

Supplier Code of Conduct Introduction

Design and Sourcing 07, a sole proprietorship by Pranav Kumar Pandey we are committed to responsible sourcing, ethical business practices, and sustainable manufacturing. Every supplier, factory, subcontractor, and business partner working with us is expected to comply with this Supplier Code of Conduct.

This Code is based on internationally recognized standards including:

- International Labour Organization (ILO) Core Conventions
- UN Guiding Principles on Business and Human Rights
- OECD Due Diligence Guidance
- Applicable national and local laws

Compliance with this Code is a condition of doing business with our company.