

MAY/JUNE 2023

Men of PA'A

501(c)3 nonprofit organization



CREATING WORKFORCE DEVELOPEMENT

By Iopa Maunakea

Integrating restorative justice and workforce development is our way of addressing the root causes of intergenerational trauma and improve employment outcomes for individuals who have been involved in the criminal justice system. Here are some ways in which we are engaging these issues.

1. Offering our Aina based Recovery and Aina Based Stewardship programs as part of workforce development: Restorative justice programs like ours, is helping individuals who have been involved in the criminal justice system to address the underlying issues that may have led to their involvement in criminal activities. By offering these programs as part of workforce development, participants can develop the skills and knowledge needed to be successful in the job market, while also addressing the social and emotional issues that may be hindering their progress.
2. Providing employment opportunities within our restorative justice programs: The Men of PA'A is creating employment opportunities for individuals who have been involved in the criminal justice system, such as through community service and or working with The Men of PA'A. These opportunities can help participants to gain work experience, develop skills, and build their resumes, while also contributing to the community in a positive way.
3. Partnering with employers who are committed to restorative justice: Workforce development programs can partner with employers who are committed to restorative justice principles, such as offering second-chance hiring or providing support to employees who may be struggling with issues related to their involvement in the criminal justice system. These partnerships can help to create more inclusive workplaces and promote positive social change.

Overall, integrating restorative justice and workforce development can help to create more equitable and just outcomes for individuals who have been involved in the criminal justice system, while also promoting economic opportunity and growth.

HELU EKAHI

Newsletter Highlights

Men of PA'A
Kanaka O Puna
Bruddah Kuz

Creating
Workforce
Development

Keiki to Kupuna
Mauka to Makai
Aina to Aina

Social Economic
Entrepreneurial
Enterprise



Scan me!

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**IMU MEA AI PROJECT
SOCIAL ECONOMIC ENTREPRENEURIAL ENTERPRISE**

The men of PA'A aims to create a regenerative and cultural tourism experience that celebrates and preserves our Hawaiian culture and history while supporting local economy and Aloha Aina. Our experience has shown that by integrating sustainable practices cultural education and community engagement we are offering a unique and authentic Hawaiian cultural experience that benefits all who is involved especially our cultural practitioners and our Aina. Men of PA'A is building a cultural tourism initiative that offers immersive experiences in Hawaiian culture and history. We partner with local Hawaiian communities and cultural practitioners to provide authentic experiences that celebrate our Hawaiian traditions and honor our Aina. Our organization is committed to responsible and sustainable tourism practices that minimize negative impact on the environment and support the local economy and cultural practitioners. Our organization will require initial investment for marketing and promotion, staff training, and equipment purchases. We expect to achieve profitability within the first year of operations, with revenue generated through the experience of cultural immersion practices, our Imu Mea Ai project, historical cultural tours, and ecotourism experiences. We will reinvest profits back into the business and community to support continued growth and development.



Men of Pa'a
Positive Action Alliance

Men of Pa'a, is a native Hawaiian-based non-profit organization here on the island of Hawaii, Moku O Keawe. Our mission is to empower and enable Kanaka Ma'oli, particularly native Hawaiian men who seek recovery, restoration, and reconciliation with themselves, their ohana, and their community through our process of Ho'okanaka...

Ho'okanaka Process

We are culturally rooted, and communally relevant. It is a process of personal change, catalyzed by servant leadership. We are driven by our Aina Based Recovery and Aina Based Stewardship programs in achieving our 3 R's of Recovery, Restoration and Reconciliation engaging our mantra of people helping people helping people.



RECOVERY
PERSONAL HEALTH AND WELL BEING, AND THE PRACTICE OF SPIRITUAL PRINCIPALS



RESTORATION
BEING RESTORED TO SANITY BY PRACTICING SPIRITUAL PRINCIPLES IN ALL OF OUR AFFAIRS



RECONCILIATION
MAKING RIGHT TO SELF, OHANA AND COMMUNITY BY LIVING OUR HO'OKANAKA PROCESS



A Message from the Executive Director

As we continue to serve our community one day, and one community at a time I can only reflect on what I was taught by my Kupuna, My dad always said, take care of your job and your job will take care of you, My grandmother said E Ho'oma'ama'a Na Mea Hawaii. to keep in practice our Hawaiian culture. Living my Ohana Legacy.

As I share with my Team Pa'a is to stay close, stay vigilant and to stay the course, when doing so remember our 3r's in Recovery, Restoration and Reconciliation. Always engaging our mantra of people helping people helping people. and if anybody talking about you, than give them something good to talk about. " Iopa Maunakea "

