

APPENDIX A

Public Participation Materials

- EWM Management Introduction Meeting
- Management Planning Meeting I
- Management Planning Meeting II
- Implementation Plan Delivery Meeting/Wrap-Up





Presentation Outline

- Lake Management Planning
- Eurasian Watermilfoil (EWM)
- **EWM Management**
- **Applied Science**
 - ProcellaCOR EWM Efficacy
 - ProcellaCOR Concentration Monitoring
 - Aquatic Plant Response to ProcellaCOR
 - 2,4-D Impacts on Fishes
- · Development of an EWM Mgmt. Plan



What is a Lake Management Plan?

- Many organizations have plans for managing waterbodies that include Pelican Lake
- This would be the Pelican Lake Association's Plan for managing Pelican Lake
 - · Based upon their capacity

Assist, not direct

- · Addressing their concerns
- · Complimentary to other Plans
- · Acknowledging the Public Trust Doctrine

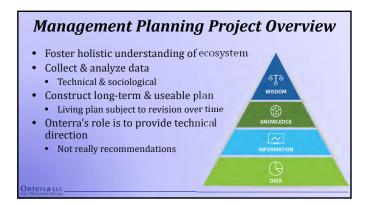
Why Create a Lake Management Plan?

- · Preserve/restore ecological function
- · To create a better understanding of lake's positive and negative attributes.
- To discover ways to minimize the negative attributes and maximize the positive attributes.
- Snapshot of lake's current status or health.
- · Foster realistic expectations and dispel any misconceptions.

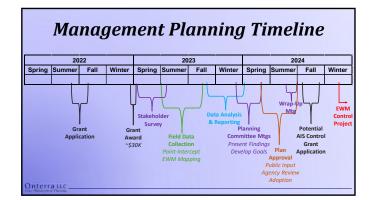


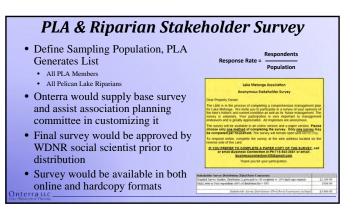
Management Plan and Grants

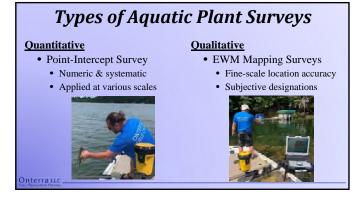
- WDNR recommends Comprehensive Management Plans generally get updated every 10 years
 - Particularly for grants/permits related to water quality improvements (implementation grants)
- WDNR recommends lakes conducting active management update aspects of the plan every 5 years (APM Plan)
 - Particularly for grants/permits related to aquatic plant management (AIS control grants, NR107, NR109)
 - Whole-lake PI survey needs to be within 5 years
- Management action in AIS Grant needs to be supported by Plan

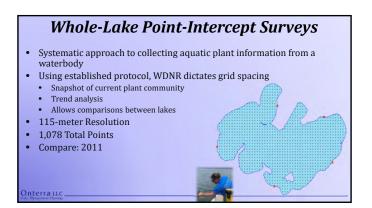


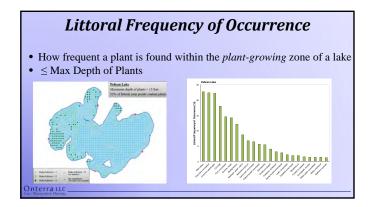


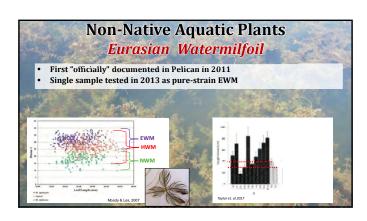


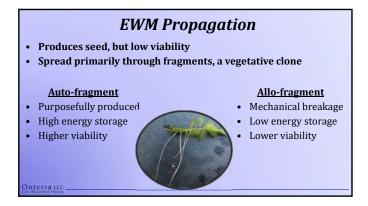


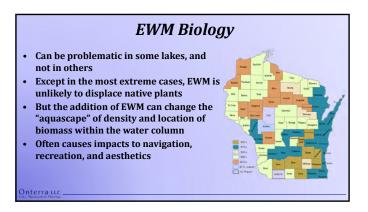


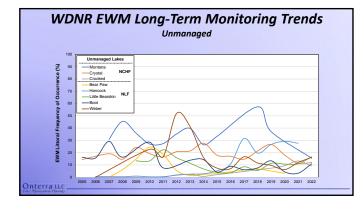


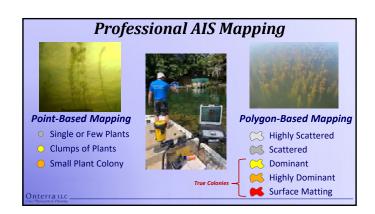


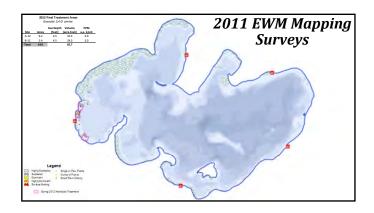


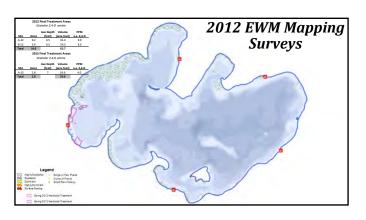


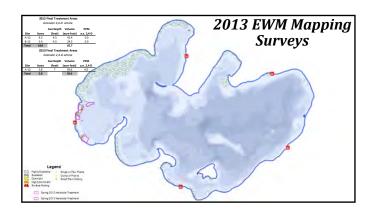


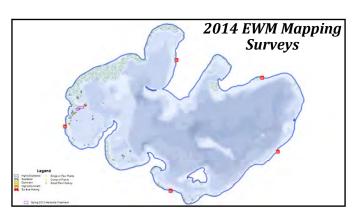


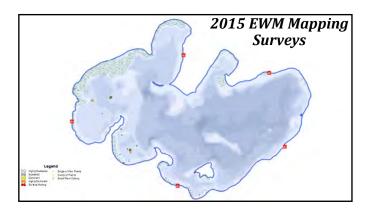


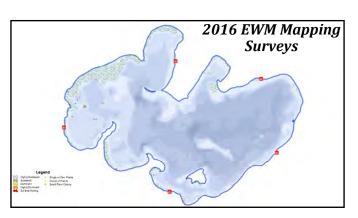




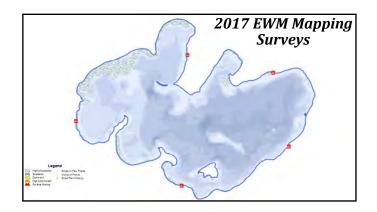


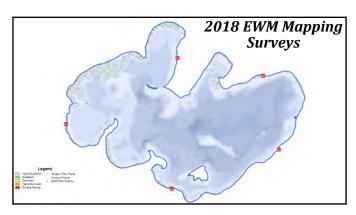


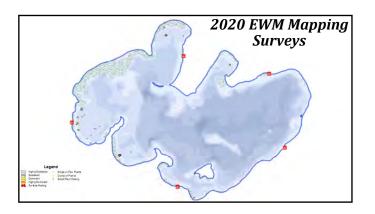


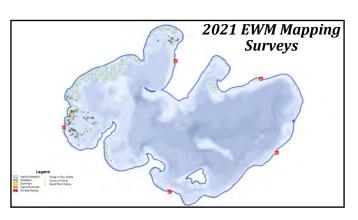


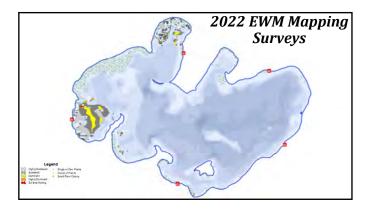
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Best Management Practices (BMPs)

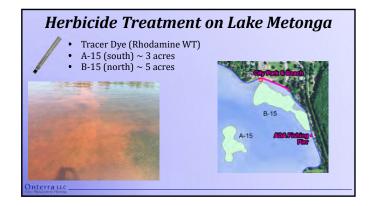
- A "placeholder" term to represent the management option that is currently supported by that latest science and policy
- Definition evolves over time
 - Pre 2010 small spot treatments with granular products
- Early 2010s larger spot treatments with liquid products
- Mid 2010s whole-lake treatments, spot treatments with herbicide combos, handharvesting/DASH
- Current- new herbicides, whole-lake/basin approaches, nuisance maintenance vs population management, mechanical harvesting, increasing human tolerance

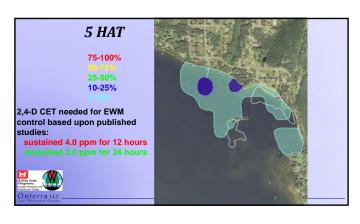
Learned that Concentration & Exposure Time (CET) is important!

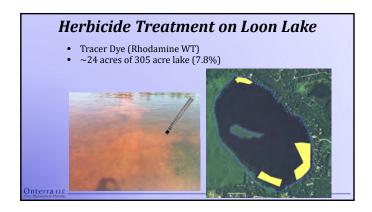
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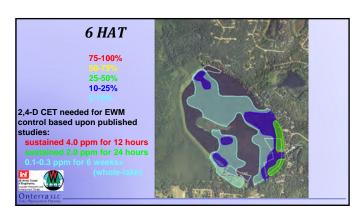


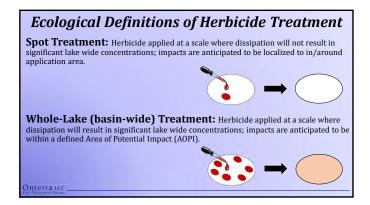


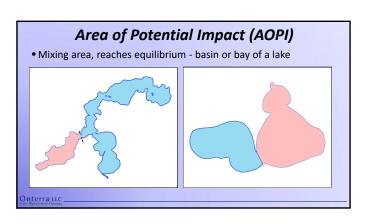


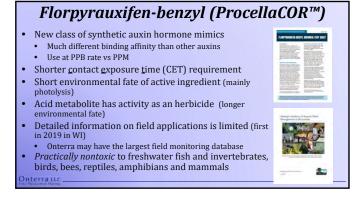


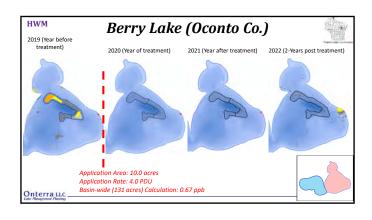


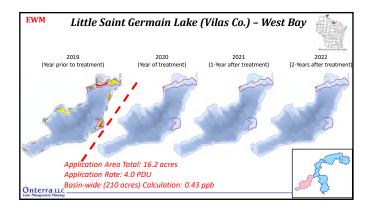


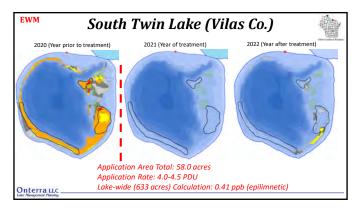


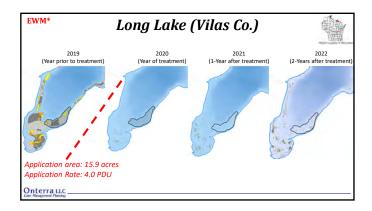


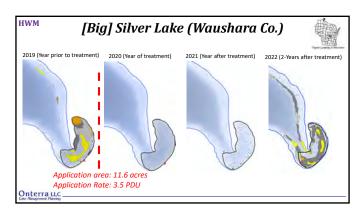


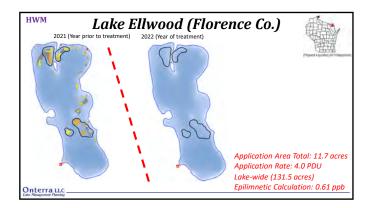


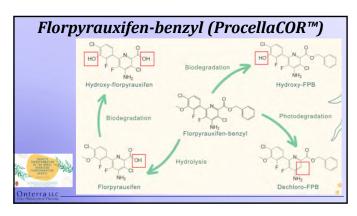


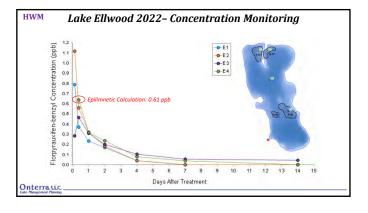


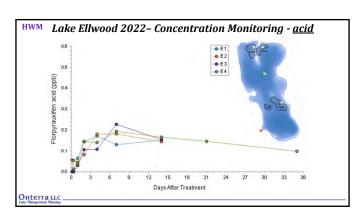


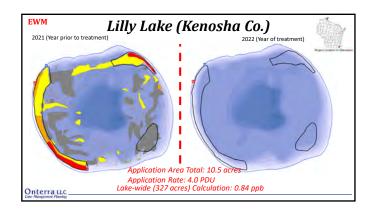


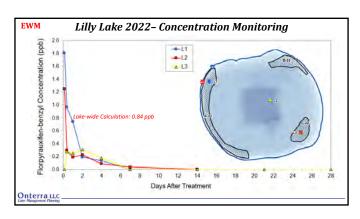


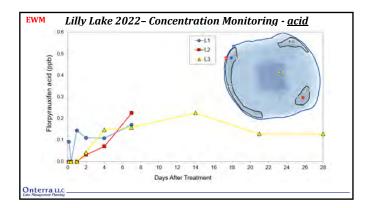


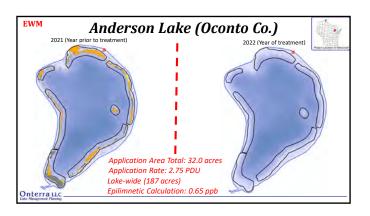


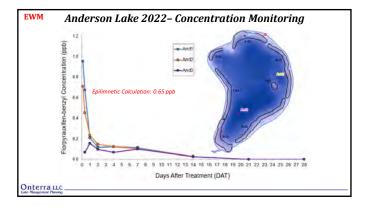


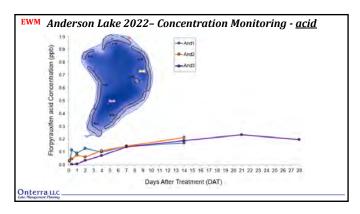


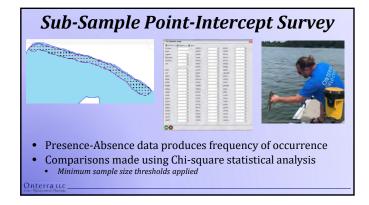


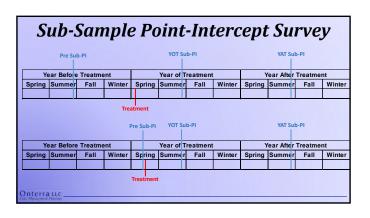


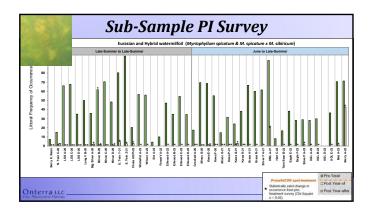


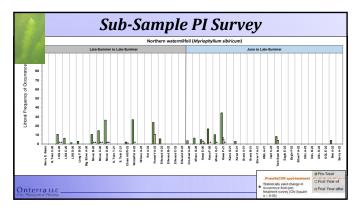


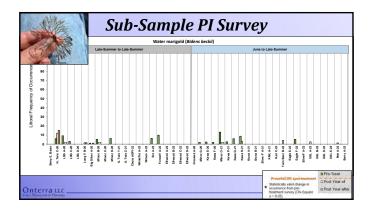


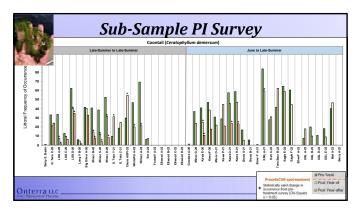


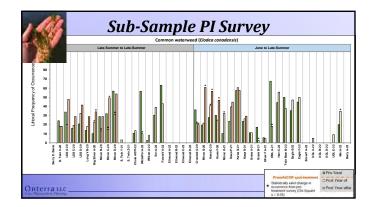


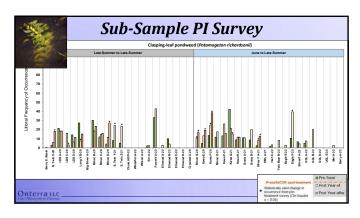


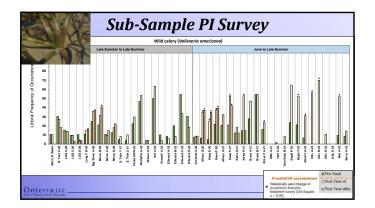


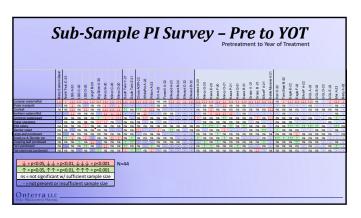


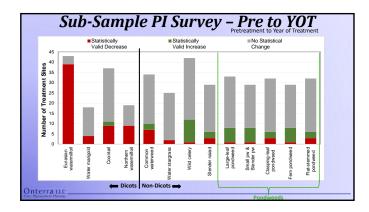


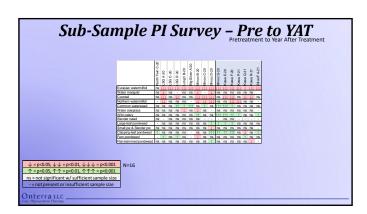


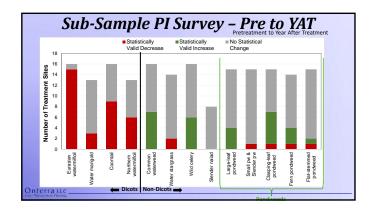






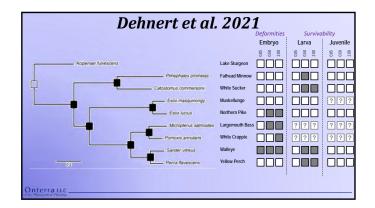


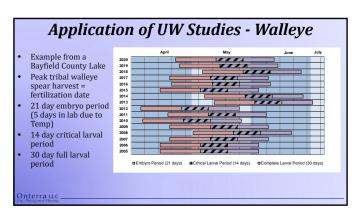




2.4-D Impacts on Fish Early Life Stages

- DeQuattro and Karasov 2016 demonstrated statistically valid reduction in fathead minnow larval survivability when 2,4-D is exposed to embryo (eggs) and larval (hatched). Also demonstrated sub-lethal endocrine disruption impacts (tubercles).
- Dehnert et. al 2018 indicates the first 14 days post hatch (dph) is the most critical period for fathead minnow.
- Dehnert et. al 2021 investigated multiple gamefish species, exposing to 30 dph to conform with EPA's definition of "chronic"



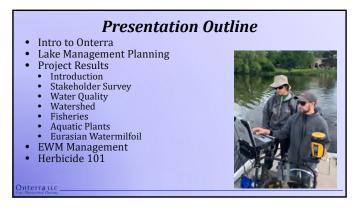


EWM Management Perspectives

- 1. No Coordinated Active Management (Let Nature Take its Course)
 - · Focus on education of manual removal by property owners
 - Assoc. does not oppose contracted efforts, but does not organize or pay for them
- 2. Reduce AIS Population on a lake-wide level (Population Management - "Control")
 - Would likely rely on herbicide treatment (risk assessment)
 - · Will not "eradicate" EWM
 - Set triggers (thresholds) of implementation and tolerance
 - May not be consistent with regulatory framework
- 3. Minimize navigation and recreation impediment (Nuisance Control)
 - Hand-harvesting alone is not able to accomplish this goal during high populations of EWM, herbicides and/or mechanical harvester would be required

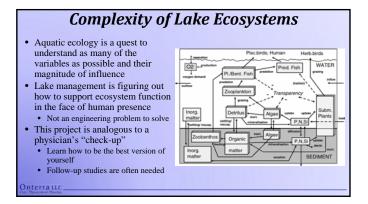


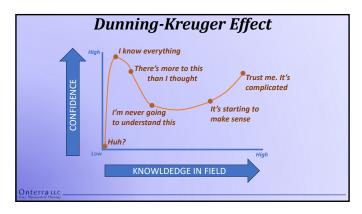




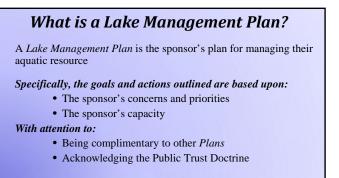






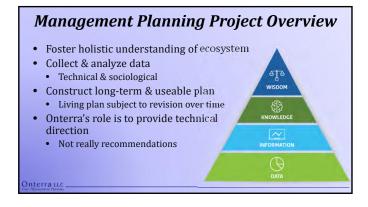


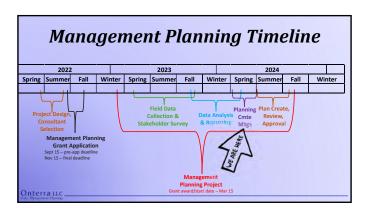




Management Plan and Grants • WDNR recommends Comprehensive Management Plans have a 10-year lifespan • Aquatic Plant Management (APM) Plan is one component of a Comprehensive Plan, along with water quality, watershed, shoreland, fisheries, etc. • Particularly for grants/permits related to water quality/watershed improvements, plan must have completion date within the last 10 years • Management action in grant or permit needs to be supported by Plan • WDNR recommends lakes conducting active plant management update aspects of the plan every 5 years (APM Plan) • Particularly for grants/permits related to aquatic plant management (AIS control grants, NR107, NR109) • Whole-lake point-intercept survey needs to have been completed within last 5 years • Management action in grant or permit needs to be supported by Plan







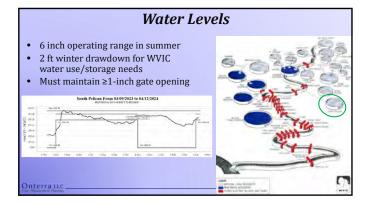
Comprehensive Management Plan Outline

- 1.0 Introduction
- 2.0 Stakeholder Participation
- 3.0 Study Results
- 3.1 Water Quality
- 3.2 Watershed
- 3.3 Aquatic Plants • 3.4 Eurasian Watermilfoil
- 3.5 Fishery Data Integration
- 4.0 Summary & Conclusions
- 5.0 Implementation Plan
- 6.0 Literature Cited

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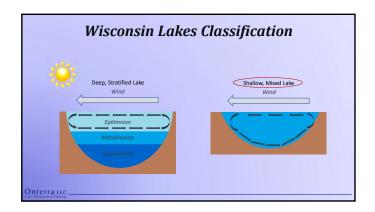


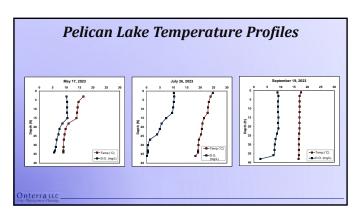
2023 Stakeholder Survey

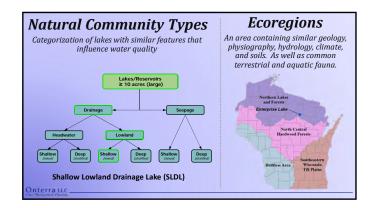
- Defined population Pelican Lake riparians and PLA membership
- Aug 28 to Oct 19, 2023, 12-page, 45question survey
- Online platform, with hardcopy request option
- 583 surveys distributed, 302 returned
- Questions related to use, perceptions of quality and changes, perspective on management approaches, and opportunity to provide written feedback

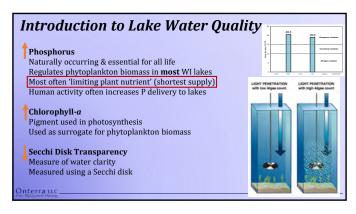
eller to complete a paper copy of the survey, on at Ph/715-542-2881 or email: <u>businesscorr</u>

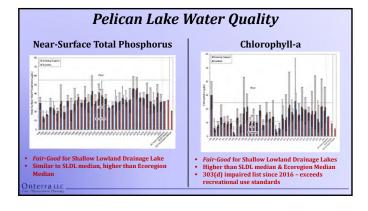


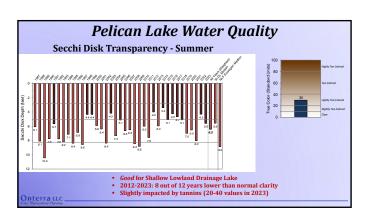




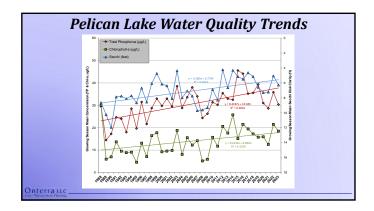


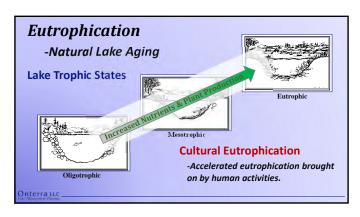


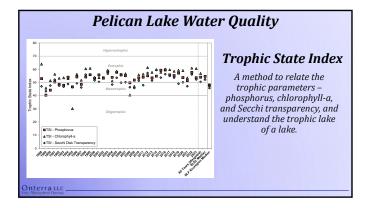


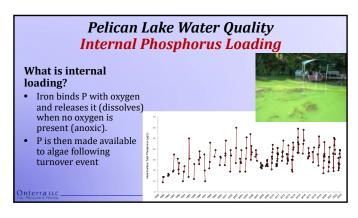


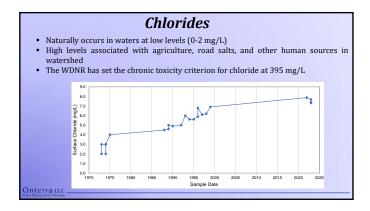
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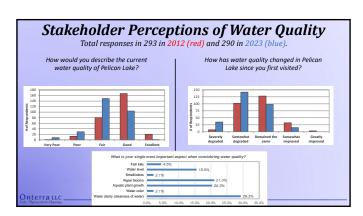






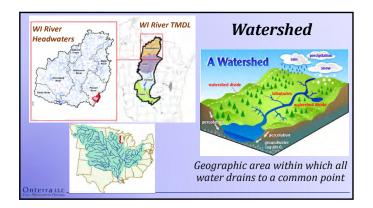


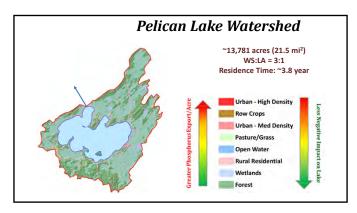


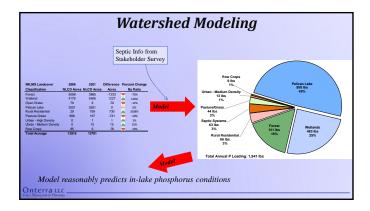








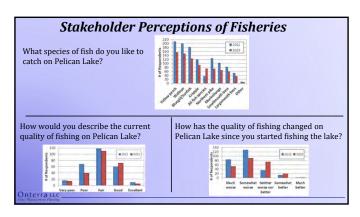


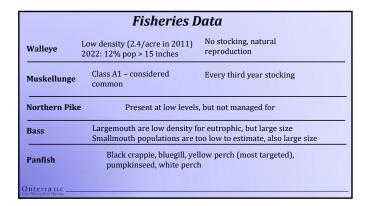


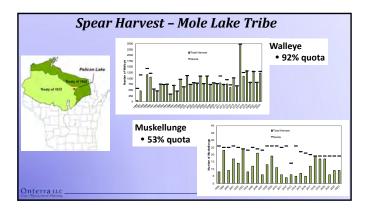


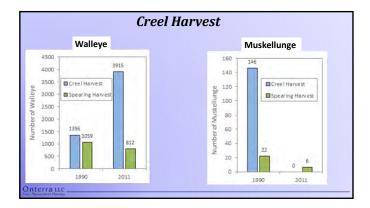
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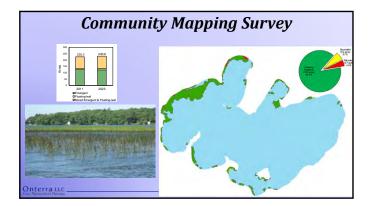
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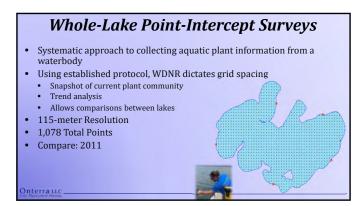
Aquatic Plant Surveys

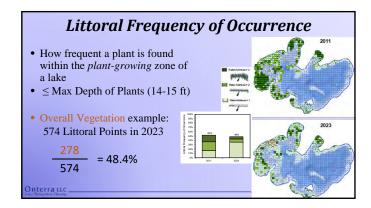
- Determine changes in plant community from past surveys
- Assess both native and non-native populations
- Numerous surveys used in assessment
 - Early-Season AIS Survey (CLP, PYI)
 - Whole-Lake Point-Intercept Survey
 - Late-Season EWM Mapping Survey
 - Emergent/Floating-Leaf Community Mapping Survey (PL)

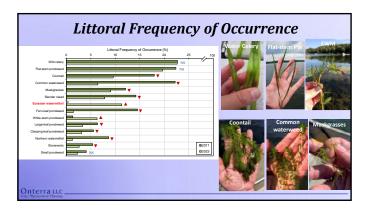
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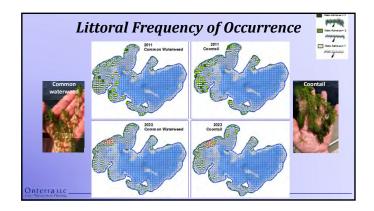
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nterra LLC		Spiradela polyrina	Orașier duche end	Neive	6

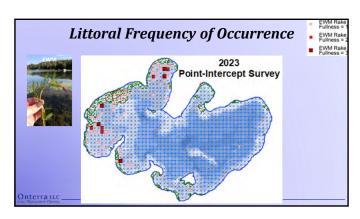




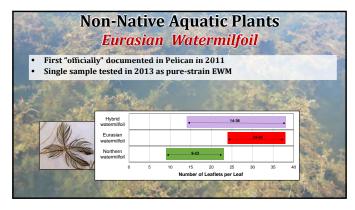


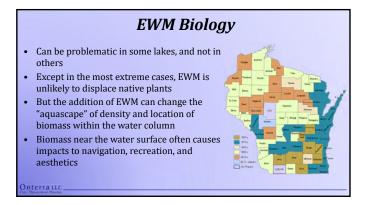


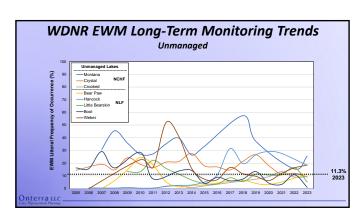


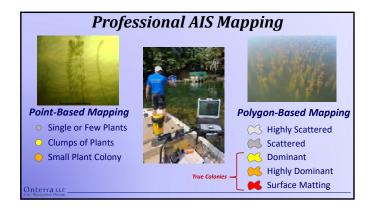


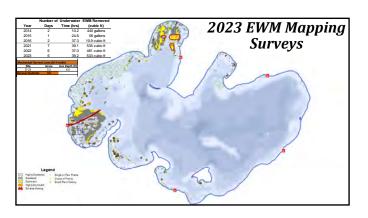














EWM Management Perspectives

- 1. No Coordinated Active Management (Let Nature Take its Course)
 - Group does not organize or fund nuisance manual removal efforts
- 2. Reduce AIS Population on a lake-wide level (Population Management "Control")
 - Will not eradicate EWM
 - Early populations may be targeted with manual removal efforts, established populations may need to entertain herbicide treatment (risk assessment)
 - Set triggers (thresholds) of implementation and tolerance
 - May not be consistent with regulatory framework
- 3. Minimize navigation and recreation impediment (Nuisance Control)
 - Hand-harvesting alone is not able to accomplish this goal during high populations
 of EWM, herbicides and/or mechanical harvester would be required

nterra LLC

NR107 (Herbicide) & NR109 (Mechanical)

Purpose

 Management of nuisance-causing aquatic plants in a manner consistent with sound ecosystem management and where the loss of ecological values is minimized

Interpretation in Northern WI (by Onterra)

- No herbicide use for native plants, even if nuisance causing
- Needs to be outlined in a management plan to conduct either
- Encourages the management technique with the least ecological impact, which is often inferred as hand-harvesting>mechanical>herbicide
- Herbicide use for AIS "may" be granted if demonstrating negative ecological impacts or impairments to required navigation

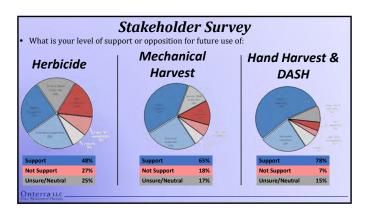
nterra LLC



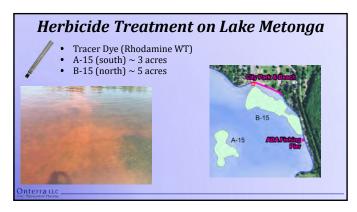


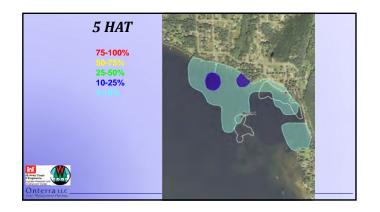


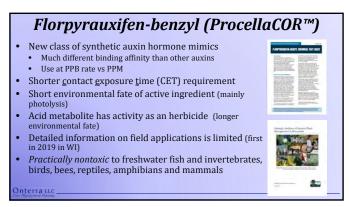


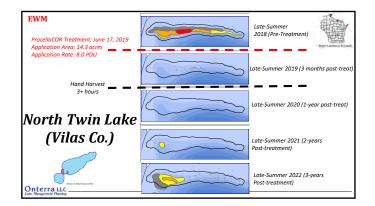


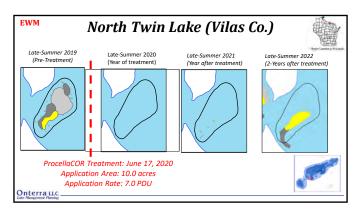


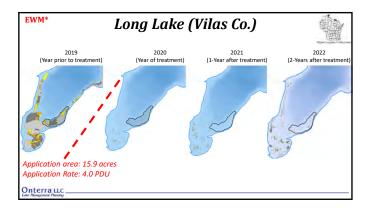


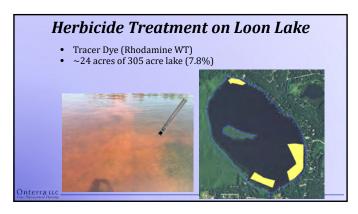


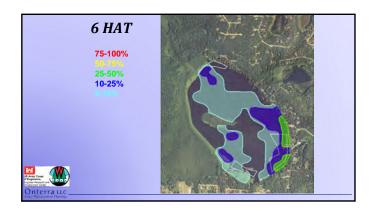


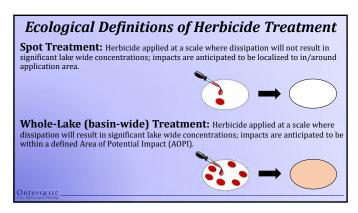


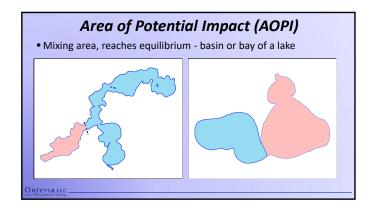


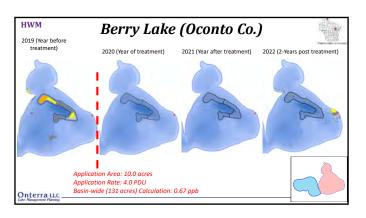


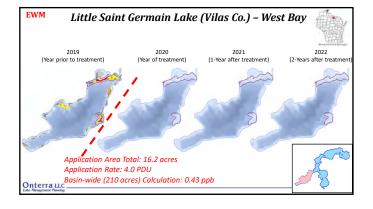


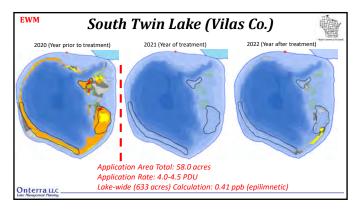


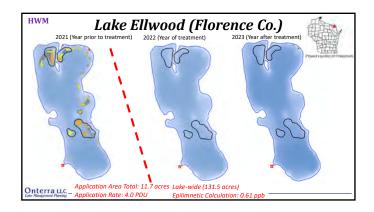


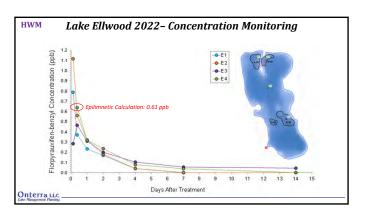


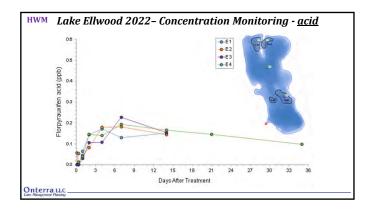


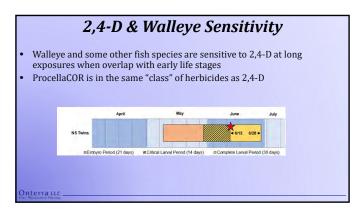








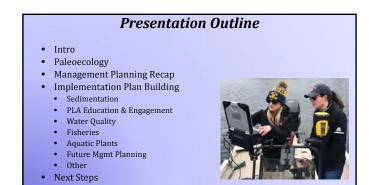


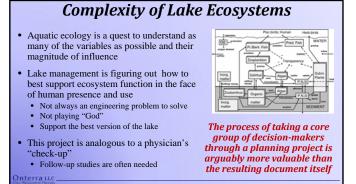


Planning Meeting II Primary Objective: Create implementation plan framework Assignment for Planning Meeting II 1. Create list of lake-related issues that this plan should address (keep to yourself) 2. First focus on the goal, not the action needed to reach the goal 3. Review stakeholder survey results 4. Send potential report section edits and questions to Bob (aggregate/filter>>Eddie)



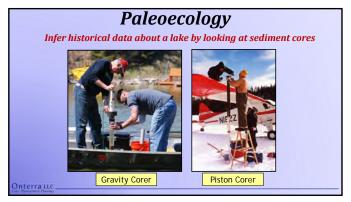






Paleoecology

3



Pelican Lake Top/Bottom Core

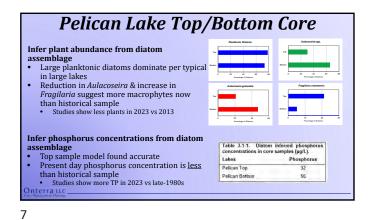
Top/Bottom Sediment Core Results

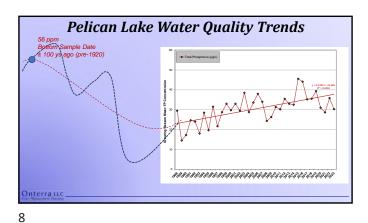
Collected a 43 cm (16 in) core on Sept 19, 2023 "near" the deep hole
Dark brown in color throughout
Cesium-137 and lead-210 testing confirmed bottom sample was ≥100 yrs old
Investigate diatoms (algae in silica houses)

5

May 16, 2024

2





Paleoecology

Full core

Phosphorus

Phosphorus

Phosphorus

Phosphorus

Phosphorus

Phosphorus

Management Planning Recap

9 10





11 12

May 16, 2024





14

Implementation Plan Goal: Understand and possibly remedy sedimentation issues in Musky Bay Action: Conduct study to understand sediment characteristics in Musky Bay Visual exploratory sediment cores for saw dust band, bedrock depth Analyze for organic content (dredging or bio dredge interest) Push-pole method to determine depth of refusal if depth of sediment estimate is desired Full core to determine sedimentation, help justify of unnatural sedimentation rates Action: Determine feasibility of dredging in Musky Bay · Understand rough costs to determine financial abilities Contract engineering design study Risk assessment & longevity predictions Permit likelihood

Action: Determine feasibility of dredging in Musky Bay Understand rough costs to determine financial abilities \$302,500.00 \$362,927.41

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Goal: Under	stand and possibly remedy sedir	nentation issues in Musky Bay
• Vi • • Pt	Conduct study to understand sediments is all exploratory sediment cores for saw dust Analyze for organic content (dredging or bit is pole method to determine depth of refusa ill core to determine sedimentation, help just	band, bedrock depth o dredge interest) al if depth of sediment estimate is desired
• U	Determine feasibility of dredging in Minderstand rough costs to determine financial ontract engineering design study Risk assessment & longevity predictions Permit likelihood	
	nvestigate and study alternative sedin	•
• Se	nderstand rough costs to determine financial eek out research, testimonials, etc. ontract engineering design study	abilities Tri-Lakes, Adams County Example - \$3,000,000
Onterra LLC		



17 18

May 16, 2024

19



Implementation Plan: Water Quality





21 22

2013 Implementation Plan Goal: Enhance the Fishery of Pelican Lake • Action: Work with fisheries managers to enhance the fishery on Pelican Lake • Action: Implement coarse woody habitat survey during next management plan update • Take formal position on specific species management • Support musky stocking, special fisheries regs • 2024 Comp Study by WDNR? – any opportunity for PLA involvement • Fish crib installation projects vs fish sticks • Fish & Aquatic Plant Research Facility (w/ Mole Lake Tribe?)



23 24

May 16, 2024

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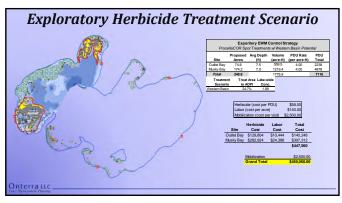






EWM Management Perspectives 1. No Coordinated Active Management (Let Nature Take its Course) · Group does not organize or fund nuisance manual removal efforts • Could combine attempts to enhance native weevil populations 2. Reduce EWM Population on a lake-wide level (Population Management) • Will not eradicate EWM Early/Low populations may be targeted with manual removal efforts, established populations may need to entertain herbicide treatment (risk assessment) Set triggers (thresholds) of implementation and tolerance · May not be consistent with regulatory framework 3. Minimize navigation and recreation impediment (Nuisance Control) Hand-harvesting alone is not able to accomplish this goal during high populations of EWM, herbicides and/or mechanical harvester would be required

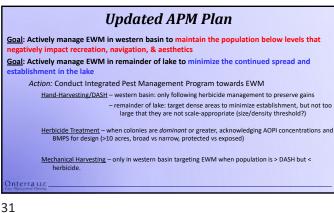
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Typical Treatment Monitoring r Fall Winter Fall Winter Summer Fall Winter **Project Plann** Consistent w/ APM Plan Surve Design, & Report Design, & Report

29 30

May 16, 2024



Updated APM Plan

- Nuisance native mechanical harvesting
- Wild rice

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32



Updated Management Plan

Goal: PLA has up-to-date Plan

Action: Comprehensive Plan (2024)

Frequency: "Every 10 yrs, include WQ, watershed, shoreline, vegetation (APM Plan Component), fisheries (data integration), stakeholder survey (riparians, members, transient users?)

Action: APM Plan (Update)

Frequency: ~Every 5 yrs, focus on vegetation (PI required), stakeholder survey

Action: Annual Strategy if plant management is occurring

Frequency: Every Q1: summarizes previous year's results & announces that year's intentions (mgmt. & monitoring plan, may be required per NR109)

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34



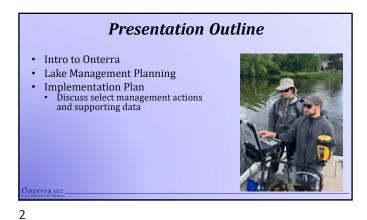
Next Steps

- Onterra to make draft Imp Plan Section, send to committee
- Committee reviews, perhaps meets, funnels feedback to Bob (chair)
- Bob finds consensus with comments, relays desired changes back to Onterra to update the Imp Plan Section Text
- Imp Plan is joined to Report Sections, document becomes Official First Draft (OFD) - could have a PreOFD step if desired
 - Onterra emails OFD directly to project partners (45 day review period)
 - Agency comments are dealt with in a comment-response document OFD hosted on website for public comments (21-day review period)
 - PLA alerts membership to OFD posting and where to send comments to
- Comments are integrated as appropriate; document is finalized

36

May 16, 2024 6







• Aquatic ecology is a quest to understand as many of the variables as possible and their magnitude of influence
• Lake management is figuring out how to support ecosystem function in the face of human presence
• Not an engineering problem to solve
• This project is analogous to a physician's "check-up"
• Learn how to be the best version of yourself
• Follow-up studies are often needed

3

What is a Lake Management Plan? A Lake Management Plan is the sponsor's plan for managing their aquatic resource Specifically, the goals and actions outlined are based upon: • The sponsor's concerns and priorities • The sponsor's capacity With attention to: • Being complimentary to other Plans • Acknowledging the Public Trust Doctrine

External Influence

In-Lake Water Quality Aquatic Plants Fisheries Wildlife

Users/
Stakeholders

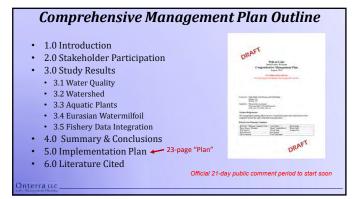
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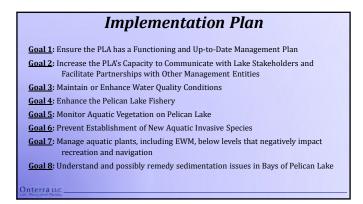
Users/
Stakeholders

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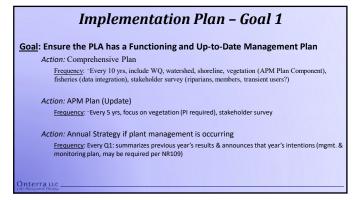
August 10, 2024

4





7



Implementation Plan – Goal 2

Goal: Increase the PLA's Capacity to Communicate with Lake Stakeholders and Facilitate Partnerships with Other Management Entities

Action: Maintain communication abilities with PLA membership

Action: Routinely educate and communicate with all lake stakeholders

Action: Conduct periodic riparian stakeholder surveys

Action: Continue PLA's involvement with other entities that have responsibilities in managing (management units) Pelican Lake

Action: Participate in annual Wisconsin Lakes and Rivers Convention & other local information sharing opportunities

Action: Engage with other lake organizations about swimmer's itch issues

9 10

Defined population – Pelican Lake riparians and PLA membership Aug 28 to Oct 19, 2023, 12-page, 45-question survey Online platform, with hardcopy request option 583 surveys distributed, 302 returned (52%) Questions related to use, perceptions of quality and changes, perspective on management approaches, and opportunity to provide written feedback

Stakeholder Perceptions of Water Quality

Total responses in 293 in 2012 (red) and 290 in 2023 (blue).

How would you describe the current water quality of Pelican Lake?

How has water quality changed in Pelican Lake since you first visited?

What is your signer important aspect when considering water quality?

What is your signer important aspect when considering water quality?

What is your signer important aspect when considering water quality?

What is your signer important aspect when considering water quality?

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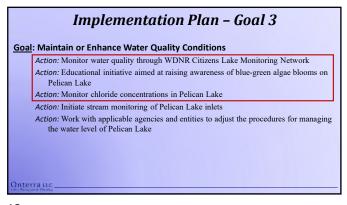
What is your signer important aspect when considering water quality?

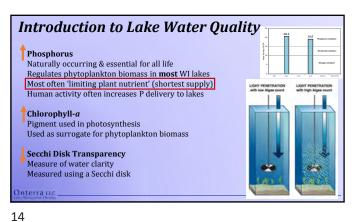
What is your signer important aspect when considering water quality?

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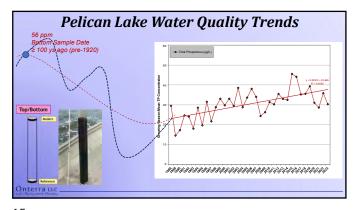
August 10, 2024

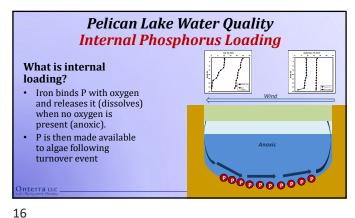
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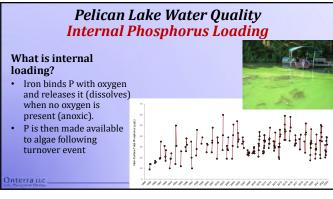


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15



Chlorides

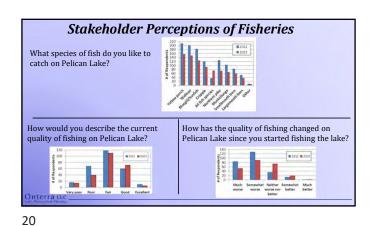
• Naturally occurs in waters at low levels (0-2 mg/L)

• High levels associated with agriculture, road salts, and other human sources in watershed

• The WDNR has set the chronic toxicity criterion for chloride at 395 mg/L

17 18





Implementation Plan – Goal 5
Goal: Monitor Aquatic Vegetation on Pelican Lake
Action: Periodically monitor the Eurasian watermilfoil population
Action: Coordinate periodic point-intercept aquatic plant surveys
Action: Consider periodic community mapping (floating-leaf and emergent) surveys
Onterra LLC

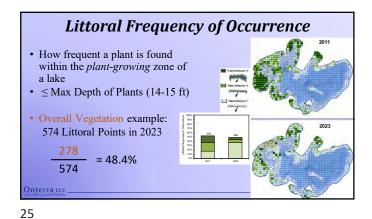
Highlights of Aquatic Plant Surveys ~60 Species Non-Native Submergent Species
• Eurasian watermilfoil (EWM) Onterralic

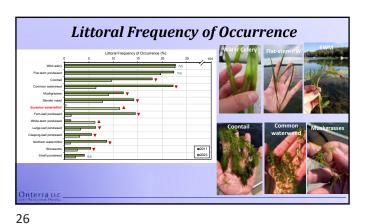
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Community Mapping Survey		
Onterra Lic. Son Regions of Paris, and Control of Paris, and Cont	The state of the s	

Whole-Lake Point-Intercept Surveys • Systematic approach to collecting aquatic plant information from a waterbody • Using established protocol, WDNR dictates grid spacing · Snapshot of current plant community Trend analysis Allows comparisons between lakes • 115-meter Resolution • 1,078 Total Points • Compare: 2011 Onterra LLC

23 24





Littoral Frequency of Occurrence

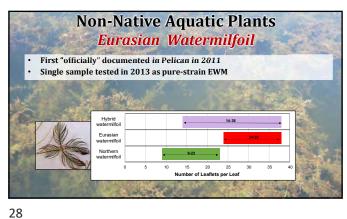
Littoral Frequency of Occurrence

2023

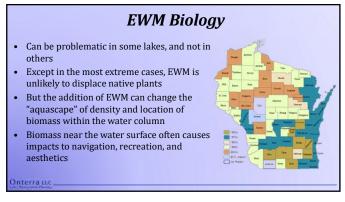
Point-Intercept Survey

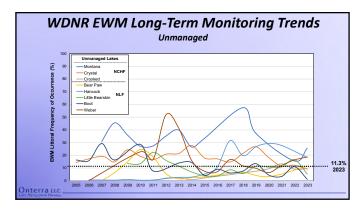
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Points = 3



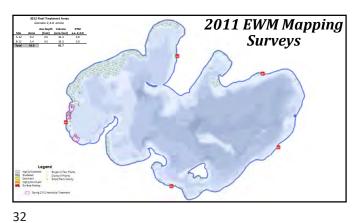
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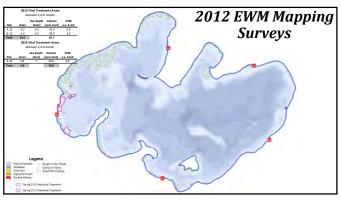


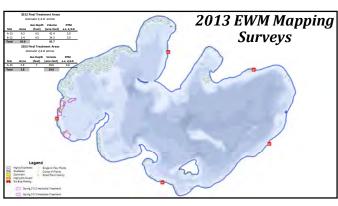
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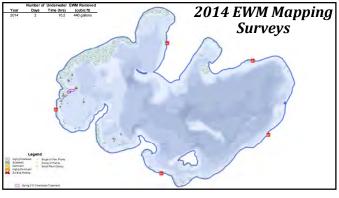


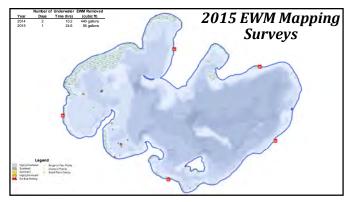
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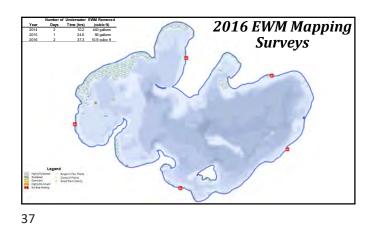
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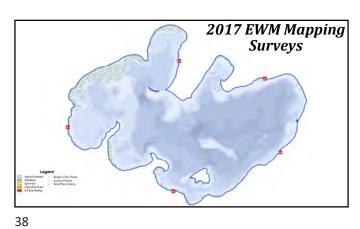




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August 10, 2024 6



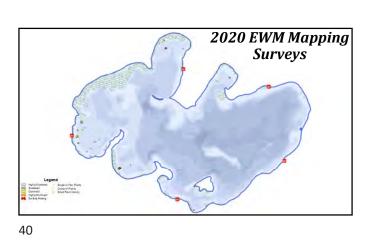


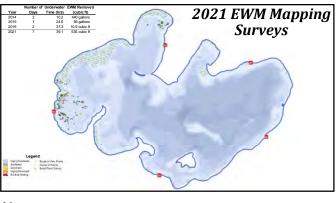
2018 EWM Mapping Surveys

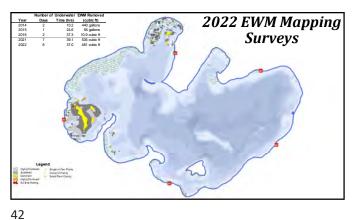
Surveys

Surveys

Surveys

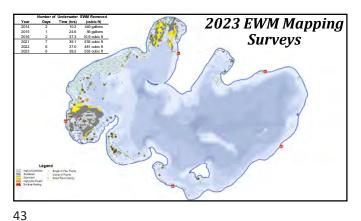


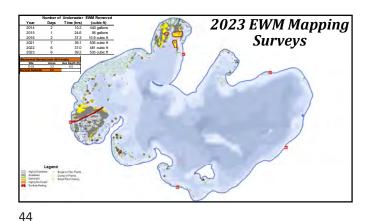




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August 10, 2024 7





73

Implementation Plan - Goal 6 Goal: Prevent Establishment of New Aquatic Invasive Species Action: Monitor Pelican Lake entry points for aquatic invasive species Action: Continue to support supplemental aquatic invasive species prevention and containment methods

Implementation Plan - Goal 7

<u>Goal</u>: Manage aquatic plants, including EWM, below levels that negatively impact recreation and navigation

Action: Maintain recreational use in established and high/dense EWM population areas through mechanical harvesting

· Focus on restoring use, not targeting EWM

Action: Manage EWM populations that are in the process of establishing with manual removal methods

Focus on suppressing scale-appropriate EWM populations

Action: Potentially incorporate herbicide treatments toward EWM

• After exhausting non-chemical strategies, consider basin-wide ProcellaCOR treatments or other Best Management Practice of the time

WENNES INC.

46

NR107 (Herbicide) & NR109 (Mechanical)

Purpose

45

 Management of nuisance-causing aquatic plants in a manner consistent with sound ecosystem management and where the loss of ecological values is minimized

Interpretation in Northern WI (NOR APM Strategy)

- No herbicide use for native plants, even if nuisance causing
- Needs to be outlined in a management plan to conduct either
- Encourages the management technique with the least ecological impact, which is often inferred as manual-removal>mechanical>herbicide

Onterralic

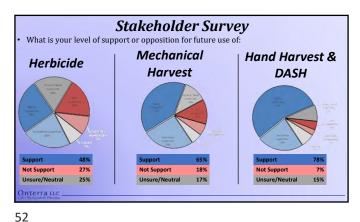
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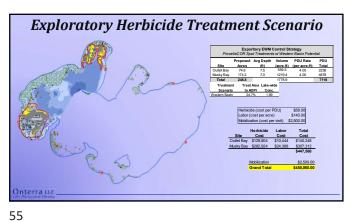


51



Long Lake (Vilas Co.) 2019 2022 (2-Years AT) 2023 (3-Years AT) pplication area: 15.9 acres Application Rate: 4.0 PDU Onterrauc

54 53





Implementation Plan Goal 1: Ensure the PLA has a Functioning and Up-to-Date Management Plan **Goal 2:** Increase the PLA's Capacity to Communicate with Lake Stakeholders and Facilitate Partnerships with Other Management Entities **Goal 3: Maintain or Enhance Water Quality Conditions Goal 4:** Enhance the Pelican Lake Fishery **Goal 5:** Monitor Aquatic Vegetation on Pelican Lake **Goal 6: Prevent Establishment of New Aquatic Invasive Species** Goal 7: Manage aquatic plants, including EWM, below levels that negatively impact recreation and navigation **Goal 8:** Understand and possibly remedy sedimentation issues in Bays of Pelican Lake



57

10 August 10, 2024

56

B

APPENDIX B

Stakeholder Survey Response Charts and Comments

Pelican Lake - Anonymous Stakeholder Survey

Surveys Distributed: 583 Surveys Returned: 302 Response Rate: 52%

Pelican Lake Property

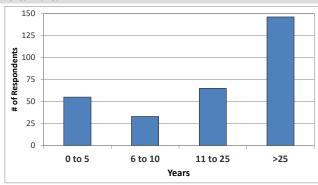
1. Is your property on the lake or off the lake?

Answer Options	Response Percent	Response Count
On the lake, Musky Bay	14.5%	43
On the lake, Outlet Bay	18.2%	54
On the lake, Mud Bay	6.1%	18
On the lake, Guths Bay	5.4%	16
On the lake, Treacherous Bay	10.1%	30
On the lake, not in a bay	40.7%	121
Off the lake	5.1%	15
aı	nswered question	297
	skipped question	5

2. How many years have you owned or rented your property on or near Pelican Lake?

Answer Options		Response
		Count
		299
	answered question	299
	skipped question	3

Category (# of years)	Responses	R	% esponse
0 to 5		55	18%
6 to 10		33	11%
11 to 25		65	22%
>25		146	49%



Anonymous Stakeholder Survey Results

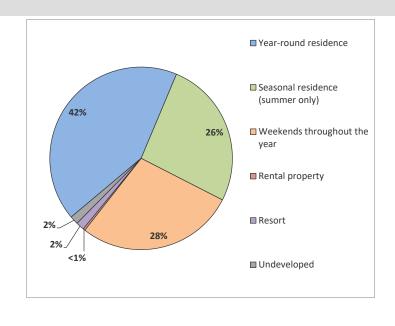
3. What type of property do you own on Pelican Lake?

Answer Options		Response Percent	Response Count
Year-round residence		38.6%	115
Seasonal residence (summer only)		23.8%	71
Weekends throughout the year		25.5%	76
Rental property		0.3%	1
Resort		1.3%	4
Undeveloped		1.3%	4
I do not live on the lake		1.3%	4
Other		7.7%	23
	answere	d auestion	298

skipped question

Number "Other" responses

- 1 9 months per year
- 2 Two weeks every month throughout the year We live in Ashland CO but family has had place on
- Treacheous Bay since 1960's and I have fished and enjoyed Pelican L since I was an infant. Neice now owns but I remain vested in what is best for the Lake.
- 4 we are retired and use it periodically throughout the year
- 5 SEASONAL & RENTAL
- **6** year round whenever i get a chance to be there
- 7 7 months per year
- 8 We are there for several days weekly all year long.
- 9 Spring through fall
- 10 Year round 2nd home
- 11 Weekends throughout the year also and weekdays throughout the summer. We are retired so it's more than just weekends.
- 12 Part time throughout the year
- 13 2nd home. Used all year.
- 14 Weekdays and weekends throughout the year
- **15** 3-4 days a week throughout the year
- 16 whenever we can get here, year round
- 17 april-mid oct 6 months
- **18 PARK MODEL AT WEAVERS RESORT**
- 19 Year round and a vacation property they are ajoining lots.
- 20 April through October
- 21 1/2 time at the lake
- 22 We are at our property from April until November as almost a full time resident.
- 23 Weekends in the summer

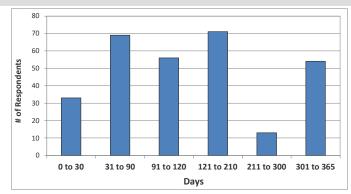


Appendix B

4. Considering the past three years, how many days each year is your property used by you or others?

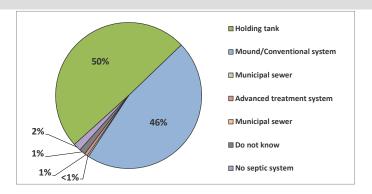
	Response Count
answered question	296
skipped question	6

Category	Responses		%
(# of days)			
0 to 30		33	11%
31 to 90		69	23%
91 to 120		56	19%
121 to 210		71	24%
211 to 300		13	4%
301 to 365		54	18%



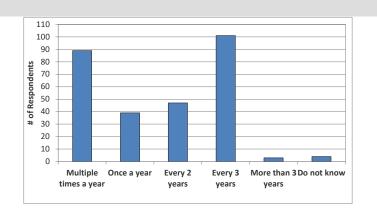
5. What type of septic system does your property have?

Answer Options	Response	Response
Allswei Options	Percent	Count
Holding tank	49.5%	146
Mound/Conventional system	46.4%	137
Municipal sewer	0.3%	1
Advanced treatment system	0.7%	2
Municipal sewer	0.0%	0
Do not know	1.4%	4
No septic system	1.7%	5
answer	answered question	
skipp	ed question	7



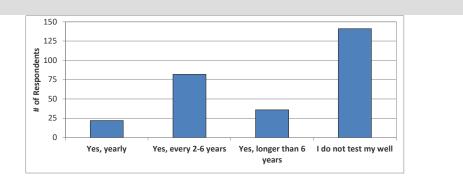
6. How often is the septic system on your property pumped?

Answer Options	Response Percent	Response Count
Multiple times a year	31.5%	89
Once a year	13.8%	39
Every 2 years	16.6%	47
Every 3 years	35.7%	101
More than 3 years	1.1%	3
Do not know	1.4%	4
	answered question	
	skipped question	19



7. Do you test your well?

Answer Options	Response Percent	Response Count	
Yes, yearly	7.8%	22	
Yes, every 2-6 years	29.2%	82	
Yes, longer than 6 years	12.8%	36	
I do not test my well	50.2%	141	
answe	red question	281	
skipp	skipped question		



8. Were there any contaminants found in your well?

Answer Options	Response	Response
Answer Options	Percent	Count
No	7.8%	124
Other	29.2%	17
а	nswered question	141
	skipped question	161

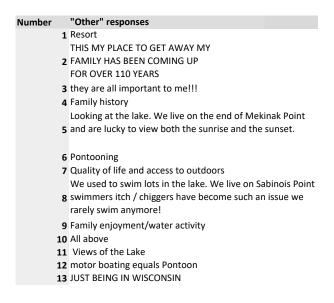
- 1 yes, ecoli
- 2 A little iron and that is it
- 3 Arsenic
- 4 Yes, signs of rodents. So the old hand-pumped wellhead was sealed.
- 5 nitrates well below Federal maximum contaminate levels
- 6 iron
- 7 No just high iron
- 8 coliform
- 9 Bacteria treated and approved
- 10 tanning
- 11 I can't remember the exact results but we put an water filtration system in after the testing
- 12 Nitrates in previous years
- **13** iron
- 14 Slight nitrate
- 15 heavy iron content
- 16 tanin & iron
- ??? checking it soon

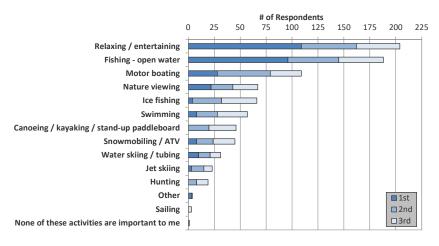
Recreational Activity on Pelican Lake

9. Please rank up to three activities that are important reasons for owning your property on or near Pelican Lake, with 1 being the most important.

Answer Options	1st	2nd	3rd	Rating Average	Response Count	
Relaxing / entertaining	109	53	42	1.67	204	
Fishing - open water	96	49	43	1.72	188	
Motor boating	28	51	30	2.02	109	
Nature viewing	22	21	24	2.03	67	
Ice fishing	4	28	34	2.45	66	
Swimming	8	20	29	2.37	57	
Canoeing / kayaking / stand-up paddleboard	0	20	26	2.57	46	
Snowmobiling / ATV	8	16	21	2.29	45	
Water skiing / tubing	10	11	10	2	31	
Jet skiing	3	12	8	2.22	23	
Hunting	0	8	11	2.58	19	
Other	3	1	0	1.25	4	
Sailing	0	0	3	3	3	
None of these activities are important to me	1	0	0	1	1	
			ansv	vered question	293	
			ski	skipped question		

Anonymous Stakeholder Survey Results





10. Have you personally fished on Pelican Lake in the past three years?

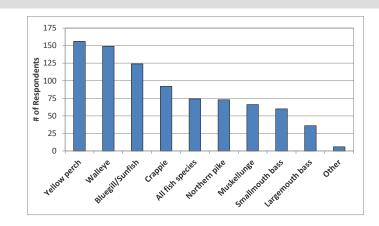
Answer Options	kesponse	kesponse
Answer Options	Percent	Count
Yes	82.2%	236
No	17.8%	51
answ	answered question	
ski	skipped question	

Number

11. What species of fish do you try to catch on Pelican Lake?

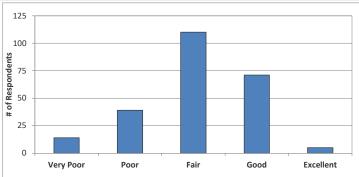
Answer Options		Response Percent	Response Count
Yellow perch		65.3%	156
Walleye		62.3%	149
Bluegill/Sunfish		51.9%	124
Crappie		38.5%	92
All fish species		31.0%	74
Northern pike		30.5%	73
Muskellunge		27.6%	66
Smallmouth bass		25.1%	60
Largemouth bass		15.1%	36
Other		2.5%	6
	answer	answered question	
	skipp	63	

	answered question	23
	skipped question	6
	"Other" responses	
1	rarely walleye	
2	White bass, rock bass	
3	Blue gills are too small to keep	
4	l hi	
5	Rock bass	
6	i like to eat fish i catch	



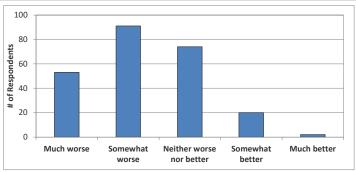
12. How would you describe the current quality of fishing on Pelican Lake?

Very Poor	Poor	Fair	Good	Excellent	Response Count
14	39	110	71	5	239
			ansv	vered question	239
			sk	ipped question	63
	•	•	.,	14 39 110 71 answ	.,



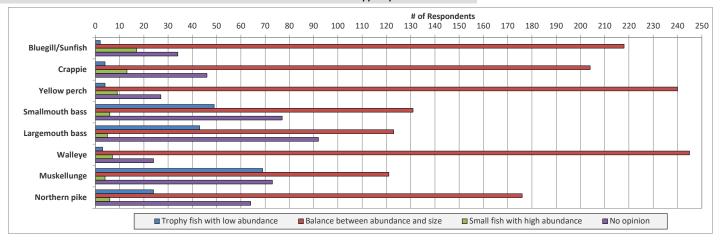
13. How has the quality of fishing changed on Pelican Lake since you have started fishing the lake?

Answer Options	Much worse	Somewhat worse	Neither worse nor better	Somewhat better	Much better	Response Count
	53	91	74	20	2	240
				answ	ered question	240
				ski	pped question	62



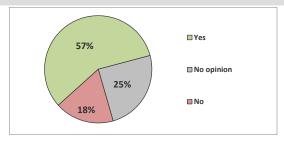
14. When fishing Pelican Lake in the future, what kind of fishing opportunities would you like to experience?

Answer Options	Trophy fish v	Balance between abundance and size	Small fish with high abundance	No opinion	Response Count
Bluegill/Sunfish	2	218	17	34	271
Crappie	4	204	13	46	267
Yellow perch	4	240	9	27	280
Smallmouth bass	49	131	6	77	263
Largemouth bass	43	123	5	92	263
Walleye	3	245	7	24	279
Muskellunge	69	121	4	73	267
Northern pike	24	176	6	64	270
			answ	ered question	289
			skij	oped question	13



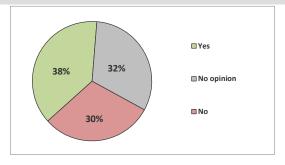
15. Do you support the current regulation for trophy 50 inch size limit for musky on Pelican Lake?

Answer Options	Response Percent	Response Count	
Yes	57.5%	168	
No opinion	24.7%	72	
No	17.8%	52	
answ	ered question	292	
skip	skipped question		



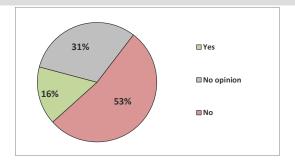
16. Do you support the current regulation for trophy 18 inch smallmouth bass size limit on Pelican Lake?

Answer Options		Response Percent	Response Count
Yes		37.9%	110
No opinion		31.7%	92
No		30.3%	88
	answered	d question	290
	skipped question		12



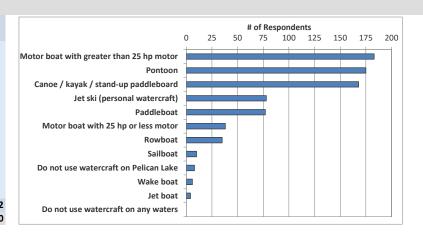
17. Would you like to see the reemergence of bullheads in Pelican Lake?

Answer Options	Response	Response	
Answer Options	Percent	Count	
Yes	15.8%	46	
No opinion	31.3%	91	
No	52.9%	154	
answer	ed question	291	
skipp	skipped question		



18. What types of watercraft do you currently use on Pelican Lake?

Answer Options	Response Percent	Response Count
Motor boat with greater than 25 hp motor	62.7%	183
Pontoon	59.9%	175
Canoe / kayak / stand-up paddleboard	57.5%	168
Jet ski (personal watercraft)	26.7%	78
Paddleboat	26.4%	77
Motor boat with 25 hp or less motor	13.0%	38
Rowboat	12.0%	35
Sailboat	3.4%	10
Do not use watercraft on Pelican Lake	2.7%	8
Wake boat	2.1%	6
Jet boat	1.4%	4
Do not use watercraft on any waters	0.0%	0
answer	ed question	292
skipp	ed question	10



19. Do you use your watercraft on waters other than Pelican Lake?

Answer Options	Response	Response
Answer Options	Percent	Count
Yes	18.7%	54
No	81.3%	235
an	swered question	289
:	skipped question	13

20. What is your typical cleaning routine after using your watercraft on waters other than Pelican Lake?

Answer Options	Response Percent	Response Count
Remove aquatic hitch-hikers (ex plant material, clams, mussels)	86.2%	50
Drain bilge	70.7%	41
Rinse boat	41.4%	24
Power wash boat	15.5%	9
Apply bleach	6.9%	4
Air dry boat for 5 or more days	50.0%	29
Do not clean boat	3.5%	2
Other	12.1%	7
answe	red question	58
skip	ped question	244

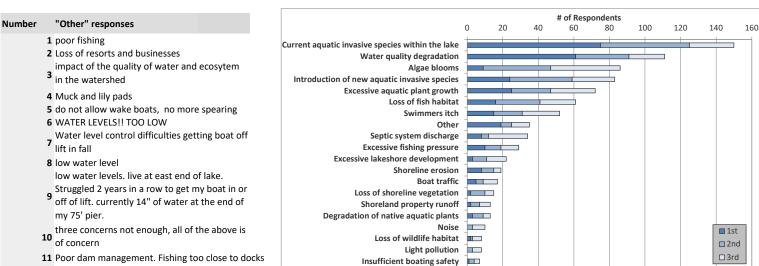
Number	"Other" responses
	1 Stays in lake, clean in Fall when I take it out.
	2 Dont use any of my watercraft on other lakes
	3 Wash exterior with sponge, soap and water and clean live wells
	4 Detail boat in the fall
	5 Watercraft I enjoy are "rental or friends" I know they are cleaned properly.
	6 do not remove boat from lake except for storage
	7 Wash with vinegar water

Pelican Lake Current and Historic Condition, Health and Management

21. From the list below, please rank your top three concerns regarding Pelican Lake, with 1 being your greatest concern.

Answer Options	1st	2nd	3rd	Response Count	
Current aquatic invasive species within the lake	75	50	25	150	
Water quality degradation	61	30	20	111	
Algae blooms	9	38	39	86	
Introduction of new aquatic invasive species	24	35	24	83	
Excessive aquatic plant growth	25	22	25	72	
Loss of fish habitat	16	25	20	61	
Swimmers itch	15	16	21	52	
Other	19	6	10	35	
Septic system discharge	8	4	22	34	
Excessive fishing pressure	10	9	10	29	
Excessive lakeshore development	3	8	11	22	
Shoreline erosion	8	7	4	19	
Boat traffic	5	4	8	17	
Loss of shoreline vegetation	2	8	5	15	
Shoreland property runoff	2	5	6	13	
Degradation of native aquatic plants	3	6	4	13	
Noise	0	3	7	10	
Loss of wildlife habitat	2	1	5	8	
Light pollution	0	3	5	8	
Insufficient boating safety	1	3	3	7	
		answ	ered question	289	
		ski	skipped question		

Anonymous Stakeholder Survey Results



- 12 Water levels.
- 13 Low water levels and fish reproduction
- 14 Spearfishing also hurts the lake
- 15 Use of lawn fertilizer
- 16 The amount of boat traffic in our bay for 'play' certainly has an effect on habitat and plant growth
- 17 Water level getting lower
- 18 Less large fish, overall.
- 19 Water elevation of the lake
- 20 Water level is too low
- 21 Actually all of these are important!
- 22 Wakeboard Boats
- 23 Busy body, self-important lake association
- 24 weed cutting this is the first year I have had cut weeds wash up on my shore EWM included
- 25 The water level is getting lower and lower every year
- 26 The water level causing trouble getting boats off lifts
- Ducks, geese, seagulls people should not be allowed to feed them crap all over our yard, dock, lift... Disrespectful people feeding them tons of bait Can something be put in the newsletter to tell people to quit feeding these?
- 28 Low water levels
- 29 water level
- **30** Need better mapping, buoy marking of Rocks in the lake.
- 31 Water level affects all of the above
- 32 Besides a milfoil invasion, the fishing on the lake has been awful for over a decade. When was the last time walleyes or muskies were stocked?
- 33 Decreasing water level
- 34 Water Level Min-Max reassessed. Current limits and management practices established over 100 yrs ago.
- 35 water levels are too low!!!

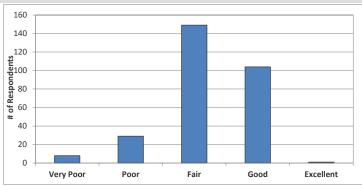
Appendix B

Anonymous Stakeholder Survey Results

- 36 Low water levels
- 37 Water levels being low.
- **38** Spraying or drop feeding lawns and making sure waste systems are inspected more.
- 39 Concern about PLAW cutting lake weeds which disturb and spread EWM.
- 40 Walleye and musky spearing
- 41 Concerned about all of above
- 42 Low Water Level
- 43 the constant drawdown of the lake to excessive low levels!
- 44 Swimmers itch and causes need to be controlled
- 45 Current water is low
- 46 Water level is very low from when we purchased!!!
- 47 Non natural sludge (sawdust) in our bay
- 48 Water Levels are not monitored and adjusted frequently enough in last 8 yrs.
- 49 septic discharge-as well as I see lots of people illegally draining/dumping water so they dont fill their holding tanks
- **50** Wakeboats

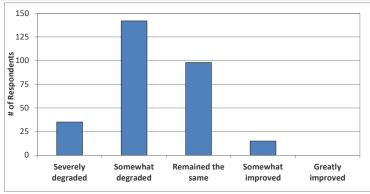
22. How would you describe the overall current water quality of Pelican Lake?

Answer Options	Very Poor	Poor	Fair	Good	Excellent	Response Count
	8	29	149	104	1	291
				an	swered question	291
					skipped question	11



23. How has the overall water quality changed in Pelican Lake since you first visited the lake?

Answer Options	Severely	Somewhat	Remained	Somewhat	Greatly	Response
	degraded	degraded	the same	improved	improved	Count
	35	142	98	15	0	290
				answ	ered question	290
				skij	pped question	12



24. Which of the following would you say is the single most important aspect when considering water quality?

Answer Options	Response Percent	Response Count
Water clarity (clearness of water)	29.3%	85
Water color	2.1%	6
Aquatic plant growth	20.3%	59
Algae blooms	21.0%	61
Smell/odors	2.1%	6
Water level	15.5%	45
Fish kills	4.5%	13
Other	5.2%	15
answ	ered question	290
skij	ped question	12

Number	"Other"	res	ponses
--------	---------	-----	--------

- 1 Mother Nature does a good job of correcting human mistakes on the lake, we can help her but nature is still smarter than we are.
- 2 beyond clarity=healthy habitat as a whole
- 3 Over all health of the lake, oxygen levels healthy native plants and fish
- 4 LAKE LEVEL THIS IS KEY TO PLANT GROWTH THIS HELPS KEEP THE TEMPERATURE CONTROLEC
- 5 i'm not the biologist, but algae blooms and rapid aquatic growth are results of too much nitrogen in the system, ie fertalizer from peoples lawns
- 6 current maximum water level is way to low ty
- 7 more than one answer warranted here, but to pick one, most i see is algae bloom
- 8 mucky water smelly thick on lake bottom
- 9 swimmers itch
- 10 More than 1 choice here
- 11 The shallower bays are very full of plant growth, sometimes to the point of being unusable/unboatable. I believe this effects property values.
- 12 Pollutants such as PFOAs, fertilizers, etc.
- 13 Milfoil
- 14 Swimmers itch
- 15 Lots of cut up weeks thick on my shore/ eurasian milfoil

Shoreline modifications (rip-rap retaining walls, etc.)

Contaminants from inlets including highway storm drains

Snow melting salt

25. Using the following scale, what impact, if any, do you believe each of the following practices have on the water quality of Pelican Lake?							
Answer Options	Large negative impact	Small negative impact	No impact	Small positive impact	Large positive impact	Unsure; Need more info	Response Count
Failing septic systems	121	87	16	1	3	56	284
Runoff from impervious surfaces, such as concrete	52	133	53	9	1	38	286
Installation of sand or pea gravel swimming beaches	13	64	120	27	10	54	288
Operation of watercraft at wake speeds in shallow water areas	72	92	76	14	9	25	288
Rain gutters and downspouts draining toward the lake	18	107	116	19	2	25	287
Removal of near-shore emergent and float-leaf vegetation, such as bulrushes, lily pads, cattails, etc.	65	103	50	29	15	24	286
Removal of upland vegetation in shoreline buffer areas	75	99	49	15	12	38	288
Removal of shoreline woody debris in the lake, such as downed trees	42	82	88	38	12	25	287

33

101

117

68

114

101

70

32

22

55

4

3

24

5

7

36

30

38

answered question

286

286

288

289

13

skipped question # of Respondents 100 125 25 50 75 150 175 200 225 250 275 300 Failing septic systems Runoff from impervious surfaces, such as concrete Installation of sand or pea gravel swimming beaches Operation of watercraft at wake speeds in shallow water areas Rain gutters and downspouts draining toward the lake Removal of near-shore emergent and float-leaf vegetation Removal of upland vegetation in shoreline buffer areas Removal of shoreline woody debris in the lake, such as downed trees Shoreline modifications (rip-rap retaining walls, etc.) Snow melting salt Contaminants from inlets including highway storm drains ■ No impact ■ Large negative impact ■ Small negative impact ■ Small positive impact ■ Large positive impact ■ Unsure; Need more info

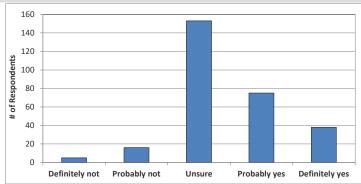
26. Which of the following healthy lake conservation practices do you participate in? Please check all that apply. If you would like to receive more information regarding installing a buffer zone please contact Michele Sadauskas (Oneida County Conservationist – msadauskas@co.oneida.wi.us).

Answer Options	Response	Response
Aliswel Options	Percent	Count
Allow a small buffer zone (10-15 feet wide) of unmowed strip of land to grow naturally along the lake	35.2%	95
Allow a large buffer zone (>20 feet wide) of unmowed strip of land to grow naturally along the lake	17.4%	47
Rain garden to capture run-off	15.6%	42
Do not use fertilizer on lawn	73.7%	199
Do not use salt during winter months or sweep up used salt	75.9%	205
Other	7.8%	21
answe	red question	270
skipį	ed question	32

Number	"Other" responses
1	No comment
2	Eliminate the rest of the failed or illegal septics on the lake
3	we have and niece's family cont to plant native shoreline species
4	shoreline is elevated, prevents runoff into lake
5	we dp not use the ;lake -so none
6	Open view width of house
7	I courage growth of native vegetation in and out of the water.
8	Do not live on the lake
9	Keep a buffer along the lake proportionate with how close the house is to the water
10	Not applicable to me
11	Removal/disposal of unattached floating weeds on shoreline to dry out, secured area 250 feet from lake/wetland
12	M.Y.O.B.
13	maintain a wetland area
14	All of the above
15	Downed tree left in the water for fish and birds.
16	have actual native plantings along shoreline for buffer and soil holding
17	Do not pump water from the lake
18	none
19	lawn of 20' wide next to shore
20	Have left lake lot natural for the most part.
21	2 50 gal rain barrels

27. Do you believe sedimentation is an issue in Musky Bay on Pelican Lake?

Answer Options	Definitely not	Probably not	Unsure	Probably yes	Definitely yes	Response Count
	5	16	153	75	38	287
				ansı	answered question	
				sk	ipped question	15



28. Which, if any, of your recreational activities in Musky Bay have been impacted by sedimentation?

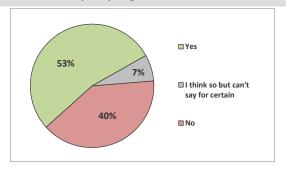
12 Don't think sedimentation is occurring to any extent.

Answer Options	Response	Response
Answer Options	Percent	Count
Fishing - open water	31.8%	89
Ice fishing	10.0%	28
Motor boating	32.5%	91
Relaxing/entertaining	7.9%	22
Nature viewing	2.5%	7
Hunting	0.7%	2
Sailing	0.7%	2
Canoeing/kayaking/ stand-up paddleboard	6.8%	19
Swimming	15.0%	42
Does not impact any of my recreational activities	13.9%	39
I do not recreate in Musky Bay	45.4%	127
Other	4.3%	12
	answered question	280
	skipped question	22

Number	"Other" responses
	1 Musky bay has always been shallow and weedy the sediment on the bottom is a build up from the decay of aquatic growt
	2 Had to have my boat pulled off the lift by another boat it's so low and it's so weedy I can barely get out of the bay.
	3 Sediment, specifically, affects landing our boats in Musky Bay at Keeler's landing. Excessive weed growth affects our pontooning and fishing in Musky Bay but were not sure if that is related to the sediment.
	4 unsure
	5 Camp ground in bay. Way too many boats & activity in the small bay.
	6 Not familiar with Musky Nay area
	7 Too many rocks there, I don't go in
	8 It has impacted our swimming and boating tremendously. We no longer enjoy our bay.
	9 Boat Landing impacted
	10 Do not go in this bay due to sediment
	11 Because of the weeds

29. Have you, anyone from your household, or a guest experienced swimmer's itch as a result of participating in water activities in Pelican Lake?

Answer Options	Response Percent	Response Count	
Yes	53.5%	154	
I think so but can't say for certain	6.9%	20	
No	39.6%	114	
answ	ered question	288	
skij	skipped question		

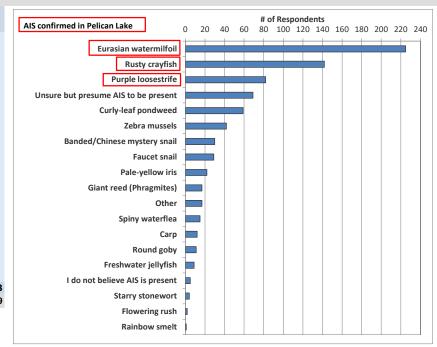


30. Before reading the statement above, had you ever heard of aquatic invasive species?

Answer Options	Response	Response
Answer Options	Percent	Count
Yes	100.0%	287
No	0.0%	0
answe	answered question	
skip	skipped question	

31. Which aquatic invasive species do you believe are present in or immediately around Pelican Lake?

Answer Options	Response Percent	Response Count
Eurasian watermilfoil	79.5%	225
Rusty crayfish	50.2%	142
Purple loosestrife	29.0%	82
Unsure but presume AIS to be present	24.4%	69
Curly-leaf pondweed	20.9%	59
Zebra mussels	14.8%	42
Banded/Chinese mystery snail	10.6%	30
Faucet snail	10.3%	29
Pale-yellow iris	7.8%	22
Giant reed (Phragmites)	6.0%	17
Other	6.0%	17
Spiny waterflea	5.3%	15
Carp	4.2%	12
Round goby	3.9%	11
Freshwater jellyfish	3.2%	9
I do not believe AIS is present	1.8%	5
Starry stonewort	1.4%	4
Flowering rush	0.7%	2
Rainbow smelt	0.4%	1
an	swered question	283
	skipped question	19

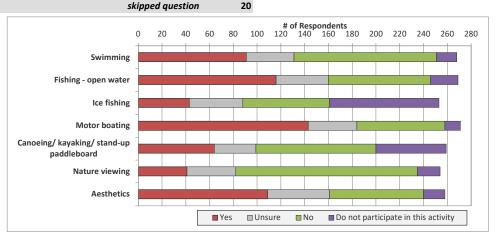


Number "Other" responses

- 1 Have no knowledge
- 2 water hiacyns i believe they are called purple flovers in the water also there is a tall grass like emergant vegatation not wild rice
- 3 Japanese Knotweed
- 4 I don't know how to properly identify all of them but it's a mess of a few different types.
- 5 Snails but not sure of the type or if they're natural to the lake. Not knowlegable on some of the plants listed.
- 6 Heard there are others but are unfamiliar with specific names
- 7 Really don't know
- 8 Lilly pad
- 9 We don't know the difference between freshwater jellyfish and briosome. This question is difficult to answer as I am unsure of some of these species and their effect on water quality.
- 10 not sure what the others are called
- 11 Snails
- 12 Burbot fish
- 13 A lot of other weeds, but dont know the correct name by them
- **14** Unsure if AIS is present
- 15 The 1" diameter snail, don't know its name.
- 16 Crayfish Not sure if it is the Rusty variety or not.
- 17 Not familiar with most.

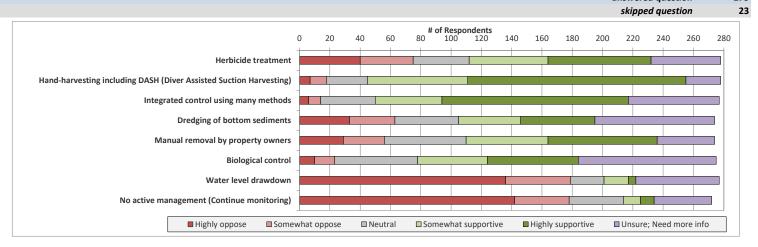
32. Has the Eurasian watermilfoil (EWM) population ever had a negative impact on your enjoyment of Pelican Lake?

Answer Options	Yes	Unsure	No	Do not participate in this activity	Response Count
Swimming	91	40	120	17	268
Fishing - open water	116	44	86	23	269
Ice fishing	43	45	73	92	253
Motor boating	143	41	74	13	271
Canoeing/ kayaking/ stand-up paddleboard	64	35	101	59	259
Nature viewing	41	41	153	19	254
Aesthetics	109	52	79	18	258
			an	282	
					20



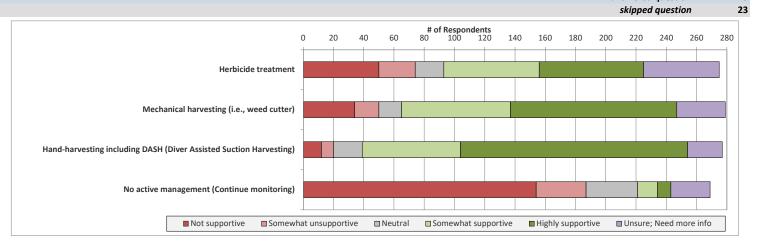
33. Before the present year, traditional hand harvesting/DASH (diver assisted suction harvesting), and herbicide treatments have been used to manage EWM on Pelican Lake. Professional monitoring of the aquatic plant community has also occurred during this time. What is your level of support for the past use of the following EWM management techniques in Pelican Lake?

Answer Options	Highly oppose	Somewhat oppose	Neutral	Somewhat supportive	Highly supportive	Unsure; Need more info	Response Count
Herbicide treatment	40	35	37	52	68	46	278
Hand-harvesting including DASH (Diver Assisted Suction Harvesting)	7	11	27	66	144	23	278
Integrated control using many methods	6	8	36	44	123	60	277
Dredging of bottom sediments	33	30	42	41	49	79	274
Manual removal by property owners	29	27	54	54	72	38	274
Biological control	10	13	55	46	60	91	275
Water level drawdown	136	43	22	16	5	55	277
No active management (Continue monitoring)	142	36	36	11	9	38	272
					a	inswered question	279



34. The Pelican Lake Association is in the process of assessing future techniques for the EWM population. What is your level of support for the future use of the following EWM management techniques in Pelican Lake?

Answer Options	Not supportive	Somewhat unsupportive	Neutral	Somewhat supportive	Highly supportive	Unsure; Need more info	Response Count
Herbicide treatment	50	24	19	63	69	50	275
Mechanical harvesting (i.e., weed cutter)	34	16	15	72	110	32	279
Hand-harvesting including DASH (Diver Assisted Suction Harvesting)	12	8	19	65	150	23	277
No active management (Continue monitoring)	154	33	34	13	9	26	269
Another reason							11
						answered avestion	270

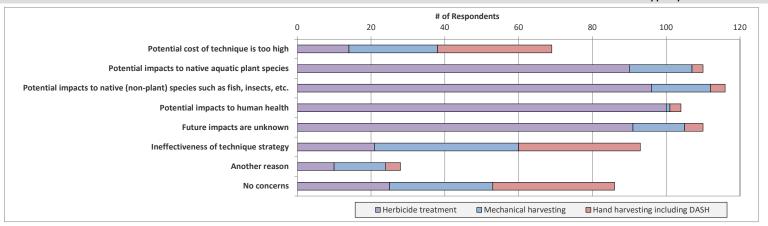


Number "Another reason" responses

- 1 comment: B I think this is unproductive. The seed is just spread like Post Lake.
- 2 we do not use the lake so do not know
- 3 If Mechanical harvested must be removed from lake not left to float to shore
- 4 Musky bay is a layer of muck with beautiful sand underneath. I'd love to see it dredged
- 5 Mechanical harvesting can be beneficial as long as it is managed and controlled & doesn't wreck other areas of habitat for fish & other wildlife that can be affected
- 6 I would support Mechanical harvesting if ALL harvested plants are removed, NOT floating up on shorelines for property owner to deal with.
- 7 This is the first year I have had large amounts of cut weeds wash up on my shore including cut EWM and there is no EWM any where close to me
- 8 Personal experience from another waterfront property our family owns has taught us drawing the water level down isn't effective
- 9 Need to dredge
- 10 Way too late! Harvesting by suction is an absolute joke
- 11 Weed cutting sent massive amounts of floating Millfoil accross the lake.

35. If you answered "Not supportive" or "Somewhat unsupportive" for Question #35, what is the reason or reasons you oppose the future use of the management techniques to target EWM in Pelican Lake?

Answer Options	Herbicide treatment	Mechanical harvesting	Hand harvesting including DASH	Response Count
Potential cost of technique is too high	14	24	31	69
Potential impacts to native aquatic plant species	90	17	3	110
Potential impacts to native (non-plant) species such as fish, insects, etc.	96	16	4	116
Potential impacts to human health	100	1	3	104
Future impacts are unknown	91	14	5	110
Ineffectiveness of technique strategy	21	39	33	93
Another reason	10	14	4	28
No concerns	25	28	33	86
		a	nswered question	184
			skipped question	118

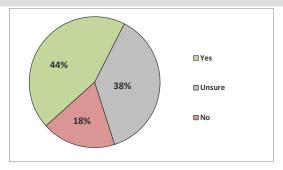


Number "Another reason" responses

- 1 no chemicals
- 2 n/a
- do we really know the true impact of herbacides? mechanical can help boating and such but only helps manage and may spread the weeds throught the lake and hand harvesting is good but very expensive
- 4 Not enough information has been shared with the members of PLA to make informed choices on how to manage and support the management moving forward
- 5 poorly worded question. Each method should have been listed with the impacts as responses.
- 6 all of the above results would be of concern, but don't know how to answer which treatment method would be most appropriate.
- 7 no concerns
- 8 Cutting EWM results in spreading. After the cutting machine was in my bay there were lots of floating pieces of EWM along my shore.
- 9 Mechanical harvesting has greatly enhanced the spread of invasive weeds in southern wi.
- Our reason for not supporting DASH is because we don't believe it can solve the problem at this point. We would have checked the ineffective box but then the check mark in the mechanical harvesting box goes away.
- 11 Cost effectiveness
- 12 Not sure...but why isn't Musky Bay a priority?
- 13 I don't like any options. I pay my dues to encourage the knowing people to help keep my lake clean.
- 14 No dredging or pesticides
- 15 Need more information
- 16 Not really sure of these methods
- 17 Will any one/or combination of these techniques improve the water quality for the property owner and the ecosystem above and below the water?
- 18 mechanical harvesting will increase the spread of ewm
- 19 Hand pulling doesn't work
- 20 Busy body, self important, lake association
- 21 Do what ever it takes to control the weeds
- 22 cutting weeds is spreading it to parts of the lake that never had it
- 23 We don't know for sure how this impacts the lake.
- 24 It is a balancing act of all 3 techniques. Negative impact weather real or pre zoomed must be addressed.
 - My father lived on a lake that harvested and all it did after 15 yrs of it was to create a thick carpet in the bottom of the lake that supported nothing. And cost
- 25 was very expensive. Hoping enough studies have been done to support another way to deal with problem. I would be fine with studied options.
- 26 Mechanical harvesting is not controlling, it results in spreading.
- 27 harvesting techniques by cutting are a temporary solution because of regrowth and are costly
- 28 Just giving a haircut. Unless it reduces the presence of weeds that block navigation, I'm somewhat unsupportive.
- 29 Herbicide treatment is the absolute worst option for treating anything in a body of water. Poison in the lake is ineffective and harmful to everything
- 30 when milfoil was "harvested" by divers, remiaints floated into non infected areas
- 31 Harvesting spreads ewm
- 32 cutting caused massive spread of millfoil
- Lower water levels has allowed increased plant growth. Water levels need to be monitored and adjusted more frequently. Dash should be used where necessary to attempt to minimize impact, reduce spread where it is believed it might be effective.
- 34 mechanical harvesting spreading invasive milfoil---my shore is full of it after they cut

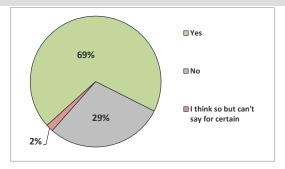
36. Do you support dredging as an option to decrease heavy weed growth in certain areas of Pelican Lake?

Answer Options	Response	Response	
	Percent	Count	
Yes	44.2%	121	
Unsure	37.6%	103	
No	18.3%	50	
answer	answered question		
skipp	skipped question		



37. Before having read the statement above, were you aware of the I-LIDS camera at the Pelican Lake boat landing on HWY G?

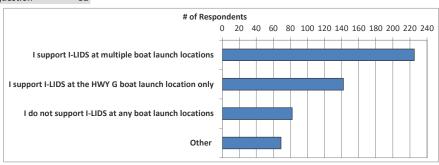
Answer Options	Response	Response
Aliswei Options	Percent	Count
Yes	69.1%	190
No	29.1%	80
I think so but can't say for certain	1.8%	5
	answered question	275
	skipped question	27



38. Which option best describes your viewpoint on the use of I-LIDS at boat launches on Pelican Lake?

Answer Options	Response	Response
Answer Options	Percent	Count
I support I-LIDS at multiple boat launch locations	79.5%	225
I support I-LIDS at the HWY G boat launch location only	50.2%	142
I do not support I-LIDS at any boat launch locations	29.0%	82
Other	24.4%	69
answe	red question	270
skip	ped auestion	32

Number		"Other" responses
		Our watercraft and boat never leave Pelican Lake so we
	1	don't require monitoring. I highly doubt anyone actually
		watches the video.
	2	Indifferent
	3	I think it's a waste of money compared to a simple sign.
	4	I have found that boats at the launch completely ignore
	7	the I-Lids
	5	Not sure
	6	Unsure if it helps at all, since most people will ignore it
	7	i support human monitoring



- 8 It's a good reminder however it doesn't replace the human interaction to assure compliance. Unfortunately people who visit don't share the same vested interest in the lakes quality.
- 9 I support multiple locations but think the CBCW grant should fund and not require monitors, no need for both.
- 10 How many boaters have been identified and fined since inception. Why not buy the equipment but not the service.
- 11 I support it at landings but only if it is truly effective. It sure that it is based on how much worse the evasive plants have gotten. plants
- 12 Has any positive benefit been documented?
- 13 Too late for the milfoil, it's here Forever.
- 14 I support use of I-LIDS but question its value othr than education through the audio messassges
- 15 ...is it effective?
- 16 Question how effective it is

39. Before receiving this mailing, had you ever heard of the Pelican Lake Association?

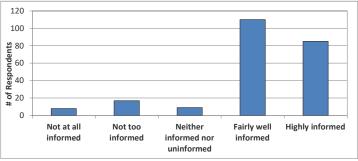
Answer Options	Response Percent	Response Count
Yes	98.6%	271
No	1.5%	4
answe	answered question	
skip	ped question	27

40. What is your membership status with the Pelican Lake Association?

Answer Options	Response	Response
Allswei Options	Percent	Count
Current member	72.9%	196
Former member	10.4%	28
Never been a member	16.7%	45
answer	answered question	
skipp	skipped question	

41. How informed has (or had) the Pelican Lake Association kept you regarding issues with Pelican Lake and its management?

Answer Options	Not at all informed	Not too informed	Neither informed nor uninformed	Fairly well informed	Highly informed	Response Count
	8	17	9	110	85	229
				answ	ered question	229
				ski	pped question	73



42. If you are not a current member, please indicate the reason below.

Answer Options	Response Percent	Response Count	
I do not know enough about the PLA	50.8%	34	
Other			
	40.3%	27	
I do not support the projects undertaken by the PLA	10.5%	9	
The \$25 annual cost of membership is too high	3.5%	3	
answe	red question	86	
skip	skipped question		

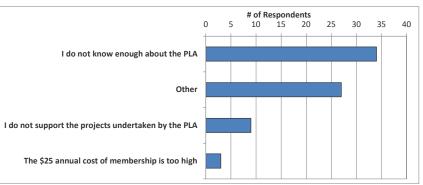
Number	"Other" responses			_	# (
	1 To political takes away from enjoyment		0	5	1
	2 new to the area				
	3 MEETING TIMES ARE HARD TO GET TO DUE TO D	ISTANCE I do not know enough about the PLA			
	4 current board		-		
	5 I do not support some of the projects and thinking	ng by the PLA Other		\vdash	
	6 just recently acquired a undeveloped lot.	Other			
	7 Forgot-not on radar		-		
	8 Haven't been approached to join	I do not support the projects undertaken by the PLA			
	I don't approve of the organizations treatment o	f past			
	activists and board members		-		
	10 I do not support the current board's managemen	t practices The \$25 annual cost of membership is too high			
	11 just havent signed up				
	12 only had property 1yr - didn't know enough about	it the PLA			=
	13 we want to be a member.				
	14 I have never been asked and don't know how to	join.			
	15 not able to participate in PLA activities	a iain hut danit kasu hau			
	16 Just bought our house last October. Would like t 17 I simply forgot to pay my membership	o join but don't know now			
	18 i do not support the recent coup				
	19 Politics				
		d their misgiven attention to recreation rather than lake health			
		would like join PLA then when we have the time to dedicate to the	associ	iatior	n.
	22 Just never followed through	•			

23 Previous administration was very negative.

25 Former board member

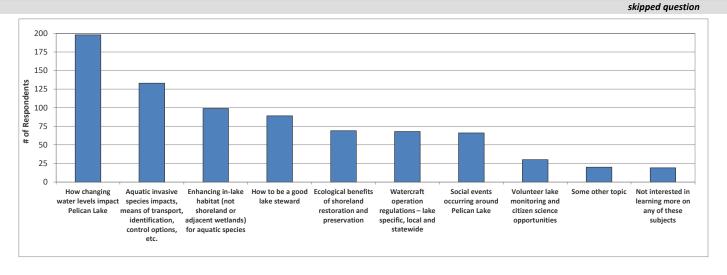
24 No one ever contacted us when we bought the property

26 been thinking about it and never got around to signing up 27 Big upheaval a couple years ago turned me off..



41

43. Stakeholder education is an important component of every lake management planning effort. Which of these subjects would you like to learn more about?				
Answer Options	Response	Response		
· · · · · · · · · · · · · · · · · · ·	Percent	Count		
How changing water levels impact Pelican Lake	75.9%	198		
Aquatic invasive species impacts, means of transport, identification, control options, etc.	51.0%	133		
Enhancing in-lake habitat (not shoreland or adjacent wetlands) for aquatic species	37.9%	99		
How to be a good lake steward	34.1%	89		
Ecological benefits of shoreland restoration and preservation	26.4%	69		
Watercraft operation regulations – lake specific, local and statewide	26.1%	68		
Social events occurring around Pelican Lake	25.3%	66		
Volunteer lake monitoring and citizen science opportunities	11.5%	30		
Some other topic	7.7%	20		
Not interested in learning more on any of these subjects	7.3%	19		
	inswered question	261		



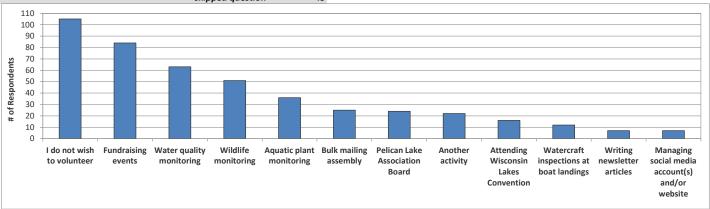
Anonymous Stakeholder Survey Results

Number "Some other topic" responses

- 1 operation of the dam to raise water level of the lake
- 2 The total devastation of the northern fish population
- 3 Dam management. when lake levels are low causing problems with lake access, why are we still letting water run out off lake through dam?
- 4 Fish numbers stocking etc
- 5 Would like more buoys!
- 6 I'm interested in being more informed. How do you plan to get this information to the wide range of users of Pelican Lake?
- 7 how an association favors local bars rather than the health of the lake
- **8** How to limit power and influence of self-important lake association members
- **9** Determination of fishing bag limits and sizes
- 10 How to effectively eliminate waterfowl and seagulls from crapping all over our properties, yard, dock, swim area.....
- 11 fish stocking
- 12 resource (fish) management
- 13 How effective ais management techniques are
- 14 Over reach of government and lake associations are a main concern for the rights of lake association members
- 15 Lowering of daily panfish bag limits to 15, and more DNR wardens on the lake, including winter rdensd ens on the lake
- **16** E
- 17 Sewer and water around the complete lake, similar to what Shawano lake did years ago.
- 18 Negative effect of wake boarding boats.
- **19** fisheries management in general
- 20 Fish crib map.

44. The effective management of Pelican Lake will require the cooperative efforts of numerous volunteers. Please select the activities you would be willing to participate in if the PLA requires additional assistance.

Answer Options	Response	Response
	Percent	Count
I do not wish to volunteer	40.9%	105
Fundraising events	32.7%	84
Water quality monitoring	24.5%	63
Wildlife monitoring	19.8%	51
Aquatic plant monitoring	14.0%	36
Bulk mailing assembly	9.7%	25
Pelican Lake Association Board	9.3%	24
Another activity	8.6%	22
Attending Wisconsin Lakes Convention	6.2%	16
Watercraft inspections at boat landings	4.7%	12
Writing newsletter articles	2.7%	7
Managing social media account(s) and/or website	2.7%	7
answei	red question	257
skipp	ed question	45



Anonymous Stakeholder Survey Results

Number "Another activity" responses

- 1 We are in our 90's
- 2 ... at this juncture, perhaps in the future.
- 3 I have been providing ed materials aimed at my great nephew and nieces to encourage skills, knowledge and engagement in lake stewardship
- 4 Cannot volunteer as live in Florida
- 5 Volunteer with fish committee
- 6 have done all of this in the past, may become involved in the future 10+ years from now
- 7 cannot volunteer at this time
- 8 Will donate more time when retired.
- 9 We are only part-timers at Pelican Lake as we both still work, but in the future we likely will have more time in PL and can get more involved
- 10 If I am able to spend more time at the lake, I plan to participate more. Health restricts the extent of my involvment though.
- 11 road side clean up
- 12 Unfortunately we are not here enough 😟
- 13 Bouy in/out of lake
- **14** I'm in
- 15 Work to disband Pelican Lake Association
- 16 may become active again under new management
- 17 Visit meeting via web cast
- 18 Interested in this upon retirement.
- 19 I'm a seasonal resident so will help when or where I can. I appreciate EVERYTHING the board is doing to help preserve Pelican Lake. Thank you!!
- 20 Fish cribs and fish stocking plans
- 21 Will let PLA know when I can volunteer
- 22 Where there is a need that I can relate to I can offer assistance.

45. Please feel free to provide written comments concerning Pelican Lake, its current and/or historic condition and its management.

Answer Options		Response
		Count
		110
	answered question	110
	skipped question	192

	Hi. My comments are not meant as a critique. The more questions I read and answered, the more uncertain I became. I need to attend some get togethers, or seminars, where I can be more educated about what needs to be done.
	2 Too old to volunteer but keep up the great work.
	3 Please continue the efforts that you have been doing to improve the quality of the lake.
	Would like more info, training, understanding of how to manage boating by the lakes bouy areas. It's confusing on the best method of passing thru safely and they are sometimes hard to see. Especially dangerous when the lake levels are down, like this past summer.
	5 Forbid the use of lawn fertilizers around the lake, have all septics inspected, require property owners to restore natural shorelines.
	6 I much appreciate your efforts to protect and enhance Pelican Lake
	I have lived here 71 years, I have seen a lot of change in the lake. Size of boats and motors have increased dramatically, jet drives were almost nonexistent, year around residents were very few, 7 fishing equipment has improved cameras and locators and sonar, snowmobiles, atvs utvs and 4-wheel drive vehicles have increased ice fishing, after all of this and the different programs by the DNR or self appointed experts it a wonder the lake is in as good of shape as it is.
	8 Thank you for everything you do for Pelican Lake. I'd like to see more markers for all the rocky shallow reefs.
	9 It's clear that the board members and volunteers are committed to improving the health of PL
	10 my husbands family has owned property for over one hundred years- would like to learn more about the condition of the lake now vs 1890
	11 Pleased to see the musky stocking come back in recent years. Cracking down on locals taking multiple panfish limits a day through the ice is needed.
	12 We can't use our own frontage by our property due to lots of muck and lilies. We can't swim, boat, etc
:	Lake management seems to be a relativaly new (looking back of 60+ years) topic. 13 I believe and support, that its important to monitor and educate the property owners. Seasonal residents do have an investment and say (unlike local politics open to "residents" only) and sho continue to support investment in maintaining and improving the lake.
	14 Been on the lake for 25 years very concerned about the bass population and that the northern fish population is pretty much gone
:	our family has been on the lake for over 60 years now and it seems fishing has declined for all but trophy fish muskies, which is great for local business benifits like fishing contests and such which bring alot of outside boat traffic, which invites invasives if people have been neglagent. do these events contribute back to the lake in a monitary or other way to help solve the invasive issue or stocking of fish or suveys or is this all at the cost to the PLA? these events should contribute back to the lake just like a 50[50 raffle for without the lake there is no event!!!
	16 the lake level is maintained at too low a level; the maximum level needs to be increased in spring and kept as high a level as possible.
	Pleased on the progress and the return of public meetings and minutes being distributed to members. More education is needed to the public to continue to engage property owners to help me informed decisions on the health of Pelican Lake. We are grateful for the survey and proving owners have an opportunity to give feedback.

19	The northern fishing has greatly decreased in the last 5 years. I understand that people feel they are responsible for low walleye numbers, but I think a balance can be achieved. Also noise has become an increasing nuisance, jet skis, number of boats.
	Thank you for sending so many reminders to proprety owners. I have been asking around and everyone has gotten a reminder to participat in one form or another.
21	Stop letting our water out! WE have a shallow shoreline. Keep water levels up 12 to 18 inches and most of these problems will not exist!!!
22	The fish population and specific species issues need to be addressed. Go back to fish stocking and cribs.
23	Good morning, I feel some of the properties in musky bay should be allowed to dredge the muck that has built up do to neglect from former ownership. I have been fishing pelican lake for over 30 years an that side of the lake is very grown in and mucky when not too long ago it was sandy and not as weedy. I feel bringing back a cleaner shoreline will make the habitat for fish more friendly for panfish spawning and keeping weed overgrowth to a minimum.
24	Lake levels. I and Many of my neighbors have had our boating activities restricted because of low lake levels. management of dam needs to take property owners loss of usage into consideration
	feels like current board as many progressive concerns and solutions about the lake, the communications have gotten better over the last couple years, the upgrade of the newsletter has been great
26	Too many weeds. Our shoreline used to be all sand and now gets smelly, thick muck on bottom after spring. Musky size limit is too long- would enjoy having our children and grandchildren to be able to keep 44-45 inch musky. Too many bass in lake - need to reduce size limit and amount you can keep- we do eat bass and they are great.
27	We believe that the chemicals used for milfoil eradication affected fish in shallower waters from being able to spawn, such as panfish and northern pike.
28	Outlaw lawn fertilizer for lake front properties
29	l believe homes should be inspected to decrease the amount of structures that discharge "gray water" into the lake. Water from showers and laundry is a very common occurrence on this lake.
30	I feel the new board members have done an outstanding service to the community, our lake and keeping everyone informed.
31	I am appalled by the cutting of EWM in Musky Bay. It defies all the money, time and effort to control the spread. I would never spend a dime to be a part of a group that sanctions this activity.
32	Lake levels have appeared to be very low this year, AIS has prevented in lake water activities.
33	I'm impressed with the direction of the Lake Association since the reorganization about 2 years agokeep up the good work!
34	Use of social media by the PLA has not been effective in messaging to ALL Pelican Lake residents. Use of weed cutters is not best practice for EWM removal. Hand pulling was most effective and should be used. Water levels of the lake should be addressed more aggressively. Concerned with the proliferation of concrete and asphalt driveways, shoreland over development and no one is checking on this. The lake is turning into a subdivision rather than maintaining its natural beauty.
35	We believe creating and sustaining a healthy Pelican Lake is very important. We also realize it can be a huge and on-going exercise. Thank you to everyone who is involved with this work, you a very much appreciated. Volunteering is difficult for us. Please keep the grant money coming and continue with all your hard work, but were guessing it could get very expensive to meet all our goals. We think everyone that's a stakeholder should be open to what that means, (PLA State of WI, DNR, etc.) and how this can be accomplished
	Been fishing this lake my whole life fish numbers have falling tremendously. Don't understand why the water levels have been so low the last few springs. And does that have something to do with northern decline and crappies musky etc
37	The current PLA Board is doing a fantastic job! Thank you!
38	Wish the size limit on Musky would be reduced. Members of the association should be able to get the GPS coordinates for the new cribs.
39	Keep up the good work
40	commend the work the current PLAW has done! I feel eurasain milfoil eradication should be a top priority using all methods available including herbicide. The exponential growth in outlet based over two summers is frightening!

41	we are new to the area and have enjoyed it for the 1st year. we are eventually hoping to be there on a more consistent basis and could get more involved with volunteering.
42	This was a thorough surveyI'm looking forward to the results.
43	Went to first board meeting and was very impressed with the board and knowledge base. Have a lot to learn
44	on the lake for 55yearsthe lake is dying, lake levels are to low, weeds will take oversomething needs to be done
45	Thank you for your hard work. :)
46	There are numerous failed sanitary systems surrounding Pelican Lake. The Lake will never be cleaned up until this problem is addressed. The County doesn't seem to care. When was the last time anybody's conventional system on Antigo island pumped 20 plus years ago?
47	Suggestions: PLA membership should be by household (not individual members). Membership is skewed with the current method giving advantage to household where couples equal 2 members Only one survey per household is allowed. Can't have it both ways. Representation on the board should include seasonal residents who own the property. They pay the same taxes and dues to own here but have much less voice.
48	Thank you for doing this.
49	I have been either vacationing or living here for 65 years. My main concerns are water quality and levels and fishing. Don't want wakeboats as I believe they cause shoreline damage and spread or invasive species. Thank you for all you do as an association. Important for our community.
50	Ban speedboats from the lakeGreatly reduce the bass fish population (lower the size and increase the number that can be taken daily)
51	the loss of the traditional cabbage beds that were in the lake years ago is very concerning. the cabbage is still there in certain areas, but is overtaken by other types of weeds as the seasons progress. some of the bays are now so weed choked with other weeds that they are unfishable and unsuitable for boating and water sports. the lake is full of floating vegetation on a daily basis, contributing to unsightly shorelines and excessive sediment in the lake. areas that were all clean sand years ago are now becoming filled with sediment and weeds are starting to grow.
52	The water level of the lake needs to be controlled more consistently.
53	We appreciate the newsletter and informative articles on what is being done to manage PL. We have owned our house for 8 years and even in that short amount of time, the changes we have se in vegetation, water levels & boat traffic is a lot. We appreciate all the volunteers who work to keep our lake healthy & beautiful!
54	None at this time
55	A couple of major problems this year was the extremely low level of the lake in August, I could not even get my boat off of the lift and the problem with numerous bites from swimming (possibly duck mites).
56	I like the increased awareness the Pelican Lake Association is generating for all stake holders and will do my part to help insure Pelican Lake remains a lake of the highest quality.
57	My father purchased our property, always wanting a place on Pelican Lake. Now my son and his family love having a wonderful place to relax and entertain. I will continue to support our lake family to sustain this wonderful resource for the future.
58	Cameras are great if they in force violators
59	My family has visited the Lake every year since 1902, we love it dearly.
60	Love Pelican Lake association! G
61	Please act upon lake level.
62	Is there any reason we can't have hours for tubing and skiing as there is a select few wake boats ripping around fishermen at 8pm? There are plenty of other lakes where tubing or skiing ends at or 7 pm
	Very grateful for those of you working to keep our beautiful lake healthy!! We love our time spent here and the people we've met!

6	We have been enjoying Pelican Lake since 1969. Please continue to upkeep or improve the signage (public notices, historical info (Keeler's launch), benches, docks, parking lot, facilities, etc. so it always in great condition.
	6 i wish the former board was still in charge They protected the health of the lake over the health of local bars
6	7 Water levels way to low come fall especially with no rain. Can't get boat off lift by the end of August. Very frustrating.
68	8 Continual draining of the lake at the dam causes us to put our boat away weeks before the weather demands it. It seems senseless and is very disappointing.
6	9 Milfoil is my biggest concern we need to do more herbicide applications in heavy areas like outlet bay
7(Although our ownership is only decades, my family goes back at least 3 generations. Personal autonomy, individual property rights should be the highest priority. Yes, state/county government should enforce POWTS laws/rules. We do NOT need a self-appointed association to impose a bunch of rules on how people use Pelican Lake.
7:	1 For the most part this is about weeds/water quality etc, which is great and needed! But the lake does need an in-depth look into the fish. It use to be a phenomenal fishing lake, that is no longe the case by any means. Quite frankly, it sucks.
7	2 Despite the recent controversy with the association, I am very pleased with how things are being run. The meeting minutes are thorough, transparent and informative.
73	3 Higher water levels needed, currently 8-12 inches low 9/5/23
74	I am very concerned that for the last few years we seem to not manage our water level cycle very well throughout the year. I do realize that we have had back to back dry summers, but keeping a more water in the spring seems more prudent. You can always let water out as needed, but adding water back in without rain is impossible. I also understand that shoreline damage from ice heaves is a concern, but living on the lake for 20 years I have never seen that be a big problem
7!	5 #1 priority should be AIS control / water quality. Raise the dues, forget about spending the this volunteer hours on everything else; lake health is the focus. If you have property on the lake most likely one could afford \$\$ for higher dues going strcitly to lake health
7(Since the change in leadership, the Lake Associations communication has increased considerably. We appreciate the transparency, time and commitment those involved are giving. Please know your efforts do not go unnoticed.
7	7 the panfish population should be protected in the spring with lower limits
78	Blessed to be here 8 One last issue is barking dogs, several dogs bark half the night and owners leave them outside to ruin the reason why we are here, for relaxed days and nights - Maybe a note in the newsletter??
79	9 PLA education efforts would be helpful. Interested in understanding Pelican Lake and what impacts water quality.
80	I have always felt that the fish in the lake are more important than the fish in my freezer. HOWEVER, I have never claimed to be the best fisherman but I have a hard time catching a keeper fish of the lake. The perch population is completely out of control and way over populated. I have yet to catch a northern after fishing the lake for three years. A 32" three daily bag on pike seems appropriate to help control the perch and to help produce a healthy population of pike on the lake. I believe the 50" musky regulation is excessive, and the future 10 daily bag on panfish is outrageous. If it could be applied to bluegill and crappies only I would be in favor of it. As I said the perch population is out of control and needs to be more liberal. As a past president of a Lake Association in southern Wisconsin, my goal was always to have a healthy age structure and to also have healthy quantities of all species, I don't believe your there yet. Fishing is always going to I the biggest use of a lake. Providing a good age structure and healthy population of all species should always be near the top of the priority list. Bass and walleye regulations seem appropriate for now.
8:	What was once "The Home of the Musky" isn't anymore. Spearing pressure, lack of stocking, emphasis on too large of a keeper bass size and excessive weed growth have ruined the lake. Something needs to be done to restore the lake to a destination for fisherman.
82	2 At this time, very pleased with present conditions and communications
	3 I would like to see water levels maintained at a higher level so all lake participants can enjoy their activities on the lake

debris was removed from the shore line.

As a Musky Bay resident the weeds, snails and wash up has been super concerning. We need to leave the bay to be able to enjoy swimming or boating. The weed wash up on our shoreline can be upwards of a dozen to two dozen feet in length of wash up in the mid and later part of summer. It makes our shoreline undesirable for going in and out of the water. The wash up makes our shoreline smelly and stagnant with the thick amount of weeds and other wash up on the shore line. We can spend hours working on removing the heavy weeds but will be back at the same issue the next weekend. It is unmanageable unless we are up here everyday to work in the wash up which unfortunately we can not do as partime residents. Not do we have the room in our yard to 84 keep piling the mounds and mounds of weeds we remove. The weeds in the bay (non wash up) have also been creeping up closer and closer to the shoreline and have become so thick that we are unable to even jump off the end of our dock or wade into the water past a certain point. We would love to swim at our cabin but it not something we have been able to do. It's been difficult on our boat motor as well. The motor overheats from the weeds in the bay and we try to boat through to get out of the bay. We love other parts of Pelican Lake so it's disheartening to see the issues on our bay and how we can not enjoy the part of the lake that is outside our own doorstep. As a 30 year Property owner I am fortunate to have a Lake Association that focuses on issues concerning the health of the lake and then proactively develops strategies to resolve those issues. 86 Water levels have been up and down for ever but when it gets to the lower level limit why isn't the dam completely closed. l appreciate your efforts to keep the lake top notch. As a former teacher, you never hear any positive comments. So keep up the hard work so land owners can enjoy the lake for generations. 88 Poor communication Poor decision on the new board's part to do mechanical harvesting of invasive weeds in the lake. Eurasian Milfoil is now spreading lake-wide instead of being localized and pulled by hand. Who in their right mind thought this was a good idea? Plenty of lakes in southern Wisconsin did this with disastrous results. Cutting weeds proliferates the problem of growth and spread. The potential negative results are frightening. Hand pulling and suction should be primary means of control. 90 With the impending cost of invasive species removal, the association should consider moving to becoming designated as a lake district. Social media and the PLAW website should contain more information concerning what the association is doing about Lake management. 5 lakes in one - It is a big lake. Many of our bays are larger than some other lakes in their entirety. Serious milfoil issue in Outlet and Musky Bay, along with large sediment deposits in Musky Bay. 92 How much worse ais has gotten over the years. It makes it difficult to truly enjoy the entire lake. Use of chemicals to combat EWM is controversial but in situations of high density, it may be the only effective approach to control EWM over time. The chemical used would need to be highly investigated with assurances through scientific studies that the chemical would 1. be effective 2. would dissipate quickly and 3. would not harm the aquatic creatures in the lake. 93 Our fear regarding dredging is that the accumulated waste over the years would be released and that the project would have unexpected negative effects on the ecosystem. 94 water level is mis managed, way to low in fall People use to talk about what a great fishing lake Pelican lake was. That is not the case anymore. I believe spearing is a major problem. New limits on walleye was appropriate. Not sure why bass have specialized restrictions, I would go with the state regulations. 96 Musky bay is no longer swimmable. The invasive plants and snails make it impossible. The lake association has been very active on the concern of invasive species, and the management of invasive species rarely results in significant change in the ecological environment of a lake. 77 The association's focus should remain on managing the amount of damaging contaminants and blue algae plums. Greatly appreciate the survey. The lake needs access restrictions, especially for ice fishing. Too many small fish left on the ice to die. Many year round residents abuse the fish population by harvesting breeder size and/or small immature panfish. 98 No "grandfather" of outdated and failing septic systems. Consider development of guidelines in regard to wakeboard boats as other lakes have done, especially because of lake overall depth is shallow. 99 Current board has done a great job of organizing, promoting and being transparent. Thank you! As previously mentioned, I would like the daily bag limit on panfish lowered to 15. I would the size limit on smallmouth bass to be lowered to 15".. I have never been checked by a DNR warden 100 since I moved here. This must change. Too many people are taking undersize walleyes. the lakefront from our parcel in Musky Bay has a layer of cedar sawdust that extends from the shore out to 50 yrds. This layer of sawdust acts like a clay layer and prevents the flow of fresh 101 ground water from the shore to the lake. This is evident in the fact that the shore line does not freeze in the winter, the springs keep the shore open. I believe the lake would benefit greatly if this

103	I fish alot. Fishing for walleye and small mouth bass was the best this year its been in 40 years. Crappie and northern fishing has not been good. Waterfowl production has changed from predominatly mallard to less mallard and more megansers and golden eyes. I'm concerned over changing species composition of aquatic vegetation.
104	The water level is always low, when we bought the level was much higher. To be honest and its nothing you can do but the lake is so rocky we dont use the lake much anymore. We do go to oth lakes in the area to enjoy. If the water was higher the rocks might not be as big of an issue for us. We are discussing possibly selling and going to a different lake. I dont know if the rocks are not marked good enough or what the answer is today. We are on Musky bay and its always crappy in front of our place. Easy to figure out who we are, not upset at anyone but if you ever want to stop over please do. Name removed
105	PLA always work hard to do the right benefits for the daily and future of Pelican Lake.
106	Very Happy with the new BOD. There is much more communication regarding the lake's issues than with the previous board.
107	Not at all supportive of anyone planting rice in Pelican Lake! I also don't believe promoting additional lake usage should be our concern.
108	We have lots of seasonal campsites on this lake, of which i would consider those people to be lake residents-they should be added to the list of stakeholders. We also need to educate all resident on AIS, not just members of PLA.
109	Been coming/residing here for over 70 years. Very sad to see how the character/quality has deteriorated over time. The resource is not respected.
110	The lake quality has gone downhill—especially this summer

2023

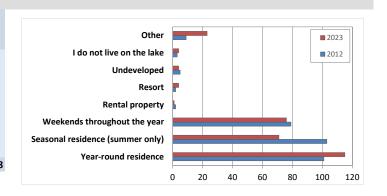
Surveys Distributed: 583 Surveys Returned: 302 Response Rate: 52%

2012

Surveys Distributed: 486 Surveys Returned: 296 Response Rate: 61%

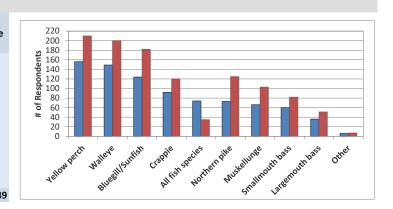
How is your property on or near Pelican Lake used?

Answer Options	2012 Response	2023 Response
	Count	Count
Year-round residence	101	115
Seasonal residence (summer only)	103	71
Weekends throughout the year	79	76
Rental property	2	1
Resort	2	4
Undeveloped	5	4
I do not live on the lake	3	4
Other	9	23
answered question	304	298



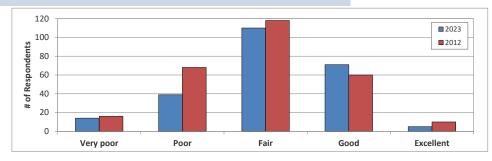
What species of fish do you try to catch on Pelican Lake?

Answer Options	2012 Response Count	2023 Response Count
Yellow perch	210	156
Walleye	200	149
Bluegill/Sunfish	182	124
Crappie	120	92
All fish species	35	74
Northern pike	125	73
Muskellunge	103	66
Smallmouth bass	82	60
Largemouth bass	51	36
Other	7	6
answered question		239



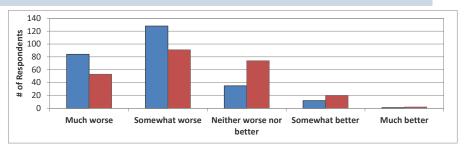
How would you describe the current quality of fishing on Pelican Lake?

Answer options	Very poor	Poor	Fair	Good	Excellent	Response Count
2012	16	68	118	60	10	276
2023	14	39	110	71	5	239



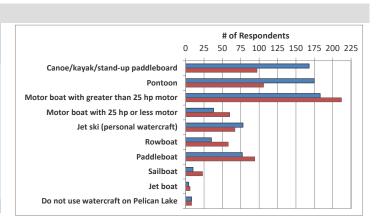
How has the quality of fishing changed on Pelican Lake since you have started fishing the lake?

	Answer Options	Much worse Somewh worse	Somewhat	Neither Somewhat		Much	Response	
	Allswei Options		worse	worse nor	better	better	Count	
	2012	84	128	35	12	1	279	
	2023	53	91	74	20	2	240	



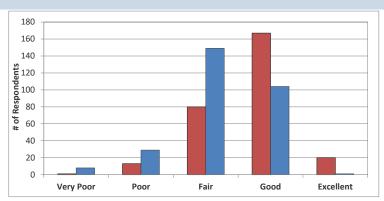
What types of watercraft do you currently use on Pelican Lake?

Answer Options	2012 Response	2023 Response
·	Count	Count
Canoe/kayak/stand-up paddleboard	97	168
Pontoon	106	175
Motor boat with greater than 25 hp motor	212	183
Motor boat with 25 hp or less motor	60	38
Jet ski (personal watercraft)	67	78
Rowboat	58	35
Paddleboat	94	77
Sailboat	23	10
Jet boat	6	4
Do not use watercraft on Pelican Lake	8	8
answered question		292



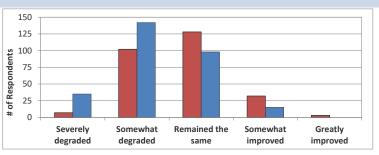
How would you describe the overall current water quality of Pelican Lake?

Answer Options	Very Poor	Poor	Fair	Good	Excellent	Response Count
2012	1	13	80	167	20	293
2023	8	29	149	104	1	291



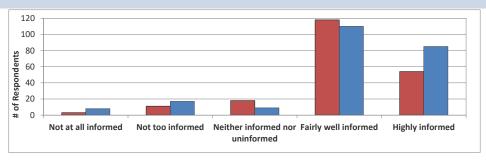
How has the overall water quality changed in Pelican Lake since you first visited the lake?

Answer Options	Severely degraded	Somewhat degraded	Remained the same		•	Response Count
2012	7	102	128	32	3	293
2023	35	142	98	15	0	290



How informed has the Pelican Lake Property Owners Association kept you regarding issues with Pelican Lake and its management?

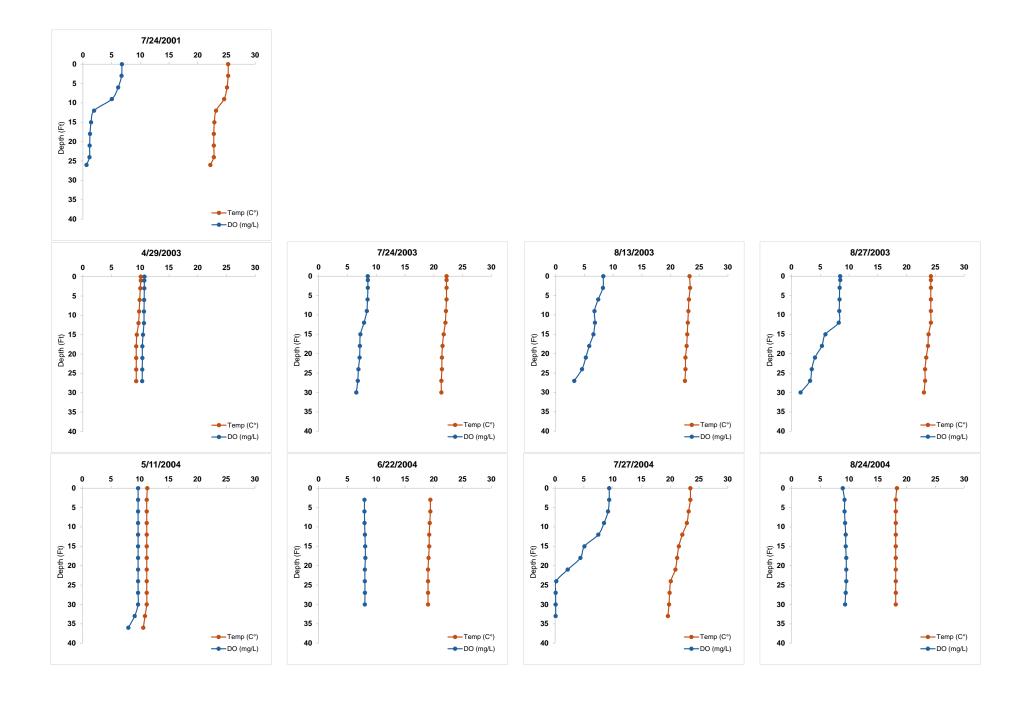
Answer Options	Not at all informed	Not too informed	Neither informed nor uninformed	Fairly well informed	Highly informed	Response Count
2012	3	11	18	118	54	204
2023	8	17	9	110	85	229

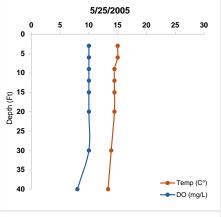


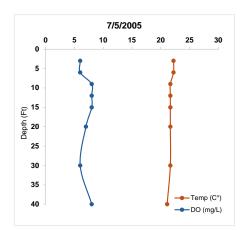


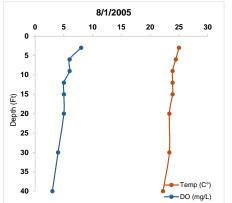
APPENDIX C

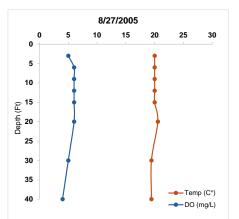
Temperature/Dissolved Oxygen Profiles

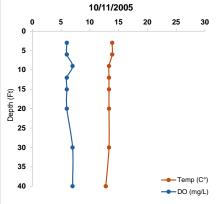


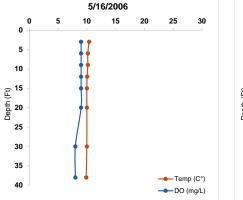


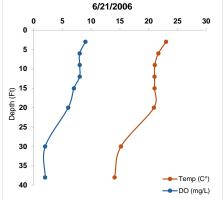


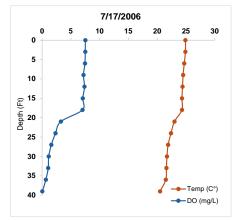


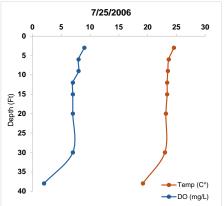


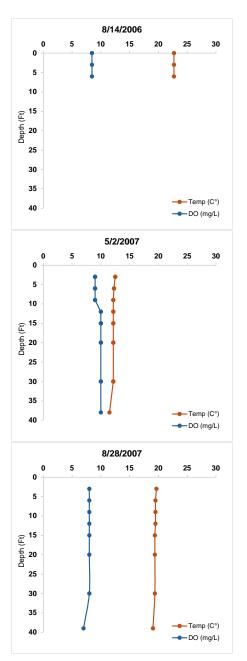


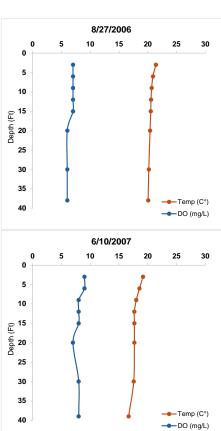


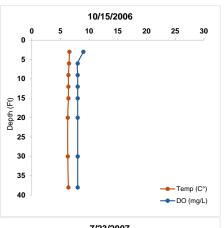


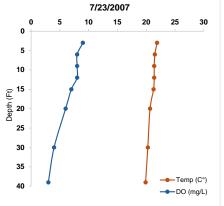


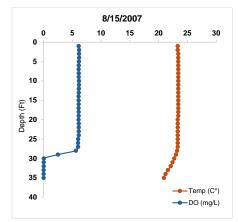


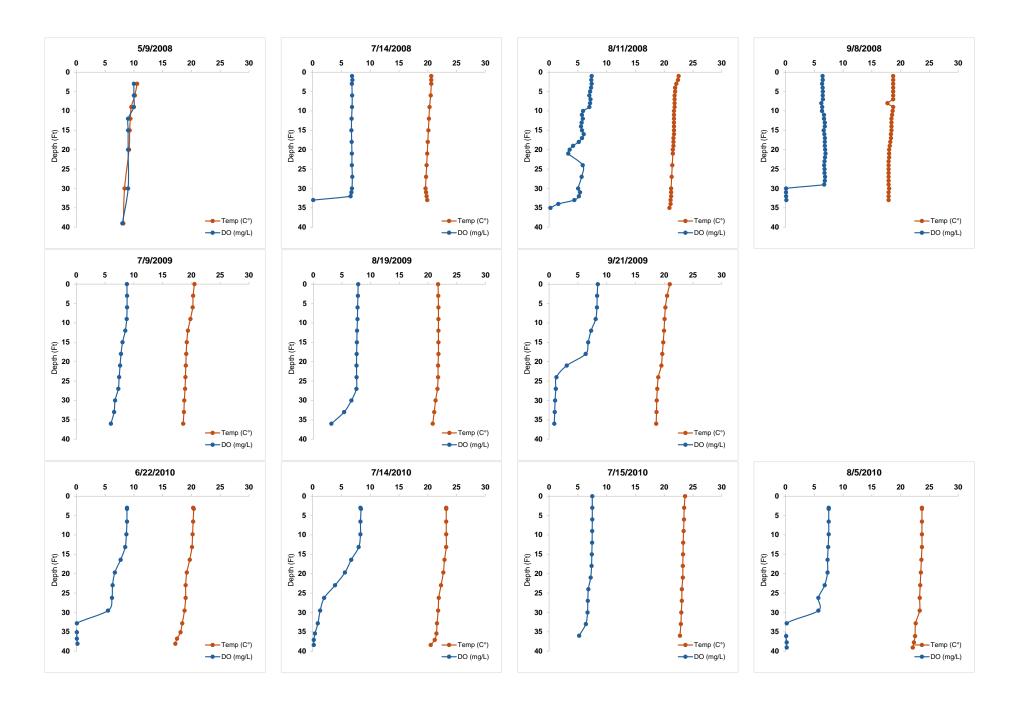


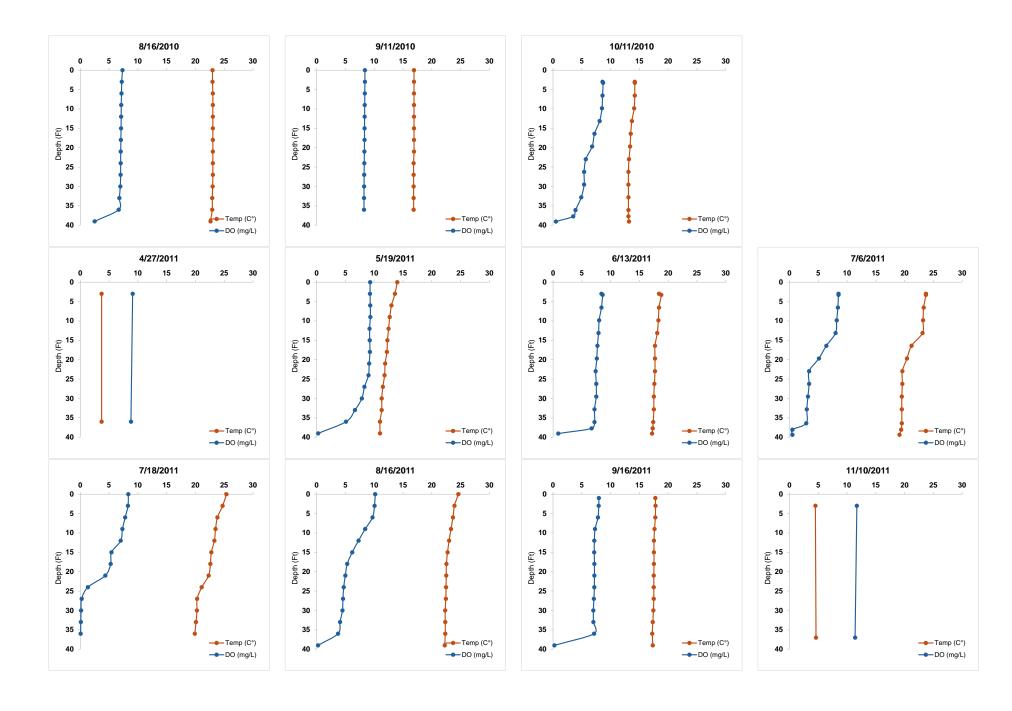


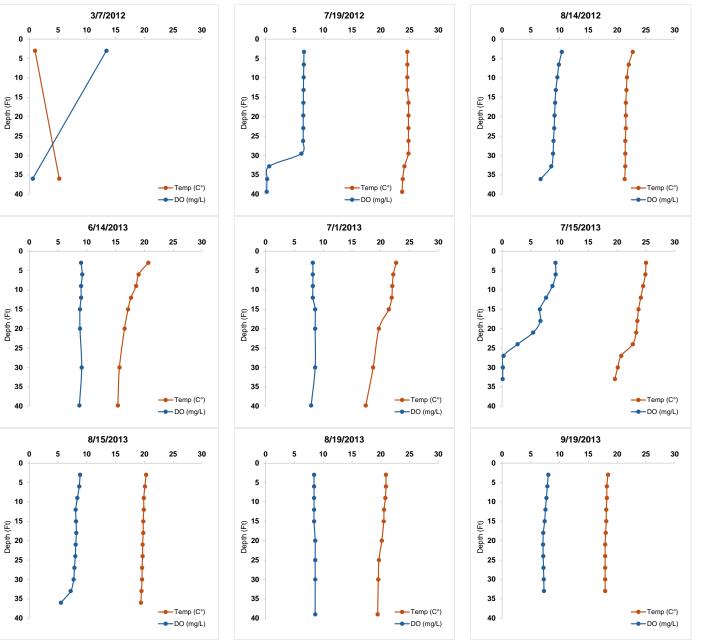


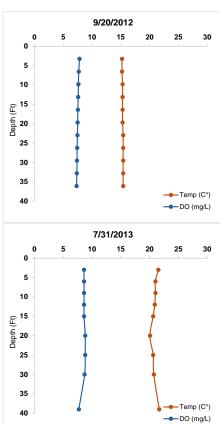


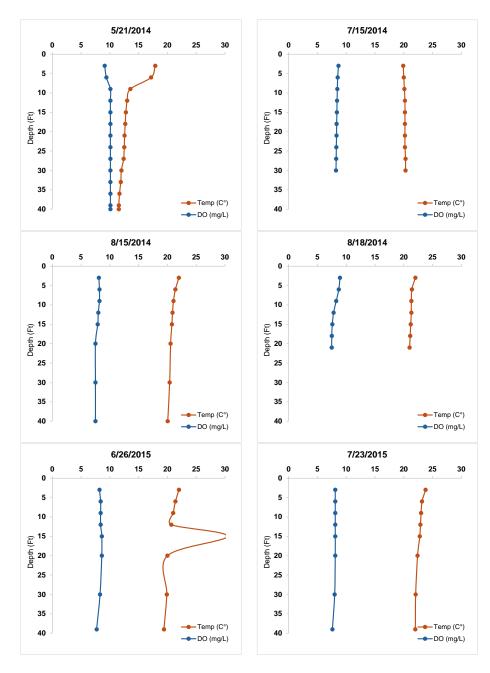


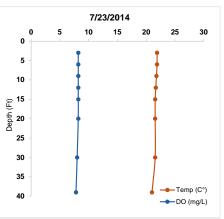


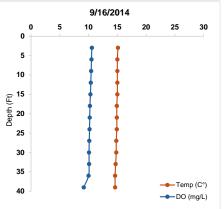


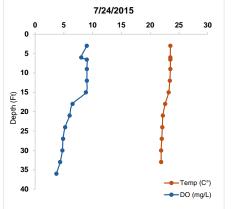


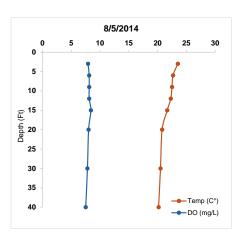


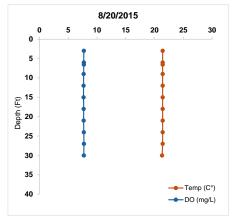


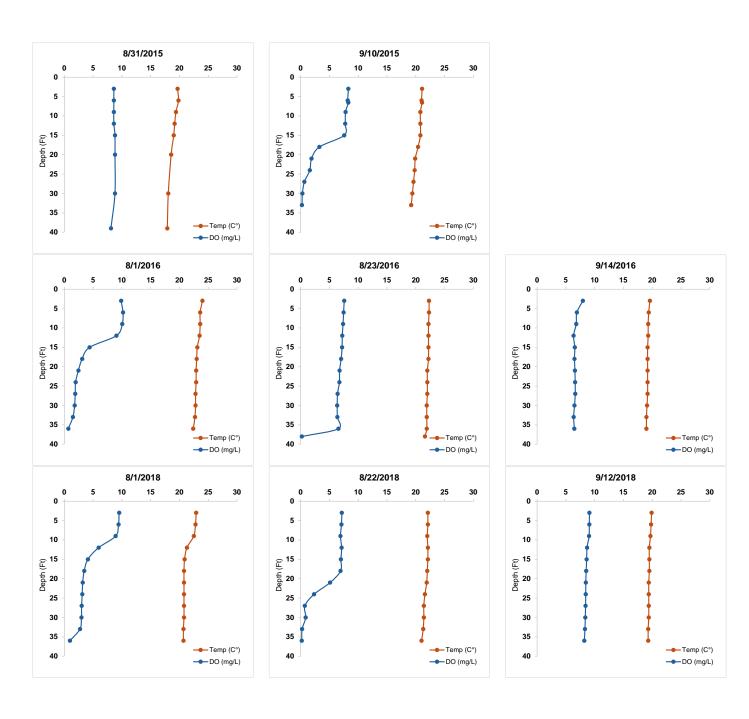


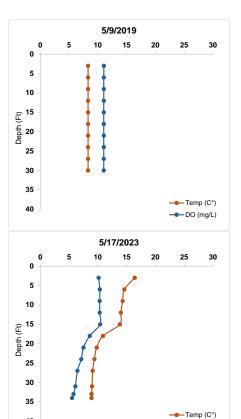






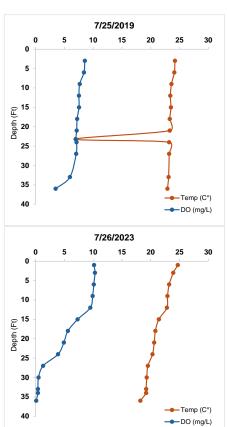


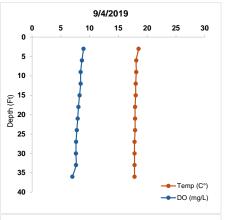


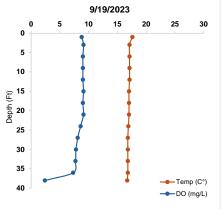


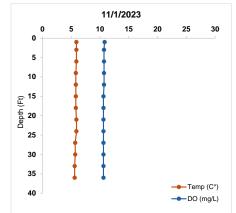
→ DO (mg/L)

40











Appendix D

2011 & 2023 Point-Intercept Survey – Aquatic Plant Littoral Frequency Matrix

2011 2023 Point-Intercept Survey Aquatic Plant Data Matrix

		LF00 (%)		
Scientific Name	Common Name	2011	2023	
Vallisneria americana	Wild celery	22.7	22.6	
Potamogeton zosteriformis	Flat-stem pondweed	22.4	19.7	
Ceratophyllum demersum	Coontail	18.0	9.6	
Elodea canadensis	Common waterweed	22.2	6.4	
Chara spp.	Muskgrasses	12.1	9.1	
Najas flexilis	Slender naiad	14.2	7.8	
Myriophyllum spicatum	Eurasian watermilfoil	0.0	11.3	
Potamogeton robbinsii	Fern-leaf pondweed	14.5	1.4	
Potamogeton praelongus	White-stem pondweed	1.3	6.3	
Potamogeton amplifolius	Large-leaf pondweed	6.4	3.3	
Schoenoplectus acutus	Hardstem bulrush	6.7	2.8	
Potamogeton richardsonii	Clasping-leaf pondweed	5.6	3.1	
Myriophyllum sibiricum	Northern watermilfoil	8.7	1.2	
Nitella spp.	Stoneworts	5.4	2.6	
Potamogeton pusillus	Small pondweed	4.1	2.3	
Isoetes spp.	Quillwort spp.	1.1	2.4	
Potamogeton X spathuliformis & other hybrids	Variable-leaf X Illinois pondweed & other hybrids	5.4	0.0	
Potamogeton spirillus	Spiral-fruited pondweed	2.8	1.4	
Potamogeton illinoensis	Illinois pondweed	0.5	1.7	
Eleocharis palustris	Creeping spikerush	3.1	0.3	
Potamogeton X spathuliformis	Variable-leaf X Illinois pondweed	3.6	0.0	
Potamogeton gramineus	Variable-leaf pondweed	2.0	0.7	
Nuphar variegata	Spatterdock	2.0	0.5	
Lemna trisulca	Forked duckweed	1.5	0.5	
Potamogeton foliosus	Leafy pondweed	2.1	0.0	
Potamogeton hybrid	Pondweed Hybrid	2.0	0.0	
Bidens beckii	Water marigold	1.3	0.3	
Eleocharis acicularis	Needle spikerush	0.7	0.5	
Sagittaria sp. (rosette)	Arrowhead sp. (rosette)	1.3	0.0	
Potamogeton berchtoldii	Slender pondweed	0.0	0.7	
Potamogeton friesii	Fries' pondweed	0.3	0.3	
Schoenoplectus tabernaemontani	Softstem bulrush	0.3	0.2	
Elodea nuttallii	Slender waterweed	0.0	0.3	
Equisetum fluviatile	Water horsetail	0.5	0.0	
Spirodela polyrhiza	Greater duckweed	0.3	0.0	
Pontederia cordata	Pickerelweed	0.3	0.0	
Phragmites australis subsp. americanus	Common reed	0.3	0.0	
Nymphaea odorata	White water lily	0.3	0.0	
Najas guadalupensis	Southern naiad	0.0	0.2	
Utricularia vulgaris	Common bladderwort	0.2	0.0	
Sparganium eurycarpum	Common bur-reed	0.2	0.0	
Lemna turionifera	Turion duckweed	0.2	0.0	
Juncus pelocarpus	Brown-fruited rush	0.2	0.0	

E

APPENDIX E

Strategic Analysis of Aquatic Plant Management in Wisconsin (June 2019). Extracted Supplemental Chapters:

- 3.3 Herbicide Treatment
- 3.4 Physical Removal
- 3.5 Biological Control

In 2016-2019, the WDNR conducted a Strategy Analysis of Aquatic Plant Management in Wisconsin, which will serve as a reference document to mold future policies and approaches. The strategy the WDNR is following is outlined on the WDNR's APM Strategic Analysis Webpage:

https://dnr.wi.gov/topic/eia/apmsa.html

Below is a table of contents for the extracted materials for use in risk assessment of the discussed management tools within this project. Please refer to the WDNR's full text document cited above for Literature Cited.

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S.3.3. Herbicide Treatment

Herbicides are the most commonly employed method for controlling aquatic plants in Wisconsin. They are extremely useful tools for accomplishing aquatic plant management (APM) goals, like controlling invasive species, providing waterbody access, and ecosystem restoration. This Chapter includes basic information about herbicides and herbicide formulations, how herbicides are assessed for ecological and human health risks and registered for use, and some important considerations for the use of herbicides in aquatic environments.

A pesticide is a substance used to either directly kill pests or to prevent or reduce pest damage; herbicides are pesticides that are used to kill plants. Only a certain component of a pesticide product is intended to have pesticidal effects and this is called the active ingredient. The active ingredient is listed near the top of the first page on an herbicide product label. Any product claiming to have pesticidal properties must be registered with the U.S. EPA and regulated as a pesticide.

Inert ingredients often make up the majority of a pesticide formulation and are not intended to have pesticidal activity, although they may enhance the pesticidal activity of the active ingredient. These ingredients, such as carriers and solvents, are often added to the active ingredient by manufacturers, or by an herbicide applicator during use, in order to allow mixing of the active ingredient into water, make it more chemically stable, or aid in storage and transport. Manufacturers are not required to identify the specific inert ingredients on the pesticide label. In addition to inert ingredients included in manufactured pesticide formulations, adjuvants are inert ingredient products that may be added to pesticide formulations before they are applied to modify the properties or enhance pesticide performance. Adjuvants are typically not intended to have pesticidal properties and are not regulated as pesticides under the Federal Insecticide, Fungicide and Rodenticide Act. However, research has shown that inert ingredients can increase the efficacy and toxicity of pesticides especially if the appropriate label uses aren't followed (Mesnage et al. 2013; Defarge et al. 2016).

The combination of active ingredients and inert ingredients is what makes up a pesticide formulation. There are often many formulations of each active ingredient and pesticide manufacturers typically give a unique product or trade name to each specific formulation of an active ingredient. For instance, "Sculpin G" is a solid, granular 2,4-D amine product, while "DMA IV" is a liquid amine 2,4-D product, and the inert ingredients in these formulations are different, but both have the same active ingredient. Care should always be taken to read the herbicide product label as this will give information about which pests and ecosystems the product is allowed to be used for. Some formulations (i.e., non-aquatic formulations of glyphosate such as "Roundup") are not allowed for aquatic use and could lead to environmental degradation even if used on shorelines near the water. There are some studies which indicate that the combination of two chemicals (e.g., 2,4-D and endothall) applied together produces synergistic efficacy results that are greater than if each product was applied alone (Skogerboe et al. 2012). Conversely, there are studies which indicate the combination of two chemicals (i.e. diquat and penxosulam) which result in an antagonistic response between the herbicides, and resulted in reduced efficacy than when applying penoxsulam alone (Wersal and Madsen 2010b).

The U.S. EPA is responsible for registering pesticide products before they may be sold. In order to have their product registered, pesticide manufacturers must submit toxicity test data to the EPA that shows that the intended pesticide use(s) will not create unreasonable risks. "Unreasonable" in this context means that the risks of use outweigh the potential benefits. Once registered, the EPA must re-evaluate each pesticide and new information related to its use every 15 years. The current cycle of registration review will end in 2022, with a new cycle and review schedule starting then. In addition, EPA may decide to only register certain uses of any given pesticide product and can also require that only trained personnel can apply a pesticide before the risks outweigh the benefits. Products requiring training before application are called Restricted Use Pesticides.

As part of their risk assessments, EPA reviews information related to pesticide toxicity. Following laboratory testing, ecotoxicity rankings are given for different organismal groups based on the dosage that would cause harmful ecological effects (e.g., death, reduction in growth, reproductive impairment, and others). For example, the ecotoxicity ranking for 2,4-D ranges from "practically non-toxic" to "slightly toxic" for freshwater invertebrates, meaning tests have shown that doses of >100 ppm and 10-100 ppm are needed to cause 50% mortality or immobilization in the test population, respectively. Different dose ranges and indicators of "harm" are used to assess toxicity depending on the organisms being tested. More information can be found on the EPA's website.

Beyond selecting herbicide formulations approved for use in aquatic environments, there are additional factors to consider supporting appropriate and effective herbicide use in those environments. Herbicide treatments are often used in terrestrial restorations, so they are also often requested in the management and restoration of aquatic plant communities. However, unlike applications in a terrestrial environment, the fluid environment of freshwater systems presents a set of unique challenges. Some general best practices for addressing challenges associated with herbicide dilution, migration, persistence, and non-target impacts are described in Chapter 7.4. More detailed documentation of these challenges is described below and in discussions on individual herbicides in Supplemental Chapter S.3.3 (Herbicide Treatment).

As described in Chapter 7.4, when herbicide is applied to waters, it can quickly migrate offsite and dilute to below the target concentrations needed to provide control (Hoeppel and Westerdal 1983; Madsen et al. 2015; Nault et al. 2015). Successful plant control with herbicide is dependent on concentration exposure time (CET) relationships. In order to examine actual observed CET relationships following herbicide applications in Wisconsin lakes, a study of herbicide CET and Eurasian watermilfoil (Myriophyllum spicatum) control efficacy was conducted on 98 small-scale (0.1-10 acres) 2,4-D treatment areas across 22 lakes. In the vast majority of cases, initial observed 2,4-D concentrations within treatment areas were far below the applied target concentration, and then dropped below detectable limits within a few hours after treatment (Nault et al. 2015). These results indicate the rapid dissipation of herbicide off of the small treatment areas resulted in water column concentrations which were much lower than those recommended by previous laboratory CET studies for effective Eurasian watermilfoil control. Concentrations in protected treatment areas (e.g., bays, channels) were initially higher than those in areas more exposed to wind and waves, although concentrations quickly dissipated to below detectable limits within hours after treatment regardless of spatial location. Beyond confining small-scale treatments to protected areas, utilizing or integrating faster-acting herbicides with shorter CET requirements may also help to compensate for reductions in plant control due to dissipation (Madsen et al. 2015). The use of

chemical curtains or adjuvants (weighting or sticking agents) may also help to maintain adequate CET, however more research is needed in this area.

This rapid dissipation of herbicide off of treatment areas is important for resource managers to consider in planning, as treating numerous targeted areas at a 'localized' scale may actually result in low-concentrations capable of having lakewide impacts as the herbicide dissipates off of the individual treatment sites. In general, if the percentage of treated areas to overall lake surface area is >5% and targeted areas are treated at relatively high 2,4-D concentrations (e.g., 2.0-4.0 ppm), then anticipated lakewide concentrations after dissipation should be calculated to determine the likelihood of lakewide effects (Nault et al. 2018).

Aquatic-use herbicides are commercially available in both liquid and granular forms. Successful target species control has been reported with both granular and liquid formulations. While there has been a commonly held belief that granular products are able to 'hold' the herbicide on site for longer periods of time, actual field comparisons between granular and liquid 2,4-D forms revealed that they dissipated similarly when applied at small-scale sites (Nault et al. 2015). In fact, liquid 2,4-D had higher initial observed water column concentrations than the granular form, but in the majority of cases concentrations of both forms decreased rapidly to below detection limits within several hours after treatment Nault et al. 2015). Likewise, according to United Phosphorus, Inc. (UPI), the sole manufacturer of endothall, the granular formulation of endothall does not hold the product in a specific area significantly longer than the liquid form (Jacob Meganck [UPI], personal communication).

In addition, the stratification of water and the formation of a thermal density gradient can confine the majority of applied herbicides in the upper, warmer water layer of deep lakes. In some instances, the entire lake water volume is used to calculate how much active ingredient should be applied to achieve a specific lakewide target concentration. However, if the volume of the entire lake is used to calculate application rates for stratified lakes, but the chemical only readily mixes into the upper water layer, the achieved lakewide concentration is likely to be much higher than the target concentration, potentially resulting in unanticipated adverse ecological impacts.

Because herbicides cannot be applied directly to specific submersed target plants, the dissipation of herbicide over the treatment area can lead to direct contact with non-target plants and animals. No herbicide is completely selective (i.e., effective specifically on only a single target species). Some plant species may be more susceptible to a given herbicide than others, highlighting the importance of choosing the appropriate herbicide, or other non-chemical management approach, to minimize potential non-target effects of treatment. There are many herbicides and plant species for which the CET relationship that would negatively affect the plant is unknown. This is particularly important in the case of rare, special concern, or threatened and endangered species. Additionally, loss of habitat following any herbicide treatment or other management technique may cause indirect reductions in populations of invertebrates or other organisms. Some organisms will only recolonize the managed areas as aquatic plants become re-established.

Below are reviews for the most commonly used herbicides for APM in Wisconsin. Much of the information here was pulled directly from DNR's APM factsheets (http://dnr.wi.gov/lakes/plants/factsheets/), which were compiled in 2012 using U.S. EPA

herbicide product labels, U.S. Army Corps of Engineers reports, and communications with natural resource agencies in other northern, lake-rich states. These have been supplemented with more recent information from primary research publications.

Each pesticide has at least one mode of action which is the specific mechanism by which the active ingredient exerts a toxic effect. For example, some herbicides inhibit production of the pigments needed for photosynthesis while others mimic plant growth hormones and cause uncontrolled and unsustainable growth. Herbicides are often classified as either systemic or contact in mode of action, although some herbicides are able to function under various modes of action depending on environmental variables such as water temperature. Systemic pesticides are those that are absorbed by organisms and can be moved or translocated within the organism. Contact pesticides are those that exert toxic effects on the part(s) of an organism that they come in contact with. The amount of exposure time needed to kill an organism is based on the specific mode of action and the concentration of any given pesticide. In the descriptions below herbicides are generally categorized into which environment (above or below water) they are primarily used and a relative assessment of how quickly they impact plants. Herbicides can be applied in many ways. In lakes, they are usually applied to the water's surface (or below the water's surface) through controlled release by equipment including spreaders, sprayers, and underwater hoses. In wetland environments, spraying by helicopter, backpack sprayer, or application by cut-stem dabbing, wicking, injection, or basal bark application are also used.

S.3.3.1. Submersed or Floating, Relatively Fast-Acting Herbicides

Diquat

Registration and Formulations

Diquat (or diquat dibromide) initially received Federal registration for control of submersed and floating aquatic plants in 1962. It was initially registered with the U.S. EPA in 1986, evaluated for reregistration in 1995, and is currently under registration review. A registration review decision was expected in 2015 but has not been released (EPA Diquat Plan 2011). The active ingredient is 6,7-dihydrodipyrido[1,2-α:2',1'-c] pyrazinediium dibromide, and is commercially sold as liquid formulations for aquatic use.

Mode of Action and Degradation

Diquat is a fast-acting herbicide that works through contact with plant foliage by disrupting electron flow in photosystem I of the photosynthetic reaction, ultimately causing the destruction of cell membranes (Hess 2000; WSSA 2007). Plant tissues in contact with diquat become impacted within several hours after application, and within one to three days the plant tissue will become necrotic. Diquat is considered a non-selective herbicide and will rapidly kill a wide variety of plants on contact. Because diquat is a fast-acting herbicide, it is oftentimes used for managing plants growing in areas where water exchange is anticipated to limit herbicide exposure times, such as small-scale treatments.

Due to rapid vegetation decomposition after treatment, only partial treatments of a waterbody should be conducted to minimize dissolved oxygen depletion and associated negative impacts on fish and other aquatic organisms. Untreated areas can be treated with diquat 14 days after the first application.

Diquat is strongly attracted to silt and clay particles in the water and may not be very effective under highly turbid water conditions or where plants are covered with silt (Clayton and Matheson 2010).

The half-life of diquat in water generally ranges from a few hours to two days depending on water quality and other environmental conditions. Diquat has been detected in the water column from less than a day up towards 38 DAT, and remains in the water column longer when treating waterbodies with sandy sediments with lower organic matter and clay content (Coats et al. 1964; Grzenda et al. 1966; Yeo 1967; Sewell et al. 1970; Langeland and Warner 1986; Langeland et al. 1994; Poovey and Getsinger 2002; Parsons et al. 2007; Gorzerino et al. 2009; Robb et al. 2014). One study reported that diquat is chemically stable within a pH range of 3 to 8 (Florêncio et al. 2004). Due to the tendency of diquat to be rapidly adsorbed to suspended clays and particulates, long exposure periods are oftentimes not possible to achieve in the field. Studies conducted by Wersal et al. (2010a) did not observe differences in target species efficacy between daytime versus night-time applications of diquat. While large-scale diquat treatments are typically not implemented, a study by Parsons et al. (2007), observed declines in both dissolved oxygen and water clarity following the herbicide treatment.

Diquat binds indefinitely to organic matter, allowing it to accumulate and persist in the sediments over time (Frank and Comes 1967; Simsiman and Chesters 1976). It has been reported to have a very long-lived half-life (1000 days) in sediment because of extremely tight soil sorption, as well as an extremely low rate of degradation after association with sediment (Wauchope et al. 1992; Peterson et al. 1994). Both photolysis and microbial degradation are thought to play minor roles in degradation (Smith and Grove 1969; Emmett 2002). Diquat is not known to leach into groundwater due to its very high affinity to bind to soils.

One study reported that combinations of diquat and penoxsulam resulted in an antagonistic response between the herbicides when applied to water hyacinth (*Eichhornia crassipes*) and resulted in reduced efficacy than when applying penoxsulam alone. The antagonistic response is likely due to the rapid cell destruction by diquat that limits the translocation and efficacy of the slower acting enzyme inhibiting herbicides (Wersal and Madsen 2010b). Toxicology

There are no restrictions on swimming or eating fish from waterbodies treated with diquat. Depending on the concentration applied, there is a 1-3 day waiting period after treatment for drinking water. However, in one study, diquat persisted in the water at levels above the EPA drinking water standard for at least 3 DAT, suggesting that the current 3-day drinking water restriction may not be sufficient under all application scenarios (Parsons et al. 2007). Water treated with diquat should not be used for pet or livestock drinking water for one day following treatment. The irrigation restriction for food crops is five days, and for ornamental plants or lawn/turf, it varies from one to three days depending on the concentration used. A study by Mudge et al. (2007)

on the effects of diquat on five popular ornamental plant species (begonia, dianthus, impatiens, petunia, and snapdragon) found minimal risks associated with irrigating these species with water treated with diquat up to the maximum use rate of 0.37 ppm.

Ethylene dibromide (EDB) is a trace contaminant in diquat products which originates from the manufacturing process. EDB is a documented carcinogen, and the EPA has evaluated the health risk of its presence in formulated diquat products. The maximum level of EDB in diquat dibromide is 0.01 ppm (10 ppb). EBD degrades over time, and it does not persist as an impurity.

Diquat does not have any apparent short-term effects on most aquatic organisms that have been tested at label application rates (EPA Diquat RED 1995). Diquat is not known to bioconcentrate in fish tissues. A study using field scenarios and well as computer modelling to examine the potential ecological risks posed by diquat determined that diquat poses a minimal ecological impact to benthic invertebrates and fish (Campbell et al. 2000). Laboratory studies indicate that walleye (Sander vitreus) are more sensitive to diquat than some other fish species, such as smallmouth bass (*Micropterus dolomieu*), largemouth bass (*Micropterus salmoides*), and bluegills (Lepomis macrochirus), with individuals becoming less sensitive with age (Gilderhus 1967; Paul et al. 1994; Shaw and Hamer 1995). Maximum application rates were lowered in response to these studies, such that applying diquat at recommended label rates is not expected to result in toxic effects on fish (EPA Diquat RED 1995). Sublethal effects such as respiratory stress or reduced swimming capacity have been observed in studies where certain fish species (e.g., yellow perch (Perca flavescens), rainbow trout (Oncorhynchus mykiss), and fathead minnows (Pimephales promelas)) have been exposed to diquat concentrations (Bimber et al. 1976; Dodson and Mayfield 1979; de Peyster and Long 1993). Another study showed no observable effects on eastern spiny softshell turtles (Apalone spinifera spinifera; Paul and Simonin 2007). Reduced size and pigmentation or increased mortality have been shown in some amphibians but at above recommended label rates (Anderson and Prahlad 1976; Bimber and Mitchell 1978; Dial and Bauer-Dial 1987). Toxicity data on invertebrates are scarce and diquat is considered not toxic to most of them. While diquat is not highly toxic to most invertebrates, significant mortality has been observed in some species at concentrations below the maximum label use rate for diquat, such as the amphipod Hyalella azteca (Wilson and Bond 1969; Williams et al. 1984), water fleas (Daphnia spp.). Reductions in habitat following treatment may also contribute to reductions of Hyalella azteca. For more information, a thorough risk assessment for diquat was compiled by the Washington State Department of Ecology Water Quality Program (WSDE 2002). Available toxicity data for fish, invertebrates, and aquatic plants is summarized in tabular format by Campbell et al. (2000).

Species Susceptibility

Diquat has been shown to control a variety of invasive submerged and floating aquatic plants, including Eurasian watermilfoil (*Myriophyllum spicatum*), curly-leaf pondweed (*Potamogeton crispus*), parrot feather (*Myriophyllum aquaticum*), Brazilian waterweed (*Egeria densa*), water hyacinth, water lettuce (*Pistia stratiotes*), flowering rush (*Butomus umbellatus*), and giant salvinia (*Salvinia molesta*; Netherland et al. 2000; Nelson et al. 2001; Poovey et al. 2002; Langeland et al. 2002; Skogerboe et al. 2006; Martins et al. 2007, 2008; Wersal et al. 2010a; Wersal and Madsen 2010a; Wersal and Madsen 2012; Poovey et al. 2012; Madsen et al. 2016). Studies conducted on the use of diquat for hydrilla (*Hydrilla verticillata*) and fanwort (*Cabomba caroliniana*) control

have resulted in mixed reports of efficacy (Van et al. 1987; Langeland et al. 2002; Glomski et al. 2005; Skogerboe et al. 2006; Bultemeier et al. 2009; Turnage et al. 2015). Non-native phragmites (*Phragmites australis* subsp. *australis*) has been shown to not be significantly reduced by diquat (Cheshier et al. 2012).

Skogerboe et al. 2006 reported on the efficacy of diquat (0.185 and 0.37 ppm) under flow-through conditions (observed half-lives of 2.5 and 4.5 hours, respectively). All diquat treatments reduced Eurasian watermilfoil biomass by 97 to 100% compared to the untreated reference, indicating that this species is highly susceptible to diquat. Netherland et al. (2000) examined the role of various water temperatures (10, 12.5, 15, 20, and 25°C) on the efficacy of diquat applications for controlling curly-leaf pondweed. Diquat was applied at rates of 0.16-0.50 ppm, with exposure times of 9-12 hours. Diquat efficacy on curly-leaf pondweed was inhibited as water temperature decreased, although treatments at all temperatures were observed to significantly reduce biomass and turion formation. While the most efficacious curly-leaf pondweed treatments were conducted at 25°C, waiting until water warms to this temperature limits the potential for reducing turion production. Diquat applied at 0.37 ppm (with a 6 to 12-hour exposure time) or at 0.19 ppm (with a 72-hour exposure time) was effective at reducing biomass of flowering rush (Poovey et al. 2012; Madsen et al. 2016).

Native species that have been shown to be affected by diquat include: American lotus (*Nelumbo lutea*), common bladderwort (*Utricularia vulgaris*), coontail (*Ceratophyllum demersum*), common waterweed (*Elodea canadensis*), needle spikerush (*Eleocharis acicularis*), Illinois pondweed (*Potamogeton illinoensis*), leafy pondweed (*P. foliosus*), clasping-leaf pondweed (*P. richardsonii*), fern pondweed (*P. robbinsii*), sago pondweed (*Stuckenia pectinata*), and slender naiad (*Najas flexilis*) (Hofstra et al. 2001; Glomski et al. 2005; Skogerboe et al. 2006; Mudge 2013; Bugbee et al. 2015; Turnage et al. 2015). Diquat is particularly toxic to duckweeds (*Landoltia punctata* and *Lemna* spp.), although certain populations of dotted duckweed (*Landoltia punctata*) have developed resistance of diquat in waterbodies with a long history (20-30 years) of repeated diquat treatments (Peterson et al. 1997; Koschnick et al. 2006). Variable effects have been observed for water celery (*Vallisneria americana*), long-leaf pondweed (*Potamogeton nodosus*), and variable-leaf watermilfoil (*Myriophyllum heterophyllum*; Skogerboe et al. 2006; Glomski and Netherland 2007; Mudge 2013).

Flumioxazin

Registration and Formulations

Flumioxazin (2-[7-fluoro-3,4-dihydro-3-oxo-4-(2-propynyl)-2H-1,4-benzoxazin-6-yl]-4,5,6,7-tetrahydro-1H-isoindole-1,3(2H)-dione) was registered with the U.S. EPA for agricultural use in 2001 and registered for aquatic use in 2010. The first registration review of flumioxazin is expected to be completed in 2017 (EPA Flumioxazin Plan 2011). Granular and liquid formulations are available for aquatic use.

Mode of Action and Degradation

The mode of action of flumioxazin is through disruption of the cell membrane by inhibiting protoporphyrinogen oxidase which blocks production of heme and chlorophyll. The efficacy of this mode of action is dependent on both light intensity and water pH (Mudge et al. 2012a; Mudge and Haller 2010; Mudge et al. 2010), with herbicide degradation increasing with pH and efficacy decreasing as light intensity declines.

Flumioxazin is broken down by water (hydrolysis), light (photolysis) and microbes. The half-life ranges from approximately 4 days at pH 5 to 18 minutes at pH 9 (EPA Flumioxazin 2003). In the majority of Wisconsin lakes half-life should be less than 1 day.

Flumioxazin degrades into APF (6-amino-7-fluro-4-(2-propynyl)-1,4,-benzoxazin-3(2H)-one) and THPA (3,4,5,6-tetrahydrophthalic acid). Flumioxazin has a low potential to leach into groundwater due to the very quick hydrolysis and photolysis. APF and THPA have a high potential to leach through soil and could be persistent.

Toxicology

Tests on warm and cold-water fishes indicate that flumioxazin is "slightly to moderately toxic" to fish on an acute basis, with possible effects on larval growth below the maximum label rate of 0.4 ppm (400 ppb). Flumioxazin is moderately to highly toxic to aquatic invertebrates, with possible impacts below the maximum label rate. The potential for bioaccumulation is low since degradation in water is so rapid. The metabolites APF and THPA have not been assessed for toxicity or bioaccumulation.

The risk of acute exposure is primarily to chemical applicators. Concentrated flumioxazin doesn't pose an inhalation risk but can cause skin and eye irritation. Recreational water users would not be exposed to concentrated flumioxazin.

Acute exposure studies show that flumioxazin is "practically non-toxic" to birds and small mammals. Chronic exposure studies indicate that flumioxazin is non-carcinogenic. However, flumioxazin may be an endocrine disrupting compound in mammals (EPA Flumioxazin 2003), as some studies on small mammals did show effects on reproduction and larval development, including reduced offspring viability, cardiac and skeletal malformations, and anemia. It does not bioaccumulate in mammals, with the majority excreted in a week.

Species Susceptibility

The maximum target concentration of flumioxazin is 0.4 ppm (400 ppb). At least one study has shown that flumioxazin (at or below the maximum label rate) will control the invasive species fanwort (*Cabomba caroliniana*), hydrilla (*Hydrilla verticillata*), Japanese stiltgrass (*Microstegium vimineum*), Eurasian watermilfoil (*Myriophyllum spicatum*), water lettuce (*Pistia stratiotes*), curly-leaf pondweed (*Potamogeton crispus*), and giant salvinia (*Salvinia molesta*), while water hyacinth (*Eichhornia crassipes*) and water pennyworts (*Hydrocotyle* spp.) do not show significant impacts (Bultemeier et al. 2009; Glomski and Netherland 2013a; Glomski and Netherland 2013b; Mudge 2013; Mudge and Netherland 2014; Mudge and Haller 2012; Mudge and Haller 2010). Flowering rush (*Butomus umbellatus*; submersed form) showed mixed success in herbicide trials

(Poovey et al. 2012; Poovey et al. 2013). Native species that were significantly impacted (in at least one study) include coontail (Ceratophyllum demersum), water stargrass (Heteranthera dubia), variable-leaf watermilfoil (Myriophyllum heterophyllum), America lotus (Nelumbo lutea), pond-lilies (Nuphar spp.), white waterlily (Nymphaea odorata), white water crowfoot (Ranunculus aquatilis), and broadleaf cattail (Typha latifolia), while common waterweed (Elodea canadensis), squarestem spikerush (Eleocharis quadrangulate), horsetail (Equisetum hyemale), southern naiad (Najas guadalupensis), pickerelweed (Pontederia cordata), Illinois pondweed (Potamogeton illinoensis), long-leaf pondweed (P. nodosus), broadleaf arrowhead (Sagittaria latifolia), hardstem bulrush (Schoenoplectus acutus), common three-square bulrush (S. pungens), softstem bulrush (S. tabernaemontani), sago pondweed (Stuckenia pectinata), and water celery (Vallisneria americana) were not impacted relative to controls. Other species are likely to be susceptible, for which the effects of flumioxazin have not yet been evaluated.

Carfentrazone-ethyl

Registration and Formulations

Carfentrazone-ethyl is a contact herbicide that was registered with the EPA in 1998. The active ingredient is ethyl 2-chloro-3-[2 -chloro-4-fluoro-5-[4 -(difluoromethyl)-4,5-diydro-3-methyl-5-oxo-1H-1,2,4-trizol-1-yl)phenyl]propanoate. A liquid formulation of carfentrazone-ethyl is commercially sold for aquatic use.

Mode of Action and Degradation

Carfentrazone-ethyl controls plants through the process of membrane disruption which is initiated by the inhibition of the enzyme protoporphyrinogen oxidase, which interferes with the chlorophyll biosynthetic pathway. The herbicide is absorbed through the foliage of plants, with injury symptoms viable within a few hours after application, and necrosis and death observed in subsequent weeks.

Carfentrazone-ethyl breaks down rapidly in the environment, while its degradates are persistent in aquatic and terrestrial environments. The herbicide primarily degrades via chemical hydrolysis to carfentrazone-chloropropionic acid, which is then further degraded to carfentrazone -cinnamic, -propionic, -benzoic and 3-(hydroxymethyl)-carfentrazone-benzoic acids. Studies have shown that degradation of carfentrazone-ethyl applied to water (pH = 7-9) has a half-life range of 3.4-131 hours, with longer half-lives (>830 hours) documented in waters with lower pH (pH = 5). Extremes in environmental conditions such as temperature and pH may affect the activity of the herbicide, with herbicide symptoms being accelerated under warm conditions.

While low levels of chemical residue may occur in surface and groundwater, risk concerns to non-target organisms are not expected. If applied into water, carfentrazone-ethyl is expected to adsorb to suspended solids and sediment.

Toxicology

There is no restriction on the use of treated water for recreation (e.g., fishing and swimming). Carfentrazone-ethyl should not be applied directly to water within ½ mile of an active potable water intake. If applied around or within potable water intakes, intakes must be turned off prior to application and remain turned off for a minimum of 24 hours following application; the intake may be turned on prior to 24 hours only if the carfentrazone-ethyl and major degradate level is determined by laboratory analysis to be below 200 ppb. Do not use water treated with carfentrazone-ethyl for irrigation in commercial nurseries or greenhouses. In scenarios where the herbicide is applied to 20% or more of the surface area, treated water should not be used for irrigation of crops until 14 days after treatment, or until the carfentrazone-ethyl and major degradate level is determined by analysis to be below 5 ppb.

In scenarios where the herbicide is applied as a spot treatment to less than 20% of the waterbody surface area, treated water may be used for irrigation by commercial turf farms and on residential turf and ornamentals without restriction. If more than 20% of the waterbody surface area is treated, water should not be used for irrigation of turf or ornamentals until 14 days after treatment, or until the carfentrazone-ethyl and major degradate level is determined by analysis to be below 5 ppb.

Carfentrazone-ethyl is listed as very toxic to certain species of algae and listed as moderately toxic to fish and aquatic animals. Treatment of dense plants beds may result in dissolved oxygen declines from plant decomposition which may lead to fish suffocation or death. To minimize impacts, applications of this herbicide should treat up to a maximum of half of the waterbody at a time and wait a minimum of 14 days before retreatment or treatment of the remaining half of the waterbody. Carfentrazone-ethyl is considered to be practically non-toxic to birds on an acute and sub-acute basis.

Carfentrazone-ethyl is harmful if swallowed and can be absorbed through the skin or inhaled. Those who mix or apply the herbicide need to protect their skin and eyes from contact with the herbicide to minimize irritation and avoid breathing the spray mist. Carfentrazone-ethyl is not carcinogenic, neurotoxic, or mutagenic and is not a developmental or reproductive toxicant.

Species Susceptibility

Carfentrazone-ethyl is used for the control of floating and emergent aquatic plants such as duckweeds (*Lemna* spp.), watermeals (*Wolffia* spp.), water lettuce (*Pistia stratiotes*), water hyacinth (*Eichhornia crassipes*), and salvinia (*Salvinia* spp.). Carfentrazone-ethyl can also be used to control submersed plants such as Eurasian watermilfoil (*Myriophyllum spicatum*).

S.3.3.2. Submersed, Relatively Slow-Acting Herbicides

2,4-D

Registration and Formulations

2,4-D is an herbicide that is widely used as a household weed-killer, agricultural herbicide, and aquatic herbicide. It has been in use since 1946 and was registered with the U.S. EPA in 1986 and evaluated and reregistered in 2005. It is currently being evaluated for reregistration, and the estimated registration review decision date was in 2017 (EPA 2,4-D Plan 2013). The active ingredient is 2,4-dichloro-phenoxyacetic acid. There are two types of 2,4-D used as aquatic herbicides: dimethyl amine salt (DMA) and butoxyethyl ester (BEE). The ester formulations are toxic to fish and some important invertebrates such as water fleas (*Daphnia* spp.) and midges at application rates. 2,4-D is commercially sold as a liquid amine as well as ester and amine granular products for control of submerged, emergent, and floating-leaf vegetation. Only 2,4-D products labeled for use in aquatic environments may be used to control aquatic plants.

Mode of Action and Degradation

Although the exact mode of action of 2,4-D is not fully understood, the herbicide is traditionally believed to target broad-leaf dicotyledon species with minimal effects generally observed on numerous monocotyledon species, especially in terrestrial applications (WSSA 2007). 2,4-D is a systemic herbicide which affects plant cell growth and division. Upon application, it mimics the natural plant hormone auxin, resulting in bending and twisting of stems and petioles followed by growth inhibition, chlorosis (reduced coloration) at growing points, and necrosis or death of sensitive species (WSSA 2007). Following treatment, 2,4-D is taken up by the plant and translocated through the roots, stems and leaves, and plants begin to die within one to two weeks after application, but can take several weeks to decompose. The total length of target plant roots can be an important in determining the response of an aquatic plant to 2,4-D (Belgers et al. 2007). Treatments should be made when plants are growing. After treatment, the 2,4-D concentration in the water is reduced primarily through microbial activity, off-site movement by water, or adsorption to small particles in silty water.

Previous studies have indicated that 2,4-D degradation in water is highly variable depending on numerous factors such as microbial presence, temperature, nutrients, light, oxygen, organic content of substrate, pH, and whether or not the water has been previously exposed to 2,4-D or other phenoxyacetic acids (Howard et al. 1991). Once in contact with water, both the ester and amine formulations dissociate to the acid form of 2,4-D, with a faster dissociation to the acid form under more alkaline conditions. 2,4-D degradation products include 1,2,4-benzenetriol, 2,4-dichlorophenol, 2,4-dichloroanisole, chlorohydroquinone (CHQ), 4-chlorophenol, and volatile organics.

The half-life of 2,4-D has a wide range depending on water conditions. Half-lives have been reported to range from 12.9 to 40 days, while in anaerobic lab conditions the half-life has been measured at 333 days (EPA RED 2,4-D 2005). In large-scale low-concentration 2,4-D treatments monitored across numerous Wisconsin lakes, estimated half-lives ranged from 4-76 days, and the

rate of herbicide degradation was generally observed to be slower in oligotrophic seepage lakes. Of these large-scale 2,4-D treatments, the threshold for irrigation of plants which are not labeled for direct treatment with 2,4-D (<0.1 ppm (100 ppb) by 21 DAT) was exceeded the majority of the treatments (Nault et al. 2018). Previous historical use of 2,4-D may also be an important variable to consider, as microbial communities which are responsible for the breakdown of 2,4-D may potentially exhibit changes in community composition over time with repeated use (de Lipthay et al. 2003; Macur et al. 2007). Additional detailed information on the environmental fate of 2,4-D is compiled by Walters 1999.

There have been some preliminary investigations into the concentration of primarily granular 2,4-D in water-saturated sediments, or pore-water. Initial results suggest the concentration of 2,4-D in the pore-water varies widely from site to site following a chemical treatment, although in some locations the concentration in the pore-water was observed to be 2-3 times greater than the application rate (Jim Kreitlow [DNR], *personal communication*). Further research and additional studies are needed to assess the implications of this finding for target species control and non-target impacts on a variety of organisms.

Toxicology

There are no restrictions on eating fish from treated waterbodies, human drinking water, or pet/livestock drinking water. Based upon 2,4-D ester (BEE) product labels, there is a 24-hour waiting period after treatment for swimming. Before treated water can be used for irrigation, the concentration must be below 0.1 ppm (100 ppb), or at least 21 days must pass. Adverse health effects can be produced by acute and chronic exposure to 2,4-D. Those who mix or apply 2,4-D need to protect their skin and eyes from contact with 2,4-D products to minimize irritation and avoid inhaling the spray. In its consideration of exposure risks, the EPA believes no significant risks will occur to recreational users of water treated with 2,4-D.

There are differences in toxicity of 2,4-D depending on whether the formulation is an amine (DMA) or ester (BEE), with the BEE formulation shown to be more toxic in aquatic environments. BEE formulations are considered toxic to fish and invertebrates such as water fleas and midges at operational application rates. DMA formulations are not considered toxic to fish or invertebrates at operational application rates. Available data indicate 2,4-D does not accumulate at significant levels in the tissues of fish. Although fish exposed to 2,4-D may take up very small amounts of its breakdown products to then be metabolized, the vast majority of these products are rapidly excreted in urine (Ghassemi et al. 1981).

On an acute basis, EPA assessment considers 2,4-D to be "practically non-toxic" to honeybees and tadpoles. Dietary tests (substance administered in the diet for five consecutive days) have shown 2,4-D to be "practically non-toxic" to birds, with some species being more sensitive than others (when 2,4-D was orally and directly administered to birds by capsule or gavage, the substance was "moderately toxic" to some species). For freshwater invertebrates, EPA considers 2,4-D amine to be "practically non-toxic" to "slightly toxic" (EPA RED 2,4-D 2005). Field studies on the potential impact of 2,4-D on benthic macroinvertebrate communities have generally not observed significant changes, although at least one study conducted in Wisconsin observed negative correlations in macroinvertebrate richness and abundance following treatment, and further studies

are likely warranted (Stephenson and Mackie 1986; Siemering et al. 2008; Harrahy et al. 2014). Additionally, sublethal effects such as mouthpart deformities and change in sex ratio have been observed in the midge *Chironomus riparius* (Park et al. 2010).

While there is some published literature available looking at short-term acute exposure of various aquatic organisms to 2,4-D, there is limited literature is available on the effects of low-concentration chronic exposure to commercially available 2,4-D formulations (EPA RED 2,4-D 2005). The department recently funded several projects related to increasing our understanding of the potential impacts of chronic exposure to low-concentrations of 2,4-D through AIS research and development grants. One of these studies observed that fathead minnows (*Pimephales promelas*) exposed under laboratory conditions for 28 days to 0.05 ppm (50 ppb) of two different commercial formulations of 2,4-D (DMA® 4 IVM and Weedestroy® AM40) had decreases in larval survival and tubercle presence in males, suggesting that these formulations may exert some degree of chronic toxicity or endocrine-disruption which has not been previously observed when testing pure compound 2,4-D (DeQuattro and Karasov 2016). However, another follow-up study determined that fathead minnow larval survival (30 days post hatch) was decreased following exposure of eggs and larvae to pure 2,4-D, as well as to the two commercial formulations (DMA® 4 IVM and Weedestroy® AM40), and also identified a critical window of exposure for effects on survival to the period between fertilization and 14 days post hatch (Dehnert et al. 2018).

Another related follow-up laboratory study is currently being conducted to examine the effects of 2,4-D exposure on embryos and larvae of several Wisconsin native fish species. Preliminary results indicate that negative impacts of embryo survival were observed for 4 of the 9 native species tested (e.g., walleye, northern pike, white crappie, and largemouth bass), and negative impacts of larval survival were observed for 4 of 7 natives species tested (e.g., walleye, yellow perch, fathead minnows, and white suckers; Dehnert and Karasov, *in progress*).

A controlled field study was conducted on six northern Wisconsin lakes to understand the potential impacts of early season large-scale, low-dose 2,4-D on fish and zooplankton (Rydell et al. 2018). Three lakes were treated with early season low-dose liquid 2.4-D (lakewide epilimnetic target rate: 0.3 ppm (300 ppb)), while the other three lakes served as reference without treatment. Zooplankton densities were similar within lakes during the pre-treatment year and year of treatment, but different trends in several zooplankton species were observed in treatment lakes during the year following treatment. Peak abundance of larval yellow perch (Perca flavescens) was lower in the year following treatment, and while this finding was not statistically significant, decreased larval yellow perch abundance was not observed in reference lakes. The observed declines in larval yellow perch abundance and changes in zooplankton trends within treatment lakes in the year after treatment may be a result of changes in aquatic plant communities and not a direct effect of treatment. No significant effect was observed on peak abundance of larval largemouth bass (Micropterus salmoides), minnows, black crappie (Pomoxis nigromaculatus), bluegill (Lepomis macrochirus), or juvenile yellow perch. Larval black crappie showed no detectable response in growth or feeding success. Net pen trials for juvenile bluegill indicated no significant difference in survival between treatment and reference trials, indicating that no direct mortality was associated with the herbicide treatments. Detection of the level of larval fish mortality found in the lab studies would not have been possible in the field study given large variability in larval fish abundance among lakes and over time.

Concerns have been raised about exposure to 2,4-D and elevated cancer risk. Some epidemiological studies have found associations between 2,4-D and increased risk of non-Hodgkin lymphoma in high exposure populations, while other studies have shown that increased cancer risk may be caused by other factors (Hoar et al. 1986; Hardell and Eriksson 1999; Goodman et al. 2015). The EPA determined in 2005 that there is not sufficient evidence to classify 2,4-D as a human carcinogen (EPA RED 2,4-D 2005).

Another chronic health concern with 2,4-D is the potential for endocrine disruption. There is some evidence that 2,4-D may have effects on reproductive development, though other studies suggest the findings may have had other causes (Garry et al. 1996; Coady et al. 2013; Goldner et al. 2013; Neal et al. 2017). The extent and implications of this are not clear and it is an area of ongoing research.

Detailed literature reviews of 2,4-D toxicology have been compiled by Garabrant and Philbert (2002), Jervais et al. (2008), and Burns and Swaen (2012).

Species Susceptibility

With appropriate concentration and exposure, 2,4-D is capable of reducing abundance of the invasive plant species Eurasian watermilfoil (*Myriophyllum spicatum*), parrot feather (*M. aquaticum*), water chestnut (*Trapa natans*), water hyacinth (*Eichhornia crassipes*), and water lettuce (*Pistia stratiotes*; Elliston and Steward 1972; Westerdahl et al. 1983; Green and Westerdahl 1990; Helsel et al. 1996, Poovey and Getsinger 2007; Wersal et al. 2010b; Cason and Roost 2011; Robles et al. 2011; Mudge and Netherland 2014). Perennial pepperweed (*Lepidium latifolium*) and fanwort (*Cabomba caroliniana*) have been shown to be somewhat tolerant of 2,4-D (Bultemeier et al. 2009; Whitcraft and Grewell 2012).

Efficacy and selectivity of 2,4-D is a function of concentration and exposure time (CET) relationships, and rates of 0.5-2.0 ppm coupled with exposure times ranging from 12 to 72 hours have been effective at achieving Eurasian watermilfoil control under laboratory settings (Green and Westerdahl 1990). In addition, long exposure times (>14 days) to low-concentrations of 2,4-D (0.1-0.25 ppm) have also been documented to achieve milfoil control (Hall et al. 1982; Glomski and Netherland 2010).

According to product labels, desirable native species that may be affected include native milfoils (*Myriophyllum* spp.), coontail (*Ceratophyllum demersum*), common waterweed (*Elodea canadensis*), naiads (*Najas* spp.), waterlilies (*Nymphaea* spp. and *Nuphar* spp.), bladderworts (*Utricularia* spp.), and duckweeds (*Lemna* spp.). While it may affect softstem bulrush (*Schoenoplectus tabernaemontani*), other species such as American bulrush (*Schoenoplectus americanus*) and muskgrasses (*Chara* spp.) have been shown to be somewhat tolerant of 2,4-D (Miller and Trout 1985; Glomski et al. 2009; Nault et al. 2014; Nault et al. 2018).

In large-scale, low-dose (0.073-0.5 ppm) 2,4-D treatments evaluated by Nault et al. (2018), milfoil exhibited statistically significant lakewide decreases in posttreatment frequency across 23 of the 28 (82%) of the treatments monitored. In lakes where year of treatment milfoil control was

achieved, the longevity of control ranged from 2-8 years. However, it is important to note that milfoil was not 'eradicated' from any of these lakes and is still present even in those lakes which have sustained very low frequencies over time. While good year of treatment control was achieved in all lakes with pure Eurasian watermilfoil populations, significantly reduced control was observed in the majority of lakes with hybrid watermilfoil (Myriophyllum spicatum x sibiricum) populations. Eurasian watermilfoil control was correlated with the mean concentration of 2,4-D measured during the first two weeks of treatment, with increasing lakewide concentrations resulting in increased Eurasian watermilfoil control. In contrast, there was no significant relationship observed between Eurasian watermilfoil control and mean concentration of 2,4-D. In lakes where good (>60%) year of treatment control of hybrid watermilfoil was achieved, 2,4-D degradation was slow, and measured lakewide concentrations were sustained at >0.1 ppm (>100 ppb) for longer than 31 days. In addition to reduced year of treatment efficacy, the longevity of control was generally shorter in lakes that contained hybrid watermilfoil versus Eurasian watermilfoil, suggesting that hybrid watermilfoil may have the ability to rebound quicker after large-scale treatments than pure Eurasian watermilfoil populations. However, it is important to keep in mind that hybrid watermilfoil is broad term for multiple different strains, and variation in herbicide response and growth between specific genotypes of hybrid watermilfoil has been documented (Taylor et al. 2017).

In addition, the study by Nault et al. (2018) documented several native monocotyledon and dicotyledon species that exhibited significant declines posttreatment. Specifically, northern watermilfoil (Myriophyllum sibiricum), slender naiad (Najas flexilis), water marigold (Bidens beckii), and several thin-leaved pondweeds (Potamogeton pusillus, P. strictifolius, P. friesii and P. foliosus) showed highly significant declines in the majority of the lakes monitored. In addition, variable/Illinois pondweed (P. gramineus/P. illinoensis), flat-stem pondweed (P. zosteriformis), fern pondweed (P. robbinsii), and sago pondweed (Stuckenia pectinata) also declined in many lakes. Ribbon-leaf pondweed (P. epihydrus) and water stargrass (Heteranthera dubia) declined in the lakes where they were found. Mixed effects of treatment were observed with water celery (Vallisneria americana) and southern naiad (Najas guadalupensis), with some lakes showing significant declines posttreatment and other lakes showing increases.

Since milfoil hybridity is a relatively new documented phenomenon (Moody and Les 2002), many of the early lab studies examining CET for milfoil control did not determine if they were examining pure Eurasian watermilfoil or hybrid watermilfoil (*M. spicatum* x *sibiricum*) strains. More recent laboratory and mesocosm studies have shown that certain strains of hybrid watermilfoil exhibit more aggressive growth and are less affected by 2,4-D (Glomski and Netherland 2010; LaRue et al. 2013; Netherland and Willey 2017; Taylor et al. 2017), while other studies have not seen differences in overall growth patterns or treatment efficacy when compared to pure Eurasian watermilfoil (Poovey et al. 2007). Differences between Eurasian and hybrid watermilfoil control following 2,4-D applications have also been documented in the field, with lower efficacy and shorter longevity of hybrid watermilfoil control when compared to pure Eurasian watermilfoil populations (Nault et al. 2018). Field studies conducted in the Menominee River Drainage in northeastern Wisconsin and upper peninsula of Michigan observed hybrid milfoil genotypes more frequently in lakes that had previous 2,4-D treatments, suggesting possible selection of more tolerant hybrid strains over time (LaRue 2012).

Fluridone

Registration and Formulations

Fluridone is an aquatic herbicide that was initially registered with the U.S. EPA in 1986. It is currently being evaluated for reregistration. The estimated registration review decision date was in 2014 (EPA Fluridone Plan 2010). The active ingredient is (1-methyl-3-phenyl-5-[3-(trifluoromethyl) phenyl]-4(1H)-pyridinone). Fluridone is available in both liquid and slow-release granular formulations.

Mode of Action and Degradation

Fluridone's mode of action is to reduce a plant's ability to protect itself from sun damage. The herbicide prevents the plant from making a protective pigment and as a result, sunlight causes the plant's chlorophyll to break down. Treated plants will turn white or pink at the growing tips a week after exposure and will begin to die one to two months after treatment (Madsen et al. 2002). Therefore, fluridone is only effective if plants are actively growing at the time of treatment. Effective use of fluridone requires low, sustained concentrations and a relatively long contact time (e.g., 45-90 days). Due to this requirement, fluridone is usually applied to an entire waterbody or basin. Some success has been demonstrated when additional follow-up 'bump' treatments are used to maintain the low concentrations over a long enough period of time to produce control. Fluridone has also been applied to riverine systems using a drip system to maintain adequate CET.

Following treatment, the amount of fluridone in the water is reduced through dilution and water movement, uptake by plants, adsorption to the sediments, and via breakdown caused by light and microbes. Fluridone is primarily degraded through photolysis (Saunders and Mosier 1983), while depth, water clarity and light penetration can influence degradation rates (Mossler et al. 1989; West et al. 1983). There are two major degradation products from fluridone: n-methyl formamide (NMF) and 3-trifluoromethyl benzoic acid.

The half-life of fluridone can be as short as several hours, or hundreds of days, depending on conditions (West et al. 1979; West et al. 1983; Langeland and Warner 1986; Fox et al. 1991, 1996; Jacob et al. 2016). Preliminary work on a seepage lake in Waushara County, WI detected fluridone in the water nearly 400 days following an initial application that was then augmented to maintain concentrations via a 'bump' treatment at 60 and 100 days later (Onterra 2017a). Light exposure is influential in controlling degradation rate, with a half-life ranging from 15 to 36 hours when exposed to the full spectrum of natural sunlight (Mossler et al. 1989). As light wavelength increases, the half-life increases too, indicating that season and timing may affect fluridone persistence. Fluridone half-life has been shown to be only slightly dependent on fluridone concentration, oxygen concentration, and pH (Saunders and Mosier 1983). One study found that the half-life of fluridone in water was slightly lower when the herbicide was applied to the surface of the water as opposed to a sub-surface application, suggesting that degradation may also be affected by mode of application (West and Parka 1981).

The persistence of herbicide in the sediment has been reported to be much longer than in the overlying water column, with studies showing persistence ranges from 3 months to a year in

sediments (Muir et al. 1980; Muir and Grift 1982; West et al. 1983). Persistence in soil is influenced by soil chemistry (Shea and Weber 1983; Mossler et al. 1993). Fluridone concentrations measured in sediments reach a maximum in one to four weeks after treatment and decline in four months to a year depending on environmental conditions. Fluridone adsorbs to clay and soils with high organic matter, especially in pellet form, and can reduce the concentration of fluridone in the water. Adsorption to the sediments is reversible; fluridone gradually dissipates back into the water where it is subject to chemical breakdown.

Some studies have shown variable release time of the herbicide among different granular fluridone products (Mossler et al. 1993; Koschnick et al. 2003; Bultemeier and Haller 2015). In addition, pelletized formulations may be more effective in sandy hydrosoils, while aqueous suspension formulations may be more appropriate for areas with high amounts of clay or organic matter (Mossler et al. 1993)

Toxicology

Fluridone does not appear to have short-term or long-term effects on fish at approved application rates, but fish exposed to water treated with fluridone do absorb fluridone into their tissues. However, fluridone has demonstrated a very low potential for bioconcentration in fish, zooplankton, and aquatic plants (McCowen et al. 1979; West et al. 1979; Muir et al. 1980; Paul et al. 1994). Fluridone concentrations in fish decrease as the herbicide disappears from the water. Studies on the effects of fluridone on aquatic invertebrates (e.g., midge and water flea) have shown increased mortality at label application rates (Hamelink et al. 1986; Yi et al. 2011). Studies on birds indicate that fluridone would not pose an acute or chronic risk to birds. In addition, no treatment related effects were noted in mice, rats, and dogs exposed to dietary doses. No studies have been published on amphibians or reptiles. There are no restrictions on swimming, eating fish from treated waterbodies, human drinking water or pet/livestock drinking water. Depending on the type of waterbody treated and the type of plant being watered, irrigation restrictions may apply for up to 30 days. There is some evidence that the fluridone degradation product NMF causes birth defects, though NMF has only been detected in the lab and not following actual fluridone treatments in the field, including those at maximum label rate (Osborne et al. 1989; West et al. 1990).

Species Susceptibility

Because fluridone treatments are often applied at a lakewide scale and many plant species are susceptible to fluridone, careful consideration should be given to potential non-target impacts and changes in water quality in response to treatment. Sustained native plant species declines and reductions in water clarity have been observed following fluridone treatments in field applications (O'Dell et al. 1995; Valley et al. 2006; Wagner et al. 2007; Parsons et al. 2009). However, reductions in water clarity are not always observed and can be avoided (Crowell et al. 2006). Additionally, the selective activity of fluridone is primarily rate-dependent based on analysis of pigments in nine aquatic plant species (Sprecher et al. 1998b).

Fluridone is most often used for control of invasive species such as Eurasian and hybrid watermilfoil (*Myriophyllum spicatum* x *sibiricum*), Brazilian waterweed (*Egeria densa*), and hydrilla (*Hydrilla verticillata*; Schmitz et al. 1987; MacDonald et al. 1993; Netherland et al. 1993;

Netherland and Getsinger 1995a, 1995b; Cockreham and Netherland 2000; Hofstra and Clayton 2001; Madsen et al. 2002; Netherland 2015). However, fluridone tolerance has been observed in some hydrilla and hybrid watermilfoil populations (Michel et al. 2004; Arias et al. 2005; Puri et al. 2006; Slade et al. 2007; Berger et al. 2012, 2015; Thum et al. 2012; Benoit and Les 2013; Netherland and Jones 2015). Fluridone has also been shown to affect flowering rush (Butomus umbellatus), fanwort (Cabomba caroliniana), buttercups (Ranunculus spp.), long-leaf pondweed (Potamogeton nodosus), Illinois pondweed (P. illinoensis), leafy pondweed (P. foliosus), flat-stem pondweed (P. zosteriformis), sago pondweed (Stuckenia pectinata), oxygen-weed (Lagarosiphon major), northern watermilfoil (Myriophyllum sibiricum), variable-leaf watermilfoil (M. heterophyllum), curly-leaf pondweed (Potamogeton crispus), coontail (Ceratophyllum demersum), common waterweed (Elodea canadensis), southern naiad (Najas guadalupensis), slender naiad (N. flexilis), white waterlily (Nymphaea odorata), water marigold (Bidens beckii), duckweed (Lemna spp.), and watermeal (Wolffia columbiana) (Wells et al. 1986; Kay 1991; Farone and McNabb 1993; Netherland et al. 1997; Koschnick et al. 2003; Crowell et al. 2006; Wagner et al. 2007; Parsons et al. 2009; Cheshier et al. 2011; Madsen et al. 2016). Muskgrasses (Chara spp.), water celery (Vallisneria americana), cattails (Typha spp.), and willows (Salix spp.) have been shown to be somewhat tolerant of fluridone (Farone and McNabb 1993; Poovey et al. 2004; Crowell et al. 2006).

Large-scale fluridone treatments that targeted Eurasian and hybrid watermilfoils have been conducted in several Wisconsin lakes. Recently, five of these waterbodies treated with low-dose fluridone (2-4 ppb) have been tracked over time to understand herbicide dissipation and degradation patterns, as well as the efficacy, selectivity, and longevity of these treatments. These field trials resulted in a pre- vs. post-treatment decrease in the number of vegetated littoral zone sampling sites, with a 9-26% decrease observed following treatment (an average decrease in vegetated littoral zone sites of 17.4% across waterbodies). In four of the five waterbodies, substantial decreases in plant biomass (≥10% reductions in average total rake fullness) was documented at sites where plants occurred in both the year of and year after treatment. Good milfoil control was achieved, and long-term monitoring is ongoing to understand the longevity of target species control over time. However, non-target native plant populations were also observed to be negatively impacted in conjunction with these treatments, and long-term monitoring is ongoing to understand their recovery over time. Exposure times in the five waterbodies monitored were found to range from 320 to 539 days before falling below detectable limits. Data from these recent projects is currently being compiled and a compressive analysis and report is anticipated in the near future.

Endothall

Registration and Formulations

Endothall was registered with the U.S. EPA for aquatic use in 1960 and reregistered in 2005 (Menninger 2012). Endothall is the common name of the active ingredient endothal acid (7-oxabicyclo[2,2,1] heptane-2,3-dicarboxylic acid). Granular and liquid formulations are currently registered by EPA and DATCP. Endothall products are used to control a wide range of terrestrial and aquatic plants. Two types of endothall are available: dipotassium salt and dimethylalkylamine salt ("mono-N,N-dimethylalkylamine salt"). The dimethylalkylamine salt

form is toxic to fish and other aquatic organisms and is faster-acting than the dipotassium salt form.

Mode of Action and Degradation

Endothall is considered a contact herbicide that inhibits respiration, prevents the production of proteins and lipids, and disrupts the cellular membrane in plants (MacDonald et al. 1993; MacDonald et al. 2001; EPA RED Endothall 2005; Bajsa et al. 2012). Although typical rates of endothall application inhibit plant respiration, higher concentrations have been shown to increase respiration (MacDonald et al. 2001). The mode of action of endothall is unlike any other commercial herbicide. For effective control, endothall should be applied when plants are actively growing, and plants begin to weaken and die within a few days after application.

Uptake of endothall is increased at higher water temperatures and higher amounts of light (Haller and Sutton 1973). Netherland et al. (2000) found that while biomass reduction of curly-leaf pondweed (*Potamogeton crispus*) was greater at higher water temperature, reductions of turion production were much greater when curly-leaf pondweed was treated a lower water temperature (18 °C vs 25 °C).

Degradation of endothall is primarily microbial (Sikka and Saxena 1973) and half-life of the dipotassium salt formulations is between 4 to 10 days (Reinert and Rodgers 1987; Reynolds 1992), although dissipation due to water movement may significantly shorten the effective half-life in some treatment scenarios. Half of the active ingredient from granular endothall formulations has been shown to be released within 1-5 hours under conditions that included water movement (Reinert et al. 1985; Bultemeier and Haller 2015). Endothall is highly water soluble and does not readily adsorb to sediments or lipids (Sprecher et al. 2002; Reinert and Rodgers 1984). Degradation from sunlight or hydrolysis is very low (Sprecher et al. 2002). The degradation rate of endothall has been shown to increase with increasing water temperature (UPI, *unpublished data*). The degradation rate is also highly variable across aquatic systems and is much slower under anaerobic conditions (Simsiman and Chesters 1975). Relative to other herbicides, endothall is unique in that is comprised of carbon, hydrogen, and oxygen with the addition of potassium and nitrogen in the dipotassium and dimethylalkylamine formulations, respectively. This allows for complete breakdown of the herbicide without additional intermediate breakdown products (Sprecher et al. 2002).

Toxicology

All endothall products have a drinking water standard of 0.1 ppm and cannot be applied within 600 feet of a potable water intake. Use restrictions for dimethylalkylamine salt formulations have additional irrigation and aquatic life restrictions.

Dipotassium salt formulations

At recommended rates, the dipotassium salt formulations appear to have few short-term behavioral or reproductive effects on bluegill (*Lepomis macrochirus*) or largemouth bass (*Micropterus salmoides*; Serns 1977; Bettolli and Clark 1992; Maceina et al. 2008). Bioaccumulation of

dipotassium salt formulations by fish from water treated with the herbicide is unlikely, with studies showing less than 1% of endothall being taken up by bluegill (Sikka et al. 1975; Serns 1977). In addition, studies have shown the dipotassium salt formulation induces no significant adverse effects on aquatic invertebrates when used at label application rates (Serns 1975; Williams et al. 1984). A freshwater mussel species was found to be more sensitive to dipotassium salt endothall than other invertebrate species tested, but significant acute toxicity was still only found at concentrations well above the maximum label rate. However, as with other plant control approaches, some aquatic plant-dwelling populations of aquatic organisms may be adversely affected by application of endothall formulations due to habitat loss.

During EPA reregistration of endothall in 2005, it was required that product labels state that lower rates of endothall should be used when treating large areas, "such as coves where reduced water movement will not result in rapid dilution of the herbicide from the target treatment area or when treating entire lakes or ponds."

Dimethylalkylamine salt formulations

In contrast to the respective low to slight toxicity of the dipotassium salt formulations to fish and aquatic invertebrates, laboratory studies have shown the dimethylalkylamine formulations are toxic to fish and macroinvertebrates at concentrations above 0.3 ppm. In particular, the liquid formulation will readily kill fish present in a treatment site. Product labels for the dimethylalkylamine salt formulations recommend no treatment where fish are an important resource.

The dimethylalkylamine formulations are more active on aquatic plants than the dipotassium formulations, but also are 2-3 orders of magnitude more toxic to non-target aquatic organisms (EPA RED Endothall 2005; Keckemet 1969). The 2005 reregistration decision document limits aquatic use of the dimethylalkylamine formulations to algae, Indian swampweed (*Hygrophila polysperma*), water celery (*Vallisneria americana*), hydrilla (*Hydrilla verticillata*), fanwort (*Cabomba caroliniana*), bur reed (*Sparganium* sp.), common waterweed (*Elodea canadensis*), and Brazilian waterweed (*Egeria densa*). Coontail (*Ceratophyllum demersum*), watermilfoils (*Myriophyllum* spp.), naiads (*Najas* spp.), pondweeds (*Potamogeton* spp.), water stargrass (*Heteranthera dubia*), and horned pondweed (*Zannichellia palustris*) were to be removed from product labels (EPA RED Endothall 2005).

Species Susceptibility

According to the herbicide label, the maximum target concentration of endothall is 5000 ppb (5.0 ppm) acid equivalent (ae). Endothall is used to control a wide range of submersed species, including non-native species such as curly-leaf pondweed and Eurasian watermilfoil (*Myriophyllum spicatum*). The effects of the different formulations of endothall on various species of aquatic plants are discussed below.

Dipotassium salt formulations

At least one mesocosm or lab study has shown that endothall (at or below the maximum label rate) will control the invasive species hydrilla (Netherland et al. 1991; Wells and Clayton 1993; Hofstra and Clayton 2001; Pennington et al. 2001; Skogerboe and Getsinger 2001; Shearer and Nelson 2002; Netherland and Haller 2006; Poovey and Getsinger 2010), oxygen-weed (*Lagarosiphon major*; Wells and Clayton 1993; Hofstra and Clayton 2001), Eurasian watermilfoil (Netherland et al. 1991; Skogerboe and Getsinger 2002; Mudge and Theel 2011), water lettuce (*Pistia stratiotes*; Conant et al. 1998), curly-leaf pondweed (Yeo 1970), and giant salvinia (*Salvinia molesta*; Nelson et al. 2001). Wersal and Madsen (2010a) found that parrot feather (*Myriophyllum aquaticum*) control with endothall was less than 40% even with two days of exposure time at the maximum label rate. Endothall was shown to control the shoots of flowering rush (*Butomus umbellatus*), but control of the roots was variable (Poovey et al. 2012; Poovey et al. 2013). One study found that endothall did not significantly affect photosynthesis in fanwort with 6 days of exposure at 2.12 ppm ae (2120 ppb ae; Bultemeier et al. 2009). Large-scale, low-dose endothall treatments were found to reduce curly-leaf pondweed frequency, biomass, and turion production substantially in Minnesota lakes, particularly in the first 2-3 years of treatments (Johnson et al. 2012).

Native species that were significantly impacted (at or below the maximum endothall label rate in at least one mesocosm or lab study) include coontail (Yeo 1970; Hofstra and Clayton 2001; Hofstra et al. 2001; Skogerboe and Getsinger 2002; Wells and Clayton 1993; Mudge 2013), southern naiad (Najas guadalupensis; Yeo 1970; Skogerboe and Getsinger 2001), white waterlily (Nymphaea odorata; Skogerboe and Getsinger 2001), leafy pondweed (Potamogeton foliosus; Yeo 1970), Illinois pondweed (Potamogeton illinoensis; Skogerboe and Getsinger 2001; Shearer and Nelson 2002; Skogerboe and Getsinger 2002; Mudge 2013), long-leaf pondweed (Potamogeton nodosus; Yeo 1970; Skogerboe and Getsinger 2001; Shearer and Nelson 2002; Mudge 2013), small pondweed (P. pusillus; Yeo 1970), broadleaf arrowhead (Sagittaria latifolia; Skogerboe and Getsinger 2001), sago pondweed (Stuckenia pectinata; Yeo 1970; Sprecher et al. 1998a; Skogerboe and Getsinger 2002; Slade et al. 2008), water celery (Vallisneria americana; Skogerboe and Getsinger 2001; Skogerboe and Getsinger 2002; Shearer and Nelson 2002; Mudge 2013), and horned pondweed (Yeo 1970; Gyselinck and Courter 2015).

Species which were not significantly impacted or which recovered quickly include watershield (*Brasenia schreberi*; Skogerboe and Getsinger 2001), muskgrasses (*Chara* spp.; Yeo 1970; Wells and Clayton 1993; Hofstra and Clayton 2001), common waterweed (Yeo 1970; Wells and Clayton 1993; Skogerboe and Getsinger 2002), water stargrass (Skogerboe and Getsinger 2001), water net (*Hydrodictyon reticulatum*; Wells and Clayton 1993), the freshwater macroalgae *Nitella clavata* (Yeo 1970), yellow pond-lily (*Nuphar advena*; Skogerboe and Getsinger 2002), swamp smartweed (*Polygonum hydropiperoides*; Skogerboe and Getsinger 2002), pickerelweed (*Pontederia cordata*; Skogerboe and Getsinger 2001), softstem bulrush (*Schoenoplectus tabernaemontani*; Skogerboe and Getsinger 2001), and broadleaf cattail (*Typha latifolia*; Skogerboe and Getsinger 2002).

Field trials mirror the species susceptibility above and in addition show that endothall also can impact several high-value pondweed species (*Potamogeton* spp.), including large-leaf pondweed (*P. amplifolius*; Parsons et al. 2004), fern pondweed (*P. robbinsii*; Onterra 2015; Onterra 2018), white-stem pondweed (*P. praelongus*; Onterra 2018), small pondweed (Big Chetac Chain Lake Association 2016; Onterra 2018), clasping-leaf pondweed (*P. richardsonii*; Onterra 2018), and flat-stem pondweed (*P. zosteriformis*; Onterra 2017b).

Dimethylalkylamine salt formulations

The dimethylalkylamine formulations are more active on aquatic plants than the dipotassium formulations (EPA RED Endothall 2005; Keckemet 1969). At least one mesocosm study has shown that dimethylalkylamine formulation of endothall (at or below the maximum label rate) will control the invasive species fanwort (Hunt et al. 2015) and the native species common waterweed (Mudge et al. 2015), while others have shown that the dipotassium formulation does not control these species well.

Imazamox

Registration and Formulations

Imazamox is the common name of the active ingredient ammonium salt of imazamox (2-[4,5-dihydro-4-methyl-4-(1-methylethyl)-5-oxo-1H-imidazol-2-yl]-5-(methoxymethl)-3-pyridinecarboxylic acid. It was registered with U.S. EPA in 2008 and is currently under registration review with an estimated registration decision between 2019 and 2020 (EPA Imazamox Plan 2014). In aquatic environments, a liquid formulation is typically applied to submerged vegetation by broadcast spray or underwater hose application and to emergent or floating leaf vegetation by broadcast spray or foliar application. There is also a granular formulation.

Mode of Action and Degradation

Imazamox is a systemic herbicide that moves throughout the plant tissue and prevents plants from producing a necessary enzyme, acetolactate synthase (ALS), which is not found in animals. Susceptible plants will stop growing soon after treatment, but plant death and decomposition will occur over several weeks (Mudge and Netherland 2014). If used as a post-emergence herbicide, imazamox should be applied to plants that are actively growing. Resistance to ALS-inhibiting herbicides has appeared in weeds at a higher rate than other herbicide types in terrestrial environments (Tranel and Wright 2002).

Dissipation studies in lakes indicate a half-life ranging from 4 to 49 days with an average of 17 days. Herbicide breakdown does not occur readily in deep, poorly-oxygenated water where there is no light. In this part of a lake, imazamox will tend to bind to sediments rather than breaking down, with a half-life of approximately 2 years. Once in soil, leaching to groundwater is believed to be very limited. The breakdown products of imazamox are nicotinic acid and di- and tricarboxylic acids. It has been suggested that photolytic break down of imazamox is faster than other herbicides, reducing exposure times. However, short-term imazamox exposures have also been associated with extended regrowth times relative to other herbicides (Netherland 2011).

Toxicology

Treated water may be used immediately following application for fishing, swimming, cooking, bathing, and watering livestock. If water is to be used as potable water or for irrigation, the tolerance is 0.05 ppm (50 ppb), and a 24-hour irrigation restriction may apply depending on the

waterbody. None of the breakdown products are herbicidal nor suggest concerns for aquatic organisms or human health.

Most concerns about adverse effects on human health involve applicator exposure. Concentrated imazamox can cause eye and skin irritation and is harmful if inhaled. Applicators should minimize exposure by wearing long-sleeved shirts and pants, rubber gloves, and shoes and socks.

Honeybees are affected at application rates so drift during application should be minimized. Laboratory tests using rainbow trout (*Oncorhynchus mykiss*), bluegill (*Lepomis macrochirus*), and water fleas (*Daphnia magna*) indicate that imazamox is not toxic to these species at label application rates.

Imazamox is rated "practically non-toxic" to fish and aquatic invertebrates and does not bioaccumulate in fish. Additional studies on birds indicate toxicity only at dosages that exceed approved application rates.

In chronic tests, imazamox was not shown to cause tumors, birth defects or reproductive toxicity in test animals. Most studies show no evidence of mutagenicity. Imazamox is not metabolized and was excreted by mammals tested. Based on its low acute toxicity to mammals, and its rapid disappearance from the water column due to light and microbial degradation and binding to soil, imazamox is not considered to pose a risk to recreational water users.

Species Susceptibility

In Wisconsin, imazamox is used for treating non-native emergent vegetation such as non-native phragmites (*Phragmites australis* subsp. *australis*) and flowering rush (*Butomus umbellatus*). Imazamox may also be used to treat the invasive curly-leaf pondweed (*Potamogeton crispus*). Desirable native species that may be affected could include other pondweed species (long-leaf pondweed (*P. nodosus*), flat-stem pondweed (*P. zosteriformis*), leafy pondweed (*P. foliosus*), Illinois pondweed (*P. illinoensis*), small pondweed (*P. pusillus*), variable-leaf pondweed (*P. gramineus*), water-thread pondweed (*P. diversifolius*), perfoliate pondweed (*P. perfoliatus*), large-leaf pondweed (*P. amplifolius*), watershield (*Brasenia schreberi*), and some bladderworts (*Utricularia* spp.). Higher rates of imazamox will control Eurasian watermilfoil (*Myriophyllum spicatum*) but would also have greater non-target impacts on native plants. Imazamox can also be used during a drawdown to prevent plant regrowth and on emergent vegetation.

At low concentrations, imazamox can cause growth regulation rather than mortality in some plant species. This has been shown for non-native phragmites and hydrilla (*Hydrilla verticillata*; Netherland 2011; Cheshier et al. 2012; Theel et al. 2012). In the case of hydrilla, some have suggested that this effect could be used to maintain habitat complexity while providing some target species control (Theel et al. 2012). Imazamox can reduce biomass of non-native phragmites though some studies found regrowth to occur, suggesting a combination of imazapyr and glyphosate to be more effective (Cheshier et al. 2012; Knezevic et al. 2013).

Some level of control of imazamox has also been reported for water hyacinth (Eichhornia crassipes), parrot feather (Myriophyllum aquaticum), Japanese stiltgrass (Microstegium

vimineum), water lettuce (Pistia stratiotes), and southern cattail (Typha domingensis; Emerine et al. 2010; de Campos et al. 2012; Rodgers and Black 2012; Hall et al. 2014; Mudge and Netherland 2014). Imazamox was observed to have greater efficacy in controlling floating plants than emergents in a study of six aquatic plant species, including water hyacinth, water lettuce, parrot feather, and giant salvinia (Salvinia molesta; Emerine et al. 2010). Non-target effects have been observed for softstem bulrush (Schoenoplectus tabernaemontani), pickerelweed (Pontederia cordata), and the native pondweeds long-leaf pondweed, Illinois pondweed, and coontail (Ceratophyllum demersum; Koschnick et al. 2007; Mudge 2013). Giant salvinia, white waterlily (Nymphaea odorata), bog smartweed (Polygonum setaceum), giant bulrush (Schoenoplectus californicus), water celery (Vallisneria americana; though the root biomass of wide-leaf Vallisneria may be reduced), and several algal species have been found by multiple studies to be unaffected by imazamox (Netherland et al. 2009; Emerine et al. 2010; Rodgers and Black 2012; Mudge 2013; Mudge and Netherland 2014). Other species are likely to be susceptible, for which the effects of imazamox have not yet been evaluated.

Florpyrauxifen-benzyl

Registration and Formulations

Florpyrauxifen-benzyl is a relatively new herbicide, which was first registered with the U.S. EPA in September 2017. The active ingredient is 4-amino-3-chloro-6-(4-chloro-2-fluoro-3-methoxyphenyl)-5-fluoro-pyridine-2-benzyl ester, also identified as florpyrauxifen-benzyl. Florpyrauxifen-benzyl is used for submerged, floating, and emergent aquatic plant control (e.g., ProcellaCORTM) in slow-moving and quiescent waters, as well as for broad spectrum weed control in rice (*Oryza sativa*) culture systems and other crops (e.g., RinskorTM).

Mode of Action and Degradation

Florpyrauxifen-benzyl is a member of a new class of synthetic auxins, the arylpicolinates, that differ in binding affinity compared to other currently registered synthetic auxins such as 2,4-D and triclopyr (Bell et al. 2015). Florpyrauxifen-benzyl is a systemic herbicide (Heilman et al. 2017).

Laboratory studies and preliminary field dissipation studies indicate that florpyrauxifen-benzyl in water is subject to rapid photolysis (Heilman et al. 2017). In addition, the herbicide can also convert partially via hydrolysis to an acid form at high pH (>9) and higher water temperatures (>25°C), and microbial activity in the water and sediment can also enhance degradation (Heilman et al. 2017). The acid form is noted to have reduced herbicidal activity (Netherland and Richardson 2016; Richardson et al. 2016). Under growth chamber conditions, water samples at 1 DAT found that 44-59% of the applied herbicide had converted to acid form, while sampling at 7 and 14 DAT indicated that all the herbicide had converted to acid form (Netherland and Richardson 2016). The herbicide is short-lived, with half-lives ranging from 4 to 6 days in aerobic aquatic environments, and 2 days in anaerobic aquatic environments (WSDE 2017). Degradation in surface water is accelerated when exposed to sunlight, with a reported photolytic half-life in laboratory testing of 0.07 days (WSDE 2017).

There is some anecdotal evidence that initial water temperature and/or pH may impact the efficacy of florpyrauxifen-benzyl (Beets and Netherland 2018). Florpyrauxifen-benzyl has a high soil adsorption coefficient (KOC) and low volatility, which allows for rapid plant uptake resulting in short exposure time requirements (Heilman et al. 2017). Florpyrauxifen-benzyl degrades quickly (2-15 days) in soil and sediment (Netherland et al. 2016). Few studies have yet been completed for groundwater, but based on known environmental properties, florpyrauxifen-benzyl is not expected to be associated with potential environmental impacts in groundwater (WSDE 2017).

Toxicology

No adverse human health effects were observed in toxicological studies submitted for EPA herbicide registration, regardless of the route of exposure (Heilman et al. 2017). There are no drinking water or recreational use restrictions, including swimming and fishing. There are no restrictions on irrigating turf, and a short waiting period (dependent on application rate) for other non-agricultural irrigation purposes.

Florpyrauxifen-benzyl showed a good environmental profile for use in water, and is "practically non-toxic" to birds, bees, reptiles, amphibians, and mammals (Heilman et al. 2017). No ecotoxicological effects were observed on freshwater mussel or juvenile chinook salmon (Heilman et al. 2017). Florpyrauxifen-benzyl will temporarily bioaccumulate in freshwater organisms but is rapidly depurated and/or metabolized within 1 to 3 days after exposure to high (>150 ppb) concentrations (WSDE 2017).

An LC50 value indicates the concentration of a chemical required to kill 50% of a test population of organisms. LC50 values are commonly used to describe the toxicity of a substance. Label recommendations for milfoils do not exceed 9.65 ppb and the maximum label rate for an acre-foot of water is 48.25 ppb. Acute toxicity results using rainbow trout (*Oncorhynchus mykiss*), fathead minnow (*Pimephales promelas*), and sheepshead minnows (*Cyprinodon variegatus variegatus*) indicated LC50 values of greater than 49 ppb, 41 ppb, and 40 ppb, respectively when exposed to the technical grade active ingredient (WSDE 2017). An LC50 value of greater than 1,900 ppb was reported for common carp (*Cyprinus carpio*) exposed to the ProcellaCOR end-use formulation (WSDE 2017).

Acute toxicity results for the technical grade active ingredient using water flea (*Daphnia magna*) and midge (*Chironomus* sp.) indicated LC50 values of greater than 62 ppb and 60 ppb, respectively (WSDE 2017). Comparable acute ecotoxicity testing performed on *D. magna* using the ProcellaCOR end-use formulation indicated an LC50 value of greater than 8 ppm (80,000 ppb; WSDE 2017).

The ecotoxicological no observed effect concentration (NOEC) for various organisms as reported by Netherland et al. (2016) are: fish (>515 ppb ai), water flea (*Daphnia* spp.; >21440 ppb ai), freshwater mussels (>1023 ppb ai), saltwater mysid (>362 ppb ai), saltwater oyster (>289 ppb ai), and green algae (>480 ppb ai). Additional details on currently available ecotoxicological information is compiled by WSDE (2017).

Species Susceptibility

Florpyrauxifen-benzyl is a labeled for control of invasive watermilfoils (e.g., Eurasian watermilfoil (*Myriophyllum spicatum*), hybrid watermilfoil (*M. spicatum* x *sibiricum*), parrot feather (*M. aquaticum*)), hydrilla (*Hydrilla verticillata*), and other non-native floating plants such as floating hearts (*Nymphoides* spp.), water hyacinth (*Eichhornia crassipes*), and water chestnut (*Trapa natans*; Netherland and Richardson 2016; Richardson et al. 2016). Natives species listed on the product label as susceptible to florpyrauxifen-benzyl include coontail (*Ceratophyllum demersum*; Heilman et al. 2017), watershield (*Brasenia schreberi*), and American lotus (*Nelumbo lutea*). In laboratory settings, pickerelweed (*Pontederia cordata*) vegetation has also been shown to be affected (Beets and Netherland 2018).

Based on available data, florpyrauxifen-benzyl appears to show few impacts to native aquatic plants such as aquatic grasses, bulrush (*Schoenoplectus* spp.), cattail (*Typha* spp.), pondweeds (*Potamogeton* spp.), naiads (*Najas* spp.), and water celery (*Vallisneria americana*; WSDE 2017). Laboratory and mesocosm studies also found water marigold (*Bidens beckii*), white waterlily (*Nymphaea odorata*), common waterweed (*Elodea canadensis*), water stargrass (*Heteranthera dubia*), long-leaf pondweed (*Potamogeton nodosus*), and Illinois pondweed (*P. illinoensis*) to be relatively less sensitive to florpyrauxifen-benzyl than labeled species (Netherland et al. 2016; Netherland and Richardson 2016). Non-native fanwort (*Cabomba caroliniana*) was also found to be tolerant in laboratory study (Richardson et al. 2016).

Since florpyrauxifen-benzyl is a relatively new approved herbicide, detailed information on field applications is very limited. Trials in small waterbodies have shown control of parrot feather (*Myriophyllum aquaticum*), variable-leaf watermilfoil (*M. heterophyllum*), and yellow floating heart (*Nymphoides peltata*; Heilman et al. 2017).

S.3.3.3. Emergent and Wetland Herbicides

Glyphosate

Registration and Formulations

Glyphosate is a commonly used herbicide that is utilized in both aquatic and terrestrial sites. It was first registered for use in 1974. EPA is currently re-evaluating glyphosate and the registration decision was expected in 2014 (EPA Glyphosate Plan 2009). The use of glyphosate-based herbicides in aquatic environments that are not approved for aquatic use is very unsafe and is a violation of federal and state pesticide laws. Different formulations of glyphosate are available, including isopropylamine salt of glyphosate and potassium glyphosate.

Glyphosate is effective only on plants that grow above the water and needs to be applied to plants that are actively growing. It will not be effective on plants that are submerged or have most of their foliage underwater, nor will it control regrowth from seed.

Mode of Action and Degradation

Glyphosate is a systemic herbicide that moves throughout the plant tissue and works by inhibiting an important enzyme needed for multiple plant processes, including growth. Following treatment, plants will gradually wilt, appear yellow, and will die in approximately 2 to 7 days. It may take up to 30 days for these effects to become apparent for woody species.

Application should be avoided when heavy rain is predicted within 6 hours. To avoid drift, application is not recommended when winds exceed 5 mph. In addition, excessive speed or pressure during application may allow spray to drift and must be avoided. Effectiveness of glyphosate treatments may be reduced if applied when plants are growing poorly, such as due to drought stress, disease, or insect damage. A surfactant approved for aquatic sites must be mixed with glyphosate before application.

In water, the concentration of glyphosate is reduced through dispersal by water movement, binding to the sediments, and break-down by microorganisms. The half-life of glyphosate is between 3 and 133 days, depending on water conditions. Glyphosate disperses rapidly in water so dilution occurs quickly, thus moving water will decrease concentration, but not half-life. The primary breakdown product of glyphosate is aminomethylphosphonic acid (AMPA), which is also degraded by microbes in water and soil.

Toxicology

Most aquatic forms of glyphosate have no restrictions on swimming or eating fish from treated waterbodies. However, potable water intakes within ½ mile of application must be turned off for 48 hours after treatment. Different formulations and products containing glyphosate may vary in post-treatment water use restrictions.

Most glyphosate-related health concerns for humans involve applicator exposure, exposure through drift, and the surfactant exposure. Some adverse effects from direct contact with the herbicide include temporary symptoms of dermatitis, eye ailments, headaches, dizziness, and nausea. Protective clothing (goggles, a face shield, chemical resistant gloves, aprons, and footwear) should be worn by applicators to reduce exposure. Recently it has been demonstrated that terrestrial formulations of glyphosate can have toxic effects to human embryonic cells and linked to endocrine disruption (Benachour et al. 2007; Gasnier et al. 2009).

Laboratory testing indicates that glyphosate is toxic to carp (*Cyprinus* spp.), bluegills (*Lepomis macrochirus*), rainbow trout (*Oncorhynchus mykiss*), and water fleas (*Daphnia* spp.) only at dosages well above the label application rates. Similarly, it is rated "practically non-toxic" to other aquatic species tested. Studies by other researchers examining the effects of glyphosate on important food chain organisms such as midge larvae, mayfly nymphs, and scuds have demonstrated a wide margin of safety between application rates.

EPA data suggest that toxicological effects of the AMPA compound are similar to that of glyphosate itself. Glyphosate also contains a nitrosamine (n-nitroso-glyphosate) as a contaminant at levels of 0.1 ppm or less. Tests to determine the potential health risks of nitrosamines are not required by the EPA unless the level exceeds 1.0 ppm.

Species Susceptibility

Glyphosate is only effective on actively growing plants that grow above the water's surface. It can be used to control reed canary grass (*Phalaris arundinacea*), cattails (*Typha* spp.; Linz et al. 1992; Messersmith et al. 1992), purple loosestrife (*Lythrum salicaria*), phragmites (*Phragmites australis* subsp. *australis*; Back and Holomuzki 2008; True et al. 2010; Back et al. 2012; Cheshier et al. 2012), water hyacinth (*Eichhornia crassipes*; Lopez 1993; Jadhav et al. 2008), water lettuce (*Pistia stratiotes*; Mudge and Netherland 2014), water chestnut (*Trapa natans*; Rector et al. 2015), Japanese stiltgrass (*Microstegium vimineum*; Hall et al. 2014), giant reed (*Arundo donax*; Spencer 2014), and perennial pepperweed (*Lepidium latifolium*; Boyer and Burdick 2010). Glyphosate will also reduce abundance of white waterlily (*Nymphaea odorata*) and pond-lilies (*Nuphar* spp.; Riemer and Welker 1974). Purple loosestrife biocontrol beetle (*Galerucella calmariensis*) oviposition and survival have been shown not to be affected by integrated management with glyphosate. Studies have found pickerelweed (*Pontederia cordata*) and floating marsh pennywort (*Hydrocotyle ranunculoides*) to be somewhat tolerant to glyphosate (Newman and Dawson 1999; Gettys and Sutton 2004).

Imazapyr

Registration and Formulations

Imazapyr was registered with the U.S. EPA for aquatic use in 2003 and is currently under registration review. It was estimated to have a registration review decision in 2017 (EPA Imazapyr Plan 2014). The active ingredient is isopropylamine salt of imazapyr (2-[4,5-dihydro-4-methyl-4-(1-methylethyl)-5-oxo-1H-imidazol-2-yl]-3-pyridinecarboxylic acid). Imazapyr is used for control of emergent and floating-leaf vegetation. It is not recommended for control of submersed vegetation.

Mode of Action and Degradation

Imazapyr is a systemic herbicide that moves throughout the plant tissue and prevents plants from producing a necessary enzyme, acetolactate synthase (ALS), which is not found in animals. Susceptible plants will stop growing soon after treatment and become reddish at the tips of the plant. Plant death and decomposition will occur gradually over several weeks to months. Imazapyr should be applied to plants that are actively growing. If applied to mature plants, a higher concentration of herbicide and a longer contact time will be required.

Imazapyr is broken down in the water by light and has a half-life ranging from three to five days. Three degradation products are created as imazapyr breaks down: pyridine hydroxy-dicarboxylic acid, pyridine dicarboxylic acid (quinolinic acid), and nicotinic acid. These degradates persist in water for approximately the same amount of time as imazapyr (half-lives of three to eight days). In soils imazapyr is broken down by microbes, rather than light, and persists with a half-life of one to five months (Boyer and Burdick 2010). Imazapyr doesn't bind to sediments, so leaching through soil into groundwater is likely.

Toxicology

There are no restrictions on recreational use of treated water, including swimming and eating fish from treated waterbodies. If application occurs within a ½ mile of a drinking water intake, then the intake must be shut off for 48 hours following treatment. There is a 120-day irrigation restriction for treated water, but irrigation can begin sooner if the concentration falls below 0.001 ppm (1 ppb). Imazapyr degradates are no more toxic than imazapyr itself and are excreted faster than imazapyr when ingested.

Concentrated imazapyr has low acute toxicity on the skin or if ingested but is harmful if inhaled and may cause irreversible damage if it gets in the eyes. Applicators should wear chemical-resistant gloves while handling, and persons not involved in application should avoid the treatment area during treatment. Chronic toxicity tests for imazapyr indicate that it is not carcinogenic, mutagenic, or neurotoxic. It also does not cause reproductive or developmental toxicity and is not a suspected endocrine disrupter.

Imazapyr is "practically non-toxic" to fish, invertebrates, birds and mammals. Studies have also shown imazapyr to be "practically non-toxic" to "slightly toxic" to tadpoles and juvenile frogs (Trumbo and Waligora 2009; Yahnke et al. 2013). Toxicity tests have not been published on reptiles. Imazapyr does not bioaccumulate in animal tissues.

Species Susceptibility

The imazapyr herbicide label is listed to control the invasive plants phragmites (*Phragmites australis* subsp. *australis*), purple loosestrife (*Lythrum salicaria*), reed canary grass (*Phalaris arundinacea*), non-native cattails (*Typha* spp.) and Japanese knotweed (*Fallopia japonica*) in Wisconsin. Native species that are also controlled include cattails (*Typha* spp.), waterlilies (*Nymphaea* sp.), pickerelweed (*Pontederia cordata*), duckweeds (*Lemna* spp.), and arrowhead (*Sagittaria* spp.).

Studies have shown imazapyr to effectively control giant reed (*Arundo donax*), water hyacinth (*Eichhornia crassipes*), manyflower marsh-pennywort (*Hydrocotyle umbellata*); yellow iris (*Iris pseudacorus*), water lettuce (*Pistia stratiotes*), perennial pepperweed (*Lepidium latifolium*), Japanese stiltgrass (*Microstegium vimineum*), parrot feather (*Myriophyllum aquaticum*), and cattails (Boyer and Burdick 2010; True et al. 2010; Back et al. 2012; Cheshier et al. 2012; Whitcraft and Grewell 2012; Hall et al. 2014; Spencer 2014; Cruz et al. 2015; DiTomaso and Kyser 2016). Giant salvinia (*Salvinia molesta*) was found to be imazapyr-tolerant (Nelson et al. 2001).

S.3.3.4. Herbicides Used for Submersed and Emergent Plants

Triclopyr

Registration and Formulations

Triclopyr was initially registered with the U.S. EPA in 1979, reregistered in 1997, and is currently under review with an estimated registration review decision in 2019 (EPA Triclopyr Plan 2014). There are two forms of triclopyr used commercially as herbicides: the triethylamine salt (TEA)

and the butoxyethyl ester (BEE). BEE formulations are considered highly toxic to aquatic organisms, with observed lethal effects on fish (Kreutzweiser et al. 1994) as well as avoidance behavior and growth impairment in amphibians (Wojtaszek et al. 2005). The active ingredient triethylamine salt (3,5,6-trichloro-2-pyridinyloxyacetic acid) is the formulation registered for use in aquatic systems. It is sold both in liquid and granular forms for control of submerged, emergent, and floating-leaf vegetation. There is also a liquid premixed formulation that contains triclopyr and 2,4-D, which when combined together are reported to have synergistic impacts. Only triclopyr products labeled for use in aquatic environments may be used to control aquatic plants.

Mode of Action and Degradation

Triclopyr is a systemic plant growth regulator that is believed to selectively act on broadleaf (dicot) and woody plants. Following treatment, triclopyr is taken up through the roots, stems and leaf tissues, plant growth becomes abnormal and twisted, and plants die within one to two weeks after application (Getsinger et al. 2000). Triclopyr is somewhat persistent and can move through soil, although only mobile enough to permeate top soil layers and likely not mobile enough to potentially contaminate groundwater (Lee et al. 1986; Morris et al. 1987; Stephenson et al. 1990).

Triclopyr is broken down rapidly by light (photolysis) and microbes, while hydrolysis is not a significant route of degradation. Triclopyr photodegrades and is further metabolized to carbon dioxide, water, and various organic acids by aquatic organisms (McCall and Gavit 1986). It has been hypothesized that the major mechanism for the removal of triclopyr from the aquatic environment is microbial degradation, though the role of photolysis likely remains important in near-surface and shallow waters (Petty et al. 2001). Degradation of triclopyr by microbial action is slowed in the absence of light (Petty et al. 2003). Triclopyr is very slowly degraded under anaerobic conditions, with a reported half-life (the time it takes for half of the active ingredient to degrade) of about 3.5 years (Laskowski and Bidlack 1984). Another study of triclopyr under aerobic aquatic conditions yielded a half-life of 4.7 months (Woodburn and Cranor 1987). The initial breakdown products of triclopyr are TCP (3,5,6-trichloro-2-pyridinol) and TMP (3,5,6-trichloro-2-methoxypridine).

Several studies reported triclopyr half-lives between 0.5-7.5 days (Woodburn et al. 1993; Getsinger et al. 2000; Petty et al. 2001; Petty et al. 2003). Two large-scale, low-dose treatments were reported to have longer triclopyr half-lives from 3.7-12.1 days (Netherland and Jones 2015). Triclopyr half-lives have been shown to range from 3.4 days in plants, 2.8-5.8 days in sediment, up to 11 days in fish tissue, and 11.5 days in crayfish (Woodburn et al. 1993; Getsinger et al. 2000; Petty et al. 2003). TMP and TCP may have longer half-lives than triclopyr, with higher levels in bottom-feeding fish and the inedible parts of fish (Getsinger et al. 2000).

Toxicology

Based upon the triclopyr herbicide label, there are no restrictions on swimming, eating fish from treated waterbodies, or pet/livestock drinking water use. Before treated water can be used for irrigation, the concentration must be below 0.001 ppm (1 ppb), or at least 120 days must pass. Treated water should not be used for drinking water until concentrations of triclopyr are less than

0.4 ppm (400 ppb). There is a least one case of direct human ingestion of triclopyr TEA which resulted in metabolic acidosis and coma with cardiovascular impairment (Kyong et al. 2010).

There are substantial differences in toxicity of BEE and TEA, with the BEE shown to be more toxic in aquatic settings. BEE formulations are considered highly toxic to aquatic organisms, with observed lethal effects on fish (Kreutzweiser et al. 1994) as well as avoidance behavior and growth impairment in amphibians (Wojtaszek et al. 2005). Triclopyr TEA is "practically non-toxic" to freshwater fish and invertebrates (Mayes et al. 1984; Gersich et al. 1984). It ranges from "practically non-toxic" to "slightly toxic" to birds (EPA Triclopyr RED 1998). TCP and TMP appear to be slightly more toxic to aquatic organisms than triclopyr; however, the peak concentration of these degradates is low following treatment and depurates from organisms readily, so that they are not believed to pose a concern to aquatic organisms.

Species susceptibility

Triclopyr has been used to control Eurasian watermilfoil (*Myriophyllum spicatum*) and hybrid watermilfoil (*M. spicatum* x *sibiricum*) at both small- and large-scales (Netherland and Getsinger 1992; Getsinger et al. 1997; Poovey et al. 2004; Poovey et al. 2007; Nelson and Shearer 2008; Heilman et al. 2009; Glomski and Netherland 2010; Netherland and Glomski 2014; Netherland and Jones 2015). Getsinger et al. (2000) found that peak triclopyr accumulation was higher in Eurasian watermilfoil than flat-stem pondweed (*Potamogeton zosteriformis*), indicating triclopyr's affinity for Eurasian watermilfoil as a target species.

According to product labels, triclopyr is capable of controlling or affecting many emergent woody plant species, purple loosestrife (Lythrum salicaria), phragmites (Phragmites australis subsp. australis), American lotus (Nelumbo lutea), milfoils (Myriophyllum spp.), and many others. Triclopyr application has resulted in reduced frequency of occurrence, reduced biomass, or growth regulation for the following species: common waterweed (Elodea canadensis), water stargrass (Heteranthera dubia), white waterlily (Nymphaea odorata), purple loosestrife, Eurasian watermilfoil, parrot feather (Myriophyllum aquaticum), variable-leaf watermilfoil (M. heterophyllum), watercress (Nasturtium flat-stem officinale), phragmites, (Potamogeton zosteriformis), clasping-leaf pondweed (P. richardsonii), stiff pondweed (P. strictifolius), variable-leaf pondweed (P. gramineus), white water crowfoot (Ranunculus pondweed (Stuckenia pectinata), softstem bulrush (Schoenoplectus aauatilis). sago tabernaemontani), hardstem bulrush (S. acutus), water chestnut (Trapa natans), duckweeds (Lemna spp.), and submerged flowering rush (Butomus umbellatus; Cowgill et al. 1989; Gabor et al. 1995; Sprecher and Stewart 1995; Getsinger et al. 2003; Poovey et al. 2004; Hofstra et al. 2006; Poovey and Getsinger 2007; Champion et al. 2008; Derr 2008; Glomski and Nelson 2008; Glomski et al. 2009; True et al. 2010; Cheshier et al. 2012; Netherland and Jones 2015; Madsen et al. 2015; Madsen et al. 2016). Wild rice (Zizania palustris) biomass and height has been shown to decrease significantly following triclopyr application at 2.5 mg/L. Declines were not significant at lower concentrations (0.75 mg/L), though seedlings were more sensitive than young or mature plants (Madsen et al. 2008). American bulrush (Schoenoplectus americanus), spatterdock (Nuphar variegata), fern pondweed (Potamogeton robbinsii), large-leaf pondweed (P. amplifolius), leafy pondweed (P. foliosus), white-stem pondweed (P. praelongus), long-leaf pondweed (P. nodosus), Illinois pondweed (P. illinoensis), and water celery (Vallisneria americana) can be somewhat

tolerant of triclopyr applications depending on waterbody characteristics and application rates (Sprecher and Stewart 1995; Glomski et al. 2009; Wersal et al. 2010b; Netherland and Glomski 2014).

Netherland and Jones (2015) evaluated the impact of large-scale, low-dose (~0.1-0.3 ppm) granular triclopyr) applications for control of non-native watermilfoil on several bays of Lake Minnetonka, Minnesota. Near complete loss of milfoil in the treated bays was observed the year of treatment, with increased milfoil frequency reported the following season. However, despite the observed increase in frequency, milfoil biomass remained a minor component of bay-wide biomass (<2%). The number of points with native plants, mean native species per point, and native species richness in the bays were not reduced following treatment. However, reductions in frequency were seen amongst individual species, including northern watermilfoil (*Myriophyllum sibiricum*), water stargrass, common waterweed, and flat-stem pondweed.

Penoxsulam

Registration and Formulations

Penoxsulam (2-(2,2-difluoroethoxy)--6-(trifluoromethyl-N-(5,8-dimethoxy[1,2,4] triazolo[1,5-c]pyrimidin-2-yl))benzenesulfonamide), also referred to as DE-638, XDE-638, XR-638 is a post-emergence, acetolactate synthase (ALS) inhibiting herbicide. It was first registered for use by the U.S. EPA in 2009. It is liquid in formulation and used for large-scale control of submerged, emergent, and floating-leaf vegetation. Information presented here can be found in the EPA pesticide fact sheet (EPA Penoxsulam 2004).

Mode of Action and Degradation

Penoxsulam is a slow-acting herbicide that is absorbed by above- and below-ground plant tissue and translocated throughout the plant. Penoxsulam interferes with plant growth by inhibiting the AHAS/ALS enzyme which in turn inhibits the production of important amino acids (Tranel and Wright 2002). Plant injury or death usually occurs between 2 and 4 weeks following application.

Penoxsulam is highly mobile but not persistent in either aquatic or terrestrial settings. However, the degradation process is complex. Two degradation pathways have been identified that result in at least 13 degradation products that persist for far longer than the original chemical. Both microbial- and photo-degradation are likely important means by which the herbicide is removed from the environment (Monika et al. 2017). It is relatively stable in water alone without sunlight, which means it may persist in light-limited areas.

The half-life for penoxsulam is between 12 and 38 days. Penoxsulam must remain in contact with plants for around 60 days. Thus, supplemental applications following initial treatment may be required to maintain adequate concentration exposure time (CET). Due to the long CET requirement, penoxsulam is likely best suited to large-scale or whole-lake applications.

Toxicology

Penoxsulam is unlikely to be toxic to animals but may be "slightly toxic" to birds that consume it. Human health studies have not revealed evidence of acute or chronic toxicity, though some indication of endocrine disruption deserves further study. However, screening-level assessments of risk have not been conducted on the major degradates which may have unknown non-target effects. Penoxsulam itself is unlikely to bioaccumulate in fish.

Species Susceptibility

Penoxsulam is used to control monocot and dicot plant species in aquatic and terrestrial environments. The herbicide is often applied at low concentrations of 0.002-0.02 ppm (2-20 ppb), but as a result long exposure times are usually required for effective target species control (Cheshier et al. 2011; Mudge et al. 2012b). For aquatic plant management applications, penoxsulam is most commonly utilized for control of hydrilla (*Hydrilla verticillata*). It has also been used for control of giant salvinia (*Salvinia molesta*), water hyacinth (*Eichhornia crassipes*), and water lettuce (*Pistia stratiotes*; Richardson and Gardner 2007; Mudge and Netherland 2014). However, the herbicide is only semi-selective; it has been implicated in injury to non-target emergent native species, including arrowheads (*Sagittaria* spp.) and spikerushes (*Eleocharis* spp.) and free-floating species like duckweed (Mudge and Netherland 2014; Cheshier et al. 2011). Penoxsulam can also be used to control milfoils such as Eurasian watermilfoil (*Myriophyllum spicatum*) and variable-leaf watermilfoil (*M. heterophyllum*; Glomski and Netherland 2008). Seedling emergence as well as vegetative vigor is impaired by penoxsulam in both dicots and monocots, so buffer zone and dissipation reduction strategies may be necessary to avoid non-target impacts (EPA Penoxsulam 2004).

When used to treat salvinia, the herbicide was found to have effects lasting through 10 weeks following treatment (Mudge et al. 2012b). The herbicide is effective at low doses, but while low-concentration applications of slow-acting herbicides like penoxsulam often result in temporary growth regulation and stunting, plants are likely to recover following treatment. Thus, complementary management strategies should be employed to discourage early regrowth (Mudge et al. 2012b). In particular, joint biological and herbicidal control with penoxsulam has shown good control of water hyacinth (Moran 2012). Alternately, a low concentration may be maintained over time by repeated low-dose applications. Studies show that maintaining a low concentration for at least 8-12 weeks provided excellent control of salvinia, and that a low dose followed by a high-dose application was even more efficacious (Mudge et al. 2012b).

S.3.4. Physical Removal Techniques

There are several management options which involve physical removal of aquatic plants, either by manual or mechanical means. Some of these include manual and mechanical cutting and hand-pulling or Diver-Assisted Suction Harvesting (DASH).

S.3.4.1. Manual and Mechanical Cutting

Manual and Mechanical Cutting

Manual and mechanical cutting involve slicing off a portion of the target plants and removing the cut portion from the waterbody. In addition to actively removing parts of the target plants,

destruction of vegetative material may help prevent further plant growth by decreasing photosynthetic uptake, and preventing the formation of rhizomes, tubers, and other growth types (Dall Armellina et al. 1996a, 1996b; Fox et al. 2002). These approaches can be quick to allow recreational use of a waterbody but because the plant is still established and will continue to grow from where it was cut, it often serves to provide short-term relief (Bickel and Closs 2009; Crowell et al. 1994). A synthesis of numerous historical mechanical harvesting studies is compiled by Breck et al. 1979.

The amount of time for macrophytes to return to pre-cutting levels can vary between waterbodies and with the dominant plant species present (Kaenel et al. 1998). Some studies have suggested that annual or biannual cutting of Eurasian watermilfoil (*Myriophyllum spicatum*) may be needed, while others have shown biomass can remain low the year after cutting (Kimbel and Carpenter 1981; Painter 1988; Barton et al. 2013). Hydrilla (*Hydrilla verticillata*) has been shown to recover beyond pre-harvest levels within weeks in some cases (Serafy et al. 1994). In deeper waters, greater cutting depth may lead to increased persistence of vegetative control (Unmuth et al. 1998; Barton et al. 2013). Higher frequency of cutting, rather than the amount of plant that is cut, can result in larger reductions to propagules such as turions (Fox et al. 2002).

The timing of cutting operations, as for other management approaches, is important. For species dependent on vegetative propagules, control methods should be taken before the propagules are formed. However, for species with rhizomes, cutting too early in the season merely postpones growth while later-season cutting can better reduce plant abundance (Dall Armellina et al. 1996a, 1996b). Eurasian watermilfoil regrowth may be slower if cutting is conducted later in the summer (June or later). Cutting in the fall, rather than spring or summer, may result in the lowest amount of Eurasian watermilfoil regrowth the year after management (Kimbel and Carpenter 1981). However, managing early in the growing season may reduce non-target impacts to native plant populations when early-growing non-native plants are the dominant targets (Nichols and Shaw 1986). Depending on regrowth rate and management goals, multiple harvests per growing season may be necessary (Rawls 1975).

Vegetative fragments which are not collected after cutting can produce new localized populations, potentially leading to higher plant densities (Dall Armellina et al. 1996a). Eurasian watermilfoil and common waterweed (*Elodea canadensis*) biomass can be reduced by cutting (Abernethy et al. 1996), though Eurasian watermilfoil can maintain its growth rate following cutting by developing a more-densely branched form (Rawls 1975; Mony et al. 2011). Cutting and physical removal tend to be less expensive but require more effort than benthic barriers, so these approaches may be best used for small infestations or where non-native and native species inhabit the same stand (Bailey and Calhoun 2008).

Ecological Impacts of Manual and Mechanical Cutting

Plants accrue nutrients into their tissues, and thus plant removal may also remove nutrients from waterbodies (Boyd 1970), though this nutrient removal may not be significant among all lake types. Cutting and harvesting of aquatic plants can lead to declines in fish as well as beneficial zooplankton, macroinvertebrate, and native plant and mussel populations (Garner et al. 1996; Aldridge 2000; Torn et al. 2010; Barton et al. 2013). Many studies suggest leaving some vegetated

areas undisturbed to reduce negative effects of cutting on fish and other aquatic organisms (Swales 1982; Garner et al. 1996; Unmuth et al. 1998; Aldridge 2000; Greer et al. 2012). Recovery of these populations to cutting in the long-term is understudied and poorly understood (Barton et al. 2013). Effects on water quality can be minimal but nutrient cycling may be affected in wetland systems (Dall Armellina et al. 1996a; Martin et al. 2003). Cutting can also increase algal production, and turbidity temporarily if sediments are disturbed (Wile 1978; Bailey and Calhoun 2008).

Some changes to macroinvertebrate community composition can occur as a result of cutting (Monahan and Caffrey 1996; Bickel and Closs 2009). Studies have also shown 12-85% reductions in macroinvertebrates following cutting operations in flowing systems (Dawson et al. 1991; Kaenel et al. 1998). Macroinvertebrate communities may not rebound to pre-management levels for 4-6 months and species dependent on aquatic plants as habitat (such as simuliids and chironomids) are likely to be most affected. Reserving cutting operations for summer, rather than spring, may reduce impacts to macroinvertebrate communities (Kaenel et al. 1998).

Mechanical harvesting can also incidentally remove fish and turtles inhabiting the vegetation and lead to shifts in aquatic plant community composition (Engel 1990; Booms 1999). Studies have shown mechanical harvesting can remove between 2%-32% of the fish community by fish number, with juvenile game fish and smaller species being the primary species removed (Haller et al. 1980; Mikol 1985). Haller et al. (1980) estimated a 32% reduction in the fish community at a value of \$6000/hectare. However, fish numbers rebounded to similar levels as an unmanaged area within 43 days after harvesting in the Potomac River in Maryland (Serafy et al. 1994). In addition to direct impacts to fish populations, reductions in fish growth rates may correspond with declines in zooplankton populations in response to cutting (Garner et al. 1996).

S.3.4.2. Hand Pulling and Diver-Assisted Suction Harvesting

Hand-pulling and DASH involve removing rooted plants from the bottom sediment of the water body. The entire plant is removed and disposed of elsewhere. Hand-pulling can be done at shallower depths whereas DASH, in which SCUBA divers do the pulling, may be better suited for deeper aquatic plant beds. As a permit condition, DASH and hand-pulling may not result in lifting or removal of bottom sediment (i.e., dredging). Efforts should be made to preserve water clarity because turbid conditions reduce visibility for divers, slowing the removal process and making species identification difficult. When operated with the intent to distinguish between species and minimize disturbance to desirable vegetation, DASH can be selective and provide multi-year control (Boylen et al. 1996). One study found reduced cover of Eurasian watermilfoil both in the year of harvest and the following year, along with increased native plant diversity and reduced overall plant cover the year following DASH implementation (Eichler et al. 1993). However, hand harvesting or DASH may require a large time or economic investment for Eurasian watermilfoil and other aquatic vegetation control on a large-scale (Madsen et al. 1989; Kelting and Laxson 2010). Lake type, water clarity, sediment composition, underwater obstacles and presences of dense native plants, may slow DASH efforts or even prohibit the ability to utilized DASH. Costs of DASH per acre have been reported to typically range from approximately \$5,060-8,100 (Cooke et al. 1993; Mattson et al. 2004). Additionally, physical removal of turions from sediments, when applicable, has been shown to greatly reduce plant abundance for multiple subsequent growing

seasons (Caffrey and Monahan 2006), though this has not been implemented in Wisconsin due to the significant effort it requires.

Ecological Impacts of Hand-Pulling and DASH

Because divers are physically uprooting plants from the lake bed, hand removal may disturb benthic organisms. Additionally, DASH may also result in some accidental capture of fish and invertebrates, small amounts of sediment removal, or increased turbidity. It is possible that equipment modifications could help minimize some of these unintended effects. Because DASH is a relatively new management approach, less information is available about potential impacts than for some more established techniques like large-scale mechanical harvesting.

S.3.4.3. Benthic Barriers

Benthic barriers can be used to kill existing plants or prevent their growth from the outset. They are sometimes referred to as benthic mats, or screens, and involve placing some sort of covering over a plant bed, which provides a physical obstruction to plant growth and reduces light availability. They may be best used for dense, confined infestations or along shore or for providing boat lanes (Engel 1983; Payne et al. 1993; Bailey and Calhoun 2008). Reductions in abundance of live aquatic plants beneath the barrier may be seen within weeks (Payne et al. 1993; Carter et al. 1994). The target plant species, light availability, and sediment accumulation have been shown to influence the efficacy of benthic barriers for aquatic plant control. Effects on the target plants may be more rapid in finer sediments because anoxic conditions are reached more quickly due to higher sediment organic content and oxidization by bacteria (Carter et al. 1994). Benthic barriers may be more expensive but less time intensive than some of the physical removal approaches described above (Carter et al. 1994; Bailey and Calhoun 2008). Engel (1983) suggests that benthic barriers may be useful in situations where plants are growing too deep for other physical removal approaches or effective herbicide application. They may also improve plant control when used in combination with herbicide treatments to hold most of the herbicide to a given treatment area (Helsel et al. 1996).

There is some necessary upkeep associated with the use of benthic barriers. Some barriers can be difficult to re-use because of algae and plants that can grow on top of the barrier. Periodically removing sediment that accumulates on the barrier can help offset this (Engel 1983; Carter et al. 1994; Laitala et al. 2012). Some materials are made to be removed after the growing season, which may make cleaning and re-use easier (Engel 1983). Additionally, gases often accumulate beneath benthic barriers as a result of plant decay, which can cause them to rise off the bottom of the waterbody, requiring further maintenance (Engel 1983; Ussery et al. 1997; Bailey and Calhoun 2008). Eurasian watermilfoil (*Myriophyllum spicatum*) and other plant species have been shown to recolonize the managed area quickly following barrier removal (Eichler et al. 1995; Boylen et al. 1996), so this approach may require hand-pulling or other integrated approaches once the barrier is removed (Carter et al. 1994; Eichler et al. 1995; Bailey and Calhoun 2008). Some studies have observed low abundance of plants maintained for 1-2 months after barriers were removed (Engel 1983). Others found that combining 2,4-D treatments with benthic barriers could reduce Eurasian watermilfoil to a degree that helped native plants recolonize the target site (Helsel et al. 1996).

The material used to create benthic barriers can vary and include biodegradable jute matting, fiberglass screens, and woven polypropylene fibers (Mayer 1978; Perkins et al. 1980; Lewis et al. 1983; Hoffman et al. 2013). Some plants such as Eurasian watermilfoil and common waterweed (Elodea canadensis; Eichler et al. 1995) are able to growth through the mesh in woven barriers but this material can be effective in reducing growth on certain target plant species (Payne et al. 1993; Caffrey et al. 2010; Hoffman et al. 2013). Hofstra and Clayton (2012) suggested that less dense materials barriers may provide selective control of some species while allowing more tolerant species, such as some charophytes (*Chara* spp. and *Nitella* spp.), to grow through. More dense materials may prevent growth of a wider range of aquatic plants (Hofstra and Clayton 2012). Most materials must be well anchored to the bottom of the waterbody, which can be accomplished early in the growing season or by placing the barriers on ice before thawing of the waterbody (Engel 1983). Gas accumulation can occur in using both fibrous mesh and screen-type barriers (Engel 1983).

Eurasian watermilfoil and common waterweed have been found to be somewhat resistant to control by benthic barriers (Perkins et al. 1980; Engel 1983) while affected species include hydrilla (*Hydrilla verticillata*), curly-leaf pondweed (*Potamogeton crispus*), and coontails (*Ceratophyllum* spp.; Engel 1983; Payne et al. 1993; Carter et al. 1994). One study found that an 8-week barrier placement removed Eurasian watermilfoil while allowing native plant regrowth after the barrier was retrieved; while shorter durations were less effective in reducing Eurasian watermilfoil abundance and longer durations negatively impacted native plant regrowth (Laitala et al. 2012).

Ecological Impacts of Benthic Barriers

Macroinvertebrates will be negatively affected by benthic barriers while they are in place (Engel 1983) but have been shown to rebound to pre-management conditions shortly after removal of the barrier (Payne et al. 1993; Ussery et al. 1997). Benthic barriers may also affect spawning of some warm water fish species through direct disruption of spawning habitat (NYSFOLA 2009). Additionally, increased ammonium and decreased dissolved oxygen contents are often observed beneath benthic barriers (Carter et al. 1994; Ussery et al. 1997). These water chemistry considerations may partially explain decreases in macroinvertebrate populations (Engel 1983; Payne et al. 1993) and ammonium content is likely to increase with sediment organic content (Eakin 1992). Toxic methane gas has also been found to accumulate beneath benthic barriers (Gunnison and Barko 1992).

There may be some positive ecological aspects of benthic barriers. Barriers may reduce turbidity and nutrient release from sediments (Engel 1983). They may also provide channels that improve ease of fish foraging when other aquatic plant cover is present near the managed area. Fish may feed on the benthic organisms colonizing any sediment accumulating on top of the barrier (Payne et al. 1993). Payne et al. (1993) also suggest that, despite negative impacts in the managed area, the overall impact of benthic barriers is negligible since they typically are only utilized in small areas of the littoral zone. However, further research is needed on the effects of benthic barriers on fish and wildlife populations and their ability to rebound following barrier removal (Eichler et al. 1995).

S.3.4.4. Dredging

Dredging is a method that involves the removal of top layers of sediment and associated rooted plants, sediment-dwelling organisms, and sediment-bound nutrients. This approach is "non-selective" (USACE 2012), meaning that it offers limited control over what material is removed. In addition to being employed as an APM technique, dredging is often used to manage water flow, provide navigation channels, and reduce the chance of flooding (USACE 2012). Due to the expense of this method, APM via dredging is often an auxiliary effect of dredging performed for other purposes (Gettys et al. 2014). However, reduced sediment nutrient load and decreased light penetration due to greater depth post-dredging may result in multi-season reductions in plant biomass and density (Gettys et al. 2014).

Several studies discuss the utility of dredging for APM. Dredging may be effective in controlling species that propagate by rhizomes, by removing the rhizomes from the sediment before they have a chance to grow (Dall Armellina et al. 1996b). Additionally, invasive phragmites has been controlled in areas where dredging increases water depth to \geq 5-6 feet; though movement of the equipment used in dredging activities has been implicated in expanding the range of invasive phragmites (Gettys et al. 2014). In streams, dredging resulted in a significant reduction in plant biomass ($\geq 90\%$). However, recovery of plant populations reflected the timing of management actions relative to flowering: removal prior to flowering allowed for plant population recovery within the same growing season, while removal after flowering meant populations did not rebound until the next spring (Kaenel and Uehlinger 1999). Sediment testing for chemical residue levels high enough to be considered hazardous waste (from historically used sodium arsenite, copper, chromium, and other inorganic compounds) should be conducted before dredging, to avoid stirring of toxic material into the water column. The department routinely requires sediment analysis before dredging begins and destination approval of spoils to prevent impacts from sediment leachate outside of the disposal area. Planning and testing can be an extensive component to a dredging project.

Ecological effects of Dredging

Repeated dredging may result in plant communities consisting of populations of fast-growing species that are capable of rebounding quickly (Sand-Jensen et al. 2000). In experimental studies, faster growing invasive plant species with a higher tolerance for disturbance were able to better recover from simulated dredging than slower growing native plant species, suggesting that post-dredging plant communities may be comprised of undesirable invasives (Stiers et al. 2011).

Macroinvertebrate biomass has been shown to decrease up to 65% following dredging, particularly among species which use plants as habitat. Species that live deeper in sediments, or those that are highly mobile, were less affected. As macroinvertebrates are valuable components of aquatic ecosystems, it is recommended that plant removal activities consider impacts on macroinvertebrates (Kaenel and Uehlinger 1999). Dredging can also result in declines to native mussel populations (Aldridge 2000).

Impacts to fish and water quality parameters have also been observed. Dredging to remove aquatic plants significantly increased both dissolved oxygen levels and the number of fish species found

inhabiting farm ponds (Mitsuo et al. 2014). This increase in fish abundance may have been due to extremely high pre-dredging density of aquatic plants, which can negatively influence fish foraging success. In another study, aquatic plant removal decreased the amplitude of daily oxygen fluctuations in streams. However, post-dredging changes in metabolism were short-lived, suggesting that algae may have taken over primary productivity (Kaenel et al. 2000). Finally, several studies have also documented or suggested a reduction in sediment phosphorous levels after dredging, which may in turn reduce nutrient availability for aquatic plant growth (Van der Does et al. 1992; Kleeberg and Kohl 1999; Meijer et al. 1999; Søndergaard et al. 2001; Zuccarini et al. 2011). However, consideration must be given to factors affecting whether goals are obtainable via dredging (e.g., internal or external phosphorus inputs, water retention time, sediment characteristics, etc.).

S.3.4.5. Drawdown

Water-level drawdown is another approach for aquatic plant control as well as aquatic plant restoration. Exposure of aquatic plant vegetation, seeds, and other reproductive structures may reduce plant abundance by freezing, drying, or consolidation of sediments. This management technique is not effective for control of all aquatic plant species. Due to potential ecological impacts, it is necessary to consider other factors such as: waterfowl habitat, fisheries enhancement, release of nutrients and solids downstream, and refill and sediment consolidation potential. Often drawdowns for aquatic plant control and/or restoration can be coordinated to time with dam repair or repair of shoreline structures. A review by Cooke (1980), suggests drawdown can provide at least short-term aquatic plant control (1-2 years) when the target species is vulnerable to drawdown and where sediment can be dewatered under rigorous heat or cold for 1-2 months. Costs can be relatively low when a structure for manipulating water level is in place (otherwise high capacity pumps must be used). Conversely, costs can be high to reimburse an owner for lost power generation if the water control structure produces hydro-electric power. The aesthetic and recreational value of a waterbody may be reduced during a drawdown, as large areas of sediment are exposed prior to revegetation. Bathymetry is also important to consider, as small decreases in water level may lead to drop-offs if a basin does not have a gradual slope (Cooke 1980). The downcutting of the stream to form a new channel can also release high amounts of solids and organic matter that can impair water quality downstream. For example, in July 2005, the Waupaca Millpond, Waupaca Co. had to conduct an emergency drawdown that resulted in the river downcutting a new channel. High suspended solid concentrations and BOD resulted in decreased water clarity, sedimentation and depressed dissolved oxygen levels. A similar case occurred in 2015 with the Amherst Mill Pond, Portage Co. during a drawdown at a rate of six inches per day (Scott Provost [WDNR], personal communication).

Because extreme heat or cold provide optimal conditions for aquatic plant control, drawdowns are typically conducted in the summer or winter. Because of Wisconsin's cold winters, winter drawdown is likely to have several advantages when used for aquatic plant management, including avoiding many conflicts with recreational use, potential for cyanobacterial blooms, and terrestrial and emergent plant growth in sediments exposed by reduced water levels (ter Heerdt and Drost 1994; Bakker and Hilt 2016).

A synthesis of the abiotic and biotic responses to annual and novel winter water level drawdowns in littoral zones of lakes and reservoirs is summarized by Carmignani and Roy 2017. Climatic conditions also determine the capacity of a waterbody to support drawdown (Coops et al. 2003). Resources managers pursuing drawdown must carefully calculate the waterbody's water budget and the potential for increased cyanobacterial blooms in the future may reduce the number of suitable waterbodies (Callieri et al. 2014). Additionally, mild winters and groundwater seepage in some waterbodies may prevent dewatering, leading to reduced aquatic plant control (Cooke 1980). Complete freezing of sediment is more likely to control aquatic plants. Sediment exposure during warmer temperatures (>5° C) can also result in the additional benefit of oxidizing and compacting organic sediments (Scott Provost and Ted Johnson [DNR], personal communication). When drawdowns are conducted to improve migratory bird habitat, summer drawdowns prove to be more beneficial for species of shorebirds, as mudflats and shallow water are exposed to promote the production of and accessibility to invertebrates during late summer months that coincide with southward migration (Herwig and Gelvin-Innvaer 2015). Drawdowns conducted during mid-late summer can result in conditions that are favorable for cattails (Typha spp.) germination and expansion. However, cattails can be controlled if certain stressors are implemented in conjunction with a drawdown, such as cutting, burning or herbicide treatment during the peak of the growing season. The ideal situation is to cut cattail during a drawdown and flood over cut leaves when water is raised. However, this option is not always feasible due to soil conditions and equipment limitations.

Ecological Impacts of Water-level Drawdown

Artificial manipulation of water level is a major disturbance which can affect many ecological aspects of a waterbody. Because drawdown provides species-selective aquatic plant control, it can alter aquatic plant community composition and relative abundance and distribution of species (Boschilia et al. 2012; Keddy 2000). Sometimes this is the intent of the drawdown, which creates plant community characteristics that are desired for wildlife or fish habitat. Consecutive annual drawdowns may prevent the re-establishment of native aquatic plants or lead to reduced control of aquatic plant abundance as drawdown-tolerant species begin to dominate the community (Nichols 1975). Sediment exposure can also lead to colonization of emergent vegetation in the drawdown zone. In one study, four years of consecutive marsh drawdown led to dominance of invasive phragmites (Phragmites australis subsp. australis; ter Heerdt and Drost 1994). However, when drawdowns are conducted properly, it can provide a favorable response to native emergent plants for providing food and cover for migrating waterfowl in the fall. Population increases in emergent plant species such as bulrush (Schoenoplectus spp.), bur-reeds (Sparganium spp.), and wild rice (Zizania palustris) is often a goal of drawdowns, which provides a great food source for fish and wildlife, and provides important spawning and nesting habitat. Full or partial drawdowns that are conducted after wild rice production in the fall tend to favor early successional emergent germination such as wild rice and bulrush the following spring. Spring drawdowns are also possible for producing wild rice but must be done during a tight window following ice-out and slowly raised prior to the wild rice floating leaf stage.

Drawdown can also have various effects on ecosystem fauna. Drawdowns can influence the mortality, movement and behavior of native freshwater mussels (Newton et al. 2014). Although mussels can move with lowering water levels, they can be stranded and die if they are unable to

move fast enough or get trapped behind logs or other obstacles (WDNR et al. 2006). Some mussels will burrow down into the mud or sand to find water but can desiccate if the water levels continue to lower (Watters et al. 2001). Maintaining a slow drawdown rate can allow mussels to respond and stranded individuals can be relocated to deeper water during the drawdown period to reduce mussel death (WDNR et al. 2006). Macroinvertebrate communities may experience reduced species diversity and abundance from changes to their environment due to drawdown and loss of habitat provided by aquatic plants (Wilcox and Meeker 1992; McEwen and Butler 2008). These effects may be reduced by considering benthic invertebrate phenology in determining optimal timing for drawdown release. Adequate moisture is required to support the emergence of many macroinvertebrate species and complete drawdown may also result in hardening of sediments which can trap some species (Coops et al. 2003). Reduced macroinvertebrate availability can have negative effects on waterfowl and game fish species which rely on macroinvertebrate food sources (Wilcox and Meeker 1992). Depending on the time of year, drawdown may also lead to decreased reproductive success of some waterfowl through nest loss, including common loon (Gavia immer) and red-necked grebe (Podiceps grisegena; Reiser 1998). However, drawdown may lead to increased production of annual plants and seed production, thereby increasing food availability for brooding and migrating waterfowl. Semi-aquatic mammals such as muskrats and beavers may also be adversely affected by water level drawdown (Smith and Peterson 1988, 1991). DNR Wildlife Management staff follow guidance to ensure drawdowns are timed with the seasons or temperature to minimize negative impacts to wildlife. Negative impacts to reptiles are possible during the spring if water is raised following a drawdown, as nests may be flooded. In the fall, negative impacts to reptiles and amphibians are possible if water is lowered when species are attempting to settle into sediments for hibernation. The impact may be reduced dissolved oxygen if they are below the water or freezing if the water is dropped below the point of hibernation (Herwig and Smith 2016a, 2016b). Surveying and relocation of stranded organisms may help to mitigate some of these impacts. In Wisconsin there are general provisions for conducting drawdowns for APM that are designed to mitigate or even eliminate potential negative impacts.

Water chemistry can also be affected by water level fluctuation. Beard (1973) describes a substantial algal bloom occurring the summer following a winter drawdown which provided successful aquatic plant control. Other studies reported reduced dissolved oxygen, severe cyanobacterial blooms with summer drawdown, or increased nutrient concentrations and reduced water clarity during summer drawdown for urban water supply (Cooke 1980; Geraldes and Boavida 2005; Bakker and Hilt 2016). Water clarity and trophic state may be improved when drawdown level is similar to a waterbody's natural water level regime (Christensen and Maki 2015).

Species Susceptibility to Water-level Drawdown

Not all plant species are susceptible to management by water level drawdown and some dry- or cold-tolerant species may benefit from it (Cooke 1980). Generally, plants and charophytes which reproduce primarily by seed benefit from drawdowns while those that reproduce vegetatively tend to be more negatively affected. Marsh vegetation can be dependent on water level fluctuation (Keddy and Reznicek 1986). Cooke (1980) provides a summary table of drawdown responses for 63 aquatic plant species. Watershield (Brasenia schreberi), fern pondweed (*Potamogeton robbinsii*), pond-lilies (*Nuphar* spp.) and watermilfoils (*Myriophyllum* spp.) tend to be controlled

by drawdown. Increases in abundance associated with drawdown have often been seen for duckweed (*Lemna minor*), rice cutgrass (*Leersia oryzoides*) and slender naiad (*Najas flexilis*; Cooke 1980). One study showed drawdown reduced Eurasian watermilfoil (*Myriophyllum spicatum*) at shallow depths while another cautioned that Eurasian watermilfoil vegetative fragments may be able to grow even after complete desiccation (Siver et al. 1986; Evans et al. 2011). Similarly, a tank-simulated drawdown experiment suggested short-term summer drawdown may be effective in controlling monoecious hydrilla (*Hydrilla verticillata*; Poovey and Kay 1998). However, other studies have shown hydrilla fragments to be resistant to drying following drawdown (Doyle and Smart 2001; Silveira et al. 2009). A study on Brazilian waterweed (*Egeria densa*) showed that stems were no longer viable after 22 days of exposure due to drawdown (Dugdale et al. 2012).

Two examples of recent drawdowns in Wisconsin that were evaluated for their efficacy in controlling invasive aquatic plants occurred in Lac Sault Dore and Musser Lake, both in Price County, which were conducted in 2010 and 2013, respectively. Dam maintenance was the initial reason for these drawdowns, with the anticipated control of nuisance causing aquatic invasive species as a secondary benefit. Aquatic plant surveys showed that the drawdown in Lac Sault Dore resulted in a 99% relative reduction in the littoral cover of Eurasian watermilfoil when comparing pre- vs. post-drawdown frequencies. Native plant cover expanded following the drawdown and Eurasian watermilfoil cover has continued to remain low (82% relative reduction compared to predrawdown) as of 2017 (Onterra 2013). Lake-wide cover of curly-leaf pondweed in Musser Lake decreased following drawdown (63% relative reduction compared to pre-drawdown), and turion viability was also reduced. Reductions in native plant populations were observed, though population recovery could be seen in the second year following the drawdown (Onterra 2016). These examples of water-level drawdowns in Wisconsin show that they can be valuable approaches for aquatic invasive species control in some waterbodies. Water level reduction must be conducted such that a sufficient proportion of the area occupied by the target species is exposed. Numerous other single season winter drawdowns monitored in central Wisconsin by department staff show similar results (Scott Provost [DNR], personal communication). Careful timing and proper duration is needed to maximize control of target species and growth of favorable species.

S.3.5.Biological Control

Biological control refers to any method involving the use of one organism to control another. This method can be applied to both invasive and native plant populations, since all organisms experience growth limitation through various mechanisms (e.g., competition, parasitism, disease, predation) in their native communities. As such, when control of aquatic plants is desired it is possible that a growth limiting organism, such as a predator, exists and is suitable for this purpose.

Care must be taken to ensure that the chosen biological control method will effectively limit the target population and will not cause unintended negative effects on the ecosystem. The world is full of examples of biological control attempts gone wrong: for example, Asian lady beetles (*Harmonia axyridis*) have been introduced to control agricultural aphid pests. While the beetles have been successful in controlling aphid populations in some areas, they can also outcompete native lady beetles and be a nuisance to humans by amassing on buildings (Koch 2003). Additionally, a method of control that works in some Wisconsin lakes may not work in other parts

of the state where differing water chemistry and/or biological communities may affect the success of the organism. The department recognizes the variation in control efficacy and well as potential unintentional effects of some organisms and is very cautious in allowing their use for control of aquatic plants.

Purple loosestrife beetles

The use of herbivorous insects to reduce populations of aquatic plants is another method of biocontrol. Several beetle species native to Eurasia (*Galerucella calmariensis*, *G. pusilla*, *Hylobius transversovittatus*, and *Nanophyes marmoratus*) have been well-studied and intentionally released in North America for their ability to suppress populations of the invasive wetland plant, purple loosestrife (*Lythrum salicaria*). These beetles only feed on loosestrife plants and therefore are not a threat to other wetland plant species (Kok et al. 1992; Blossey et al. 1994a, 1994b; Blossey and Schroeder 1995). The department implements a purple loosestrife biocontrol program, in which citizens rear and release beetles on purple loosestrife stands to reduce the plants' ability to overtake wetlands, lakeshores, and other riparian areas.

Beetle biocontrol can provide successful long-term control of purple loosestrife. The beetles feed on purple loosestrife foliage which in turn can reduce seed production (Katovich et al. 2001). This approach typically does not eradicate purple loosestrife but stresses loosestrife populations such that other plants are able to compete and coexist with them (Katovich et al. 1999). Depending on the composition of the plant community invaded by purple loosestrife and the presence of other non-native invasive species, further restoration efforts may be needed following biocontrol efforts to support the regrowth of beneficial native plants (McAvoy et al. 2016).

Several factors have been identified that may influence the efficacy of beetle biocontrol of purple loosestrife. Purple loosestrife beetles have for the most part been shown to be capable of successfully surviving and establishing in a variety of locations (Hight et al. 1995; McAvoy et al. 2002; Landis et al. 2003). The different species have different preferred temperatures for feeding and reproduction (McAvoy and Kok 1999; McAvoy and Kok 2004). In addition, one study suggests that the number of beetles introduced does not necessarily correlate with greater beetle colonization (Yeates et al. 2012). Disturbance, such as flooding and predation by other animals on the beetles, can also reduce desired effects on loosestrife populations (Nechols et al. 1996; Dech and Nosko 2002; Denoth and Myers 2005). Finally, one study suggests that the use of triclopyr amine for purple loosestrife control may be compatible with beetle biocontrol, although there may be negative effects on beetle egg-batch size or indirect effects if the beetle's food source is too greatly depleted (Lindgren et al. 1998). Some mosquito larvicides may harm purple loosestrife beetles (Lowe and Hershberger 2004).

Milfoil weevils

Similar to the use of beetles for biological control of purple loosestrife, the use of milfoil weevils (*Euhrychiopsis lecontei*) has been investigated in North America to control populations of non-native Eurasian and hybrid watermilfoils (*Myriophyllum spicatum* x *sibiricum*). This weevil species is native to North America and is often naturally present in waterbodies that contain native watermilfoils, such as northern watermilfoil (*M. sibiricum*). The weevils have the potential to

damage Eurasian watermilfoil (*M. spicatum*) by feeding on stems and leaves and/or burrowing into stems. Weevils may reduce milfoil plant biomass, inhibit growth, and compromise buoyancy (Creed and Sheldon 1993; Creed and Sheldon 1995; Havel et al. 2017a). Damage caused to the milfoil tissue may then indirectly increase susceptibility to pathogens (Sheldon and Creed 1995).

In experiments, weevils have been shown to negatively impact Eurasian watermilfoil populations to varying degrees. Experiments by Creed and Sheldon (1994) found that plant weight was negatively affected when weevils were at densities of 1 and 2 larvae/tank, and Eurasian watermilfoil in untreated control tanks added more root biomass than those in tanks with weevils, suggesting that weevil larvae may interfere with the plant's ability to move nutrients. Similarly, experiments by Newman et al. (1996) found that weevils at densities of 6, 12, and 24 adults/tank caused significant decreases in Eurasian watermilfoil stem and root biomass, and that higher weevil densities generally produced more damage.

In natural communities, effects of weevils have been mixed, likely because waterbody characteristics may play a role in determining weevil effects on Eurasian watermilfoil populations in natural lakes. In a 56 ha (138 acre) pond in Vermont, weevil density was negatively associated with Eurasian watermilfoil biomass and distribution; Eurasian watermilfoil beds were reduced from 2.5 (6.2 acres) to 1 ha (2.5 acres) in one year, and biomass decreased by 4 to 30 times (Creed and Sheldon 1995). A survey of Wisconsin waterbodies conducted by Jester et al. (2000) revealed that most lakes containing Eurasian watermilfoil also contained weevils. Weevil abundance varied from functionally non-detectable to 2.5 weevils/stem and was positively associated with the presence of large, shallow Eurasian watermilfoil beds (compared to deep, completely submerged beds). There was no relationship between natural weevil abundance and Eurasian watermilfoil density between lakes. However, when the authors augmented natural weevil populations in plots in an attempt to achieve target densities of 1, 2, or 4/stem, they found that augmentation was associated with significant decreases in Eurasian watermilfoil biomass, stem density and length, and tips/stem (Jester et al. 2000). However, another more recent study conducted in several northern Wisconsin lakes found no effect of weevil stocking on Eurasian watermilfoil or native plant biomass (Havel et al. 2017a).

There are several factors to consider when determining whether weevils are an appropriate method of biocontrol. First, previous research has suggested that densities of at least 1.5 weevils per stem are required for control (Newman and Biesboer 2000). Adequate densities may not be achievable due to factors including natural population fluctuations, the amount of available milfoil biomass within a waterbody, the presence of insectivorous predators, such as bluegills (*Lepomis macrochirus*), and the availability of nearshore overwintering habitat (Thorstenson et al. 2013; Havel et al. 2017a). In addition, weevils fed and reproduce on native milfoil species and biocontrol efforts could potentially impact these species, although experiments conducted by Sheldon and Creed (2003) found that native milfoil weevil density was lower and weevils caused less damage than when they were found on Eurasian watermilfoil. Adult weevils spend their winters on land, so available habitat for adults must be present for a waterbody to sustain weevil populations (Reeves and Lorch 2011; Newman et al. 2001). Additionally, one study found that lakes with no Eurasian watermilfoil (despite the presence of other milfoil species) and lakes that had a recent history of herbicide treatment had lower weevil densities than similar, untreated lakes or lakes with Eurasian watermilfoil (Havel et al. 2017b).

Grass carp – not allowed in Wisconsin

The use of grass carp (*Ctenopharyngodon idella*) to control aquatic plants is not allowed in Wisconsin; they are a prohibited invasive species under ch. NR 40, Wis. Admin. Code, which makes it illegal to possess, transport, transfer, or introduce grass carp in Wisconsin.

Sterile (also known as triploid) grass carp have been used to control populations of aquatic plants with varying success (Pípalová 2002; Hanlon et al. 2000). Whether this method is effective depends on several factors. For instance, each individual fish must be tested to ensure sterility before stocking, which can be a time- and resource-consuming process. Since the sterile fish do not reproduce, it can be difficult to achieve the desired density in a given waterbody. In addition, grass carp, like many fish species, have dietary preferences for different plant species which must be considered (Pine and Anderson 1991). Further information summarizing the effects of stocking triploid grass carp can be found in Pípalová (2006), Dibble and Kovalenko (2009), and Bain (1993).



APPENDIX F

Comment Response Document for the Official First Draft (To Be Included in Final Version)