

****PSRA Referee Pay and Expectations****

1 - ****Annual PSRA Dues****:

- \$35.00 for standard members
- \$15.00 for associate members
- Dues are waived for members with over 20 years of service and high school students
- Dues will be deducted from game payments

2 - ****Pay Rates****:

- High School Varsity: \$84 for the Center Referee, \$74 for each Assistant
- High School JV (3-man): \$74 for the Center, \$64 for each Assistant
- High School JV (2-man): \$74 per Referee
- PCC Intermediate (1-man): \$45 per game
- PCC Intermediate (3-man): \$45 for the Center, \$35 for each Assistant
- PCC High School Tournament: \$84 for the Center, \$74 for each Assistant

3 - ****Travel Pay****:

- Referees may receive travel pay (approximately \$20) for games outside Escambia/Santa Rosa counties. Final figure pending contract confirmation.

4 - ****Game-Day Acceptance****:

- Referees who accept a game on the day it is scheduled will receive a \$25.00 stipend.

5 - ****Game Cancellations****:

- If you arrive and the game is canceled by the site AD or an official, you will receive half pay for that game. No pay will be provided for a second scheduled game.
- If you arrive and there are no teams present, and you have not been notified, you will receive \$20.

6 - ****Game Assignments****:

- Accept or decline games in Arbiter promptly.
- An email will be sent from Arbiter with a deadline to accept or decline the game. If no action is taken, the assignment is returned to the system.
- The pay amount shown initially in Arbiter may not be final; the correct amount will be updated after the game is verified.

7- ****Blocking Availability****:

- Block unavailable dates in the "Blocks" tab in your Arbiter account.

8 - ****Cancelling Accepted Games****:

- ****More than 24 hours before game time****:
 - Contact the Assignor via email, phone, and text, including the Arbiter game number.
 - The Assignor will confirm receipt via text.
- ****Less than 24 hours before game time****:
 - Contact the Assignor via phone and text (no email).

- If the Assignor does not confirm, contact a PSRA board member.
- Failure to follow this process could result in fines determined by the PSRA Disciplinary Committee.

9 - ****Game-Day Expectations****:

- Referees must arrive 30 minutes before the game, dressed appropriately.
- If you are running late, notify your crew by call or text. Contact info is available in Arbiter.
- Ensure your contact details in Arbiter are accurate, including your phone number.
- Upload a photo to your Arbiter profile.
- Failure to show up without a valid excuse could result in fines from the Disciplinary Committee.

10 - ****Game Reporting****:

- The Center Referee must enter the game score into Arbiter within 24 hours of the game ending.

11 - ****Behavior and Conduct****:

- Inappropriate behavior may result in sanctions or fines determined by the Disciplinary Committee.

12 - ****Pay Process****:

- Ensure your banking info is set up in Arbiter or contact the Treasurer if needed.
- Payments will be delayed if you opt for checks by mail.
- Schools are invoiced at the start of each month for games played the prior month.
- Payments are deposited into the PSRA bank account, then transferred to ArbiterPay.
- ArbiterPay takes four business days to process payments.
- Once payments are made, referees will be notified via email, along with a paysheet listing game details.
- Compare your paysheet with your Arbiter game list and notify the Treasurer of any discrepancies (include game numbers).

13 - ****Card Reporting****:

- Yellow cards do not need to be reported to the FHSAA or PSRA.
- Red cards must be reported immediately to the PSRA President and/or Assigner.
- Within 24 hours, submit an AT-6 form to FHSAA.
- For issues with team uniforms or field markings, submit an AT-6 form.