



gulf coast safety & training group

newsletter

ORGANIZED TO PROMOTE THE ADVANCEMENT OF SAFETY & TRAINING IN THE OIL AND GAS INDUSTRY

from the president

Dear GCSTG Members and Friends,
Would you write a work procedure that, if followed properly, had the potential to injure workers? Of course not. We assume that procedures are written with workers' safety at the forefront of the writer's mind. Many painstaking hours are put into writing company work procedures, and are done so with the best of intentions for employees. So why do so many employers allow "serial training" of new employees before a full comprehension of the written work procedures is achieved? This on-the-job training method benefits companies by allowing new workers to jump right in and have hands-on experience in the workplace. Companies save money by not having to use limited resources on classroom time. This rush to work assumes that company resources are used efficiently and productivity goals are achieved. The company would not have hired new employees if they did not want increased productivity. Right? My concerns with this are:

1. Rushing through or completely skipping the written work procedure training in order to get the new employees out in the field quickly results in exposure to hazards that the new employees may not be aware of.
2. The risk that the employee performing on-the-job training will not effectively and clearly communicate the job tasks. This could have disastrous consequences resulting in new employees injuring themselves or another person.
3. The possibility that the employee performing on-the-job training does not know the correct procedure or chooses not to follow the correct procedure because "this is the way we have always done it."

Continued on page 3

notice of meeting

When: Friday, September 14, 2018

Where: Petroleum Club of Lafayette
111 Heymann Blvd.
Lafayette, LA

Meeting Fees: \$30 for members & sponsored guests
\$40 for non-members and members not sending an RSVP
(We accept cash or checks. We are NOT set up for credit cards.)

RSVP Required by Thursday, September 13th, at 11:00 a.m.
You must RSVP to attend!
Email RSVP to ljgunter@lusfiber.net

meeting agenda

07:30 - 08:00 Registration, Continental Breakfast

08:00 - 08:30 Welcome & Self Introductions

08:30 - 08:45 Committee Reports

08:45 - 09:00 Networking / Break

09:00 - 09:45 **Topic 1: State of the Oil & Gas Industry**
Speaker: Gifford Briggs, President
Company: Louisiana Oil & Gas Association (LOGA)

09:45 - 10:00 Networking / Break

10:00 - 10:45 **Topic 2: First Aid Burn Care**
Speaker: Dr. Dave Barrios III
Company: Our Lady of Lourdes

10:45 - 11:00 Networking / Break

11:00 - Until **Round Table Discussion - Members seek solutions to safety concerns and share experiences**

Door Prize Drawing

Lunch and Continued Networking or Adjourn

officers & committees

President

Maria Champagne, CSP
.....maria.champagne@cabotog.com
Cabot Oil & Gas Corporation.....281-589-4801

President Elect

Vacant

Secretary

Buddy White.....jwhite@sofs.cc
Stallion Oilfield Services.....337-898-0044

Treasurer

Gene Barfield, CSP.....genebarf@lusfiber.net
GEB Consulting, Incorporated.....337-235-2544

GCSTG Corporate Administrator

L. J. "Jim" Gunter, CSP.....ljgunter@lusfiber.net
J. G. Safety & Training Specialists, LLC.....337-298-5626

Crawfish Boil / Membership

Gene Barfield, CSP.....genebarf@lusfiber.net
GEB Consulting, Incorporated.....337-235-2544

Nominations & Elections

L. J. "Jim" Gunter, CSP.....ljgunter@lusfiber.net
J. G. Safety & Training Specialists, LLC.....337-298-5626

Quality

Nic McCormic.....nic@dutyms.com
DUTY Management Systems.....337-385-9970

Regulatory Affairs

Laurie Knappe.....Laurie.Knappe@gmail.com
Safety Consultant.....713-296-6217

SafeGulf

Buddy White.....jwhite@sofs.cc
Stallion Oilfield Services.....337-898-0044
L. J. "Jim" Gunter, CSP.....ljgunter@lusfiber.net
J. G. Safety & Training Specialists, LLC.....337-298-5626

Speaker Arrangements

Maria Champagne, CSP
.....maria.champagne@cabotog.com
Cabot Oil & Gas Corporation.....281-589-4801

Scholarship

L. J. "Jim" Gunter, CSP.....ljgunter@lusfiber.net
J. G. Safety & Training Specialists, LLC.....337-298-5626

Science Fair – Chairman

Leonard Nederveld, CSP.....leonardned@gmail.com
Safety Consultant.....337-781-3050

Lafayette Area Science Fair

Danny Viator.....dannyyviator@cox.net
Safety Consultant.....337-380-0684

Houma Area Science Fair

Bill Womack.....bill.womack@anadarko.com
Anadarko Petroleum Corporation.....985-448-1440,
713-409-4403

Houston Area Science Fair

Maria Champagne, CSP
.....maria.champagne@cabotog.com
Cabot Oil & Gas Corporation.....281-589-4801

New Orleans Area Science Fair

Kent Bordelon.....kent.bordelon53@gmail.com
Safety Consultant.....504-559-7961

meeting minutes

The meeting was called to order on July 13, 2018 at 8:00 a.m. by Maria Champagne, President. Maria reminded everyone of the locations of the emergency exits. The pledge of allegiance was conducted and was followed by a moment of silence for our military, members and families in need. Everyone introduced themselves and any new members were recognized. Committee Reports were presented.

Maria reminded everyone that this is a safety group and no sales/marketing solicitation allowed.

COMMITTEE REPORTS:

Membership / Crawfish Boil Report, Gene Barfield

- 152 members currently, the highest count of memberships ever 469
- Finances can be found in the newsletter and balance \$61,000
- Thanks to the members that come on a regular basis

Science Fair, Leonard Nederveld

Maria Champagne has volunteered to act as chairperson of the Houston Area Science Fair

Safe Gulf, Co-Chairs Buddy White and Jim Gunter

No report

Regulatory Affairs, Laurie Knappe

No report. A reminder: The Regulatory Affairs Report is posted on webpage (www.gcstg.com) and will not be emailed; on the webpage click on Regulatory Affairs then click on a Word document. Once the document is opened, the internet link can be found in the far right column.

Quality Committee, Nick McCormic

There will be a course Root Cause Analysis sponsors by Section 1423/ASQ HQ September October 12, 2018. Instructor will be Doug Wood and the location of class Fairfield Inn Lafayette, LA. The cost of the course will be \$1599.00 non-members and \$1399.00 for members. There is a list in the back of the room on the table for training the remainder of 2018 and tentative training schedule for 2019.

Scholarship Activities, Gene Barfield

The scholarship fund is depleted. Nic McCormic stated that DUTY Management Systems has pledged to match donations up to \$1000.00.

Nominations & Elections, Jim Gunter

Maria Champagne will take over the remainder of 2018 President duties and continue as the President for the year 2019. We are looking for an individual with the qualification to fill the remainder of the President Elect for 2018 and the upcoming year of 2019. SafeGulf co-chairs will be Buddy White and Jim Gunter.

Continued on page 3

from the presidency *Continued from page 1*

Confusion, doubt and lack of confidence result when new employees are not empowered with robust and detailed training on a company’s written work procedures. Very few new employees have the confidence to stand up to an experienced coworker and say, “Before you continue training me on this task, I would like to reference the written work procedure and confirm that you are training me correctly. I don’t want to get hurt.” I believe it is up to us as safety professionals to hold companies’ feet to the fire and not allow new employees to go into the field without a thorough understanding of the written work procedures for the tasks they are expected to perform. Just as important, ensure in-depth refresher training on the written work procedures is conducted for employees that provide on-the-job training for new employees. As a new employee at the beginning of my career, I experienced serial training in the most ineffective way. I was not trained on the written work procedures for my job tasks, but trained by an experienced coworker who believed the written work procedures were a waste of time. I was taught improper procedures and, unbeknownst to me, skipped many important steps in my tasks, resulting in unnecessary exposure to workplace hazards. I was unaware of this fact until I was provided with the written work procedures much later. I am very lucky that I walked away from that experience without a severe injury. As safety professionals, we have to be the voice for new employees to ensure proper training on written work procedures is accomplished before they venture out into the workplace.

membership report	
<u>Category</u>	<u>Count</u>
Air Service Companies	1
Associations	2
Contractor Production Operators.....	6
Diving Service Companies.....	2
Governmental Services.....	27
Independent Safety Consultants.....	13
Industrial Medical Services	8
Insurance Companies	1
Marine Service Companies	2
Oil/Gas Production Companies	23
Safety Equipment Suppliers	1
Safety/Training Services Companies.....	16
Service Companies.....	48
Support Services.....	3
Universities-Safety Training	1
Total	154

meeting minutes . . . *Continued from page 2*

Speaker Arrangements, Maria Champagne

Maria asked the group to send her any suggestions for future speakers for 2018 meetings.

Guest speaker for next meeting: Dr. Barrios Our Lady of Lourdes First Aid Burn Care

Round Table, Maria Champagne

Maria opened the floor for the Round Table discussion. The Round Table discussion is for members seeking solutions to safety concerns and share experiences.

- Chuck Simpson discussed H2S CBT- stand-alone training. No one thought this was a good idea. Training must be instructor led and trainer must be present in the room at the time videos and PowerPoint presentation was recommended.
- Chuck Simpson discussed Fire Marshal officers are called out now to civil disturbances and school mass shootings. They also carry AR-15.
- Leonard Nederveld asked about H2S training with hands-on training for SCBA. Can that be CBT during refresher? The regulation states annual training will be complete training for the course every year.
- Gordon Ganaway discussed Hurricane Harvey and how Jet Skis were a big part of the rescue efforts in Houston.
- David Laughlin discussed hurricane preparedness and making sure employee phone list includes address for all employees. Also, where they are going before, during and after the storm.

Meeting Close

The meeting closed at 1:30 p.m.

Next Meeting

September 14, 2018

SafeGulf Report, Jim Gunter

A final review of the syllabus was performed. Recommended changes were sent out to members not in attendance for review and input.

The next SafeGulf meeting will be held on November 1, 2018 in Houston (Location TBD).

Science Fair Report - Leonard Nederveld

It's time again to begin thinking about volunteering to assist with the judging of the Regional Science Fairs. We will judge all of the fairs again this year. If you are interested in assisting with the judging of the Regional Fair in your area please contact the Chair for your region.

Below are the names and contact information for each of the Regional Chairs.

Region	Fair Date	Chair(s)	E-mail	Phone
General Chair		Leonard Nederveld	leonardned@gmail.com	337-781-3050
New Orleans	Feb. 18-21	Kent Bordelon	kent.bordelon53@gmail.com	504-559-7961
Lafayette	Feb. 16	Danny Viator	dannyviator@cox.net	337-380-0684
Houma-Thibodaux	TBD	Bill Womack and Gary Clifton	bill.womack@anadarko.com Gary.Clifton@anadarko.com	985-448-1440, 713-409-4403 832-636-2506
Houston	TBD	Maria Champagne	Maria.champagne@cabotog.com	(832) 651-1990

Quality Report: Nic McCormic, DUTY Management Systems

We are currently looking for a speaker for our October 11, 2018 meeting.

Welcome New Members
 JARRARD BROUSSARD, CSP
 BROUSSARD BROTHERS

 ZACHARY GISCLAIR, OHST
 JOE'S ENVIRONMENTAL CONTRACTORS

treasurer's report
 Treasurer – Gene Barfield, CSP

MARCH 2018

General Fund \$53,191.09
 Scholarship Fund \$ 0.00
TOTAL: \$53,191.09

2018 Scheduled Training Offerings

Course: **Root Cause Analysis**
 Sponsors: Section 1423/ ASQ HQ
 Date: September 10-12, 2018
 Instructor: Doug Wood (not confirmed)
 Location: Lafayette, LA - Fairfield Inn
 Cost: List: \$1599 Member: \$1399

Course: **ISO 9001:2015 Lead Auditor Training (Exemplar Global Cert)**
 Sponsors: ASQ HQ/Section 1423
 Date: November 5-9, 2018
 Instructor: TBD, provided by AQS Solutions
 Location: Lafayette, LA - Fairfield Inn
 Cost: List: \$1899 Member: \$1699

2018 Meeting Schedule

Friday, September 14, 2018
 Friday, November 9, 2018
 Friday, January 11 2019

R.S.V.P.

In order to better plan for the meeting, we are asking all members to reserve their spot at the meeting. This will allow us to accurately report to the facility how many people will need to be fed, assuring that enough food is prepared, and avoiding overpayment for food that is not eaten.

**Email your RSVP
 by Thursday, September 13th at 11:00 a.m.
 to: ljunter@lusfiber.net**

*Please include in your email:
 The date you send it, your name (required), whether or not you are attending and how many guests you will bring with a list of their names (required) and company names (required).*