

# PSRA Referee Pay and Expectations

## 1. Annual PSRA Dues

- a. Primary association dues \$35
- b. Secondary association dues \$15
- c. New Referee fee \$25 (waved for the 2025-26 season)
- d. Dues are waived for members with more than 20 years FHSA service
- e. Dues and Fees will be deducted from Arbiter game payments

## 2. Pay Rates 2025-26 Season

### a. Christian High School League

Match/Game Structure	Crew Chief	2nd Whistle	AR 1	AR 2
Varsity (3 Officials)	\$85		\$75	\$75
Varsity (2 Officials) 7v7	\$75	\$75		
Sub-Varsity (JV) (3 Officials)	\$75		\$65	\$65
Sub-Varsity (JV) (2 Officials)	\$75	\$75		

### b. FHSA High School

Match/Game Structure	Crew Chief	2nd Whistle	AR 1	AR 2
Varsity (3 Officials)	\$85		\$75	\$75
Varsity (3 Officials) with Evaluator	\$55		\$45	\$45
Sub-Varsity (JV) (3 Officials)	\$72		\$62	\$62
Sub-Varsity (JV) (2 Officials)	\$72	\$72		

### c. FHSA High School POST SEASON

Match/Game Structure	Crew Chief	AR 1	AR 2	4th Official
District Varsity (3 Officials)	\$94	\$84	\$84	
Regional Varsity (4 Officials)	\$104	\$94	\$94	\$60
FHSA Finals (4 Officials)	\$114	\$104	\$104	\$70

### d. FHSA Pre Season Training Session

Match/Game Structure	5 Officials	Mentor	Observer
Pre-Season (5 Officials)	\$10/Ref	\$0	\$0

### e. PCC Intramurals

Match/Game Structure	Crew Chief	2nd Whistle	AR 1	AR 2
PCC Intramural 1 Person	\$60			
PCC Intramural 3 Person	\$60		\$50	\$50
PCC High School	\$85		\$75	\$75

### f. MWR

Match/Game Structure	Crew Chief	2nd Whistle	AR 1	AR 2
MWR Intramural 1 Person	\$48			
MWR Intramural 2 Person	\$48	\$48		

### g. JV Tournaments

- i. Same as FHSA High School JV pay.

## 3. Travel Pay

- a. For the 2025-26 season PSRA is not contracting outside of Escambia and Santa Rosa Counties, therefore no travel pays for regular season games.
- b. All FHSA post season games outside of 50 miles will receive travel pay defined by FHSA.

4. **Game-Day Acceptance**
  - a. Referees contacted by the Assignor to officiate a match on the game day will receive an emergency support stipend of \$25
5. **Game Cancellations**
  - a. Matches cancelled by the school greater than 4 hours for weather, safety or security will be charged no fees for officials (\$0)
    - i. Cancellations not communicated by PSRA board members will receive a stipend of \$20 from PSRA
  - b. Matches cancelled on game day for any other reasons will result in all officials being paid for their first scheduled match of the day.
    - i. This includes matches cancelled prior to kick off by site admin; and cancellations, suspensions, postponements, and forfeits determined by the Crew Chief.
  - c. Contracts do not provide for any other cancellation payments.
6. **Arbiter Personal Data**
  - a. Please verify Arbiter has the correct email and phone number for contact.
  - b. Uploading a professional photo for all Arbiter users to help identify you on the field is appreciated.
7. **Game Assignments**
  - a. Arbiter sends assignments released by the Assignor via your Arbiter email. This email includes comes from [messaging@arbitersports.com](mailto:messaging@arbitersports.com).
  - b. Accept or Decline games in Arbiter promptly. Quickly decline allows PSRA assignor adequate time to replace an official.
  - c. Email includes, You must accept or decline this assignment by (date), If no action is taken by the date the game is returned to the assignor.
  - d. All games fees are correctly reflected in Arbiter for the 2025-26 season.
  - e. No assignments will be given to officials with expired JLA Badges.
8. **Update Availability using Blocks in Arbiter**
  - a. In your Arbiter Account
    - i. Goto the BLOCKS tab
    - ii. Select Dates (left side of menu bar)
    - iii. Under the Action menu (left side of screen)
    - iv. Select the radio button next to Block All Day
    - v. Then click on the dates in the calendar to block
9. **PSRA Membership Priority**
  - a. PSRA members are expected to prioritize PSRA game assignments from August through May the following year.
  - b. Declining games on dates not blocked to officiate USSF club or tournament games can be reviewed by the grievance committee for discipline.
10. **Cancelling Accepted Games**
  - a. Cancelling greater than 24 hours
    - i. Contact the assignor via email, text, or phone
    - ii. Contact the crew members in Arbiter to inform them
    - iii. Include the Arbiter game number in your communication to assignor
    - iv. Assignor will confirm receipt of request via text
    - v. If you do not receive confirmation from the assignor by 5PM then contact the President
  - b. Cancelling accepted game less than (<) 24 hours
    - i. Contact the assignor via text and phone (no email or voice mail)
    - ii. Contact the crew members in Arbiter to inform them
    - iii. If the assignor does not confirm in 30 minutes, contact the President or another board member via phone (no messages)
  - c. Per Bylaws, A referee who fails to call the assignor and does not report for a game shall be fined an amount equal to the game fee he/she would have received.

## **11. Game Day Expectations**

- a. Crew chiefs are asked to text the crew on game day as a reminder of match details (verify in Arbiter prior to texting).
- b. Referees are asked to arrive on the field dressed 30 minutes prior to kickoff.
- c. If you are running late contact the crew via Crew Chief text or phone when safe to do so.
- d. Appropriate and professional behavior is always expected.
- e. Crew Chiefs are required by FHSAA to perform the following
  - i. Contact the Site Administrator
    - 1. Verify security procedures
      - a. Fan or Coach removal
      - b. Weather safe locations
  - ii. Inspect the field and equipment for safety compliance
  - iii. Confirm an AED is available onsite and who is assigned to administer
- f. Follow PSRA contracted match times
  - i. 530/700 JV/Var matches 1-1/2 hours start to start
    - 1. JV match is a 30-minute running clock halves with hydration breaks included 10-minute halftime.
    - 2. Var match is 40-minute clock following NFHS clock management rules.
  - ii. 530/730 JV/Var matches 2 hours start to start
    - 1. JV match is a 40-minute running clock halves with hydration breaks included 10-minute halftime.
    - 2. Var match is 40-minute clock following NFHS clock management rules.
  - iii. JV matches can be shortened in all cases due to any delays to ensure the Var match starts on time. Notify both coaches of the change prior to kickoff.

## **12. Pay Process**

- a. Ensure your bank information is correctly set up in Arbiter Pay. Goto the PAYMENTS tab and under the Dashboard Add Accounts.
- b. We no longer send individuals checks; therefore, an Arbiter Pay account is required.
- c. Schools are invoiced at the beginning of the month for the prior month.
- d. Payment checks are deposited into the PSRA bank account and when available funds are transferred to Arbiter Pay.
- e. Arbiter Pay takes four business days to process payments.
- f. Once payments are made in Arbiter Pay, referees will be notified via email with a paysheet listing game details.
- g. Compare your pay sheet with Arbiter and notify the treasurer of any discrepancies (including game numbers).

## **13. Card and Other Reporting**

- a. FHSAA Forms
  - i. Unsportsmanlike Conduct Report Form - AT6
    - 1. Report unsportsmanlike conduct of student/coach/school representative
    - 2. This form must be submitted within 24 hours of an incident to the FHSAA. **SERIOUS ACTS OF UNSPORTSMANLIKE CONDUCT SUCH AS BENCH EMPTYING AND CONTESTS THAT DO NOT GO TO THEIR NORMAL CONCLUSIONS MUST BE REPORTED IMMEDIATELY BY CALLING (352) 372-9551, EXT 260 AND SUBMITTING THIS REPORT.**
  - ii. Miscellaneous Incident Report Form - AT6
    - 1. Report miscellaneous situation: facilities issues, event cancellation, injuries, spectator misconduct, equipment/uniform compliances or any other incident not previously mentioned.
  - iii. Exceptional Sportsmanship Report – AT7
    - 1. This form is to be used to report any instance where a coach, student-athlete, team, official, spectator(s) or school in general has done an exemplary job of displaying sportsmanship at an FHSAA interscholastic athletic contest. Prompt reporting of good

sportsmanship will help promote and encourage those associated with interscholastic competition to sport the proper attitude!

- b. **Yellow Cards** are not required by FHSAA to be reported. But PSRA is asking that Yellow card information be **added to the Game Report Comments** in Arbiter for Varsity matches. This yellow card information will be summarized by the PSRA Sr. Member-At-Large for sharing and is appreciated.
- c. **Red Cards** must be reported to the PSRA President and Assignor following the match via text (minimal details is AOK).
  - i. Scott 985-259-0652
  - ii. John 850-454-4038
- d. **Red Cards** must meet certain criteria to be supported by FHSAA to levy any sanctions. It is **RECOMMENDED** to send a copy prior to submission to the **President** and a designated board member, **Mike Walter**, for review and feedback. This process is only to support card success.
  - i. 2025 contacts
    - 1. [President@pensacolasoccerrefereesassociation.org](mailto:President@pensacolasoccerrefereesassociation.org)
    - 2. [Mwalter2001@cox.net](mailto:Mwalter2001@cox.net)
- e. **Red Cards/Ejections** must be submitted to FHSAA within 24 hours via an AT6 form.