



# Mornington Peninsula and Frankston City Table Tennis Association Inc (MFTTA)

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## CODES OF BEHAVIOUR POLICY

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**Version:** Version 3, 25 May 2020

**Drafted By:** Initial draft 2013; subsequently edited by David Griersmith (Secretary MPTTA) 2 July 2019, 29 April 2020 and 25 May 2020; name change to MFTTA

**Approved and endorsed by:** MPTTA Board of Directors at its meeting on 7 July 2020

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### Behaviour Standards

This Code of Behaviour sets out the minimum standards for anyone involved in table tennis with MFTTA. It applies when playing, training or taking part in association-sanctioned activities. Staff, players, visitors and spectators agree to behave as follows:

- Be polite, friendly and cooperative.
- Act within the rules and spirit of the sport of table tennis.
- Promote fair play over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each person as an individual, with dignity and respect their autonomy.
- Show respect and courtesy to all involved with the sport.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Respect the decisions of officials, coaches and administrators.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Display appropriate and responsible behaviour in all interactions.
- Display responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.

- Ensure your decisions and actions contribute to a harassment-free environment.
- Do not tolerate abusive, bullying or threatening behavior, and abide by the MFTTA no bullying policy.
- Do not behave in a dangerous or risky manner, and especially if it may cause potential harm to yourself or others

### **Athletes**

- Give your best at all times.
- Participate for your own enjoyment, growth and benefit.
- Play by the rules and show respect for other players, coaches and officials.

### **Coaches**

- Place the safety and welfare of the athletes above all else.
- Help each person (athlete, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young players.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- If working with juniors ensure your (mandatory) Working With Children Check is current and included in the MFTTA WWCC register

### **Officials**

- Place the safety and welfare of the athletes above all else.
- Ensure all players are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.
- Be consistent, impartial and objective when making decisions.
- Address unsporting behaviour and promote respect for other players and officials.

### **Administrators**

- Ensure quality supervision and instruction for players.
- Support coaches and officials to improve their skills and competencies.
- Act honestly, in good faith and in the best interests of the sport as a whole.
- Ensure that any information acquired or advantage gained from the position is not used improperly.

- Conduct Association responsibilities with due care, competence and diligence.

### **Parents**

- Encourage and support your child to participate, do their best and have fun.
- Focus on your child's effort and performance, rather than winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Help out the coach or officials at training and games, where possible.
- Model appropriate behaviour, including respect for other players and officials.

### **Spectators**

- Respect the effort and performances of players and officials.
- Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes.

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I, <INSERT YOUR NAME> have read and understood the policy and will abide by it as a member of MFTTA Inc.

Signature:

Date:

If under 18 years of age, parent/guardian:

Signature:

Date: