



**Vantage
Point**
INC.

**501C3 NONPROFIT ORGANIZATION
VENDOR OF THE DEPARTMENT OF REHABILITATION (CA)**

**EMPOWERING PEOPLE WITH DISABILITIES BY
CONNECTING THEIR PASSIONS TO MEANINGFUL,
INTEGRATED EMPLOYMENT**

WHAT WE DO

EMPLOYMENT PREPARATION

A Job Developer works with clients during in-person and/or virtual meetings. We help sharpen skills: how to interview, job seek, network, and creating the perfect elevator pitch. By the end of these sessions, the client will be a confident job seeker, ready to start applications with a positive outlook and a specific focus.

JOB PLACEMENT

We will spend time gathering leads and applying for jobs both in-person and online. We begin completing applications and support clients in preparing for interviews. After applications are out, we teach how to follow up with employers until a job offer is made.

JOB RETENTION

Meetings continue on a weekly or monthly basis (depending on what the client needs) to ensure that everything is satisfactory with the new role. After three months of gainful employment, clients will have successfully completed our program.

SHORT TERM SUPPORT

Some individuals benefit from additional short-term support as they adjust to a new role. When appropriate, a Job Developer provides supplemental support to promote successful integration and retention.

WHAT SETS US APART

PROVEN EMPLOYMENT OUTCOMES

The Vantage Point team successfully supported over 500 client placements in integrated, competitive employment across 2025 and 2026. Our current placement rate is 51%, with a retention rate exceeding 60% among clients placed.

INDIVIDUALIZED SERVICE ACROSS EXPERIENCE LEVELS

We serve individuals at every stage of their career, including clients with advanced education and extensive professional experience. Our team is skilled in tailoring services for individuals with bachelor's, master's, and doctoral degrees or 10+ years of industry experience, ensuring supports are aligned with each client's background, goals, and vocational readiness

CONTACT US

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