

SUMMARY OF MATERIAL MODIFICATIONS

TO: Plan Participants
FROM: Board of Trustees
SUBJECT: COVID-19 Vaccine
DISTRIBUTION DATE: March 08, 2021

EIN: 22-6220289
PLAN NUMBER: 501

IMPORTANT NOTICE TO ALL PARTICIPANTS OF THE TEAMSTERS LOCAL 641 WELFARE FUND

Please keep this letter with your Summary Plan Description

This document is a Summary of Material Modifications ("SMM") intended to notify you of important changes being made to the plan of benefits (the "Plan") of Teamsters Local 641 Welfare Fund (the "Plan"). You should take the time to read this SMM carefully. If you have any questions regarding these changes to the Plan, please contact the Fund Office at (908) 687-4488.

IMPORTANT COVID-19 UPDATES

This Notice is to advise you as to the Plan's coverage for the new COVID-19 vaccine. All FDA-approved COVID-19 vaccines will be covered with no out-of-pocket cost or deductible regardless of where the vaccine is administered.

- **COVID-19 Vaccine**

Effective January 1, 2021, and for so long as the COVID-19 Public Health Emergency remains in effect, the Plan will cover immunization that is intended to prevent or mitigate coronavirus disease (COVID-19) and that is, with respect to the individual involved: (i) an evidence-based item or service that has in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force or (ii) an immunization that has in effect a recommendation from the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention (CDC), which has been adopted by the Director of the CDC, (a "Qualifying Coronavirus Preventive Service") on an in-network and out-of-network basis, without participant cost sharing (such as a copayment, coinsurance, or a deductible), prior authorization, or other medical management requirements.

At time of vaccine administration, you may be requested to present either your health or pharmacy identification card, so please make sure you have both cards in your possession.

If you have any questions on the above enhancements to our Plan, please do not hesitate to contact us at the Welfare Fund Office at (908) 687-4488.

Very truly yours,

Diane Florian

Diane Florian
Plan Manager
For the Board of Trustees