Teamsters Local 641 Welfare Fund

714 Rahway Avenue, 2nd Floor, Union, New Jersey 07083 Telephone: (908) 687-4488 Fax: (908) 687-8368 www.641funds.org

TRADES LANCE COUNCE 132

SUMMARY & CLARIFICATION OF MATERIAL MODIFICATIONS

TO:Plan ParticipantsFROM:Board of TrusteesSUBJECT:Payer Matrix Specialty Drug ProgramDISTRIBUTION DATEJuly 31, 2023

EIN: 22-6220289 PLAN NUMBER: 501

IMPORTANT NOTICE TO ALL PARTICIPANTS OF THE

TEAMSTERS LOCAL 641 WELFARE FUND

Please keep this letter with your Summary Plan Description

This document is a Summary of Material Modifications ("SMM") intended to notify you of important changes being made to the plan of benefits (the "Plan") of Teamsters Local 641 Welfare Fund (the "Plan"). You should take the time to read this SMM carefully. If you have any questions regarding these changes to the Plan, please contact the Fund Office at (908) 687-4488.

SPECIALTY DRUG COST AVOIDANCE PRGRAM – PAYER MATRIX

As of June 1, 2023, the Trustees of Teamsters Local 641 Welfare Fund are pleased to introduce a new potential cost savings specialty drug related program for participants, with advocacy services coordinated through Payer Matrix. Payer Matrix works in conjunction with EmpiRx, which is the Plan's new prescription benefits manager. Payer Matrix has already forwarded members' information on its program.

You are eligible to participate in the Payer Matrix advocacy program if you are currently taking, or if you begin taking a specialty drug. The advocacy program will help you enroll in any applicable manufacturer funded program for your eligible drug therapy, with the goal of helping you avoid any out-of-pocket expense for specialty medications.

If you are eligible to participate in the Payer Matrix advocacy program, you will receive a call or email to the email address or telephone number on file with the Plan's office, outlining the enrollment process. As a first step, Plan members or their providers are required to send specialty medication prescriptions to EmpiRx. While EmpiRx conducts the clinical prior authorization to ensure the medication is medically necessary for you, Payer Matrix conducts an administrative review to locate manufacturer assistance for you and the specific specialty medication you need. Payer Matrix will assist you throughout the process, from enrollment through your receipt and use of your medication.

If you enroll with Payer Matrix and are not eligible for any manufacturer funded program through Payer Matrix, Specialty Drug advocacy program, you will be provided benefits your specialty medication through EmpiRx.

Please Note: If you refuse to enroll in the Payer Matrix Program for an eligible special Drug for the manufacturer funded program, you may be responsible for the full cost of your applicable specialty drug prescription. If your claim is denied, you may file an appeal with the Trustees.

If you have any questions on the above changes to our Plan, please do not hesitate to contact us at the Welfare Fund Office at (908) 687-4488.

Very truly yours,

Diane Florian

Diane Florian Plan Manager For the Board of Trustees