

Our Programs

Time To Shine

A specialized program for people with disabilities (usually referred by the DOR). Individuals receive one-on-one support from a job developer to assist in employment preparation, job placement, and short-term transition support.

Self Determination

Now extending our comprehensive employment program for individuals in the self-determination program through the Regional Centers. This program offers career exploration, resume development, interview preparation, and more!

WorkWell

Structured, recovery-focused work readiness sessions designed to help individuals in treatment and recovery build confidence and practical job seeking skills.

WONDERING HOW TO GET STARTED?





- 1 Have a case opened with the Department of Rehabilitation. Scan the QR code below to get started!



We recommend to also call or go in-person to your nearest DOR office to expedite your application for services

- 2 Ask to be referred to Vantage Point agency for employment services once assigned to a counselor

Contact Us

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Empowering people with disabilities by connecting their passions to meaningful, integrated employment.



**Vantage
Point**

**501c3 Nonprofit Organization
& Vendor of the California
Department of Rehabilitation**



Our Mission

Vantage Point was created to **spark social change** by increasing the integration of people with disabilities into meaningful jobs in the community. This is a **highly specialized program** designed for individuals with disabilities that are seeking to gain modern day job seeking skills and most importantly, paid positions in the community.



What We Do

Employment Preparation

A Job Developer works with you during in-person and virtual meetings. We help sharpen skills: how to interview, job seek, network, and creating the perfect elevator pitch. By the end of these sessions, you will be a motivated and confident job seeker, ready to start applications with a positive outlook and a specific focus.

Job Placement

We will spend time gathering leads and applying for jobs both in-person and online. We begin completing applications and support you in preparing for interviews. After applications are out, we teach you how to follow up with employers until you have landed a job.

Job Retention

We will continue to meet on a weekly or monthly basis (depending on what you need) to ensure that everything is satisfactory with their new role. After three months of gainful employment, you will have successfully completed our program.

Short Term Support

Some individuals need a little extra support in adjusting to their new role. We will have your job developer spend time with you on your job to ensure you are supported.

Our Impact

“Before I met Michele I was quite shy and **my disability had got ahold of me**. I was slow to write my resume and even slower to follow up. Michele was there for me always giving me drive and enthusiasm. Before I knew it I had **four interviews in a week**, all in the field of my interest. Which in turn got me the job that I am working at today. I am an Accountant for a local non-profit. **I love my job**. Now I get up in the morning and feel like I have purpose again.”
– Matt, Former Program Participant

“I'm really grateful for the help I got from Vantage Point with writing a resume and cover letter. I paid a resume writer \$500 to create my resume and I never got even one interview from it. After working with Bianca from Vantage Point, **I got responses from four of the five positions I applied for and was offered the job by all four**. Getting such quick and positive responses to my resume/cover letter definitely made me **more confident** going into the interview, which definitely helped me secure the offer. I never expected such great results”
– Peter, Former Program Participant