees must be paid prior to uniform and equipment distribution.

FOOTBALL EQUIPMENT DISTRIBUTION

Football equipment will be distributed per the schedule below. If you cannot make your designated time you must arrange an alternate time with your head coach. The distribution of equipment will take place at the South Holland Jets Equipment Room located in the basement of the Public Works garage behind Village Hall at 16226 Wausau Ave., South Holland, IL 60473.

A parent or guardian must be present in order for a player to receive equipment. NO EXCEPTIONS.

Football Equipment Distribution: By Appointment Only

Equipment Room, 16226 Wausau Ave. South Holland, IL, 60473

Located directly behind Village Hall & next to the Customer Service Center. Equipment pick-up will be scheduled in efforts to practice social distancing and safety measures in lieu of COVID-19. The schedule link will be provided via Team Manager.

FOOTBALL EQUIPMENT

Listed below is the equipment that will be issued to all players for their use during the season:

- One (1) helmet with face mask and chin strap
- One (1) mouthpiece
- One (1) rib protector
- One (1) set of shoulder pads
- One (1) pair each of hip pads, thigh pads, knee pads, and one (1) tailbone pad
- One (1) girdle
- One (1) pair of practice pants
- One (1) home game jersey, one (1) away game jersey and one (1) pair of game pants
- Two (2) pair of socks; one (1) black, one (1) pink for Breast Cancer Month

As referenced earlier, all equipment must be returned at the end of the season or you will be billed for any missing items. This does not include the Varsity football home jersey, which is included in your registration.

EACH PLAYER MUST SUPPLY THE FOLLOWING:

- Athletic supporter with protective cup NO EXCEPTIONS!
- Water jug containing **ONLY WATER!!!** Please mark your son's name on the container.
- A practice jersey
- Football cleats

• Lip guard mouth guard

ANY EQUIPMENT/ UNIFORM THAT NEEDS REPAIR SHOULD BE REPORTED TO YOUR HEAD COACH IMMEDIATELY.

FOOTBALL EQUIPMENT CLEANING

On game day, all players should be dressed neatly with clean uniforms and matching socks. All equipment and uniforms should be returned clean at the end of the season.

- **Helmets:** Clean helmets with a damp cloth or sponge. Please do not use abrasive cleaners on the helmets.
- **Pants:** Practice and game pants should <u>never</u> be washed with bleach. Using bleach breaks down the fabric and causes pants to tear easier. Soaking pants in a water softener such as Calgon helps remove dirt and grass stains easier. A scrub brush along with Fels Naphtha bar soap also helps clean the pants.
- **Jerseys:** Never use bleach. Wash regularly and either lay flat to dry or hang dry. Please **DO NOT** place the jersey in the dryer.
- **Pads:** Shoulder pads require no cleaning. Hip pads, thigh pads, knee pads, and tailbone pad can be cleaned with a damp cloth or sponge; do not use any abrasive cleaners.

CHEER UNIFORMS

Cheer uniforms consist of the following items:

- One (1) shell top w/Jets logo (provided by Jets for use during the season only)
- One (1) skirt (provided by Jets for use during the season only.)

The shell top and skirt are for your use during the season and must be clean when returned at the end of the season.

- All white cheer shoes
- One (1) warm-up (includes jacket and pant)
- Practice Wear includes four (4) shirts and three (3) pair of shorts
- One (1) bow
- One (1) pair of socks
- One (1) crop top & one (1) brief
- One (1) mask
- Competition Wear
- Accessory Kit (ear warmers & gloves)

CLEANING INSTRUCTIONS FOR CHEERLEADING UNIFORMS WILL BE PROVIDED IN THE CHEERLEADING PACKET.

ANY UNIFORM THAT NEEDS REPAIR SHOULD BE REPORTED TO YOUR COACH IMMEDIATELY.

PRACTICES

Practices take place at Thornwood High School on the football practice fields, which are located on the east & southeast sides of the school. Each week, practices are different. New skills are learned, and problem areas are corrected. Your daughter or son will be at a disadvantage by not attending practice regularly and punctually. Therefore it is essential that your athlete is in attendance at all practices and games. Please coordinate all absences with their head coaches. Players/cheerleaders typically will receive season updates and announcements on Thursdays.

- ALL CARS <u>MUST PARK IN THE PARKING LOTS</u> FOR BOTH PRACTICES AND GAMES!
- IT IS THE PARENT'S RESPONSIBILITY TO MAKE CERTAIN THAT YOUR DAUGHTER OR SON IS PICKED UP FROM PRACTICE ON TIME.
- SIBLINGS THAT ARE NOT PARTICIPATING IN THE JETS PROGRAM ARE NOT ALLOWED ON THE PRACTICE FIELDS UNSUPERVISED.

CHEERLEADING PRACTICES:

Practices are Monday through Thursday from 6:00pm to 8:00pm until after the first <u>regular</u> <u>season game</u>, after which practices will move to Tuesday through Thursday.

FOOTBALL PRACTICES:

Practices are Monday through Friday from 6:00pm to 8:00pm until after the first league weigh-in, after which practices will move to three (3) days a week, with one additional day reserved for film. The Mighty Mites, Widgets and Pee Wees will practice on the football field next to the tennis courts; Lightweights and Varsity will practice just north of the football stadium.

ALL PRACTICES: Athletes should be picked up promptly at 8pm. COACHES CANNOT PROVIDE RIDES TO PLAYERS. This is a USAF Certification Guideline.

<u>WATER</u> IS NEEDED AT EVERY PRACTICE. Please make sure that your child has sufficient amounts of <u>WATER</u>. We ask for <u>WATER</u> only and <u>NO FLAVORED DRINKS</u>

GAMES

All **home games** are played at Thornwood High School, located at 17101 South Park Ave. in South Holland. Parents are responsible for transporting players and cheerleaders to both home and away games. A game schedule and driving directions have been provided in this handbook.

All Cars Must Park in the Parking Lots for Both Practices and Games. On game days, the U-Haul truck for concessions, the Jet wear vehicle, and the DJ vehicle are the only 3 vehicles permitted to park inside the gate.

Away games will require additional travel time. All game times and location will be confirmed in writing prior to each game. It is important for players to keep track of all personal belongings including their uniforms and equipment. Remember you are financially responsible for any lost equipment or uniforms.

In addition to home and away games there may be **scrimmages** (informal practice games against other teams) scheduled in lieu of practice. When this occurs written communication will be provided.

GAME TIME

Typically football players and cheerleaders are required to arrive at the game one-hour before game-time, however, your son or daughter's coach will communicate the time in which the team is required to arrive at the game. Game start-times will vary, depending on Saturday or Sunday games and location. Mighty Mite games are first with all other levels thereafter. The other levels' start-times will vary, with each game beginning after one ends. The game order is as follows: Mighty Mites, Widgets, Pee Wee, Lightweight and Varsity.

PARENTS

Parents are vital to the success of the team. It is essential that board members, coaches and parents work as one. Please keep the coaches informed about any issues that may involve your daughter or son. If she or he has been sick, taking medication, having trouble at school or experiencing emotional trauma please make sure the coaches are made aware of the issue as soon as possible.

COMMUNICATION WITH COACHES

Parents and coaches must communicate with mutual respect. Parents and coaches reserve the right to postpone conversations that are getting out of hand. <u>ESCALATED DISCUSSIONS BETWEEN PARENTS AND COACHES SHALL NOT TAKE PLACE IN FRONT OF THE PLAYERS, AND IF SO ARE SUBJECT TO DISCIPLINARY ACTION. Please refer to the Codes of Conduct and the Discipline and Arbitration process, both of which are addressed later in this handbook.</u>

SOUTH HOLLAND JETS 2021 AWARDS BANQUET DATE TBD

The South Holland Jets will host the annual Awards Banquet the date and location is still to be determined. Expect additional details regarding this celebration during the season.

Payment:

Payment for the banquet must be made in advance. You will not be able to pay for the banquet at the door. All banquet sales are to be made prior to the event.

\$10 – For all participating Jet Football Players, Cheerleaders, Coaches and Board Members

- * RSVP REQUIRED
- *ALL EQUIPMENT/UNIFORM MUST BE RETURNED TO PARTICIPATE

Driving Directions To Away Games

WILL BE PROVIDED ON OUR WEBSITE AND TEAM MANAGER DURING THE SEASON

PARENTAL SUPPORT

Parental involvement is critical to the success of the Jets organization. We need involvement in the following areas in order to make our season successful:

CONCESSIONS

Our concession stand is 100% operated by the organization, and requires parent participation. Each family is required to work the concession stand at least once for our home games. Volunteer workers will sell refreshments to game day attendees starting with the Mighty Mite (Widget) level game through the Varsity level game. Parent volunteers are rotated for each game in a variety of assigned areas: initial setup, Widgets game, Pee Wee game, Lightweight game and Varsity game as well as cleanup for concession and bleacher areas.

We ask that each family sign-up to work in 2-hour increments. <u>Tailgating is strictly prohibited</u> at any home or away games. In addition we are asked to support the concession stand, both at home and away. Smoking and consumption of alcoholic beverages is strictly prohibited at any home game, away game or at practices.

CHAIN GANG

At each home game and at each level, three (3) volunteers regardless of gender are needed to work the chains and down marker for the referees. This is every home team's responsibility. No game may begin without a chain crew. Sign-up sheets will be available.

TEAM PARENT

Parent volunteers will assist the football/cheer coaches with attendance, issuing notices, keeping of team documentation, etc. Team parents are needed per team per level.

FUNDRAISING

For the 2021 season, a mandatory \$50 Fundraising Fee is included in registration. Parents have the opportunity to participate in the Jets Fundraising Raffle to recoup this fee. More information regarding raffle ticket distribution and deadlines will be provided at a later date.

PARENTS' RESPONSIBILITIES FOR CHILDREN

Those athletes who are present at and participate in practice have an opportunity to play/cheer in each game, regular season or playoffs. While each coach will do his or her best to ensure that all players and cheerleaders are able to participate in each game, all playing and cheer time must be earned, in the opinion of the coaching staff whose decisions are final!! It is the parents' responsibility to have your children at practice on time. Excessive tardiness, as well as unexcused abscesses will be detrimental to your child's playing/cheering time. If your child will be late or absent that child's head or assistant coach must receive a phone call prior to practice as well as games. It is up to you, the parent, to open the lines of communication with your child's respective coaches in the case of injury, sickness, school activities, disciplinary problems and the like.

SOUTH HOLLAND JETS FANS'/PARENTS' CODE OF CONDUCT

THIS IS YOUTH SPORTS, <u>NOT THE PROS</u>. Fans/parents, as well as the players/cheerleaders and coaches are expected to abide by a code of conduct at all Jets Events. While as an organization we expect 100% of the adults in the program to abide by this code without being asked, we find it necessary to be published for the <u>protection of our children</u>, <u>parents</u>, <u>volunteers</u>, <u>coaches</u> and <u>board members</u> from those who will not abide.

Fans will abide by a Code of Conduct, which includes the following provisions. If any of these rules are broken, The South Holland Jets Organization shall have the authority to impose a penalty. Fans shall:

- 1. Not criticize the players/cheerleaders or coaches in front of the other spectators in the stands, but reserve constructive criticism for later, in private.
- 2. Accept decisions of the game officials (including referees and coaches) on the field as being fair and called to the best ability of said officials.
- 3. Not criticize an opposing team, its players, coaches, or fans by word of mouth or by gesture.
- 4. Refrain from using physical or verbal abuse or profane language at any time at the game, practice field, or other Jets functions.
- 5. Abstain from being under the influence of or in possession of and/or drinking alcoholic beverages and the possession or use of any illegal substance on both the game and practice fields and surrounding areas during practice.
- 6. Not be allowed on the sidelines during a game.
- 7. Not interfere with or interrupt the coaching staff before, during or after games or at practices.
- 8. Not express complaints about coaches in stands or to coaches in front of or around the children (i.e. right after a game or practice).
- 9. Not utilize public media outlets (including social media), to criticize or speak negatively toward players, cheerleaders, coaches, parents, volunteers or the organization overall.

VIOLATION

Any parent or fan that violates the code of conduct risks the further participation of the child in the program.

The procedure is as follows:

- 1. Any fan that violates the code of conduct or becomes a nuisance will be asked to leave by an authorized official of the Jets organization (board member or head coach) and can be suspended from all team activities.
- 2. If the fan fails to leave upon request, the child may be suspended from further participation in team activities by the head coach.
- 3. The discipline and arbitration committee will decide if the duration of the suspension is to be longer than one to four weeks or if the child will be dropped from the program. That decision will depend in part on the attitude of the parents.
- 4. Any parent or fan that violates the code of conduct risks the future participation of his/her children in the program. Depending on the severity of the incident the board of directors may decide to ban future participation in the program for up to three years.

PARENT'S CODE OF CONDUCT

I will: Support my child's team/squad and teach the value of commitment to the team/squad.

I will: emphasize the ideals of sportsmanship, ethical conduct and fair play.

I will: Help my child and The South Holland Jets make each athletic contest a positive educational experience.

I will: Show courtesy to opponents and officials.

I will: Direct constructive criticism of my child's athletic program to the athletic director or association officials and work toward a positive result for all concerned.

I will: Be responsible for my child's attendance at all practices, games, and Jets events. I understand that although the coach will make every effort to ensure each child participates on game day, playing and cheer time must be earned in the opinion of the coaching staff, whose decisions are final. (Unexcused Absences will be detrimental to your child's playing time). Furthermore, I agree that if my child is consistently absent from practice it is unfair and unsafe for him/her to participate in place of another teammate who has put in the work all week regardless of talent level!

I will not: Criticize officials, directly abuse or use profane language toward them, or otherwise subvert their authority.

I will not: Undermine, in work or deed, the authority of the coach or administration.

I will not: Intrude onto the field, stand on the sidelines, or yell from the bleachers at or to the coaches, referees or administration.

ATHLETE'S CODE OF CONDUCT

I will: Have Fun!

I will: Put my schoolwork first, and strive for excellence in everything that I do.

I will: Emphasize the ideals of sportsmanship, ethical conduct and fair play.

I will: Show courtesy to my opponents and officials. Recognize athletic contests are serious educational endeavors.

I will: Give complete allegiance to my coaches who are the instructional authority for my team.

I will: Discourage fans, fellow players and parents from undercutting my coach's authority.

I will not: Use profanity or talk "trash" before, during or after any game/practice. (No exceptions)

I will not: Use drugs, alcohol, or tobacco. (*No exceptions*)

I will not: Criticize my teammates or act in any way that may incite spectators. (*No exceptions*)

I will not: Talk back to any coach, official, teacher or parent at any time. (No exceptions)

I will not: disrespect any player, teammate, teacher, coach, parent, or official at any time, especially while representing the South Holland Jets Football Organization. (No exceptions)

I will not: engage in behavior that could be considered negative, dangerous, or detrimental in any way, nor in any behavior that could negatively compromise relationships with any member of the South Holland Jets family, whether a person or an institution.

VIOLATIONS

Violations of these rules will be brought to the attention of the parent by his/her head coach. Non-compliance may result in the loss of playing/cheering time and/or suspension from Jets activities.

Please Retain For Your Records

DISCIPLINE AND ARBITRATION COMMITTEE

The nine (9) members of the executive board are empowered by the South Holland Jets Youth Organization board of directors to act on matters of discipline and arbitration. Accordingly, the organization has created a discipline and arbitration committee. The Public Relations director (John Watson) will serve as the chairman of this committee. All issues of communication, playing time, scrimmage time, practice time will be under the jurisdiction of this committee, and all decisions rendered by the committee and ratified by the executive board are final and irrevocable.

The Discipline and Arbitration Committee has the authority to make a final decision in the essence of time, if circumstances call for this type of speedy decision. This interpretation is left up to the committee. The definition of Arbitration relates to solving issues quickly and inexpensively. As a 100% volunteer organization it is important that we focus on the acceleration and success of our children and families that participate in our program. Time spent deliberating these types of issues redirects our attention away from that focus.

Five steps to take if there is a problem pertaining to playing time, scrimmage time, and practice time:

- 1. Talk to the position coach (if available) On Tuesday
- 2. Talk to the head coach On Tuesday
- 3. <u>If not resolved after following BOTH step 1 and step 2</u>, you may request a meeting with our Discipline and Arbitration Committee in writing by emailing John Watson at <u>jwatson@southholland.org</u>. Mr. Watson will arrange an initial meeting with the requested parties and a minimum of one additional committee member.
- 4. If the Arbitration Committee recommends that a meeting with the full executive board is needed then that will be the next step- Thursday. This meeting should result in a final resolution of the matter and an action plan (verbal or written by the coach and parent) to ensure that all parties involved adhere to the decisions rendered. The decision should be rendered within seven (7) days of this step unless otherwise communicated.
- 5. When a resolution is agreed upon the executive board communicates the result to the board of directors, in order that the secretary may record the decision as a matter of record.

Matters where organization expulsions or financial resolutions are recommended by the Discipline and Arbitration Board must be ratified by a majority vote of the board of directors.

The Discipline and Arbitration Committee without exception will not under any circumstances review any suggestions or recommendations between parents/fans and coaches regarding youth football and cheer philosophy, offensive, defensive, and special team positioning of players, play calling, practice plans, or game plans for football or cheer unless initiated by the head coach or his/her staff at the weekly parent meetings or in other structured meetings.

For matters of Personal Conduct (issues with fans, athletes, board members or coaches that do not

involve athletic matters such as playing time, scrimmage or practice time):

- 1. You may request a meeting with our Discipline and Arbitration Committee in writing by emailing John Watson at jwatson@southholland.org. Mr. Watson will arrange an initial meeting with the requested parties and a minimum of one additional committee member.
- 2. If the committee recommends that a meeting with the full executive board is needed then that will be the next step. This meeting should result in a final resolution of the matter and an action plan (verbal or written by the coach and parent) to ensure that all parties involved adhere to the decisions rendered. If the committee determines that a meeting with the executive board is not needed, they will render a decision within seven (7) days of the initial meeting unless otherwise communicated
- 3. When a resolution is agreed upon the executive board communicates the result to the board of directors, in order that the secretary may record the decision as a matter of record.

Matters where organization expulsions or financial resolutions are recommended by the Discipline and Arbitration Board must be ratified by a majority vote of the board of directors.

SUGGESTIONS OUTSIDE OF THE PURVIEW OF THE DISCIPLINE AND ARBITRATION COMMITTEE

For suggestions regarding youth football and cheer philosophy, offensive, defensive, and special team positioning of players, play calling, practice plans, or game plans for football or cheer a written request must be submitted by email to athletic director Melvin A. Crawford Jr. at melvincrawford36@gmail.com. An acknowledgment of the request will be sent via return email with copy to the organization secretary within two days. Upon review the athletic director will filter the comments and concerns to the coaches/levels in question. The coaches committee and the appropriate coaching staff will determine whether to incorporate the suggestions into their team management system. No anonymous suggestions or requests or those missing contact information will be honored.

Parent/Guardian/Fan/Player Code of Conduct

I/we hereby acknowledge that I/we have received the Jets 2021 Handbook and reviewed this code of conduct with my/our child/children who intend to participate and agree that my/our child/children will comply.

Team/Squad (circle one):					
Football:	Mighty Mites	Widgets	Pee Wee	Lightweight	Varsity
Cheer:	Mighty Mites	Pee Wee			
Child's Name				Date	
Child's Name				Date	
Child's Name				Date	
Child's Name				Date	
Child's Name				Date	
Parent/Guardian Name	Print			Date	
	Signature: Pare	ent/Guardia	n	Date	
Parent/Guardian Name	Print			Date	
	Signature: Pare	ent/Guardia	n	Date	

Please Note:

- Parent/Guardian must be (18 years or older).
- This form must be signed and returned at the conclusion of Orientation. Head Coaches can collect prior to the start of the season.

Cheer Competition Opt-Out

Participation in competition is optional. By agreeing to participate during competition season, you and your cheerleader are committing to the following:

- 1. An understanding that attendance and participation during the regular season will be a big determining factor in whether or not your child will be allowed to compete.
- 2. Additional practices with a no-missed practice policy
- 3. Participation in one or more cheer competitions

4. An agreement that a refund will not be provided after the opt-out date.		
My child will participate in competition My child will not participate in competition	1	
Signature	Date	