

Recruiting and Training

The Recruiting Team is the lifeblood of the Volunteer Sheriff's Patrol. Currently, co-leaders Dick Shope and Mark Emch provide guidance and oversight to the team's annual recruiting efforts, comprised of 11 members. Multimedia advertising is utilized on a continuous basis. These efforts are monitored by the team and evaluated for effectiveness to ensure a steady flow of new recruits. Activities throughout the year ensure a steady flow of new potential volunteers. Once identified, these new recruits are then engaged in our On-Boarding Process.



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The Training Team steps into gear with the initial training for all Sheriff Academy graduates, preparing them for transition into confident and capable patrol members. Richard Rafter leads the effort, assisted by his support coordinator Jim Slagle. Team effort includes controlling trainer/trainee scheduling, and monitoring progress of participants. The team of 15 trainers meets regularly. The team leader maintains an up-to-date Poway/4S Patrol Guide, and Practical Factors documentation. The leader also is the contact person for county-required training that originates with the staff at Ridgehaven Sheriff headquarters. Training also includes topics at the monthly training meetings, keeping all members apprised of new procedural changes as they occur.

