

Modern Slavery & Human Trafficking Policy

Implemented January 2026 | Version 1

1. Policy Statement

HRS Asia is committed to preventing modern slavery, forced labour, and human trafficking in all aspects of its business operations and supply chains.

The company operates ethically and respects the human rights of all individuals, including employees, contractors, and workers engaged through third parties.

2. Scope

This policy applies to:

- all employees (local and foreign)
- recruitment and onboarding activities
- suppliers, contractors, and recruitment agents

3. Policy Statement

HRS Asia:

- does not tolerate forced labour, bonded labour, or human trafficking
- prohibits illegal recruitment fees
- ensures workers are engaged voluntarily and under clear employment terms
- expects ethical conduct throughout its supply chain

4. Recruitment & Supply Chain

Where recruitment agents or suppliers are used, HRS Asia expects compliance with applicable laws and ethical standards. Suspected abuses are investigated and addressed.

5. Reporting

Concerns relating to modern slavery or unethical labour practices may be raised confidentially and without fear of retaliation.

6. Review

This policy is reviewed periodically to ensure ongoing relevance and effectiveness.
