

Teamsters Local 641 Welfare Fund

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SUMMARY & CLARIFICATION OF MATERIAL MODIFICATIONS

TO: Plan Participants
FROM: Board of Trustees
SUBJECT: COVID19 Testing Kits
DISTRIBUTION DATE: February 15, 2022

EIN: 22-6220289
PLAN NUMBER: 501

IMPORTANT NOTICE TO ALL PARTICIPANTS OF THE TEAMSTERS LOCAL 641 WELFARE FUND

Please keep this letter with your Summary Plan Description

This document is a Summary of Material Modifications ("SMM") intended to notify you of important changes being made to the plan of benefits (the "Plan") of Teamsters Local 641 Welfare Fund (the "Plan"). You should take the time to read this SMM carefully. If you have any questions regarding these changes to the Plan, please contact the Fund Office at (908) 687-4488.

IMPORTANT CORONA VIRUS UPDATES

• **COVID-19 Testing Kits**

As of January 15, 2022, in accordance with the latest federal mandate, the Trustees of Teamsters Local 641 Welfare Fund will cover at-home, self-administered COVID-19 test kits for our Plan members without a prescription. The most convenient way to obtain these kits, at no cost to you, is to use your Express Scripts Pharmacy card at any participating pharmacy. You may also be reimbursed for purchased kits by forwarding a reimbursement claim form to Express Scripts. Claims and instructions may be obtained at <https://express-scripts.com/covid-19/resource-center>

Details:

Coverage is limited to eight at home over the counter self-administered COVID-19 tests per covered individual in a household per 30-days without a healthcare provider order or clinical assessment. If multiple tests are sold in one package, (one package includes two tests), it counts as two tests toward the quantity limit.

To be eligible for reimbursement, of purchased COVID-19 tests:

- Must be purchased on or after January 15, 2022
- Must be for personal diagnostic use
- Must be used to identify the potential COVID-19 infection
- May not be used for employment purposes
- May not be used for surveillance testing
- Must be self-administered with results that can be self-read
- Must not be resold, given, or supplied to persons other than family members covered under the same policy
- Will not be reimbursed by any other source but through Express Scripts Pharmacy Network
- Reimbursement amount for each individual test is \$12.00, regardless of cost.

If you already purchased at-home, self-administered COVID-19 test kits after January 15, you can submit a claim for reimbursement to Express Scripts following the instructions at the below site. [Express Scripts manual claim submission: https://express-scripts.com/covid-19/resource-center](https://express-scripts.com/covid-19/resource-center)

PLEASE NOTE: that residential households may also order **four** free tests through USPS at the following website: <https://special.usps.com/testkits> .For additional details on the requirements, please visit <https://www.cms.gov/files/document/faqs-part-51.pdf> - PDF

If you would like additional information you may find it on the CDC website on COVID19 at <https://www.cdc.gov/coronavirus/2019-ncov/about/index.htm> or please do not hesitate to contact us at the Welfare Fund Office.

If you have any questions on the above enhancements to our Plan, please do not hesitate to contact us at the Welfare Fund Office at (908) 687-4488.

Very truly yours,

Diane Florian

Diane Florian
Plan Manager
For the Board of Trustees