



# BIODIVERSITY POLICY

Peekay steel castings Private Limited recognizes that conserving biodiversity is in long term interest of businesses and society at large. Towards this, the organization shall work to identify and implement necessary actions within our operational boundary, supply-chains and with stakeholders. We shall implement a management system that is in align with the provisions of the Convention on Biological Diversity (CBD, 1992).

Peekay steel Castings Pvt Ltd endeavors to:

- Maintain legal compliance to biodiversity-related laws and regulations (Biological diversity act 2002)
- Identifying and assessing the risks to biodiversity from existing and planned activities
- Achieve No-Net Loss at operations by implementing the mitigation hierarchy by avoiding, minimizing and restoring the direct impacts and offsetting the residual impacts;
- Avoid operating in critical ecologically sensitive areas;
- Develop and implement Biodiversity Management Plans in our areas of operation;
- Identify, engage and collaborate with key biodiversity stakeholders to ensure inclusive biodiversity management;
- Provide necessary resources to manage biodiversity at our sites; and
- Monitor, review and assess biodiversity performance against measurable targets.

Signed by: Moidu K E

Managing Director, Peekay steel Castings Pvt Ltd

Date: 30.07.2022