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QHSE - INTEGRATED MANAGEMENT SYSTEM POLICY

[Quality, Occupational Health, Safety & Environment Management System]

Peekay Steel's, QHSE - Integrated Management System is designed and developed to meet the requirements of various Codes, Specification & Standards such as ISO 9001, ISO 14001, ISO 45001 and API Q1 for:

- *“Design, Development, Manufacture, Supply and Servicing of Cast & Forged Industrial Valves”*
- *Supply of Machined and Hydro Tested Cast and Forged components*

We, at Peekay Steel are committed to become one of the leading “World Class Manufacturing Conglomerate” by using state of the art technology and to create value to all the stake holders by providing on time delivery at optimum cost for the products and services to our customers, that matches applicable standard & customer specified requirements.

Peekay Steel targets to achieve our stated goals through the following guidelines:

- Establish, implement, maintain and commit to comply with applicable requirements, including, legal & other requirements to continually improve our QHSE-IMS to plan, develop, manufacture and provide reliable products & services to satisfy our customer requirements.
- Plan, implement and verify QHSE-IMS related training for the continual improvement of all our employees and contractors.
- Deploy QHSE-IMS policy, framework for objectives and targets through discussion, consultation and communication to our business processes and develop suitable systems to achieve these objectives and targets.
- Review during Management review meeting that this QHSE-IMS & Policy remains relevant & appropriate for continuing suitability & to improve upon the effectiveness of QHSE-IMS there by enhancing its performance.
- Committed to the protection of environment & to prevent, eliminate or minimize pollution-generating situations and potential risks that could harm the environment, cause ill health and injury with respect to Occupational health & safety of our employees & contractors.
- Committed to comply with the applicable QHSE-IMS legislations, regulations and standards for those activities carried out by our employees & contractors.
- Evaluate work safety and manage risk at work, to ensure that hazards are eliminated or controlled to the extent, practically possible.
- Conduct periodic assessment and review our own & contractors performance to ensure continual improvement of our QHSE-IMS.
- Maintain a permanent dialogue with customer, supplier, contractor, employees, and other interested parties.
- Ensure that our QHSE-IMS Policy is communicated, understood, applied, implemented and maintained to all working for and on-behalf of our company and displayed prominently for visitors, interested parties and public.

Reviewed and Approved by (Top Management)

Joint Managing Director

Peekay Group of Companies

Date: 30.11.2021