



PATHWAY



Church & Pastor Application

Submit completed form to pathway@TLCsac.org

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Overview

WHAT IS REQUIRED?

- A heart and vision for the Apprentice's ministry
- A heart to invest in the Apprentice
- Monthly contribution of \$1,200.00 at the beginning of each month
- Application fee of \$150.00
- A host home (if apprentice is not local)
- Attendance of Senior Pastor Workshop with Pastors Robert Douglas & Abe Daniel

WHAT WILL THE CHURCH RECEIVE?

- An Apprentice who is accountable to Pathway Leadership and is receiving weekly ministry training
- A ministry designed for your church and community
- The Pathway Apprentice at your church a minimum of Sundays + one day a week.
- A weekly youth service (or it's equivalent for other ministries)
- A summer missions trip (or it's equivalent for other ministries)
- Youth Convention (or it's equivalent for other ministries)
- Two campus outreaches a year (or it's equivalent for other ministries)
- Summer camp (or it's equivalent for other ministries)

*You can pay the application fee online...

Just select "Pathway Ministries" under giving option.

<https://tlcsac.churchcenter.com/giving>



Letter to Pastor

Dear Pastor,

We are excited about the possibility of partnering with you in ministry. It is our heart to help you serve your church by providing you access to a pipeline of young ministerial leadership. We believe that through Pathway, we have found a very effective tool to accomplish this. *The vision of pathway is to see a new generation of pastors, missionaries, and evangelists trained and launched into vocational ministry.*

We are looking for churches who are ready and willing to support new ministries and pastors who are anxious to invest in our Apprentices.

After you have completed and turned in this packet we will schedule an interview with you as the senior pastor. We invite you to thoroughly read this packet and contact us with any questions.

Partnering to save a generation,

Abe Daniel
Senior Pastor
Trinity Life Center

Kyle Chalko
Pathway Director
TLCsac.org/Pathway
pathway@tlcsac.org
916-520-4978



Pastor Application

Personal information:

Name: _____ DOB: _____ Age: _____

Address: _____

City: _____ State: _____ Zip: _____

Church Number: _____ Cell Number: _____

Email: _____ Sex: M F

Educational background: (circle level completed)

High school

Junior College

Berean

Bachelor's

Master's

Doctorate

Programs completed: (circle level completed)

Church internship

Master's commission

Bible institute

Level of credential: (circle level completed)

None

Certified

Licensed

Ordained

Family information: (please circle)

Marital status

Single

Engaged

Married

If married, how long? _____ Number of children? _____



Health history: (please circle)

How would you describe your health?

Excellent Good Fair Poor

Do you have a history of mental illness? Yes no

If yes, please explain:



Church Application

Church information

Church Name: _____

Address: _____

City: _____ State: _____ Zip: _____

How long have you served as the senior pastor? _____

I am looking for an Apprentice for the following ministry: (please circle)

Children's	Youth	College	Worship
Missions	Evangelism		Media

Church Finances

How do you plan to pay the monthly expenses for the Apprentice?

Does the church have any debts? Yes No

if yes, what is the total amount: _____

Does your church own a van/bus? Yes No

What is your annual church budget? _____

(please attach a copy of your year to date church finances)

*application is not complete unless your budget summary is received.



Please describe the overall status of your church (please include: the weekly attendance, number of part time/ full time staff, and their portfolios.)

How does your church currently target evangelism?

What is your church's strategy with discipleship?



Ministry Evaluation:

Please list all churches you have served in, the positions you've held, and the length of your time served in each.

What missions experiences do you have?

What is your philosophy of ministry?



How do other ministries fit into your vision?

What are your ministry strengths/giftings?

What leadership qualities do you wish to see personal growth in?

Have you ever had a paid staff member before?

Yes

No



What positions and how long did they serve
(please take time to list ministerial staff members in your church and positions)



Memorandum of Understanding

- Financial Policy
 - The church will be required to support Pathway to the amount of \$1,200.00 a month. The check will be sent to the Trinity Life Center and should be received no later than the 1st of each month.
 - If the church chooses to void their commitment to Pathway, a meeting will be scheduled between the Pathway Director, Executive Pastor of Trinity Life Center, and Senior Pastor of Trinity Life Center
 - If the church desires to provide the Apprentice with further compensation, it must first be cleared with the Pathway Director.
- Host Home Policy
 - The church must provide a host home that the Apprentice can stay at while serving at the church. The host home must meet the following criteria:
 - The owners of the home must be a church congregant who is known and trusted by the pastor
 - The home must be a safe and clean place for the Apprentice
 - The home must not have a teen or single young adult of the opposite sex living there
 - The Apprentice must have a bedroom of their own in the home.
 - The owners of the home must understand the apprentice may arrive late and leave early.
 - The owners must be cleared with the church volunteer list
 - The owners should be involved in active ministry within the church.
- Apprentice & Senior Pastor Relationship
 - The Senior Pastor is expected to take an interest in investing into and nurturing the Apprentice.
 - The Senior Pastor needs to consistently meet with the Apprentice in addition to staff meetings to receive feedback concerning the activities and health of the ministry portfolio.
 - The Senior Pastor needs to fill out an evaluation of the Apprentice on a quarterly basis.
 - If there is a conflict between the Senior Pastor and the Apprentice, the Senior Pastor should contact the Pathway Director before confronting so we are aware of the situation.
 - If the Senior Pastor wants any additional time from the Apprentice (In addition to their monthly commitment) they must first get approval from the Pathway Director. Additional compensation may be required.
 - The Apprentice will submit a monthly calendar to the Senior Pastor at the staff meeting prior to the 1st of the month.
 - The Apprentice will treat the Senior Pastor with respect and honor and will present themselves in a professional manner at all times.



1. I have read through this Pathway Application and I understand the purpose and structure of Pathway.

Pastor's Signature: _____

2. I understand the calendar commitment that the Pathway Apprentice is making to my church.

Pastor's Signature: _____

3. I understand the commitment I am making to nurture and invest into the Pathway Apprentice.

Pastor's Signature: _____

4. I understand I am making a financial commitment of \$14,400.00 for the year to support a Pathway Apprenticeship.

Pastor's Signature: _____

5. I understand that I may need to arrange for a host home that meets the Host Home Qualifications.

Pastor's Signature: _____

6. I have attached a copy of the church budget summary.

Pastor's Signature: _____

7. I understand that I am not hiring the Apprentice, but hiring Pathway Apprenticeship.

Pastor's Signature: _____

8. I have paid the \$150 Application Fee.

Pastor's Signature: _____

Date: _____