

CONSTITUTION AND BY LAWS-UNION ENDICOTT WRESTLING CLUB

(Updated August 2024)

Name and Location: The name of the club shall be Union-Endicott Wrestling Club. The club shall primarily be a wrestling youth club, of school age children, located in Endicott, NY, and shall hold practices at Union-Endicott High School when possible. Children MUST be 5 years of age by December 1st of the current year. Exceptions may be made at the discretion of the coach.

Purpose: The purpose of the non-profit club shall be to promote the sport of wrestling in general, and specifically promote the sport within the Union-Endicott school district, and shall take the form of practices, team competition, coaching, training, tournament competition, and officiating. All forms of wrestling shall be recognized, however, team and individual competition shall primarily concentrate on Folkstyle in the Winter and may concentrate on Freestyle and Greco-Roman in the Spring and Summer.

The Union-Endicott Wrestling Club has the following goals:

A. Educational: The Union-Endicott Wrestling Club provides training that is not otherwise offered by the Union-Endicott School District. There is not an organized wrestling program for athletes below the 7th grade. Coaches provide the Pee Wee wrestlers training up to five times a week for two hours each session. Additionally, they provide coaching at wrestling tournaments throughout the year. Clinics and scrimmages are arranged on a monthly basis during the wrestling season. The Union-Endicott School District does not provide training in Folkstyle, Freestyle, and Greco-Roman wrestling. Coaches provide training in Folkstyle, Freestyle, and Greco-Roman wrestling three times a week for two to three hours each session in the Summer. Competitions are arranged with other clubs in the area and coaching is provided to help increase the wrestler's knowledge and skill. The Wrestling Club also assists in the costs associated with attending wrestling camps and/or clinics. The Union-Endicott Wrestling Club is committed to a higher education of their wrestlers. To that end, each high school wrestler who participates for four years at the Junior Varsity/Varsity level is eligible to receive a Coach I scholarship in a maximum amount of \$500 with a total amount of \$3000 to be available for use in the award of the Coach I Scholarship from the Wrestling Club in order to pursue higher education or Military service. The Barry DePersis Memorial Scholarship, in the amount of \$500, has also been established to be awarded to a graduating Senior wrestler whom has exemplified outstanding leadership and enthusiasm for his or her sport. Applications are submitted through the Union-Endicott Guidance Office, whom ensure the additional criteria for scholarship awards related to character, and education requirements are met. All eligible graduating Seniors will receive ONE scholarship for up to \$500 from the Union-Endicott Wrestling Club.

B. Prevention of Juvenile Delinquency: The Union-Endicott Wrestling Club provides wholesome athletic activities intended to combat juvenile delinquency. The Wrestling Club, in conjunction with our educational goals, works to prevent juvenile delinquency by providing a positive alternative. The Wrestling Club organizes and sponsors wrestling tournaments, ie., The Pee Wee Tournament/Duals, and JV/Varsity, including Girls. The Wrestling Club also provides uniforms, pays entry fees for each wrestler at the discretion of the board based on available funds, and pays for ½ of hotel fees, at the discretion of the board if funds are available when the tournaments are a significant distance away, which will allow many to attend who would otherwise be excluded. The children are provided with positive role models by the coaching staff.

C. Lessening the Burden of Government: The Union-Endicott Wrestling Club supplements services provided by the Union-Endicott School District in the following manner: The Wrestling Club pays for meals of Varsity, Junior Varsity, and Modified wrestlers when they travel to out of town matches or tournaments during the season. The costs of tournaments, travel, and equipment not covered by the school is paid for by the Wrestling Club. The Wrestling Club additionally provides training and coaching that is not otherwise provided by the school district, thus reducing the cost of maintaining the program within the school system, at the discretion of the Wrestling Club board members.

Membership: Membership shall be open to anyone interested in the sport of wrestling without regard to age, race or sex. Membership in the Union-Endicott Wrestling Club includes the following groups:

- Pee Wee Wrestlers- students up through grade 6
- Modified Wrestlers- Jennie F. Snapp students grades 7 & 8
- Varsity & JV Wrestlers- Union-Endicott High School students grades 9-12
- Freestyle & Greco-Roman Wrestlers- all students
- Parents of Wrestlers in any of the above age groups
- Other interested people in the community whom wish to join in supporting our goals

Dues: There are some fees or dues to join and belong or participate in the Union-Endicott Wrestling Club. Some of the monies received are to cover insurance fees for the Pee Wee program. It is the intent of the Union-Endicott Wrestling club to provide wrestling with minimal cost to the children involved. Participating athletes may be required to provide proof of health insurance, a birth certificate, emergency contact information, and complete a medical proxy for protection of the Wrestling Club and the participating athletes.

-All full members are required to attend and work at club sponsored activities, especially tournaments, unless excused by the President.

-Unexcused absences from events where workers are required may be grounds for loss of voting privileges for one season. Loss of voting privileges will require a majority vote of the Executive Committee. The athletes may be denied support of the club for failure to work when required.

-Club service participation by High School students and/or their parents/guardians is required for the wrestlers to participate in extended season wrestling. Club service shall include, but is not limited to: help at club youth activities, practices and tournaments during the season: participate in fund raising events or work at youth, modified, or high school wrestling matches or tournaments. No less than ONE event will be required each season. The Executive Committee shall have the right to waive this requirement for good cause. Events and volunteer service by members at these events will be tracked by the respective club representative.

-Website listings are provided free for all club membership categories. The Union-Endicott Wrestling Club web page is maintained by it's members. The website can be viewed at www.unionendicottwrestling@godaddysites.com. The webmaster or news page editor has full power to decide content for club pages, subject to review of the Executive Committee, so long as there is a direct relationship of content for members. The webmaster or news page editor is selected by the Executive Committee annually. Maintaining the web site by the webmaster or other web editors is considered community service participation.

Fundraising and Funds Distribution: Additional funds are a necessary requirement for the club to operate successfully.

- The club shall hold fundraising events such as a wrestling tournament and concessions.
- A fundraising dinner shall be held normally near the beginning of the wrestling season
- All fundraising activities must be approved by the board after being presented to the Fundraising Representative.
- All members are expected to assist in fundraising activities
- Money raised by the Wrestling Club shall help defray the costs of activities
- Any expenditure must be approved by the board in advance
- No individual member shall profit from funds received by the club. No individual member of the board receives any compensation for their service. A conflict of interest policy contained in Appendix A of this document has been adopted to further clarify this issue. The is not to be misconstrued to deny the children of board members the benefits available to all Wrestling Club members.

Elections: Elections for all club officers will be held after the end of the season banquet, but, before May 1st at a meeting each year by majority vote of all Wrestling Club adults whom are eligible based on volunteer service.

-The elected officers of this club shall consist of a President, Vice-President, Treasurer, Pee Wee Treasurer, Secretary, Concessions Chairperson, Pee Wee Representative, Modified Representative, Junior Varsity Representative, Varsity Representative, Alumni Representative, Fundraising Chairperson, and Social Media Representative.

-The Executive Committee shall encompass all elected officers and all coaches. Coaches are non voting members of the Executive Committee.

-The term of office is one year, beginning May 1st and ending April 30th. Members wishing to hold an office may either volunteer to be nominated for the position or may be nominated by other members. The term of office is renewable.

-If an officer can't hold the office for the complete term the vacancy shall be filled by special election at the next monthly meeting. Officers elected to fill such vacancies will complete the term of the former incumbent.

-Any officer resigning a position must do so in writing to the President.

Club Officers and Duties: All members of the Executive Committee have the same general responsibilities supporting the goals of the club and promoting communications and beneficial relationships between the wrestlers, parents, community, coaches and school district. Committee members should also maintain a notebook as an officer or committee member to assist the club in future officers (specific duties of each officer are outlined below).

-President: The President shall preside at all meetings of the club and oversee all club activities. This includes assigning committee leaders, organizing meetings and locations, setting the agenda for the meetings, reviewing the minutes submitted by the Secretary, and ensuring all members are kept informed of club activities.

-Vice-President: In the absence of the President, the Vice-President shall assume and perform the duties of the President. Additionally, it shall be the Vice-President's responsibility to verify and audit the Treasurer's records.

-Treasurer: The Treasurer shall be responsible for the funds of the club and the deposit of all funds into the club's account. He/She shall keep accurate books and records of the accounts. These records will be audited by the Vice-President. The Treasurer shall have a printed report of expenditures and deposits at each monthly meeting available for review by any member of the club. Except for regular and ongoing expenditures as are necessary to carry on the functions of the club, he/she shall expend no funds unless previously authorized and approved by the Executive Committee. The Treasurer shall establish an expenditures sheet and ensure that members requiring funds record these appropriately. The Treasurer shall ensure that \$3500 is maintained in the savings account for the purpose of funding scholarships.

-Pee Wee Treasurer: Due to frequent expenditures of the Pee Wee wrestlers, it is necessary to have an assistant treasurer assigned to the Pee Wee team. The Pee Wee Treasurer will have a separate checkbook and primary function of writing checks and submitting expense forms for the Pee Wee team. In the absence of the Treasurer, the Pee Wee Treasurer shall have the powers and functions of the Treasurer.

Secretary: The Secretary shall keep the minutes of all meetings, shall handle the club correspondence, shall keep and maintain the membership rolls of current and past members, is custodian of all papers and records belonging to the club and receives mail from the athletic office at UEHS. The Secretary shall be responsible for mailings to community, thank you notes to supporters or correspondence to the members.

Representatives (Pee Wee, Modified, Junior Varsity, Varsity): The role of representatives is to act as a liaison between the parents, wrestlers, elected officials and coaches. The representatives will forward communication from the club to parents, wrestlers, and coaches, and encourage their involvement in club activities.

-Concession Chairman: The Concession Chairman shall be responsible for concessions at all tournaments and meets. The Concession Chairman shall be responsible for coordinating with the schools for the use of facilities and equipment for these events, and for procuring funds for the Treasurer and purchasing necessary supplies. He/She shall complete records as requested by the Treasurer for disbursement of these funds. He/She shall also coordinate the solicitation of donations for the fundraising ideas and ventures.

-Permanent Fundraising Chairman: The Fundraising Chairman will coordinate all fundraising activities of the club. The Fundraising Chairman will initiate, receive, and make recommendations to the board regarding all fundraising ideas and ventures.

-Alumni Representative: The Alumni Representative will establish and coordinate relationships with the alumni members of the wrestling teams. The Alumni Representative will coordinate the alumni recognition night and bring concerns of the alumni to the attention of the board.

-Coaches: All coaches associated with the Union-Endicott Wrestling program are non-voting members of the Executive Committee. The coaching representatives will present ideas, goals and direction for the club. Those coaches who are employees of the Union-Endicott School District will act as a liaison between the Athletic Director, the school district and the club.

-Social Media Representative: The Social Media Representative is responsible for maintaining and updating the Union-Endicott Wrestling Club's website and all forms of social media including, but not limited to, Facebook, X, and Instagram. The Social Media Representative will ensure all events, fundraisers, and happenings are posted for the public to be aware of.

Club Meetings: Regular club meetings shall be conducted each month for the purpose of conducting club business.

- Club meetings shall be held once a month every month

- All club meetings, including Executive Committee meetings, are open to all members of the club unless an Executive session is called for by the President. Only board members may vote on issues concerning the Wrestling Club unless otherwise described in this document. For a vote to be valid, seven (7) of the twelve (12) board members must be present and a simple majority will decide issues before the board.

- Meeting times and dates may need to be adjusted consistent with wrestling events and holidays. The dates of the club meetings will be posted on the wrestling club website.

- Special meetings will be scheduled as needed. Notice of the meetings will be posted on the website.

-The agenda for meetings is established by the President. Generally, meetings will consist of the following: A reading of minutes from the previous meeting, Treasurer's report, old business and new business.

-If a member, officer, or coach would like an issue discussed at a meeting they shall ask the President to have the item placed on the agenda or bring up the topic during new business.

Amendments to the Constitution and Bylaws: The Constitution and Bylaws may be adopted, amended or repealed by the members of the Executive Board at any time deemed necessary, however, any bylaw adopted, amended, or repealed may then be amended by the general membership. A proposal to adopt, amend, or repeal a bylaw shall be concisely recorded in the minutes so that the general membership has been notified of the proposal and they are aware when the voting for the proposal is scheduled. The proposal will also be posted on the website. An amendment shall pass with 2/3 present voting in favor of the amendment.

Committees: Committees will support the many activities of the club. These activities will be reviewed prior to each session and the President will appoint a committee chairman as necessary. Club officers are expected to serve as Chairman to at least one committee per season. The Committee Chairman is responsible for forming the committee, recording the activity of the committee, presenting the status at monthly meetings, and seeing the activity through to completion.

Athletic Code of Conduct: The Union-endicott School District has established an Athletic Code of Conduct for all athletes. The Union-Endicott Wrestling Club shall adopt this Code of Conduct for it's members. Any athlete, parent, or member who violates this policy upon the recommendation of a coach or club member may be expelled from the club and denied benefits, including scholarships, provided by the club. A member whom is expelled from the club may appeal this decision to the Executive Committee. The Executive Committee will hear all concerned parties and issue a final decision. The Athletic Code of Conduct can be found on Union-Endicott School District's website or on the UE Wrestling Club's website.

Dissolution Clause: In the event of dissolution, all of the remaining assets and property of the Corporation shall, after necessary expenses, thereof be distributed to another organization exempt under Section 501©(3) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal tax laws, or the Federal Government, or state or local government for a public purpose upon approval of a Justice of the Supreme Court of the State of New York.