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| **Standards Point:** |
| TS1a - Establish a safe and stimulating environment for pupils, rooted in mutual respect |
| **Date:** | **Date of your last reflection on this Standards Point:** |
| 3/5/2019 | n/a |
| Next Steps / Targets from last reflection: | Progress / Update: |
| n/a | n/a |
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| **Description:** *What are you going to discuss? Is there a particular incident or event that has triggered this reflection?* |
| This reflection will focus on my experiences on phase 1a that relate to creating a safe environment when teaching in the class and building respect between myself and the pupils.  |
| **Analysis** **and** **Interpretation**: *Ask yourself questions about this Standards Point. What are your thoughts on it? What does it mean to you at this point in your training? Have your views altered since your last reflection on this point?* |
| The relationship between a pupil and a teacher must show respect both ways, respect that should be shown through each interaction with an individual or the whole class and it is the teacher’s role to create an environment that nurtures this respect for one another. The classroom should be a safe space for every child, it should be a place they can learn and understand as well as feel welcome. TS1a shows us that, as a teacher, we must make sure that this environment is the core of our classroom.  |
| **Evidence**: *What evidence do you have that demonstrates your current attainment against this Standards Point? Describe the evidence and explain* ***how*** *it demonstrates your current attainment. If the evidence is held elsewhere in your Teachers’ Standards Portfolio make sure that you signpost the reader directly to it.* |
| While on my professional practice I aimed to introduced myself as a new teacher, one that they could respect and interact with as much as they did their regular class teacher. I made sure that I was getting the respect of the class; as a new teacher in a classroom it can often be difficult to gain the respect of a class immediately but with the aid of the class teacher I believe that I created a good position in the class. By following the sanction policy of the school I showed the class that I am an official and must be respected but made sure that it was a priority to respect the students in my class. I made sure that every voice was heard and encouraged everyone to ask questions in order to create a safe environment where learning was encouraged.  |
| **Impact and Outcome**: *What have you learned? What further skills, knowledge, understanding or attitudes have you developed? What will the impact be on the learning and development of the children with whom you work?* |
| I have learned that to come into a new class and say that you will be a new teacher can be met with hesitation from a class. However, I used this to plan and execute lessons in a way that showed the class I respected them as well as gaining respect from them. In future placement opportunities I will make sure to use the school’s sanction policy throughout to match the other teachers to show that I am one of them and should be treated as such. I will continue to encourage interaction and question asking from pupils as this engages them in the lesson and develops and environment that is rooted in learning and respect.  |
| **Next Steps / Targets:** | **Action Plan**: |
| Introduce myself as a teacher of the same standard as their regular teachers.  | Observe lessons and the behaviours of the class teacher in order to model positive behaviour and use the schools policies to make sure I do not come across as an outsider.  |
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**PREAMBLE**

Teachers make the education of their pupils their first concern, and are accountable for achieving the highest possible standards in work and conduct. Teachers act with honesty and integrity; have strong subject knowledge, keep their knowledge and skills as teachers up-to-date and are self-critical; forge positive professional relationships; and work with parents in the best interests of their pupils.

**PART ONE: TEACHING**

**A teacher must:**

**1 Set high expectations which inspire, motivate and challenge pupils**

1a establish a safe and stimulating environment for pupils, rooted in mutual respect

1b set goals that stretch and challenge pupils of all backgrounds, abilities and dispositions

1c demonstrate consistently the positive attitudes, values and behaviour which are expected of pupils.

**2 Promote good progress and outcomes by pupils**

2a be accountable for pupils’ attainment, progress and outcomes

2b be aware of pupils’ capabilities and their prior knowledge, and plan teaching to build on these

2c guide pupils to reflect on the progress they have made and their emerging needs

2d demonstrate knowledge and understanding of how pupils learn and how this impacts on teaching

2e encourage pupils to take a responsible and conscientious attitude to their own work and study.

**3 Demonstrate good subject and curriculum knowledge**

3a have a secure knowledge of the relevant subject(s) and curriculum areas, foster and maintain pupils’ interest in the subject, and address misunderstandings

3b demonstrate a critical understanding of developments in the subject and curriculum areas, and promote the value of scholarship

3c demonstrate an understanding of and take responsibility for promoting high standards of literacy, articulacy and the correct use of Standard English, whatever the teacher’s specialist subject

3d if teaching early reading, demonstrate a clear understanding of systematic synthetic phonics

3e if teaching early mathematics, demonstrate a clear understanding of appropriate teaching strategies.

**4 Plan and teach well-structured lessons**

4a impart knowledge and develop understanding through effective use of lesson time

4b promote a love of learning and children’s intellectual curiosity

4c set homework and plan other out-of-class activities to consolidate and extend the knowledge and understanding pupils have acquired

4d reflect systematically on the effectiveness of lessons and approaches to teaching

4e contribute to the design and provision of an engaging curriculum within the relevant subject area(s).

**5 Adapt teaching to respond to the strengths and needs of all pupils**

5a know when and how to differentiate appropriately, using approaches which enable pupils to be taught effectively

5b have a secure understanding of how a range of factors can inhibit pupils’ ability to learn, and how best to overcome these

5c demonstrate an awareness of the physical, social and intellectual development of children, and know how to adapt teaching to support pupils’ education at different stages of development

5d have a clear understanding of the needs of all pupils, including those with special educational needs; those of high ability; those with English as an additional language; those with disabilities; and be able to use and evaluate distinctive teaching approaches to engage and support them.

**6 Make accurate and productive use of assessment**

6a know and understand how to assess the relevant subject and curriculum areas, including statutory assessment requirements

6b make use of formative and summative assessment to secure pupils’ progress

6c use relevant data to monitor progress, set targets, and plan subsequent lessons

6d give pupils regular feedback, both orally and through accurate marking, and encourage pupils to respond to the feedback.

**7 Manage behaviour effectively to ensure a good and safe learning environment**

7a have clear rules and routines for behaviour in classrooms, and take responsibility for promoting good and courteous behaviour both in classrooms and around the school, in accordance with the school’s behaviour policy

7b have high expectations of behaviour, and establish a framework for discipline with a range of strategies, using praise, sanctions and rewards consistently and fairly

7c manage classes effectively, using approaches which are appropriate to pupils’ needs in order to involve and motivate them

7d maintain good relationships with pupils, exercise appropriate authority, and act decisively when necessary.

**8 Fulfil wider professional responsibilities**

8a make a positive contribution to the wider life and ethos of the school

8b develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support

8c deploy support staff effectively

8d take responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues

8e communicate effectively with parents with regard to pupils’ achievements and well-being.

**PART TWO: PERSONAL AND PROFESSIONAL CONDUCT**

A teacher is expected to demonstrate consistently high standards of personal and professional conduct. The following statements define the behaviour and attitudes which set the required standard for conduct throughout a teacher’s career.

**PPC1 Teachers uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school, by**:

PPC1a treating pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher’s professional position

PPC1b having regard for the need to safeguard pupils’ well-being, in accordance with statutory provisions

PPC1c showing tolerance of and respect for the rights of others

PPC1d not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs

PCC1e ensuring that personal beliefs are not expressed in ways which exploit pupils’ vulnerability or might lead them to break the law.

**PCC2 Teachers must have proper and professional regard for the ethos, policies and practices of the school in which they teach, and maintain high standards in their own attendance and punctuality.**

**PCC3 Teachers must have an understanding of, and always act within, the statutory frameworks which set out their professional duties and responsibilities.**