



For more than 43 years, it has been my honor to serve others as a practicing lawyer in this beautiful State. When I took the oath as a lawyer, I committed myself always to strive for excellence while observing at all times the highest standards of professionalism with colleagues, clients, the courts and with opposing counsel and their clients. These commitments have led to service for many years as a member and Chair of the Maryland State Bar Ethics Committee and to serve for years on the Professionalism bodies responsible for drafting and presenting to the Court of Appeals the indicia of Professionalism incorporated as an Appendix to the Maryland Lawyer Rules of Professional Conduct.

My career as a lawyer breaks down into two distinct phases: a) between 1977 and 1988 in the largest offices of Venable, Baetjer and Howard (now known as Venable) and thereafter Miles & Stockbridge in Baltimore. My practice involved a broad range of litigation matters, including emergency injunctive practice and environmental litigation and advisory work primarily for large corporate clients; and b) moving to Frederick in March of 1988 to assist in the integration of our new Frederick office into the Miles & Stockbridge family. My practice in Frederick has been highly diversified and included litigation, business counseling and advisory work, association and non-profit representation and ADR with a particular emphasis on mediation. If it is of interest to you, you will find below more specific detail of my professional qualifications, achievements, and certain honors that I have been honored to receive.

As of May 1, 2021, in part due to certain health adventures, I retired from Miles & Stockbridge, my professional home for more than 40 years. This was a difficult decision and I leave the firm with nothing but the highest regard for the friends, wonderful mentors and mentees and colleagues with whom I had the opportunity to practice for so many years. Retirement from M&S does not mean, however, that I intend to just completely disengage. No, a very wise friend, retired physician and guardian angel shared with me the important life lesson that you should never retire from something but, rather, retire to something.

The "to something" to which I expect to devote the next phase of my life will involve continuing to serve certain key clients for whom I am the trusted advisor, with assistance from my family at M&S or others when warranted (and seamlessly I expect), continuing to be a part of this great Frederick community, including serving in various roles in the non-profit and educational world and continuing to be an actively participating member of the Frederick County and Maryland State Bar Associations. My aspiration is to transition from the intensive life as a full-time lawyer to one with a reduced work schedule but a life that will involve even greater significance in terms of community service and involvement. The creative problem solving and listening skills that I have developed through many years of experience I also hope to put to good use but continuing to mediate and arbitrate, serving in the role of a neutral. If you are reading this, perhaps our paths will cross in this next phase of my life adventure.

Thomas E. Lynch, III