



How To Conduct **Incident Inquiries and Formal Internal Investigations Course**

This course will review how to develop and implement informal inquiries and formal investigations on employees due to misconduct and policy and procedure violations.

August 4th or 5th of 2026 / 8:30am / Sebring, FL

To register for this course, visit our web site and click on the Course Registration Tab.

This course was designed for Fire Officers to understand when to conduct informal and formal internal investigations involving employees. This course will review how to gather facts during interviews, collecting evidence and upholding employee rights.

**Security and Confidentiality * Investigative Procedures * Interviews and Statements
Positive and Negative Conflicts * Personal Property and Crash Investigations
Weingarten Rights Firefighters Bill of Rights * Garrity Warning**

Course Fee: \$350 per student - seating is limited

Hosted by HIGHLANDS COUNTY FIRE RESCUE
6800 W. George Blvd., Sebring, FL 33875

www.ReisenSafetyTraining.com
239-770-7049

Who Should Attend

- Human Resource Directors.
- City and County Officials.
- Chief Fire Officers.
- Union Officials.