

Teamsters Local 641 Welfare Fund

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SUMMARY OF MATERIAL MODIFICATIONS

TO: Plan Participants
FROM: Board of Trustees
SUBJECT: COVID Emergency Declarations Ending 05/11/2023 EIN: 22-6220289
DISTRIBUTION DATE May 02, 2023 PLAN NUMBER: 501

IMPORTANT NOTICE TO ALL PARTICIPANTS OF THE TEAMSTERS LOCAL 641 WELFARE FUND

Please keep this letter with your Summary Plan Description

This document is a Summary of Material Modifications ("SMM") intended to notify you of important changes being made to the plan of benefits (the "Plan") of Teamsters Local 641 Welfare Fund (the "Plan"). You should take the time to read this SMM carefully. If you have any questions regarding these changes to the Plan, please contact the Fund Office at (908) 687-4488.

COVID EMERGENCY DECLARATIONS ENDING MAY 11, 2023

This Notice is to advise you that as of May 11, 2023, the Federal public health emergency declarations, related to the COVID-19 pandemic will end. The following declarations will NO LONGER be in effect.

- **COVID Vaccines**- Plans and issuers are no longer required to cover COVID-19 vaccines without cost sharing even when provided by out-of-network providers or reimburse out-of-network providers a reasonable amount for vaccine administration.
- **COVID-Testing** - Group health plans and individual health insurance plans are no longer required to cover COVID-19 tests and testing-related services without cost sharing or prior authorization or other medical management requirements.
- **COVID At Home Testing Kits** - Over the counter (OTC) COVID-19 tests authorized, cleared, or approved by the FDA, will no longer be covered by the Plan.
- **COVID Home Testing Kits Reimbursement**- Group health plans and individual health insurance (including grandfathered plans) are No longer required to reimburse out-of-network providers or participants for tests and related services.
- **COBRA Extensions**- The extensions to the elections period, premium payments, time frames for filing claims and deadline for external appeals will end 60 days after May 11, 2023.

If you have any questions on the above enhancements to our Plan, please do not hesitate to contact us at the Welfare Fund Office at (908) 687-4488.

Very truly yours,

Diane Florian

Diane Florian
Plan Manager
For the Board of Trustees